

Employee Contribution Rates

September 2018 – September 2019

Contribution rates below are the percentage of your gross pay that you contribute from each paycheck into the pension fund. The rate numbers are close to what you pay, although the **effective rates may be slightly different** because you pay a lower rate on the first \$161 of your paycheck. But these are really close.

- Safety members = Sheriff's deputies and other sworn officers
- General members = everyone else
- Entry Age = the age you were when you entered ACERA membership
- Tier = your tier based on when you entered ACERA. [Find your tier here.](#)

Rates in this document are not the current contribution rates

Visit our [Retirement Fund Contributions](#) page for the current rates.

General Member Contribution Rates Tiers 1, 2, and 3

Entry Age	General Tier 1 Contribution Rate	General Tier 2 (A) Contribution Rate		Entry Age	General Tier 3 Contribution Rate
15	7.90%	5.42%		15	9.20%
16	7.90%	5.42%		16	9.20%
17	8.06%	5.52%		17	9.38%
18	8.22%	5.63%		18	9.56%
19	8.39%	5.74%		19	9.75%
20	8.54%	5.85%		20	9.94%
21	8.71%	5.97%		21	10.13%
22	8.89%	6.09%		22	10.33%
23	9.06%	6.20%		23	10.52%
24	9.24%	6.33%		24	10.73%
25	9.41%	6.45%		25	10.93%
26	9.59%	6.57%		26	11.13%
27	9.78%	6.70%		27	11.34%
28	9.96%	6.82%		28	11.56%
29	10.16%	6.95%		29	11.79%
30	10.35%	7.09%		30	12.01%
31	10.55%	7.22%		31	12.23%
32	10.74%	7.36%		32	12.46%
33	10.95%	7.50%		33	12.69%
34	11.16%	7.63%		34	12.93%
35	11.37%	7.78%		35	13.18%
36	11.58%	7.93%		36	13.43%
37	11.80%	8.08%		37	13.68%
38	12.02%	8.23%		38	13.95%
39	12.25%	8.38%		39	14.21%
40	12.48%	8.54%		40	14.49%
41	12.72%	8.71%		41	14.78%
42	12.96%	8.87%		42	15.08%
43	13.21%	9.04%		43	15.38%
44	13.47%	9.22%		44	15.69%
45	13.72%	9.39%		45	15.97%
46	14.00%	9.58%		46	16.25%
47	14.27%	9.76%		47	16.51%
48	14.57%	9.95%		48	16.73%
49	14.85%	10.12%		49	16.96%
50	15.11%	10.30%		50	17.14%
51	15.39%	10.45%		51	17.28%
52	15.64%	10.59%		52	17.18%
53	15.85%	10.71%		53	16.89%
54	16.06%	10.81%		54 & Up	16.18%
55	16.24%	10.85%			
56	16.36%	10.80%			
57	16.28%	10.68%			
58	15.99%	11.05%			
59 &	15.32%	11.43%			

General Member Contribution Rate Tier 4

8.76%

Safety Member Contribution Rates Tiers 1, 2B, and 2C

Entry Age	Safety Tier 1 Contribution Rate	Safety Tier 2B Contribution Rate	Safety Tier 2C Contribution Rate
15	16.03%	13.46%	10.00%
16	16.03%	13.46%	10.00%
17	16.24%	13.63%	10.16%
18	16.47%	13.81%	10.33%
19	16.69%	13.98%	10.50%
20	16.92%	14.17%	10.67%
21	17.15%	14.35%	10.85%
22	17.38%	14.54%	11.04%
23	17.62%	14.73%	11.21%
24	17.87%	14.93%	11.40%
25	18.12%	15.13%	11.59%
26	18.38%	15.33%	11.79%
27	18.63%	15.53%	11.98%
28	18.89%	15.74%	12.18%
29	19.15%	15.96%	12.38%
30	19.43%	16.18%	12.60%
31	19.71%	16.40%	12.81%
32	20.00%	16.63%	13.03%
33	20.29%	16.86%	13.25%
34	20.59%	17.11%	13.49%
35	20.90%	17.35%	13.72%
36	21.22%	17.62%	13.97%
37	21.56%	17.88%	14.23%
38	21.92%	18.16%	14.49%
39	22.30%	18.44%	14.76%
40	22.68%	18.73%	15.04%
41	23.07%	19.02%	15.31%
42	23.51%	19.27%	15.55%
43	23.89%	19.44%	15.71%
44	24.19%	19.50%	15.77%
45	24.32%	19.39%	15.67%
46	24.34%	19.11%	15.40%
47	23.92%	18.71%	15.01%
48	23.28%	19.24%	15.52%
49 & Up	22.14%	19.79%	16.05%

Safety Member Contribution Rates Tier 2D Before and After [Vesting](#)

Entry Age	Non-Vested Safety Tier 2D Contribution Rate	Vested Safety Tier 2D Contribution Rate
15	15.30%	13.30%
16	15.30%	13.30%
17	15.47%	13.47%
18	15.65%	13.65%
19	15.82%	13.82%
20	16.00%	14.00%
21	16.18%	14.18%
22	16.37%	14.37%
23	16.56%	14.56%
24	16.75%	14.75%
25	16.94%	14.94%
26	17.15%	15.15%
27	17.35%	15.35%
28	17.55%	15.55%
29	17.76%	15.76%
30	17.98%	15.98%
31	18.21%	16.21%
32	18.43%	16.43%
33	18.65%	16.65%
34	18.90%	16.90%
35	19.14%	17.14%
36	19.40%	17.40%
37	19.66%	17.66%
38	19.93%	17.93%
39	20.21%	18.21%
40	20.50%	18.50%
41	20.78%	18.78%
42	21.03%	19.03%
43	21.19%	19.19%
44	21.25%	19.25%
45	21.15%	19.15%
46	20.87%	18.87%
47	20.47%	18.47%
48	21.00%	19.00%
49 & Up	21.54%	19.54%

Safety Member Contribution Rate Tier 4

15.75%
