

**Alameda County Pay Items
As of 6/29/2020**

| Pay Code | Description | Is it pensionable? | | Notes |
|----------|---------------------------------|--------------------|--------|---------------------|
| | | Tiers 1 & 2 | Tier 4 | |
| 102 | Clerk, BOS | Yes | No | |
| 103 | Countywide Budget Coordinator | Yes | No | |
| 104 | Finance Analyst | Yes | No | |
| 105 | Asst Exec Ofc for Loc Agy Com | Yes | No | |
| 106 | Supervisor (8215) | Yes | No | |
| 107 | Payroll Manager | Yes | No | |
| 108 | Audit Systems | Yes | No | |
| 110 | Lead Coroner | Yes | No | |
| 111 | Secretary/Coordinator-GSA | Yes | No | |
| 112 | Recorder | Yes | No | |
| 113 | County Clerk | Yes | No | |
| 116 | Lead Person (1812) | Yes | Yes | |
| 118 | Lead Minor Home Repair Program | Yes | No | |
| 120 | Secretary - Coliseum Authority | Yes | No | |
| 125 | Permits and Variance | Yes | No | |
| 141 | Architect/Real Estate Services | Yes | Yes | |
| 142 | Lead Responsibility-9240/9220 | Yes | Yes | |
| 143 | Responsibility for Facilities | Yes | Yes | |
| 145 | DA Training Program | Yes | Yes | |
| 147 | Secretary - HRS | Yes | No | |
| 148 | Secretary to Administrator | Yes | No | |
| 151 | Board of Supervisors | Yes | No | |
| 152 | Secretary to CAO | Yes | No | |
| 153 | Supervise Teleprocessing | Yes | No | |
| 154 | Major Countywide Project | Yes | No | |
| 156 | ITD Alt Class | Yes | Yes | Inactive 5/8/2018 |
| 157 | Lead Responsibility(1131/1240) | Yes | No | |
| 159 | Specialist Group | Yes | Yes | |
| 161 | Superior Court Officer | Yes | Yes | |
| 165 | Peace Officer | Yes | Yes | |
| 171 | Lead Resp. Guidance Clinic | Yes | No | |
| 172 | Child Psychiatry | Yes | Yes | |
| 174 | Agency-wide Respons for IS | Yes | No | |
| 175 | Res. Care Placement Coord. | Yes | No | |
| 183 | Weekend Standby | Yes | No | Effective 7/20/2014 |
| 184 | Asst Supervisor of Buildings | Yes | Yes | |
| 185 | Lead Mid Level Practitioner | Yes | Yes | |
| 187 | Training Info Systems Division | Yes | No | |
| 188 | TB Controller | Yes | No | |
| 189 | SIDS Program Coordinator | Yes | No | |
| 190 | Expert Witness Forensic | Yes | No | |
| 191 | Communicable Disease Director | Yes | No | |
| 192 | Lead Substance Abuse Counselor | Yes | No | |
| 128 | Weekend Standby | No | No | Effective 7/20/2014 |
| 201 | Manager Substitute Payee | Yes | No | |
| 202 | Certification | Yes | Yes | |
| 204 | Associate Repr-Labor Rltns \$70 | Yes | Yes | |
| 206 | Mid Level Practitioner | Yes | Yes | |
| 213 | Medications | Yes | Yes | |
| 214 | Pre-Vocational Program | Yes | No | |
| 218 | Charge Nurse | Yes | Yes | |
| 219 | Responsible for HR Functions | Yes | No | |
| 223 | Dependency Investigation | Yes | Yes | |
| 230 | Grants Respons- Alcohol & Drug | Yes | No | |
| 232 | On-call Duty | Yes | No | Effective 7/20/2014 |
| 236 | Lead Responsibility(1122/0269) | Yes | Yes | |
| 237 | Group Counselor | Yes | Yes | |
| 239 | Supervisor-Library Driver Clrk | Yes | No | |
| 240 | Cost Workers | Yes | Yes | |

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|----------|--------------------------------|--------------------|--------|----------------------------|
| | | Tiers 1 & 2 | Tier 4 | |
| 241 | MSW or MA Degree (6730,6792) | Yes | Yes | |
| 242 | Disability Director | Yes | No | |
| 244 | Supervisor - ET (1473) | Yes | Yes | |
| 246 | Administer Data Base | Yes | No | |
| 248 | CCBA Grant -Intake Unit | Yes | Yes | |
| 249 | Coord Oakland Homeless Fam Prg | Yes | No | |
| 250 | Court Officer | Yes | No | |
| 252 | Quality Assurance | Yes | Yes | |
| 254 | Supervise Team | Yes | Yes | |
| 255 | Adult Aging Department | Yes | No | |
| 256 | State Contract | Yes | No | |
| 257 | Lead Responsibility(0280/0284) | Yes | Yes | |
| 260 | Outreach Program | Yes | Yes | |
| 262 | Intermediate POST Certificate | Yes | Yes | |
| 263 | Advanced POST Certificate | Yes | Yes | |
