

First 5 Alameda County Pay Items

As of 11/17/2016

Pay Code	Description	Is it pensionable?		Notes
		Tiers 1 & 2	Tier 4	
1	Regular	Yes	Yes	
1A	Regular - Race to the Top	Yes	Yes	
1B	Regular - Bereavement	Yes	Yes	
1D	Regular - Pay Deceased	Yes	Yes	
1E	Regular - Early Connections	Yes	Yes	
1H	Regular - Hayward Promise Neighborhood	Yes	Yes	
1J	Regular - Jury Duty	Yes	Yes	
1L	Regular - Launch	Yes	Yes	
1M	Regular - MAA	Yes	Yes	
1R	Regular - Retro Pay	Yes	Yes	
1S	Regular - SART	Yes	Yes	
1T	Regular- TEMP	Yes	Yes	
22	PTO - Regular Used/Taken	Yes	Yes	
24	PTO - term	No	No	
3	VAC - Regular Used/Taken	Yes	Yes	
3T	VAC term	No	No	Under review
3N	VAC NP	No	No	
3P	Vacation Sell	No	No	
4	Sick Pay	Yes	Yes	
5	Overtime	No	No	
6	Double time	No	No	
8	Bonus	No	No	
8I	Insurance Pay	No	No	
8S	Severance	No	No	
91	Holiday	Yes	Yes	
92	Pay In Lieu	No	No	
Spec A	Spec A	No	No	
Spec B	Spec B	No	No	
94	Bilingual	Yes	Yes	
96	Cell Phone	No	No	
97	Over 120 days	No	No	
98	Comp Time	Yes	Yes	
9H	Honorarium	No	No	
9T	Comp Time Term	No	No	
4P	Paid Parental Leave	Yes	Yes	Effective 01/01/2016 Board Approved 11/17/2016