

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

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January 16, 2014

To: Members of the Retirees Committee

From: Liz Koppenhaver, Chair, Retired Trustee

Subject: Summary of the January 16, 2014 Retirees Committee Meeting

Committee Chair Liz Koppenhaver called the January 16, 2014 meeting to order at 10:35 a.m. Committee members present were Liz Koppenhaver, Annette Cain-Darnes, Elizabeth Rogers, and George Wood. Also present were Dale Amaral; and alternate member David Safer. Staff present were Vincent Brown, Chief Executive Officer; Kathy Foster, Assistant Chief Executive Officer; Betty Tse, Chief Investment Officer; Margo Allen, Fiscal Services Officer; Marguerite Malloy, Associate Counsel; Rose Kwong, Benefits Manager; Latrena Walker, Projects and Information Services Manager; and Harsh Jadhav, Internal Audit Manager.

ACTION ITEMS

There were no action items for discussion.

INFORMATION ITEMS

1. 2014 Annual Retirees Committee Work Plan Review

Kathy Foster, Assistant Chief Executive Officer, provided a proposed 2014 Retirees Committee Work Plan highlighting the most notable changes to include: providing a presentation regarding the Health Exchange and the issuance of a Request for Proposal (RFP) for Early Retiree coverage through a Private Exchange; and reporting on the results of the RFP responses and possibly making a recommendation for Early Retiree coverage to be provided through the Health Exchange. Trustees discussed the possibility of changing the name of the Retirees Committee to include "Benefits" so the new name would be Retirees/Benefits Committee. Trustee Cain-Darnes will submit a proposal to the Governance Committee to change the name of the Committee.

2. Healthcare Reform Update – 4th Quarter 2013

Keenan & Associates, ACERA's Benefits Consultant, provided information regarding enrollment statistics of Covered California (California Health Benefit Exchange), and additional information on the Cadillac Tax.

3. Report on Public and Private Health Exchanges

Keenan & Associates, ACERA's Benefits Consultant, provided information on the components of the private and public exchanges, Covered California and companies that are providing private exchange services. Also, Kathy Foster, Assistant Chief Executive Officer, provided information on how providing coverage through the Health Exchange could impact early retirees and the timeline for the Request for Proposal process.

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4. Report on 1099-R Processing

Rose Kwong, Benefits Manager, reported that the 2013 Form 1099-R is scheduled to be mailed to retirees the week of January 21st, prior to the IRS deadline of January 31st.

5. Kaiser Medicare Part B Plan

Sharen Stanek-Lowe, Assistant Benefits Manager, provided information on a project plan with Kaiser Permanente to have current ACERA Kaiser members enroll in Medicare Part B. She also provided a cost analysis of unassigned members and possible savings by moving them into a Kaiser Senior Advantage Plan.

6. Miscellaneous Updates

Sharen Stanek-Lowe, Assistant Benefits Manager, provided an update on the Health Reimbursement Arrangement (HRA) through November 30, 2013, and provided clarification on the HRA report requested by the Trustees at the December meeting. She also reported on Extend Health's Dallas facilities, which were impacted by the ice storm; the required annual mailings by Extend Health and Kaiser Permanente; and the agreement entered into by Kaiser Permanente and Salmon Creek Medical Center.

TRUSTEE/PUBLIC INPUT

Trustee Koppenhaver stated that she had received a call from a retiree regarding allowing reimbursement for certain eye care and dental expenses from the Monthly Medical Allowance via the Health Reimbursement Account.

Ken Moresi, REAC Board President, announced that it will hold its Spring Annual Membership meeting and luncheon on March 10, 2014. Invitations to the meeting/luncheon will be sent to Trustees and certain ACERA Staff members as guests of REAC. The key note speaker will be Richard Valle, Supervisor of District 2.

ESTABLISHMENT OF NEXT MEETING DATE

The next meeting is scheduled for February 5, 2014 at a time to be determined.

MEETING ADJOURNED

The meeting adjourned at 12:55 p.m.