| 264 | MS or MA Degree | Yes | Yes | |
| 265 | Adv.Post Cert. & MA/MS Degree | Yes | Yes | |
| 266 | Education/Physical Fitness Pgm | Yes | Yes | |
| 270 | AAP Case Assignment | Yes | Yes | |
| 271 | Foster Care Elig Unit | Yes | Yes | |
| 274 | MSW or MA Degree (6730) | Yes | Yes | |
| 275 | MSW or MA Degree (6715) | Yes | Yes | |
| 276 | MSW or MA Degree (6720) | Yes | Yes | |
| 279 | Plans Checker-Comm Bldg Permit | Yes | No | |
| 280 | Public Works Supervisor | Yes | No | |
| 281 | Supervisor of Spec.Svcs(6120) | Yes | No | |
| 282 | Associate Repr-Labor Relations | Yes | Yes | |
| 284 | Emergency Response | Yes | No | Effective 7/20/2014 |
| 288 | Bilingual (\$40) - 75 Hr | Yes | Yes | |
| 289 | Bilingual (\$40) - 80 Hr | Yes | Yes | |
| 28B | Bilingual (\$55) – 75 Hr | Yes | Yes | Effective 3/13/2016 |
| 291 | Lead Surveyor | Yes | Yes | |
| 293 | Hoseman Raker | Yes | Yes | |
| 295 | Inspector | Yes | Yes | |
| 296 | Crane Operator | Yes | No | |
| 297 | County Public Works Inspector | Yes | No | |
| 298 | Paint Truck | Yes | No | |
| 299 | Excess Caseload | Yes | Yes | |
| 29B | Bilingual (\$55) – 80 Hr | Yes | Yes | Effective 3/13/2016 |
| 223 | On-call Duty | No | No | Effective 7/20/2014 |
| 228 | Emergency Response - CPEPRA | No | No | Effective 7/20/2014 |
| 300 | Word Processing 1X Payment | Yes | No | No Longer Used (6/15/2018) |
| 311 | Warehouse Coordinator | Yes | Yes | |
| 312 | Supervisor (10 or more) | Yes | Yes | |
| 313 | Supervise 10+ (5%) | Yes | Yes | |
| 314 | Supervise 20+ (10%) | Yes | Yes | |
| 316 | Water Quality Analyst Cert | No | No | |
| 317 | Number Three | Yes | No | |
| 318 | Chief Assist Coroner Pub Admin | Yes | No | |
| 320 | Training Supvisor-Dispatch Ctr | Yes | No | |
| 321 | Supervising Coroner | Yes | No | |
| 322 | Coroner-Public Administration | Yes | No | |
| 324 | Explosive Ord. Detail | Yes | Yes | |
| 326 | Field Training Officer | Yes | Yes | |
| 330 | Canine Handler | Yes | Yes | |
| 331 | Check Desk Responsibility | Yes | Yes | |
| 332 | Civil HQ-So County Marshal Ofc | Yes | No | |
| 334 | Records Section-Dublin Police | Yes | Yes | |
| 335 | AA Degree/Intermediate POST | Yes | Yes | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 336 | BA or BS Degree/Adv POST Cert | Yes | Yes | |
| 337 | MA or MS Degree | Yes | Yes | |
| 338 | Education Requirement | Yes | Yes | |
| 339 | Lieut-Alternate Work Schedule | Yes | Yes | |
| 343 | Supervise Badge Personnel | Yes | No | |
| 345 | Additonal Sheriff Tech | Yes | Yes | |
| 347 | Investment Duties | Yes | No | |
| 350 | Supervisor Badge Personnel | Yes | No | Inactive 5/8/2018 |
| 353 | Emergency Compensation | Yes | Yes | Effective 7/5/2015 |
| 359 | Combination Certification | Yes | Yes | |
| 361 | Performing Plans Review | Yes | Yes | |
| 369 | Pay for Performance | No | No | |
| 370 | Senior Right of Way | Yes | Yes | |
| 372 | Relief Operator | Yes | Yes | |
| 375 | Board/Commission Preparation | Yes | Yes | |
| 377 | Registered Engineer | Yes | No | |
| 378 | Alternate Range | Yes | Yes | |
| 37P | Registered Engineer-(CPEPRA) | No | No | |
| 380 | Word Processing-Mgmt (5% same) | Yes | Yes | |
| 381 | Word Processing-Mgmt (10%same) | Yes | Yes | |
| 382 | Multilingual (\$45) - 75 Hr | Yes | Yes | |
| 383 | 25% Non-English Cslid - 75 Hr | Yes | Yes | |
| 384 | Word Processing -as of 1/1/95 | Yes | Yes | |
| 385 | Word Processing (\$40) 75 Hr | Yes | Yes | |
| 388 | Bilingual (\$21) - 80 Hr | Yes | Yes | |
| 38M | Multilingual (\$60) – 75 Hr | Yes | Yes | Effective 3/13/2016 |
| 390 | Bilingual (\$30) - 80 Hr | Yes | Yes | |
| 392 | Multilingual (\$35) - 80 Hr | Yes | Yes | |
| 393 | 25% Non-English Cslid - 80 Hr | Yes | Yes | |
| 394 | Word Processing (\$40) 80 Hr | Yes | Yes | |
| 401 | Surplus Property Administrator | Yes | No | |
| 402 | Equity Adjustment | Yes | No | |
