



**Alameda County Employees' Retirement Association
BOARD OF RETIREMENT**

**RETIREES COMMITTEE/BOARD MEETING
NOTICE and AGENDA**

ACERA MISSION:

To provide ACERA members and employers with flexible, cost-effective, participant-oriented benefits through prudent investment management and superior member services.

**Wednesday, August 5, 2015
10:30 a.m.**

LOCATION	COMMITTEE MEMBERS	
ACERA C.G. "BUD" QUIST BOARD ROOM 475 14TH STREET, 10TH FLOOR OAKLAND, CALIFORNIA 94612-1900 MAIN LINE: 510.628.3000 FAX: 510.268.9574	LIZ KOPPENHAVER, CHAIR	ELECTED RETIRED
	TARRELL GAMBLE, VICE CHAIR	APPOINTED
	DALE AMARAL	ELECTED SAFETY
	ANNETTE CAIN-DARNES	APPOINTED
	GEORGE WOOD	ELECTED GENERAL

Should a quorum of the Board attend this meeting, this meeting shall be deemed a joint meeting of the Board and Committee.

The order of agenda items is subject to change without notice. Board and Committee agendas and minutes are available online at www.acera.org.

Note regarding public comments: Public comments are limited to four (4) minutes per person in total.

Note regarding accommodations: The Board of Retirement will provide reasonable accommodations for persons with special needs of accessibility who plan to attend Board meetings. Please contact ACERA at (510) 628-3000 to arrange for accommodation.

Note regarding Public Records: All writings that are distributed to a majority of members of the ACERA Board of Retirement in connection with a matter subject to discussion at an open meeting of the Board or one of its Committees are public records within the meaning of the California Public Records Act and are available for inspection upon request, unless the writings are privileged or otherwise exempt from disclosure under the provisions of the California Public Records Act. Please contact ACERA at (510) 628-3000 to request to inspect documents. Documents will be made available at ACERA, 475 14th Street, Oakland, California.

RETIREES COMMITTEE/BOARD MEETING

NOTICE and AGENDA, Page 2 of 4 - Wednesday, August 5, 2015

Call to Order: 10:30 a.m.

Action Items: Matters for Discussion and Possible Motion by the Committee

1. Adoption of Dental Plan Contract/Premiums for 2016

Discussion and possible motion to adopt ACERA-sponsored dental plan contract renewal provisions, including a change in crown coverage for retirees using Premier plan dentists, and premiums for plan year 2016.

- Kathy Foster
- Keenan & Associates
- Delta Dental

Recommendation

Staff recommends that the Retirees Committee recommend to the Board of Retirement a motion to adopt the Delta Dental plan contract renewal for retirees effective February 1, 2016, which includes an increase in crown coverage for those using Premier dentists, resulting in premium amounts of \$39.49 (single-party monthly billed rate) for mandatory enrollment and \$55.42 for voluntary enrollment for the PPO plan; and a single-party monthly rate for the DeltaCare USA plan of \$21.33 for mandatory enrollment and \$29.86 for voluntary enrollment.

2. Adoption of Dental Plan Contributions for 2016

Discussion and possible motion to continue Dental Plan contributions for plan year 2016. ACERA currently provides a contribution to cover the single retiree premium for retirees with ten or more years of ACERA service, service connected disability recipients, or grandfathered as of January 31, 2014 non-service connected disability recipients.

- Kathy Foster

Recommendation

Staff recommends that the Retirees Committee recommend to the Board of Retirement a motion to continue the dental plan contributions for plan year 2016, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$39.49 for the PPO plan and \$21.33 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employee Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

3. Adoption of Vision Plan Contract/Premiums for 2016

Discussion and possible motion to adopt ACERA-sponsored vision plan contract renewal provisions, including the retiree Voluntary Buy Up plan option, and premiums for plan year 2016.

- Kathy Foster
- Keenan & Associates

RETIREES COMMITTEE/BOARD MEETING

NOTICE and AGENDA, Page 3 of 4 - Wednesday, August 5, 2015

Recommendation

Staff recommends that the Retirees Committee recommend to the Board of Retirement a motion to adopt the Vision Service Plan contract renewal for retirees effective February 1, 2016, which includes a single-party monthly billed rate of \$4.24 for mandatory enrollment and \$4.70 for voluntary enrollment. In addition, the contract will include a Voluntary Buy Up plan option.

4. Adoption of Vision Plan Contributions for 2016

Discussion regarding vision plan renewal and possible motion to continue Vision Plan Contributions for plan year 2016. ACERA currently provides a contribution to cover the single retiree premium for retirees with ten or more years of ACERA service, service connected disability recipients, or grandfathered as of January 31, 2014 non-service connected disability recipients.

- Kathy Foster

Recommendation

Staff recommends that the Retirees Committee recommend to the Board of Retirement a motion to continue the vision plan contributions for plan year 2016, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$4.24 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employee Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

Information Items: These items are not presented for Committee action but consist of status updates and cyclical reports

1. Report on Dental Plan Experience, Utilization and Contract Renewal

Staff and ACERA's Benefits Consultant will report on claims experience and plan utilization for ACERA retirees enrolled in ACERA-sponsored dental plans. The report details which benefits are being utilized by retirees and the claims cost of services received. In addition, information on the contract renewal for 2016 will be provided.

- Kathy Foster

- Keenan & Associates

2. Report on Vision Plan Experience, Utilization and Contract Renewal

Staff and ACERA's Benefits Consultant will report on claims experience and plan utilization for ACERA retirees enrolled in the ACERA-sponsored vision plan. The report details which benefits are being utilized by retirees and the claims cost of services received. In addition, information on the contract renewal for 2016 will be provided.

- Kathy Foster

- Keenan & Associates

RETIREES COMMITTEE/BOARD MEETING

NOTICE and AGENDA, Page 4 of 4 - Wednesday, August 5, 2015

3. Report on Health Reimbursement Arrangement Account Balances as of June 2015

Staff will present a status report on health Reimbursement Arrangement Account balances as of June 30, 2015 for Medicare eligible retirees enrolled in individual health plans.

- Kathy Foster

4. Plans for Open Enrollment and Retiree Health Fair

Staff will provide a report on the planning for ACERA's annual Open Enrollment and Retiree Health Fair.

- Ismael Piña

5. Report on Kaiser's Medicare Part B Plan Enrollment

Staff will provide a report on retirees enrolling in Kaiser's Medicare Part B Plans.

- Ismael Piña

6. Miscellaneous Updates

Staff will update the Committee on recent benefit issues affecting ACERA retirees.

- Ismael Piña

Trustee/Public Input

Future Discussion Items

Establishment of Next Meeting Date

September 2, 2015 at 10:30 a.m.