

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION BOARD OF RETIREMENT MINUTES

THIS MEETING WAS CONDUCTED VIA TELECONFERENCE WITH VIDEO

Thursday, June 18, 2020

Chair Henry Levy called the meeting to order at 2:03 p.m.

Trustees Present: Dale Amaral

Ophelia Basgal Keith Carson Tarrell Gamble Jaime Godfrey Liz Koppenhaver Henry Levy Elizabeth Rogers George Wood

Nancy Reilly (*Alternate*) Darryl Walker (*Alternate*)

Staff Present: Margo Allen, Fiscal Services Officer

Victoria Arruda, Human Resource Officer Angela Bradford, Executive Secretary Sandra Dueñas-Cuevas, Benefits Manager Kathy Foster, Assistant Chief Executive Officer

Jessica Huffman, Benefits Manager Harsh Jadhav, Chief of Internal Audit

Vijay Jagar, Retirement Chief Technology Officer, ACERA

David Nelsen, Chief Executive Officer

Jeff Rieger, Chief Counsel

Betty Tse, Chief Investment Office

PUBLIC INPUT

ACERA Member Mykeisha Lewis inquired whether or not her item was approved by the Board. The Board assured Ms. Lewis that her item (Appendix F) was approved under this month's Consent Calendar.

CONSENT CALENDAR REPORTS AND ACTION ITEMS

APPROVAL of APPLICATIONS FOR SERVICE RETIREMENT

Appendix A

APPROVAL of APPLICATIONS FOR RETIREMENT, DEFERRED

Appendix B
Appendix B-1

APPROVAL of APPLICATIONS FOR DEFERRED TRANSFER

None

LIST OF DECEASED MEMBERS

Appendix D

APPROVAL of REQUEST FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

None

APPROVAL of STAFF RECOMMENDATIONS (UNCONTESTED) FOR DISABILITY RETIREMENTS

Appendix F

<u>APPROVAL of HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS</u>

None

APPROVAL of BOARD and COMMITTEE MINUTES

May 21, 2020 Minutes of the Regular Board Meeting

June 3, 2020 Operations Committee Minutes

June 3, 2020 Retirees Committee Minutes

June 10, 2020 Investment Committee Minutes

MISCELLANEOUS MATTERS

Approve Staff's Recommendations for Adoption of New Pay Codes for the: County of Alameda and Superior Court

"Deemed Assignment" of the Brandywine Global Investment Management Agreement from Legg Mason to Franklin Resources

20-23

It was moved by Jaime Godfrey seconded by Ophelia Basgal and approved by a vote of 7 yes (Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Wood), 0 no, and 0 abstentions: (Dale Amaral recused himself because one or more of the Consent Calendar items involved his employing Department):

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved.

REGULAR CALENDAR REPORTS AND ACTION ITEMS

<u>DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND MOTIONS</u>

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

This month's Committee reports were presented in the following order:

Operations:

Ophelia Basgal gave an oral report stating that the Operations Committee met on June 3, 2020 and was presented with, reviewed information for, and discussed the *Service Provider Policy* deferment request for ACERA's commercial banking institution.

<u>20-24</u>

It was moved by Ophelia Basgal and seconded by Jaime Godfrey to authorize a two (2) year deferral of the *Service Provider Policy* deferment for ACERA's commercial banking institution. The motion carried 7 yes (*Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Rogers*), 2 no (*Gamble, Wood*), and 0 abstentions.

The Committee reviewed, was presented with and/or discussed the following Information Items: 1) Operating Expenses as of April 30, 2020; 2) Update on Disability Cases Provided by Managed Medical Review Organization (MMRO); and 3) Technology Update.

Minutes of the meeting were presented to the Board for adoption on the Consent Calendar at today's Board meeting.

Retirees:

Liz Koppenhaver gave an oral report stating that the Retirees Committee met on June 3, 2020 and was presented with, reviewed information for, and discussed the transfer of \$6,446,702 from the Supplemental Retiree Benefit Reserve (SRBR) account to the County Advance Reserve to be amortized over 20 years as the Implicit Subsidy payment for Plan Year 2019.

20-25

It was moved by Liz Koppenhaver and seconded by Jaime Godfrey to authorize Staff to transfer \$6,446,702 from the Supplemental Retiree Benefit Reserve account to the County Advance Reserve to be amortized over 20 years as the Implicit Subsidy payment for Plan Year 2019. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Trustee Koppenhaver further reported that the Committee was presented with, reviewed information for, discussed, and stated its intent to continue the Implicit Subsidy Program for health Plan Year 2021.