| 403 | Election Poll Worker | No | No | |
| 404 | Hayward Maintenance Facility | Yes | No | |
| 405 | Emergency Call Coverage | Yes | No | Effective 7/20/2014 |
| 406 | Lead Resp - Admin (HRS) | Yes | No | |
| 408 | HRMS/PREQ Training | Yes | No | |
| 409 | Agency Policy Director | Yes | No | |
| 40A | Pest Preventn/Mgmt Sv Division | Yes | No | |
| 40B | Sup Legal Clerk Sup staff > 9 | Yes | Yes | |
| 40C | Lead Resp - BHCS Finance Unit | Yes | No | |
| 40D | Canine Handler-75 HR | Yes | No | |
| 40E | Lead Resp-Records/Wara Section | Yes | No | |
| 40F | Grade 2 (D2) Certificate-CDPH | Yes | No | |
| 40G | Lead Resp - CY Secured Unit | Yes | No | |
| 40H | Bnkruptcy Proc Ovrsght Assign | Yes | No | |
| 40I | Speclized/Indep-Cmplx Corr Tsk | Yes | No | |
| 40J | HCSA PH Dept - GIS Assignment | Yes | No | |
| 40K | Heavy Equipment Operator, Zn 7 | Yes | No | |
| 40L | Ashland Youth Center (HCSA) | Yes | No | |
| 40M | O/L Recruitmnt Systm Adm/Supp | Yes | No | |
| 40N | Sect.Mgr & Supvsing Resp(4967) | Yes | Yes | |
| 40R | Develop/Perform Trng (CW work) | Yes | Yes | |
| 40S | Medical Director, BHCS | Yes | No | Effective 4/28/2013 |
| 40T | CalHEERS Leader (CCCL) | Yes | No | Effective 6/23/2013 |
| 40U | PHR Certification (Zone 7) | Yes | Yes | Effective 6/23/2013 |
| 40V | Oversee Multi-Year Projects | Yes | Yes | Effective 9/29/2013 |
| 40W | Mgmt of County Def Comp Prog | Yes | No | Effective 1/1/2014 |
| 40X | Broad Safety Program Functions | Yes | No | Effective 11/10/2013 |

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| | | Tiers 1 & 2 | Tier 4 | |
| 40Y | Lead Trng/Guidance-SCADA Systm | Yes | No | Effective 2/16/2014 |
| 40Z | Lead Procure & Contracts Unit | Yes | Yes | Effective 2/16/2014 |
| 410 | Niles Branch Library | Yes | No | |
| 411 | Supervisor Field Trng Officer | Yes | Yes | |
| 412 | County Capital Investment Plan | Yes | Yes | |
| 413 | Womens Svcs Program Mgr | Yes | No | |
| 415 | VSB In Lieu | Yes | No | |
| 416 | VSB In Lieu | Yes | No | |
| 41A | LRA - Dept HR OR Supvn | Yes | Yes | Effective 1/19/2014 Amended Effective 10/6/2016 Approved 1/19/2017 Amended Description 4/22/2018 |
| 41B | Regional Ombudsman Coordinator | Yes | No | Effective 4/13/2014 |
| 41C | Team Leader (DA) | Yes | Yes | Effective 12/21/2014 |
| 41D | Inspections of Trucks/Others | Yes | Yes | Effective 2/1/2015 |
| 41E | Mgmt of Two Branch Libraries | Yes | No | Effective 4/3/2015 |
| 41F | Cnty Re-entry Prog Responsibil | Yes | No | Effective 7/5/2015 Amended Job Code 3/11/2018 |
| 41G | Lead/Trng Resp (PD Office) | Yes | No | Effective 8/2/2015 |
| 41H | Supervise Prof Standards Unit | Yes | No | Effective 8/2/2015 |
| 41I | Suprv/Coord Support Staff Work | Yes | No | Effective 8/2/2015 |
| 41J | Day-To-Day Supervising Assgmt | Yes | No | Effective 7/5/2015 |
| 41K | Manage/Coord. Work Assignment | Yes | No | Effective 11/22/2015 |
| 41L | Sup/Coord. Wrk-SSA Pub Info Off | Yes | No | Effective 11/22/2015 |
| 41M | MR Tech Lead Duties in PHCCS | Yes | No | Effective 12/6/2015 |
| 41N | Clinical Supervision Assignmnt | Yes | No | Effective 3/17/2016 |
| 41P | Complex Pension Assignments | Yes | Yes | Effective 7/21/2016 |
| 41Q | Lead Duties-CAO Assessment Units | Yes | No | Effective 9/15/2016 |
| 41R | BOS Chief of Staff | Yes | Yes | Effective 9/25/2016 |
| 41S | Overseeing OAP Unit | Yes | No | Effective 4/9/2017 |
| 41T | Zone 7 Treasurer | Yes | No | Effective 1/1/2017 |
| 41U | Ag. Comm/Sealer of Wts Meas | Yes | No | Effective 5/7/2017 |
| 41V | Trng/Consult to HCSA/CBO Staff | Yes | No | Effective 9/24/2017 |
| 41W | Det/Cor Pers Attend Syst Admin | Yes | No | Effective 11/5/2017 |
| 41X | Care Connect/Whel PersCare Proj. | Yes | No | Effective 11/19/2017 Expires - 11/14/2020 |
| 41Y | Medical Facilities Dev. Project | Yes | No | Effective 12/17/2017 Expires - 12/14/2019 |
