

First 5 Alameda County Pay Items

As of 10/09/2019

Pay Code	Description	Is it pensionable?		Notes
		Tiers 1 & 2	Tier 4	
1E	Regular - Early Connections	Yes	Yes	No Longer Used 4/2/19
1H	Regular - Hayward Promise Neighborhood	Yes	Yes	No Longer Used 4/2/19
1L	Regular - Launch	Yes	Yes	No Longer Used 4/2/19
1S	Regular - SART	Yes	Yes	No Longer Used 4/2/19
1T	Regular- TEMP	Yes	Yes	No Longer Used 4/2/19
3N	VAC NP	No	No	No Longer Used 4/2/19
8I	Insurance Pay	No	No	No Longer Used 4/2/19
AML	Administrative Leave	Yes	Yes	Effective 4/16/19
BER	Regular - Bereavement	Yes	Yes	
BIL	Bilingual	Yes	Yes	
BNS	Bonus	No	No	
CPA	Cell Phone	No	No	
CPT	Comp Time	Yes	Yes	
CTP	Comp Time Term	No	No	
DBL	Double time	No	No	
HOL	Holiday	Yes	Yes	
HON	Honorarium	No	No	
JRY	Regular - Jury Duty	Yes	Yes	
MAA	Regular - MAA	Yes	Yes	
MRY	Paid Parental Leave	Yes	Yes	Effective 01/01/2016 Board Approved 11/17/2016
O	Overtime	No	No	
PNL	Pay In Lieu	No	No	
PTO	PTO - Regular Used/Taken	Yes	Yes	
PTO	PTO - term	Yes	No	
R	Regular	Yes	Yes	
R	Regular - Race to the Top	Yes	Yes	
R12	Over 120 days	No	No	
RED	Regular - Pay Deceased	Yes	Yes	
RRT	Regular - Retro Pay	Yes	Yes	
S	Sick Pay	Yes	Yes	
SEV	Severance	No	No	
SPA	Spec A	No	No	
SPB	Spec B	No	No	
SPC	Spec C	No	No	Effective 6/19/19 Agency deemed code not pensionable
UTO	Unpaid Time Off	No	No	Effective 10/08/19 Agency deemed code not pensionable
VAC	VAC - Regular Used/Taken	Yes	Yes	
VSL/VPN	Vacation Sell	No	No	
VTO/V4N	VAC term	No	No	Under review