

**Superior Court of California - County of Alameda Pay Items**

As of 10/16/2025

Pay Code	Description	Is it pensionable?		Notes
		Tiers 1 & 2	Tier 4	
Regular	Regular Wages	Yes	Yes	
Earns 2	Overtime *	No	No	
Overtime	Overtime 1.5 times	No	No	
170FF	Finder's Fee SB 170	No	No	Effective 11/14/2022 Board of Retirement 10/17/2024
170HB	Hiring Bonus SB 170	No	No	Effective 8/1/2023
170RB	Retention Bonus SB170	Yes	No	Effective 11/14/2022 Board of Retirement 10/17/2024 Expired 6/18/2023
211	Higher Job Code Adjustment	Yes	Yes	
212	Higher Job Code Pay/Out of Class	Yes	Yes	
213	Pay Equity	No	No	
221	Bilingual Pay	Yes	Yes	
222	FCS Database	Yes	No	No Longer Used (6/15/18)
223	Stipend/Settlem*	No	No	
224	Longevity P/Per*	No	No	
225	Certification Pay (for Court reporters)	No	No	
226	Multilingual Pay	Yes	Yes	Effective 4/17/2014
227	Bilingual Pay 10 Hours+	Yes	Yes	Effective 9/15/2016
250	SAN Regular*	No	No	
251	Car/Phone All*	No	No	
256	Job Related Reimbursement	No	No	
260	Mileage	No	No	
284	FML - Sick Leave	Yes	Yes	
285	FML - Sick Leave Family	Yes	Yes	
286	FML - Vacation	Yes	Yes	
287	FML - Floating Holiday	Yes	Yes	
288	FML - Paid Leave Used	Yes	Yes	
289	FML - Comp Time Taken	Yes	Yes	
290	FML - Vacation Buy Taken	No	No	
295	CFRA - Sick Leave Family	Yes	Yes	
296	CFRA - Vacation	Yes	Yes	
297	CFRA - Floating Holiday	Yes	Yes	
298	CFRA - Paid Leave Used	Yes	Yes	
299	CFRA - Comp Time Taken	Yes	Yes	
300	CFRA - Vacation Buy Taken	No	No	
321	Ben Op Share*	No	No	
328	Technological Services	No	No	
339	Worker's Comp Adjust (Non-Tax)	No	No	
345	LWD - Disability LWP	No	No	
346	CFR - Leave Without Pay	No	No	
347	PDL - Leave Without Pay	No	No	
348	FML - Leave Without Pay	No	No	
349	Leave Without Pay - with Benefits, no Bas	No	No	
350	Leave Without Pay - with Benefits Accruals/Seniority	No	No	
351	Leave Without Pay - No Benefits	No	No	
352	LWOP-Absence w/o Official Lv	No	No	
353	Mil Lwp no accr	No	No	
354	Lwp - Furlough	No	No	
357	Holiday Worked Overtime	No	No	
358	MOU/FLSA Adjustment Rate	No	No	
359	Furlough Ct Closed	Yes	Yes	
363	Comp Time Used	Yes	Yes	
365	Management Paid Leave	Yes	Yes	
366	Paid Leave - Used	Yes	Yes	
367	Emergency Sick Leave	Yes	Yes	Replaced by 367A Effective 1/1/2021

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		Tiers 1 & 2	Tier 4	
				Effective 1/1/2021 Approved 7/15/2021
367A	COVID-19 Supplemental Paid Sick Leave	Yes	Yes	Replaces pay code 367
368	Expanded Family Medical Leave	Yes	Yes	Effective 4/6/2020
370	Floating Holiday	Yes	Yes	
371	Holiday	Yes	Yes	
372	Holiday In-Lieu Pay Off (Expire)	No	No	No Longer Used (6/15/18)
373	Holiday In-Lieu Taken (Expire)	Yes	Yes	
373A	Administrative Hours - Grants	Yes	Yes	Effective 3/16/2020
374	Holiday in Lieu Taken	Yes	Yes	Under Review
374A	Personal Holiday Payout NP	No	No	Effective 6/16/2025 Board of Retirement 10/16/2025
375	Military	Yes	Yes	
376	Admin Leave - Sal Continuation	Yes	Yes	
377	Jury and Witness Leave	Yes	Yes	
378	Education Leave	Yes	Yes	
378A	Administrative Hours	Yes	Yes	
379	Bereavement	Yes	Yes	
380	WC-Medical Appointment	Yes	Yes	
381	Labor Management Comm Leave	Yes	Yes	
382	Meet and Confer Leave	Yes	Yes	
383	Union Shop Steward Leave	Yes	Yes	
384	Sick	Yes	Yes	
385	Sick - Family	Yes	Yes	
386	Vacation	Yes	Yes	
387	Vacation Buy - Taken	No	No	
388	Court Time Off Program - Vac Purchased - Benefited	Yes	Yes	
389	Personal Leave	Yes	Yes	
393	WC-Industrial Injury (80%)	Yes	Yes	
397	Pro Tempore Interpreter/Contract	No	No	
398	Mandatory Time Off	Yes	Yes	
399	Temporary Modified Duty	Yes	Yes	
400	Straight Overtime	No	No	
401	Double Time*	No	No	
402	Retro	Yes	Yes	
404	Retro OT	No	No	
407	Vacation Sell Back	Yes	No	
408	Vacation Sell Back - Other	Yes	No	
409	VacBuy Reimb	No	No	
410	Sick-Vac Conv*	No	No	
411	Vac S/B NP*	No	No	
412	Vac Settle NP*	No	No	
415	Vacation Settle(Payout)	Yes	No	
416	Sick Settlement	No	No	No Longer Used (6/15/18)
417	DBL CMP Earned*	No	No	
418	ACERA Refund*	No	No	
419	Comp Time Earn 1.5	No	No	
420	Comp Tm Settle	No	No	
421	Serverance Pay*	No	No	
436	Pd Lv-Used Settle (Pay Off)	No	No	Updated 2/15/18 after review
437	Float Hol Settle (Pay Off)	No	No	Updated 2/15/18 after review
459	Holiday in Lieu earned	No	No	
851	Car/Phone Allw*	No	No	
852	Benefits Opt out - Share the Savings	No	No	
854	1350 Allowance	No	No	
855	Car Allw NP*	No	No	
856	Share Savings NP*	No	No	
858	VTOP Reduction	No	No	
859	Mandatory Furlough	No	No	

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		Tiers 1 & 2	Tier 4	
880	Medical Domestic Partner Tax	No	No	
881	Medical Domestic Partner Qual	No	No	
882	Dental Domestic Partner Tax	No	No	
883	Dental Domestic Partner Qual	No	No	
886	Op Eng-Ksr DP	No	No	
887	Op Eng-Ksr DPQ	No	No	
888	DeltaCare DP	No	No	
889	DeltaCare DPQ	No	No	
890	Op Eng-PPO DP	No	No	
891	HealthNet DP	No	No	
892	HealthNet DPQ	No	No	
893	Op Eng Dentl DP	No	No	
894	Op EngDentl DPQ	No	No	
899	ER Paid SDI	No	No	
INT11	Part-Time Court Interpreter	Yes	Yes	Effective 9/25/2017 Board of Retirement 9/15/2022
INT25	Court Interpreter VRI Region 2 with 25% Premium Pay	Yes	Yes	Effective 7/1/2022 Board of Retirement 9/15/2022