| 41Z | ChldPsy Cert & Supvsing Duties | Yes | Yes | Effective 3/18/2018 |
| 425 | SHRF OPD/State Sheriff Member | Yes | No | |
| 42A | Capital Programs Project | Yes | No | Effective 5/20/2018 Expires 1/26/2019 |
| 42B | Dept HR & Supervision Assignmt | Yes | Yes | Effective 4/22/2018 |
| 42C | Ovrsight Fac Mgt/Staff Dev. | Yes | No | Effective 6/3/2018 |
| 42D | Janitor-Santa Rita Jail Loc | Yes | Yes | Effective 7/1/2018 |
| 42E | Creation/Revsion-Job Code/Spec | Yes | No | Effective 8/12/2018 |
| 42F | Ovrsight/Resp-Dis. Svcs (PD Off) | Yes | No | Effective 8/12/2018 |
| 42G | Lead/Off Mgr-Bus. Tax Lic Unit | Yes | No | Effective 9/23/2018 |
| 42H | PH Emergency Response Function | Yes | No | Effective 7/29/2018 |
| 42I | Childrn & Famly Svcs Dept Asgn | Yes | Yes | Effective 7/29/2018 |
| 42J | Lead Resp. - Child Suppt Atty | Yes | No | Effective 12/30/2018 |
| 42K | Process Training Duites | Yes | Yes | Effective 2/10/2019 Expires - 8/31/2019 |
| 430 | ACNTF Commander | Yes | No | |
| 431 | Grade IV Cert - CDHS | Yes | Yes | |
| 432 | Grade V Cert - CDHS | Yes | Yes | |
| 433 | K-9 Explosive Handlers | Yes | Yes | |
| 434 | Secretary Staff Coordinator | Yes | No | |
| 435 | HRMS Sal Adm/Val Proc Unit Sup | Yes | No | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 436 | CA Brd Reg.Architect/Prof.Eng. | Yes | Yes | |
| 437 | Paralegal Duties (ACERA) | Yes | No | |
| 443 | Info System-Data Base Admin | Yes | Yes | |
| 444 | Work as Lead for Prop&Salv Mgr | Yes | No | |
| 446 | Des/Assigned Lead Resp. (5139) | Yes | Yes | |
| 447 | Full Range Supervsr Resp(0420) | Yes | Yes | |
| 448 | Longevity Pay | Yes | No | |
| 449 | Real Estate/Loan Doc Resp(CDA) | Yes | No | |
| 451 | Canine Unit Supervisor | Yes | Yes | |
| 452 | Canine Care | No | No | |
| 453 | Training Officers-Dispatch Ctr | Yes | Yes | |
| 454 | Perform Special/Indepndnt Work | Yes | No | |
| 455 | Community Outreach Functions | Yes | Yes | |
| 456 | Distinct Svcs-SSA Pilot Progm | Yes | Yes | |
| 458 | Assignment to Senior Services | Yes | No | |
| 459 | Lead&Trng Responsibility(DCSS) | Yes | No | |
| 461 | Registrar of Voters | Yes | No | |
| 463 | Wellfield Supervisor (Zone 7) | Yes | Yes | |
| 464 | CWW 10-Yr Service | Yes | Yes | |
| 466 | Lead Resp (1129) - SSA HR | Yes | No | |
| 467 | Ld Resp at Veh Svc Ctr w/o Sup | Yes | Yes | |
| 468 | Dir Pub Hlth/Cnty Hlth Officer | Yes | No | |
| 469 | Lead Responsibility-Sheriff HR | Yes | No | |
| 470 | Duties utilizing Adv Comp Tech | Yes | No | |
| 471 | Sup/Ovrsee-EntrpriseGISMapSys | Yes | No | |
| 472 | Management Incentive | Yes | Yes | |
| 473 | Engineering Section - Zone 7 | Yes | No | |
| 474 | Lead Resp. (1314) -DCSS | Yes | No | |
| 475 | Auditor Associate Lead Resp | Yes | No | |
| 476 | Budget/Special Projects (HCSA) | Yes | No | |
| 477 | HR/Safety Respons. (Zone 7) | Yes | No | |
| 478 | Reg.Dental Assistant with Cert | Yes | No | |
| 479 | C/P P/R Clerk Sal Adj (A/C) | Yes | Yes | |
| 480 | C&I Lib Assignmt wth Lead Resp | Yes | No | |
| 481 | Manager(Prob.Satelite Offices) | Yes | Yes | |
| 482 | Multilingual (\$45) - 80 Hr | Yes | Yes | |
| 483 | Lead Responsibilities | Yes | No | |
| 484 | Special Projects/Duties/Respon | Yes | No | |
| 485 | Supervisory Responsibilities | Yes | No | |
| 486 | Suprvise/Oversee Vote Count Rm | No | No | |
| 487 | Resp.Assigned by Cnty Librarian | Yes | No | |
| 488 | County Health Officer | Yes | No | |
| 489 | Ld Hlth Examiner-ClaimsPrCtr | Yes | No | |
| 48M | Multilingual (\$60) – 80 Hr | Yes | Yes | Effective 3/13/2016 |
| 490 | Agricultural Oversight Assignmt | Yes | No | |
| 492 | Multilingual (\$40) - 80 Hr | Yes | Yes | |
| 493 | Lead & Trng Resp-Library | Yes | No | |
| 494 | ETS Assignment (Lieutenant) | Yes | Yes | |
| 495 | Spec.Operations Grp Assignment | Yes | Yes | |
| 496 | Asthma Start Program-Lead Resp | Yes | No | |