20-26

It was moved by Liz Koppenhaver and seconded by Elizabeth Rogers to adopt a Statement of Intent to continue the Implicit Subsidy Program for health Plan Year 2021, following a determination by ACERA at the end of Plan Year 2021 that the amount is not greater than the actual retiree Implicit Subsidy. The motion carried 8 yes (Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Rogers, Wood), 0 no, and 0 abstentions.

Trustee Koppenhaver further reported that the Committee was presented with, reviewed information for, and discussed ACERA's retiree dental care coverage, which included the review and scoring of the Request for Proposal (RFP) responses from the bidders, and the recommendation on the finalist.

20-27

It was moved by Liz Koppenhaver and seconded by Ophelia Basgal to approve Staff's recommendation to continue ACERA's retiree dental care coverage through Delta Dental, and to award the dental care coverage contract to Delta Dental for Plan Year 2021. The motion carried 8 yes (*Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Trustee Koppenhaver further reported that the Committee was presented with, reviewed information for, and discussed ACERA's retiree vision care coverage, which included the review and scoring of the RFP responses from the bidders, and the recommendation on the finalist.

20-28

It was moved by Liz Koppenhaver seconded by Dale Amaral to approve Staff's recommendation to continue ACERA's retiree vision care coverage through Vision Service Plan (VSP), and to award the vision care coverage contract to VSP for Plan Year 2021. The motion carried 8 yes (*Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

The Committee reviewed, was presented with and/or discussed the following Information Items: 1) Presentation and Report on Health Care Inflation/Trends; 2) Preliminary Report on Projected Benefit Costs Funded through the Supplemental Retiree Benefit Reserve; 3) Monthly Medical Allowance for 2021; 4) 2021 Medical Plans Update/Renewal Requests of ACERA/County of Alameda; 5) Report on Health Reimbursement Arrangement Account Balances and Reimbursements; and 6) Miscellaneous Updates.

Minutes of the meeting were presented to the Board for adoption on the Consent Calendar at today's Board meeting.

Investment:

Elizabeth Rogers gave an oral report stating that the Investment Committee met on June 10, 2020 and was presented with, reviewed information for, interviewed, and discussed the following Finalists for ACERA's U.S. Large Cap Value Manager: 1) Aristotle; 2) Eagle; and 3) Wellington. It was noted that all three Finalists' scores were very close and would have been considered a good fit for ACERA.

20-29

It was moved by Elizabeth Rogers and seconded by Liz Koppenhaver to approve Aristotle Capital Management as the Finalist for ACERA's U.S. Large Cap Value Manager, pending completion of legal and investment due diligence and successful contract negotiations. The motion carried 7 yes (*Amaral, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers*), 1 no (*Wood*), and 1 abstention (*Basgal*).

The Committee reviewed, was presented with and/or discussed the following Information Items: 1) Verus firm update; 2) Semiannual Performance Review for the Period Ending March 31, 2020 – Equities and Fixed Income; 3) Semiannual Performance Review for the Period Ending March 31, 2020 – Absolute Return; 4) Semiannual Performance Review for the Period Ending December 31, 2019 – Private Credit; 5) Semiannual Performance Review for the Period Ending December 31, 2019 – Private Equity 6) Semiannual Performance Review for the Period Ending December 31, 2019 – Real Assets; 7) Semiannual Performance Review for the Period Ending March 31, 2020 – Real Estate.

Trustee Rogers further reported that Stuart Odell will be joining Verus. The Board congratulated Barry Dennis on his retirement.

A representative from Capital Group requested that ACERA consider allocating more assets to Capital Group because of its outperformance. The representative indicated he would lower ACERA's management fees.

Minutes of the meeting were presented to the Board for adoption on the Consent Calendar at today's Board meeting.

Actuarial:

Dale Amaral gave an oral report stating that the Actuarial Committee met today and was presented with, reviewed information for, and discussed the stochastic modeling study of the Actuarial Standard of Practice No 51, Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension Plan Contributions (ASOP No. 51).

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the July 16, 2020 Board meeting.

Audit:

Tarrell Gamble gave an oral report stating that the Audit Committee met today and was presented with, reviewed information for, and discussed the audited Schedules of Employer Allocations and Schedules of Pension Amounts by Employer with Related Notes, based on the Addendum to GASB Statement No. 67 Valuation as of December 31, 2019.

