

**Alameda County Employees' Retirement Association
(ACERA)**

**Schedule of Employer Allocations and Schedule of Pension Amounts
by Employer**

As of and for the Year Ended December 31, 2025

Alameda County Employees' Retirement Association (ACERA)
Schedule of Employer Allocations and Schedule of Pension Amounts by Employer
As of and for the Year Ended December 31, 2025

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Independent Auditor's Report

Board of Retirement
Alameda County Employees' Retirement Association
Oakland, California

Opinion

We have audited the accompanying schedule of employer allocations of the Alameda County Employees' Retirement Association (ACERA); and the specified column totals included in the schedule of pension amounts by employer of ACERA (the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources and total employer pension expense), as of and for the year ended December 31, 2025; and the related notes (collectively the schedules).

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense for ACERA, as of and for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of ACERA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

In preparing the schedules, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ACERA's ability to continue as a going concern for twelve months beyond the date of the schedules, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the schedule of employer allocations and the specified column totals included in the schedule of pension amounts by employer are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the schedules.

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In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the schedules, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the schedules.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ACERA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the schedules.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about ACERA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on the Audit of the Financial Statements

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, the financial statements of ACERA, as of and for the year ended December 31, 2025, and our report thereon, dated June 26, 2026, expressed an unmodified opinion on those financial statements.

Restriction on Use

Our report is intended solely for the information and use of ACERA management, the Board of Retirement, ACERA employers and their auditors, and is not intended to be and should not be used by anyone other than these specified parties.

Williams, Adley & Company-CA, LLP

Oakland, California
June 26, 2026

Alameda County Employees' Retirement Association (ACERA)
Schedule of Employer Allocations as of and for the Year Ended December 31, 2025
Actual Employer Contributions by Employer and Membership Class

Employer	Excluding ACOE and LARPD		ACOE Members Only		LARPD Members Only		All General Members Combined	
	General Contributions	Contribution Percentage ¹	General Contributions	Contribution Percentage	General Contributions	Contribution Percentage	General Contributions	General NPL Percentage
Alameda County	\$ 559,181,022	85.087%	\$ -	0.000%	\$ -	0.000%	\$ 559,181,022	85.017%
Alameda Health System	78,835,082	11.996%	-	0.000%	-	0.000%	78,835,082	11.986%
Superior Court	13,970,824	2.126%	-	0.000%	-	0.000%	13,970,824	2.124%
First 5	3,395,793	0.517%	-	0.000%	-	0.000%	3,395,793	0.516%
Housing Authority	1,798,627	0.274%	-	0.000%	-	0.000%	1,798,627	0.273%
LARPD	-	0.000%	-	0.000%	432,967	100.000%	432,967	0.066%
ACOE	-	0.000%	120,000	100.000%	-	0.000%	120,000	0.018%
Total for All Employers	\$ 657,181,348	100.000%	\$ 120,000	100.000%	\$ 432,967	100.000%	\$ 657,734,315	100.000%

Employer	Safety Members		General and Safety Total		Excluding ACOE and LARPD		Adjusted Total ^{2,3,4}	
	Safety Contributions	Contribution Percentage	Total Contributions	Contribution Percentage	Adjusted General Contributions	Adjusted General Percentage ¹	Adjusted Total Contributions	Adjusted Contribution Percentage ¹
Alameda County	\$ 59,651,268	100.000%	\$ 618,832,290	86.263%	\$ 177,212,627 ²	64.391%	\$ 321,814,329 ²	76.344%
Alameda Health System	-	0.000%	78,835,082	10.989%	78,835,082	28.645%	78,835,082	18.702%
Superior Court	-	0.000%	13,970,824	1.947%	13,970,824	5.076%	13,970,824	3.314%
First 5	-	0.000%	3,395,793	0.473%	3,395,793	1.234%	3,395,793	0.806%
Housing Authority	-	0.000%	1,798,627	0.251%	1,798,627	0.654%	1,798,627	0.427%
LARPD	-	0.000%	432,967	0.060%	-	0.000%	1,532,429 ³	0.364%
ACOE	-	0.000%	120,000	0.017%	-	0.000%	179,854 ⁴	0.043%
Total for All Employers	\$ 59,651,268	100.000%	\$ 717,385,583	100.000%	\$ 275,212,953	100.000%	\$ 421,526,938	100.000%

¹ The unrounded percentages are used in the allocation of the NPL amongst the employers.