| 497 | K9 Inspect-Agricultural Shipmt | Yes | No | |
| 498 | Acting Deputy Director-EBEDA | Yes | No | |
| 499 | HRS - HR Trainee Prg & Tech Suprt | Yes | No | Effective 9/19/2010 Amended Description 4/22/2018 |
| 4B1 | Regional Ombudsman Coord-CPEP | No | No | Effective 4/13/2014 |
| 4E1 | Mgmt of Two Branches Lib. -CPEPRA * | No | No | |
| 4J1 | Day-to-Day Supr Assgmt (PEPRA)* | No | No | |
| 4P1 | VSB In Lieu (CPEPRA)* | No | No | |
| 4P5 | Auditor Assoc. Lead Resp - CPEPRA* | No | No | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 4P6 | Lead Resp (1129) - SSAHR (CPEP)* | No | No | |
| 4S0 | Medical Director, BHCS (CPEPRA) | No | No | Effective 4/28/2013 |
| 4T0 | CalHEERS Leader (CCCL)-CPEPRA | No | No | Effective 6/23/2013 |
| 4W0 | Mgmt of Cnty Def Cmp Prog-CPEP | No | No | Effective 1/1/2014 |
| 4X0 | Broad Safety Prog Funct (CPEPRA) | No | No | Effective 11/10/2013 |
| 4Y0 | Lead Trng/Guid-SCADA CPEPRA | No | No | Effective 2/16/2014 |
| 4Z5 | Emergency Call Coverage-CPEPRA | No | No | Effective 7/20/2014 |
| 585 | Clean Commute Credit Refund | No | No | Effective 4/26/2018 |
| 705 | Vehicle Allowance | Yes | No | |
| 715 | Recruit Bonus | No | No | |
| 716 | OneTime Payment | No | No | |
| 725 | Uniform Allowance | Yes | No | |
| 726 | Uniform Allowance (CPEPRA) | No | No | |
| 7P5 | Vehicle Allowance (CPEPRA)* | No | No | |
| 801 | Bilingual \$40-75 Hr (T/L) | Yes | Yes | |
| 802 | Bilingual \$21-80 Hr (T/L) | Yes | Yes | |
| 803 | Bilingual \$40-80 Hr (T/L) | Yes | Yes | |
| 806 | Bilingual \$30-80 Hr (T/L) | Yes | Yes | |
| 809 | Multilingual \$45-75 Hr (T/L) | Yes | Yes | |
| 810 | Multilingual \$35-80 Hr (T/L) | Yes | Yes | |
| 811 | Multilingual \$45-80 Hr (T/L) | Yes | Yes | |
| 812 | Multilingual \$40-80 Hr (T/L) | Yes | Yes | |
| 813 | Certification (T/L) | Yes | Yes | |
| 814 | Child Psychiatry (T/L) | Yes | Yes | |
| 817 | Medication (T/L) | Yes | Yes | |
| 818 | Mid Level Practitioner (T/L) | Yes | Yes | |
| 81B | Bilingual \$55-75 Hr (T/L) | Yes | Yes | Effective 3/13/2016 |
| 81M | Multilingual \$60-80 Hr (T/L) | Yes | Yes | Effective 3/13/2016 |
| 820 | Specialist Group (T/L) | Yes | Yes | |
| 821 | Superior Court Officer (T/L) | Yes | Yes | |
| 822 | Superior Court Off - WC T/L | Yes | Yes | |
| 823 | Lieut-Alt Work Sch (T/L) | Yes | Yes | |
| 824 | Word Processor (T/L) | Yes | Yes | |
| 825 | Field Training Off WCT/L | Yes | Yes | |
| 826 | 25% Non-Eng. Cslid - 75 Hr T/L | Yes | Yes | |
| 827 | 25% Non-Eng. Cslid - 80 Hr T/L | Yes | Yes | |
| 828 | AB945 Qual/Env.Investigations | Yes | No | |
| 830 | CWS ERU A-Hrs Shift OnCall Cov | Yes | No | Effective 07/20/2014 |
| 831 | Combination Shifts (Zone 7) | Yes | Yes | |
| 832 | CWS ERU 24hr Shift OnSite Cov. | Yes | Yes | |
| 836 | Canine Handler W/C (T/L) | Yes | Yes | |
| 837 | Canine Care W/C (T/L) | No | No | |
| 83B | Bilingual \$55-80 Hr (T/L) | Yes | Yes | Effective 3/13/2016 |
| 841 | Trainer - HC Prof. Nursing Staff | Yes | Yes | Effective 2/24/2020 |
| 845 | DA-Training Program W/C (T/L) | Yes | Yes | |
| 846 | Des/Assigned Lead Resp. (5139) | Yes | Yes | |
| 851 | Canine Unit Supervisor (WC) | Yes | Yes | |
| 852 | K-9 Care Excess | No | No | |
| 853 | Morgue Assignment | Yes | Yes | |
| 860 | Psy Care Duties (CJMHS) T/L | Yes | Yes | |
| 861 | Photo/Videography Duties(HCSA) | Yes | No | |
| 864 | MA or MS Degree (T/L) | Yes | Yes | |
| 865 | Trng Assgn-Civil Sect AC Crts | Yes | No | |
| 880 | Advance POST Cert-WC (T/L) | Yes | Yes | |
| 881 | Intermediate POST Cert-WC(T/L) | Yes | Yes | |
| 882 | Adv.Post & MA/MS Degr-WC (T/L) | Yes | Yes | |
| 883 | Lieut-Alt Work Sch-WC (T/L) | Yes | Yes | |
| 886 | Educ/Physical Fitness Pgm(T/L) | Yes | Yes | |
| 888 | BA or BS Dgr/Adv POST Cert-WC | Yes | Yes | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 889 | Explosive Ord. Detail-WC (T/L) | Yes | Yes | |
| 891 | Supervisor FTO - W/C T/L | Yes | Yes | |