20-30

It was moved by Tarrell Gamble and seconded by Jaime Godfrey to adopt the audited Schedules of Employer Allocations and Schedules of Pension Amounts by Employer with Related Notes, based on the Addendum to GASB Statement No. 67 Valuation as of December 31, 2019. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Levy, Rogers, Wood*), 0 no, and 1 abstention (*Koppenhaver*).

Trustee Gamble further reported that the Committee was presented with, reviewed information for, and discussed the audited Schedules of Employer OPEB Allocations and Schedules of OPEB Amounts by Employer with Related Notes, based on the Addendum to GASB Statement No. 74 Valuation as of December 31, 2019.

<u>20-31</u>

It was moved by Tarrell Gamble and seconded by Ophelia Basgal to adopt the audited Schedules of Employer OPEB Allocations and Schedules of OPEB Amounts by Employer with Related Notes, based on the Addendum to GASB Statement No. 74 Valuation as of December 31, 2019. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Levy, Rogers, Wood*), 0 no, and 1 abstention (*Koppenhaver*).

The Committee reviewed, was presented with and/or discussed the following Information Items: 1) Presentation and discussion of the GASB 68 Valuation and Employer Schedules as of December 31, 2019; 2) Presentation and discussion of the GASB 75 Valuation and Employer Schedules as of December 31, 2019; and 3) Progress report on the Internal Audit Plan.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the July 16, 2020 Board meeting.

NEW BUSINESS:

SACRS Proxy Voting

Chief Executive Officer (CEO) Dave Nelsen presented his June 18, 2020, memo requesting the Board's approval to vote ACERA's Proxy, via electronically, on behalf of the Board of Retirement at the upcoming SACRS Fall Conference Business Meeting. Mr. Nelsen recommended Assistant CEO Kathy Foster as the designated alternate electronic voting delegate in the event he is unable to vote.

<u>20-32</u>

It was moved by Elizabeth Rogers and seconded by Liz Koppenhaver to direct the Chief Executive Officer (or his Designee) to vote ACERA's Proxy on behalf of the Board of Retirement for the State Association of County Retirement Systems (SACRS) Board of Directors via electronic proxy voting. The motion carried 9 yes (Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood), 0 no, and 0 abstentions.

SACRS 2020-2021 Board of Directors Elections

Mr. Nelsen presented his June 18, 2020, memo requesting direction from the Board on how he (or his Designee) should vote ACERA's Proxy, via electronically, on behalf of the Board for the SACRS 2020-2021 Board of Directors. This item was postponed until the July 16, 2020 Board meeting in order to give the Board an opportunity to review and discuss the SACRS Candidates' bios.

David Nelsen, Chief Executive Officer's Report

Mr. Nelsen presented his June 18, 2020, written CEO Report which provided an update on: 1) Committee and Board Action Items; 2) Other Items, which included: COVID-19 Responses and an update on the Pension Administration System; and 3) Personnel Items and Budget Update.

Mr. Nelsen announced that several events/protest will be occurring in Oakland and other Cities over the upcoming weekend and assured the Board that ACERA's building will be secured and protected. All Staff have been instructed to work from home for safety reasons.

CONFERENCE/ORAL REPORTS

Trustee Basgal reported that she served as a moderator on a panel for the Hispanic Heritage Foundation Investment Forum, which covered Diverse Asset Management. Trustee Basgal further reported that U.C Investment issued a report on its DNI activities and provided information about its investment managers. Trustee Basgal will forward the report to the Board to assist with the ESG discussion.

ANNOUNCEMENTS

None.

BOARD INPUT

Trustee Levy reported that due to the Shelter-In-Place Order, there are several virtual (Zoom) conferences and webinars readily available to the Board.

At the request of Trustee Gamble, the Board will receive information from Verus and the ACERA Investment and Legal Staff regarding the impact of Proposition 209 to ACERA's Portfolio, if any.

CLOSED SESSION

- **A.** Government Code Section 54956.9(d)(1): Pending litigation (2 matters):
 - 1. Alameda County Deputy Sheriff's Association v. Alameda County Employees' Retirement Association, California Supreme Court Case No. S247095.
 - 2. Service Appeal of Marguerite Malloy, OAH No. 201909090358.

Mr. Nelsen reported that Staff had not received any new information on either of the above-referenced items so there was no need for a Closed Session.

ADJOURNMENT

The meeting adjourned at approximately 3:05 p.m.

