

**Livermore Area Recreation and Park District Pay Items**

As of 6/23/2020

Pay Code	Description	Is it pensionable?		Notes
		Tiers 1 & 3	Tier 4	
	Administrative Leave	Yes	Yes	Effective 6/7/2017
	Bereavement	Yes	Yes	
	Bonus	No	No	
	BONUS2	No	No	Inactive as of 6/16/2019
	Certification Incentive Pay	Yes*	Yes**	*Only for Park Maintenance Specialist and Foreman that became eligible in FY 2010/2011 and Open Space Maintenance Technician **Only for Open Space Maintenance Technician
	Comp Time Off	Yes	Yes	
	Floating Holidays	Yes	Yes	
	Full Time Salary	Yes	Yes	Inactive as of 6/19/2019, now referred to as Regular Pay
	Higher Duty Pay	Yes	Yes	
	Holiday Pay	Yes	Yes	
	Holiday Rate	No	No	Effective 6/22/2017
	Jury Duty	Yes	Yes	
	Leave Without Pay *	No	No	
	LWOP Furlough	No	No	Effective 4/19/2020
	Overtime *	No	No	
	Regular Pay	Yes	Yes	
	RETBNS (Retention Bonus)	No	No	
	Sick Leave	Yes	Yes	
	TERMOM	No	No	Inactive as of 6/16/2019
	TERMWM	No	No	Inactive as of 6/16/2019
	Vacation	Yes	Yes	
	VACPAYY	No	No	Inactive as of 6/16/2019
SPSL	COVID-19 Supplemental Paid Sick Leave	Yes	Yes	Effective 1/1/2022 Board of Retirement 11/17/2022 Expires 12/31/2022

\* Employer deemed non pensionable