| 892 | ETS Assignmt (Lt) - W/C T/L | Yes | Yes | |
| 893 | Hoseman Raker (T/L) | Yes | Yes | |
| 895 | Spec.Oper Grp Asigmt - W/C T/L | Yes | Yes | |
| 896 | Librarian in Charge | Yes | Yes | Effective 10/22/2017 |
| 89M | Multilingual \$60-75 Hr (T/L) | Yes | Yes | Effective 3/13/2016 |
| 823 | CWS ERU A-Hrs Shift OnCall Cov | No | No | Effective 7/20/2014 |
| 905 | Member, Planning Commission | No | No | |
| 906 | Member, Board of Zoning Adjmnt | No | No | |
| 910 | Civil Service Commission | No | No | |
| 912 | Member, LAFC | No | No | |
| 913 | Member,Assesment Appeals Board | No | No | |
| 914 | Member, Retirement Board | No | No | |
| 917 | Member,Board of Dir-Flood Cntl | No | No | |
| 920 | Member, Flood Control | No | No | |
| ADM | Administrative Leave | Yes | Yes | |
| BRT | Bereavement - Travel 300 MI | Yes | Yes | |
| BRV | Bereavement Leave | Yes | Yes | |
| CAO | Comp Time Payoff (Alt Wrk Sch) | No | No | |
| CAT | Comp Time-Alt Wrk Sch(Str)Used | Yes | Yes | |
| CCT | Contract-Comp Taken | Yes | Yes | |
| CTA | Comp Time A Taken | Yes | Yes | |
| CTB | Comp Time B Taken | Yes | Yes | |
| CTT | Comp Time Leave Taken | Yes | Yes | |
| CVL | COVID Adm Lv (COVAL) Used | Yes | Yes | Effective 4/8/2020 |
| DLB | DSA Lv Bank Taken | Yes | Yes | |
| DRF | Dis Resp - FEMA | Yes | Yes | |
| DRL | Dis Resp - Local | Yes | Yes | |
| EDL | Educational Leave - LVN | Yes | Yes | |
| EDU | Educational Leave | Yes | Yes | |
| EOM | Employee of the Month (Zone 7) | No | No | |
| EP2 | Emergency Pd SL - 2/3 Day Max \$200 | Yes | Yes | Effective 4/5/2020 |
| EP5 | Emergency Pd SL (Day Max \$511) | Yes | Yes | Effective 4/5/2020 |
| EPA | Emergency Leave Act Pay Adj | Yes | Yes | Effective 4/5/2020 |
| ERR | Emergency Response | Yes | Yes | Effective 7/20/2014 Effective 7/20/2014 |
| EZR | Emergency Response | No | No | Inactive 1/7/2015 |
| F56 | WC-Ind.Inj.(Safety) - FMLA | Yes | Yes | |
| F57 | WC Med Appt - FMLA | Yes | Yes | |
| F58 | WC-Ind.Inj. (100%) - FMLA | Yes | Yes | |
| F59 | WC-Ind. Inj.(80%) - FMLA | Yes | Yes | |
| F5D | Convrted 5D IL Tken-FMLA | Yes | Yes | |
| F75 | WC-Ind.Inj. (75%) - FMLA | Yes | Yes | |
| FCA | Comp Time A Tkn - FMLA | Yes | Yes | |
| FCB | Comp Time B Tkn - FMLA | Yes | Yes | |
| FCC | Contract-Comp Tkn FMLA | Yes | Yes | |
| FCP | OCC Paid Lv Tkn - FMLA | Yes | Yes | |
| FCU | Comp Time Used - FMLA | Yes | Yes | |
| FCV | FMLA COVID Adm Lv (COVAL) Used | Yes | Yes | Effective 4/8/2020 |
| FDF | FLH DSA FML Taken | Yes | Yes | |
| FDU | In-lieu Vac (DSA) - FMLA | Yes | Yes | |
| FE2 | FML Emerg Pd SL - 2/3 Day Max \$200 | Yes | Yes | Effective 4/5/2020 |
| FE5 | FML Emerg Pd SL (Day Max \$511) | Yes | Yes | Effective 4/5/2020 |
| FEA | Emerg Expan - 2/3 Day Max \$200 | Yes | Yes | Effective 4/5/2020 |
| FER | FMLA Emerg Admi Lv (COVID-19) | Yes | Yes | Effective 3/8/2020 |
| FEU | I/L Comp Used Exp-FMLA | Yes | Yes | |
| FFU | Floating Holiday - FMLA | Yes | Yes | |
| FHO | Holiday - FMLA | Yes | Yes | |

Alameda County Pay Items
As of 6/29/2020

| Pay Code | Description | Is it pensionable? | | Notes |
|----------|------------------------------------|--------------------|--------|---|
| | | Tiers 1 & 2 | Tier 4 | |
| FIU | Inlieu UsedExp (Crt)-FMLA | Yes | Yes | |
| FLH | Floating Holiday | Yes | Yes | |
| FMP | Management Paid Leave - FMLA | Yes | Yes | |
| FMU | MajorMed.S/L Used-FMLA | Yes | Yes | |
| FNU | Inlieu Used NonExp-FMLA | Yes | Yes | |
| FPU | Paid Leave Used - FMLA | Yes | Yes | |
| FSA | Sick Lv Med Appt-FMLA | Yes | Yes | |
| FSC | Family S/L Comb-FMLA | Yes | Yes | |
| FSD | S/L Dep.Med Appt-FMLA | Yes | Yes | |
| FSF | S/L Fam. Emrgncy-FMLA | Yes | Yes | |
| FSM | S/L Maternity - FMLA | Yes | Yes | |
| FST | FLH DSA Stlmt Taken | Yes | Yes | Effective 12/31/2017 Expires 6/13/2020 |
| FSU | Sick Leave Self Used - FMLA | Yes | Yes | |