Respectfully Submitted,

Dard Mose	07/16/20
David Nelsen Chief Executive Officer	Date Adopted

ALSTON, Pamela Effective: 4/1/2020 Alameda Health System

ALSTON, Rodrick Effective: 4/1/2020 General Services Agency

ANGUIANO, Joanne Effective: 5/2/2020 Social Services Agency

ARLETT, James Effective: 4/18/2020 Social Services Agency

BERNARD, Thomas Effective: 4/1/2020

Zone 7

BOLDS, Jackie Effective: 3/31/2020 Alameda Health System

BONCODIN, Maria-Luisa Effective: 3/8/2020 Superior Court

BUSH, Donna Effective: 4/1/2020 Public Works Agency

CARTER, Brenetta Effective: 4/1/2020 Alameda Health System

CHEN, Kathy Effective: 4/1/2020 Social Services Agency

CONTRERAS, Carmela Effective: 3/31/2020 Housing Authority

CRAIG, Charles Effective: 4/1/2020 Sheriff's Office

DAHLQUIST, Allan Effective: 4/1/2020

Zone 7

DELA CRUZ, Rebecca Effective: 4/1/2020 Treasurer - Tax Collector

ENG, Frances Effective: 4/1/2020

Health Care Services Agency

FLORES, Lucila Effective: 3/31/2020 Superior Court

FOLEY, Rosita Effective: 4/1/2020

Health Care Services Agency

FRENCH, Tanya Effective: 4/1/2020 Social Services Agency

GARDNER, Linda Effective: 3/21/2020

Community Development Agency

GARDNER, Lisa Effective: 3/28/2020 Alameda Health System

GELERA, Mary Ann Effective: 3/14/2020 Alameda Health System

GONZALES, Angel Effective: 3/31/2020 General Service Agency

GONZALEZ, Rene Effective: 3/28/2020

Health Care Services Agency

GOUIG, Christine Effective: 3/31/2020 Housing Authority

GREWAL, Satwant Effective: 3/31/2020 Alameda Health System

HARGER, Gloria Effective: 3/21/2020 Alameda Health System

HERNANDEZ, Gladys Effective: 4/1/2020 Social Services Agency

HEUNG, Michael Effective: 3/31/2020

Health Care Services Agency

HING, Kevin

Effective: 3/31/2020 Auditor-Controller

HOUGHTELLING, Dennis

Effective: 4/1/2020 Sheriff's Office

JOSHI, Vijaya Effective: 4/1/2020 Social Services Agency

KATEN, Matthew Effective: 4/1/2020

Zone 7

KATTAN, Marcel Effective: 3/31/2020 Alameda Health System KENNEDY, Jon Effective: 3/28/2020 District Attorney

KING, Evan

Effective: 1/1/2020 Social Services Agency

KLASS, Deanne Effective: 3/14/2020 Superior Court

KUNSELMAN, Gary Effective: 3/31/2020

Health Care Services Agency

LANDEROS, Roberto Effective: 3/31/2020 Public Defender

LEUNG, Newton Effective: 4/1/2020

Health Care Services Agency

LINCOLN, David Effective: 4/1/2020 Sheriff's Office

LOCKE, Jeffrey Effective: 4/1/2020 Sheriff's Office

LOPEZ, Rosa

Effective: 3/21/2020 Alameda Health System

MARTIN, Colleen Effective: 5/1/2020 Non-Member

MEIJER, Deborah Effective: 3/31/2020 Superior Court

MINKIN, Marlene Effective: 3/27/2020 Sheriff's Office

MURRAY, Edna Effective: 3/21/2020

Health Care Services Agency

NAVARRA, Robyn Effective: 4/1/2020

Zone 7

NG, Lawrence

Effective: 3/28/2020 Social Services Agency

NUNEZ, Jody

Effective: 3/31/2020 Public Defender

OLIVAREZ, Patricia Effective: 3/28/2020 Human Resource Services

PETTUS, Pamela Effective: 3/28/2020 Social Services Agency

POLLOCK, William Effective: 3/31/2020

Health Care Services Agency

ROCHA, Sara

Effective: 3/31/2020

Social Services Agency

ROSS, Valerie Effective: 3/28/2020 Superior Court

SALEH, Rohin Effective: 3/28/2020 Public Works Agency SANTOS, Elizabeth Effective: 3/29/2020 Alameda Health System

