

Housing Authority of the County of Alameda Pay Items

As of 4/25/2026

Pay Code	Description	Is it pensionable?		Notes
		Tiers 1 & 2	Tier 4	
1	Regular	Yes	Yes	
1B	Bereavement Leave	Yes	Yes	
1S	Standby (CPEPRA) (Tier 4 Only)			Effective 12/21/2020
1S	Standby (Legacy)	Yes		Effective 1/1/2013, inactive as of 12/20/2020
1W	Workmen's Compensation - 80%	Yes	Yes	
2	Floating Holiday	Yes	Yes	
3	Vacation	Yes	Yes	
3X	Vacation Sell/Payoffl (Tiers 1 & 2 Only)	Yes	No	
4	Sick Leave-Self	Yes	Yes	
5	Premium Overtime	No	No	
52	Sick Leave-Kin Care	Yes	Yes	
58	Jury Duty/Subpoena Leave	Yes	Yes	
5S	Standby (CPEPRA) (Tier 4 Only)		No	Effective 8/31/2018, inactive as of 12/20/2020
5S	Standby (Legacy)		No	Effective 12/21/2020
63	Personal Leave	Yes	Yes	
7	Vacation Payoff (Tier 4 Only)	Yes	No	
7F	Unpaid Furlough (All Tiers)	Yes	Yes	
7P	Vacation Purchased Hours	No	No	
7U	Vacation Purchased Hours Used	No	No	
H	Straight Overtime	No	No	
LWOP	Leave Without Pay	No	No	
LWOPS	Leave Without Pay-Sick Leave Exhausted	No	No	
LWOPU	Leave Without Pay - Unauthorized	No	No	
MDR	Medical Reimbursement	No	No	Effective 4/25/2026
OT	OVERTIME	No	No	
RET	Retroactive Payment	Yes	Yes	Effective 4/25/2026