| FVU | Vacation Used - FMLA | Yes | Yes | |
| FWU | CT AltWkSchTaken-FMLA | Yes | Yes | |
| HJA | Higher Job Code Adjustment | Yes | Yes | |
| HJN | Higher Job Code - No Change | Yes | Yes | |
| HJP | Higher Job Code Pay | Yes | Yes | |
| HJS | Higher Job Code - Suppl Pay | Yes | Yes | |
| HOL | Holiday | Yes | Yes | |
| HPT | Holiday - Part Time (Worked) | Yes | Yes | |
| HS2 | Higher Job Code (Shift 2) | Yes | Yes | |
| HS3 | Higher Job Code (Shift 3) | Yes | Yes | |
| HS6 | Higher Job Code (Shift 6) | Yes | Yes | |
| HS8 | Higher Job Code (Shift 8) | Yes | Yes | |
| HSA | Higher Job Code (Shift A) | Yes | Yes | |
| HSY | Higher Job Code (Shift Y) | Yes | Yes | |
| HSZ | Higher Job Code (Shift Z) | Yes | Yes | |
| ISD | Converted 5D DSA In-Lieu Taken | Yes | Yes | |
| ISO | Convrtd 5D DSA In-Lieu Payoff | No | No | |
| ICO | In-lieu Payoff-Court (Expire) | No | No | |
| ICT | In-lieu Taken-Court (Expire) | Yes | Yes | |
| IDO | DSA In-Lieu Payoff | No | No | |
| IDS | DSA In-lieu Vacation - Used | Yes | Yes | |
| IEO | In-Lieu Pay Off (Expire) | No | No | |
| IET | In-lieu Taken (Expire) | Yes | Yes | |
| INO | In-lieu Payoff (Non Expiring) | No | No | |
| INT | In-lieu Taken (Non Expiring) | Yes | Yes | |
| IPO | Payoff In Lieu Balance | No | No | |
| JUR | Jury or Subpoena Leave | Yes | Yes | |
| LF2 | FML Emerg LWOP - 2/3 Day Max \$200 | No | No | Effective 4/5/2020 |
| LMC | Labor Management Comm Leave | Yes | Yes | |
| MCL | Meet and Confer Leave | Yes | Yes | |
| MIL | Military Leave (Paid) | Yes | Yes | |
| MNI | Temp Modified Dty-NonIndustrial | Yes | Yes | |
| MOD | Temporary Modified Duty | Yes | Yes | |
| MPL | Management Paid Leave | Yes | Yes | |
| MTP | Mandatory EmployeeTime Off Pgm | Yes | Yes | |
| OTA | Overtime-Alt Work Sch (Str) | Yes | Yes | |
| P5D | Convrtd 5D IL Tken-PDL | Yes | Yes | |
| PBL | PPOA Business Leave Bank | Yes | Yes | |
| PCA | Comp Time A Taken - PDL | Yes | Yes | |
| PCB | Comp Time B Taken - PDL | Yes | Yes | |
| PCC | Contract-Comp Tkn PDL | Yes | Yes | |
| PCP | OCC Paid Lv Tkn - PDL | Yes | Yes | |
| PCT | OCC Paid Leave Taken | Yes | Yes | |
| PCU | Comp Time Used - PDL | Yes | Yes | |
| PCV | PDL COVID Adm Lv (COVAL) Used | Yes | Yes | Effective 4/8/2020 |

Alameda County Pay Items
As of 6/29/2020

| Pay Code | Description | Is it pensionable? | | Notes |
|----------|--------------------------------|--------------------|--------|---------------------|
| | | Tiers 1 & 2 | Tier 4 | |
| PDU | In-lieu Vac (DSA) - PDL | Yes | Yes | |
| PEU | I/L Comp Used Exp - PDL | Yes | Yes | |
| PFU | Floating Holiday - PDL | Yes | Yes | |
| PHO | Holiday - PDL | Yes | Yes | |
| PIU | Inlieu UsedExp (Crt)-PDL | Yes | Yes | |
| PLU | Paid Leave - Used | Yes | Yes | |
| PMP | Mgmt Paid Leave - PDL | Yes | Yes | |
| PMU | MajorMed.S/L Used-PDL | Yes | Yes | |
| PNU | Inlieu Used NonExp-PDL | Yes | Yes | |
| PPU | Paid Leave Used - PDL | Yes | Yes | |
| PRL | Personal Leave | Yes | Yes | |
| PSC | Family S/L Comb - PDL | Yes | Yes | |
| PSD | S/L Dep.Med Appt-PDL | Yes | Yes | |
| PSF | S/L Fam. Emrgncy-PDL | Yes | Yes | |
| PSM | S/L Maternity-PDL | Yes | Yes | |
| PSU | Sick Leave Self Used -PDL | Yes | Yes | |
| PVU | Vacation Used - PDL | Yes | Yes | |
| PWU | CT AltWkSchTaken-PDL | Yes | Yes | |
| REG | Regular | Yes | Yes | |
| RRG | Retroactive Payment - Regular | Yes | Yes | |
| RSP | Retroactive Payment - Suppl | Yes | Yes | |
| RWC | Retro Payment - WC | Yes | Yes | |
| RWS | Retro Supplemental Pay - WC | Yes | Yes | |
| S00 | Share the Savings \$100 | No | No | |
| S15 | Share the Savings \$150 | No | No | |
| S20 | Share the Savings \$200 | No | No | |
| S27 | Shift 2 - W75 | Yes | Yes | |
| S2W | Shift 2 - W59 (80%) | Yes | Yes | |
| S37 | Shift 3 - W75 | Yes | Yes | |
| S3W | Shift 3 - W59 (80%) | Yes | Yes | |
| S50 | Share the Savings \$50 | No | No | |