SEERY, Scott

Effective: 3/31/2020

Health Care Services Agency

SHAULL, Ben Effective: 3/28/2020 Sheriff's Office

SHAVERS, Janet Effective: 3/28/2020 Social Services Agency

SIEVERS, Andria Effective: 3/20/2020 Alameda Health System

SLAUGHTER, Peter Effective: 3/28/2020 Sheriff's Office

SMITH, Angie Effective: 4/1/2020 Alameda Health System

SPANIER, Andrew Effective: 3/19/2020 Alameda Health System

STAFFORD, Gloria Effective: 3/31/2020

Health Care Services Agency

TAYLOR, Mary Effective: 3/31/2020 Sheriff's Office

THOMPSON, Sheila Effective: 3/31/2020 Alameda Health System

TJON, Wendy Effective: 4/1/2020 Social Services Agency

TZUDIKER, Jane Effective: 3/28/2020

Health Care Services Agency

U, Seaty

Effective: 4/18/2020 Social Services Agency

WARREN, Judy Effective: 3/28/2020 Superior Court

WONG, Nancy Effective: 4/1/2020 Social Services Agency

APPENDIX B APPLICATION FOR DEFERRED RETIREMENT

LANE, Brandon R. Sheriff's Office

Effective Date: 5/15/2020 Years of Service: 12.88462

APPENDIX B-1 APPLICATION FOR NON-VESTED DEFERRED

FENG, Wendy Alameda Health System Effective Date: 12/31/2019 Years of Service: 0.13389 NEEDES, Charles Alameda Health System Effective: 3/20/2020 Years of Service: 2.69404

APPENDIX D LIST OF DECEASED MEMBERS

FALCON, Maryanne PARTIDO, Hospicia B. Superior Court Auditor-Controller 5/1/2020 3/19/2020

FOSTER, Catherine B.

Alameda Health System

5/2/2020

RICKETTS, Thomas

LARPD

5/2/2020

GRIFFIN, Bobbie R. SHOEMAKER, Thomas E.
General Services Agency Non-Member Survivor of Jason Som 5/3/2020 5/3/2020

INGRAM, Doris S. SOM, Constance W. DRO Sheriff's Office 5/16/2020 4/21/2020

JONES, Boyd SPENCER, B. Jean Non-Member Survivor of Valeria Jones Superior Court 5/14/2020 5/6/2020

KILPATRICK, Peggy A. STELLA, George Social Services Agency Probation 5/7/2020

MAYFIELD, Craig A.

Zone 7

5/14/2020

VAN WETTER, Beatrice A.
Superior Court

5/5/2020

MITCHELL, Lucy M. WALTON JR., Granville H. Non-Member Survivor of John Mitchell Social Services Agency 4/27/2020 5/7/2020

OCONNOR, Joan M. WITT, Herbert M.
Probation Non-Member Survivor of Hildene Witt 5/25/2020 5/5/2020

APPENDIX F APPLICATION FOR DISABILITY RETIREMENT

Name: Ames, Lizra

Type of Claim: Annual Review for SCD (Granted on 3/21/19)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Ms. Ames's service-connected disability and to waive future annual medical examinations and questionnaires at this time.

Name: Elzy, Bennie

Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Elzy's application for a service-connected disability. Since Ms. Elzy is over 55 years old, future annual medical examinations and questionnaires will not be required.

Based on the Medical Advisor's and Staff's review and determination of Ms. Elzy's ability to determine the permanency of her incapacity, to grant Ms. Elzy's request for an earlier effective date.

Name: Frye, Denise
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Frye's application for a service-connected disability. Since Ms. Frye is over 55 years old, future annual medical examinations and questionnaires will not be required.

Based on the Medical Advisor's and Staff's review and determination of Ms. Frye's ability to determine the permanency of her incapacity, to deny Ms. Frye's request for an earlier effective date.

APPENDIX F APPLICATION FOR DISABILITY RETIREMENT

Name: Goldsby, Alma
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Goldsby's application for a service-connected disability. Since Ms. Goldsby is over 55 years old, future annual medical examinations and questionnaires will not be required.

Name: Lewis, Mykeisha

Type of Claim: Annual Review for SCD (Granted on 7/18/19)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Ms. Lewis's service-connected disability and to waive future annual medical examinations and questionnaires at this time.

Name: Moore, Valerie

Type of Claim: Non-Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Moore's application for a non-service connected disability Since Ms. Moore is over 55 years old, future annual medical examinations and questionnaires will not be required.

APPENDIX F APPLICATION FOR DISABILITY RETIREMENT

Name: Richardson, Treina
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Richardson's application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

Based on the Medical Advisor's and Staff's review and determination of Ms. Richardson's ability to determine the permanency of his incapacity, to deny Ms. Richardson's request for an earlier effective date.

Name: Tyler, Curtis
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Tyler's application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

Name: Williams, Horace
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. William's application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

Based on the Medical Advisor's and Staff's review and determination of Mr. Williams's ability to determine the permanency of his incapacity, to grant Mr. William's request for an earlier effective date.