

**Livermore Area Recreation and Park District Pay Items**

As of 12/18/2017

Pay Code	Description	Is it pensionable?		Notes
		Tiers 1 & 3	Tier 4	
SALARY	Full Time Salary	Yes	Yes	
	Regular Pay	Yes	Yes	
	Sick Leave	Yes	Yes	
	Vacation	Yes	Yes	
	Comp Time Off	Yes	Yes	
	Floating Holidays	Yes	Yes	
	Holiday Pay	Yes	Yes	
	Jury Duty	Yes	Yes	
	Bereavement	Yes	Yes	
	Administrative Leave	Yes	Yes	Effective 06/07/17
	Holiday Rate	No	No	Effective 06/22/17
	Certification Incentive Pay	Yes*	Yes**	*Only for Park Maintenance Specialist and Foreman that became eligible in FY 2010/2011 and Open Space Maintenance Technician **Only for Open Space Maintenance Technician
	Higher Duty Pay	Yes	Yes	
BONUS		No	No	
BONUS2		No	No	
RETBNS		No	No	
TERMOM		No	No	Without Medicare
TERMWM		No	No	With Medicare
VACPAYY		No	No	