| S67 | Shift 6 - W75 | Yes | Yes | |
| S6W | Shift 6 - W59 (80%) | Yes | Yes | |
| S75 | Share the Savings \$75 | No | No | |
| S87 | Shift 8 - W75 | Yes | Yes | |
| S8W | Shift 8 - W59 (80%) | Yes | Yes | |
| SA7 | Shift A - W75 | Yes | Yes | |
| SAW | Shift A - W59 (80%) | Yes | Yes | |
| SBP | Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SBY | Standby | Yes | No | Effective 7/20/2014 |
| SFC | Sick Leave - Family (Combined) | Yes | Yes | |
| SH2 | Shift 2 Differential | Yes | Yes | |
| SH3 | Shift 3 Differential | Yes | Yes | |
| SH6 | Shift 6 Differential | Yes | Yes | |
| SH8 | Shift 8 Differential | Yes | Yes | |
| SHA | Shift A Differential | Yes | Yes | |
| SHY | Shift Y Differential | Yes | Yes | |
| SHZ | Shift Z Differential | Yes | Yes | |
| SLA | Sick Leave - Med Appt (Self) | Yes | Yes | |
| SLC | Sick Leave - Cash Out 20% | No | No | |
| SLD | Sick Leave-Dependent Med Appt | Yes | Yes | |
| SLF | Sick Leave - Family Emergency | Yes | Yes | |
| SLM | Sick Leave - Maternity | Yes | Yes | |
| SLS | Sick Leave-Self Illness/Disab | Yes | Yes | |
| SMM | Sick Leave - Major Medical | Yes | Yes | |
| SNP | Short Notice Cov. Pay-Zone 7 | No | No | |
| SP2 | Shift 2 Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SP3 | Shift 3 Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SP6 | Shift 6 Standby (CPEPRA) | No | No | Effective 7/20/2014 |

Alameda County Pay Items
As of 6/29/2020

| Pay Code | Description | Is it pensionable? | | Notes |
|----------|-------------------------------------|--------------------|--------|---------------------|
| | | Tiers 1 & 2 | Tier 4 | |
| SP8 | Shift 8 Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SPA | Shift A Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SPY | Shift Y Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SPZ | Shift Z Standby (CPEPRA) | No | No | Effective 7/20/2014 |
| SS2 | Shift Standby - Shift 2 | Yes | No | Effective 7/20/2014 |
| SS3 | Shift Standby - Shift 3 | Yes | No | Effective 7/20/2014 |
| SS6 | Shift Standby - Shift 6 | Yes | No | Effective 7/20/2014 |
| SS8 | Shift Standby - Shift 8 | Yes | No | Effective 7/20/2014 |
| SSA | Shift Standby - Shift A | Yes | No | Effective 7/20/2014 |
| SSY | Shift Standby - Shift Y | Yes | No | Effective 7/20/2014 |
| SSZ | Shift Standby - Shift Z | Yes | No | Effective 7/20/2014 |
| STL | Settlement Agreement | Yes | Yes | |
| SW2 | Shift 2 - WC | Yes | Yes | |
| SW3 | Shift 3 - WC | Yes | Yes | |
| SY7 | Shift Y - W75 | Yes | Yes | |
| SZ7 | Shift Z - W75 | Yes | Yes | |
| SZW | Shift Z - W59 (80%) | Yes | Yes | |
| UNI | Union Shop Steward Leave | Yes | Yes | |
| VAC | Vacation | Yes | Yes | |
| VMC | Vacation Maximum Cashout | Yes | No | Effective 7/20/2014 |
| VPO | Vacation Payoff | Yes | No | Effective 7/20/2014 |
| VPP | Vacation Payoff (CPEPRA) | No | No | Effective 7/20/2014 |
| VSF | Vacation Sell Back | Yes | No | Effective 7/20/2014 |
| VSO | Vacation Sell Back - Other | Yes | No | Effective 7/20/2014 |
| VZB | Vacation Sell Back- CPEPRA | No | No | Effective 7/20/2014 |
| VZO | Vacation Sell Back - Other (CPEPRA) | No | No | Effective 7/20/2014 |
| W56 | WC-Industrial Injury (Safety) | Yes | Yes | |
| W57 | WC-Medical Appointment | Yes | Yes | |
| W58 | WC-Industrial Injury (100%) | Yes | Yes | |
| W59 | WC-Industrial Injury (80%) | Yes | Yes | |
| W75 | WC-Industrial Injury (75%) | Yes | Yes | |
| WCA | Worker's Comp Adjust (Non-Tax) | Yes | Yes | |
| Y56 | Retro 4850 Prior to 12/08/02 | Yes | Yes | |
| YRG | Retro Pay Reg Prior to 12/8/02 | Yes | Yes | |
| YSP | Retro Suppl Prior to 12/08/02 | Yes | Yes | |
| Z56 | Adj W56 Pay | Yes | Yes | |
| ZAD | Adj Admin Pay | Yes | Yes | |
| ZMS | Misc Earn Adj | Yes | Yes | |
| ZRG | Adj Reg Pay | Yes | Yes | |
| ZSP | Adj Suppl Pay | Yes | Yes | |
| ZSS | Shift Adjustment | Yes | Yes | |

NOTE * Employer deemed non pensionable