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January 17, 2013

To: Members of the Retirees Committee

From: Liz Koppenhaver, Chair, Retired Trustee

**Subject:** Summary of the January 17, 2013 Retirees Committee Meeting

Committee Chair Liz Koppenhaver called the January 17, 2013 meeting to order at 11:30 a.m. Committee members present were Liz Koppenhaver, Annette Cain-Darnes, Dale Amaral, Elizabeth Rogers, and George Wood. Also present was George Dewey; and alternate member David Safer. Staff present were Vincent Brown, Chief Executive Officer; Kathy Foster, Assistant Chief Executive Officer; Robert Gaumer, Chief Counsel; Rose Kwong, Benefits Manager; Latrena Walker, Projects and Information Services Manager; and Harsh Jadhav, Internal Audit Manager.

#### **ACTION ITEMS**

# 1. Discussion and Possible Motion Regarding Supplemental Retiree Benefit Reserve (SRBR) Benefit Eligibility

Kathy Foster, Assistant Chief Executive Officer, presented information on how reciprocity impacts eligibility for Supplemental Retiree Benefit Reserve (SRBR) benefits. The Trustees directed Staff to provide additional information regarding retirees with reciprocity. Staff will report on a timeline to complete the review at the February Retirees Committee meeting. The Trustees also requested Staff to place the years of service topic on the February meeting agenda for discussion.

## **INFORMATION ITEMS**

#### 1. 2013 Annual Retirees Committee Work Plan Review

Kathy Foster, Assistant Chief Executive Officer, provided a proposed 2013 Retirees Committee Work Plan highlighting the most notable changes to include: reviewing medical coverage and costs of plans through the California Health Exchange and determining if it is a viable option for early retirees; and working with The Segal Company to review and recommend a Funding Policy for the Supplemental Retiree Benefit Reserve (SRBR).

# 2. Healthcare Reform Update 4<sup>th</sup> Quarter 2012

, provided information regarding the

Congressional

budget deal, Covered California (California Health Benefit Exchange), and California legislation.

# 3. Report on Extend Health Coverage Options

Kathy Foster, Assistant Chief Executive Officer, provided information on a plan available through Extend Health that will allow a separate reimbursement program for retirees with significant drug costs who go through the donut hole. Staff will continue to research options and provide additional information at the February Retirees Committee meeting.

#### 4. Report on Status of Extend Health Individual Plan Enrollments for 2013

Sharen Stanek-Lowe, Assistant Benefits Manager, presented enrollment statistics for retirees losing coverage through UnitedHealthcare and enrolling in Individual Plans through Extend Health. In addition, information regarding for ACERA, unique plans selected, and average monthly premium were provided.

#### 5. Report on 1099-R Processing

Rose Kwong, Benefits Manager, reported that the 2012 Form 1099-R is scheduled to be mailed to retirees the week of January 28<sup>th</sup>, prior to the IRS deadline of January 31<sup>st</sup>.

## 6. Open Enrollment Change Trends for Plan Year 2013

Sharen Stanek-Lowe, Assistant Benefits Manager, provided information on the Open Enrollment trends and summarized the healthcare plans forms received for the six year period 2008 through 2013.

#### 7. Miscellaneous Updates

Sharen Stanek-Lowe, Assistant Benefits Manager, provided an update on the 2<sup>nd</sup> quarter UnitedHealthcare manufacture discount, results of the annual dependent recertification, a recap of numerous healthcare mailings, and the upcoming Medicare part B certification project.

#### TRUSTEE/PUBLIC INPUT

The Trustees transition to the Medicare Exchange.

#### **FUTURE DISCUSSION ITEMS**

Annual Supplemental COLA Adjustment Supplemental Retiree Benefit Reserve (SRBR) Policy Update

#### ESTABLISHMENT OF NEXT MEETING DATE

The next meeting is scheduled for February 6, 2013 at 10:00 a.m.

# **MEETING ADJOURNED**

The meeting adjourned at 1:20 p.m.