² This includes \$177,212,627 of County General adjusted employer contributions and \$144,601,702 of County Safety adjusted employer contributions used for purposes of determining the proportionate share of the non-OPEB SRBR NPL for the County.

The County made voluntary County General contributions of \$400,000,000 on June 27, 2025 to reduce their General UAAL and associated employer contribution rates. The voluntary County General UAAL contributions are amortized to provide a UAAL contribution rate credit for County General over 10 years effective FY 25-26. Similar to the approach approved by ACERA for ACOE to determine ACOE's proportionate share of the non-OPEB SRBR NPL, the County General's proportionate share of the non-OPEB SRBR NPL is determined by using the County General's actual contributions made in 2025 in the amount of \$559,181,022, less the voluntary UAAL contribution of \$400,000,000, plus the contribution credit applied in 2025 in the amount of \$18,031,605 for a total adjusted County General contribution of \$177,212,627. The County General adjusted employer contributions are also used to determine the proportionate share of the pension NPL for the General (excluding ACOE and LARPD) membership class before consideration of the County General UAAL Advance Reserve.

The County made voluntary County Safety contributions of \$800,000,000 on June 29, 2021 to reduce their Safety UAAL and associated employer contribution rates. We have amortized the voluntary County Safety UAAL contributions to provide a UAAL contribution rate credit for County Safety over 13 years effective FY 21-22. Similar to the approach approved by ACERA for ACOE to determine ACOE's proportionate share of the non-OPEB SRBR NPL, we determined the County Safety's proportionate share of the non-OPEB SRBR NPL by using the County Safety's actual contributions made in 2025 in the amount of \$59,651,268 plus the contribution credit applied in 2025 in the amount of \$84,950,434 for a total adjusted County Safety contribution of \$144,601,702.

³ LARPD made voluntary LARPD General contributions of \$12,611,250 on June 29, 2021 to reduce their General UAAL and associated employer contribution rates. The voluntary LARPD General UAAL contributions are amortized to provide a UAAL contribution rate credit for LARPD General over 16 years effective FY 21-22. Similar to the approach approved by ACERA for ACOE to determine ACOE's proportionate share of the non-OPEB SRBR NPL, LARPD's proportionate share of the non-OPEB SRBR NPL is determined by using LARPD's actual contributions made in 2025 in the amount of \$432,967 plus the contribution credit applied in 2025 in the amount of \$1,099,462 for a total adjusted LARPD contribution of \$1,532,429.

⁴ ACOE made a lump sum contribution of \$750,000 in 2019 to partially pay off their UAAL. That lump sum is greater than the amount that ACOE would have to make on an installment basis over 20 years. In order to have a more level allocation of the NPL to ACOE, ACERA approved an approach to determine ACOE's proportionate share of the non-OPEB SRBR NPL by using ACOE's required contributions determined in the December 31, 2023 valuation in the amount of \$120,000 based on an April 1, 2025 payment date plus the amortization of the remaining balance of the original \$750,000 lump sum amount (an amount of \$59,854 which represents the additional UAAL contribution ACOE would have been required to pay had they not made the additional lump sum contribution in 2019).

Alameda County Employees' Retirement Association (ACERA)
Schedule of Employer Allocations as of and for the Year Ended December 31, 2025
Allocation of Net Pension Liability (Asset) - NPL/(NPA)

Employer	General NPL, Excluding ACOE and LARPD (Excl. non-OPEB SRBR NPL)		ACOE Members Only (Excl. non-OPEB SRBR NPL)		LARPD Members Only (Excl. non-OPEB SRBR NPL)		All General Members Combined (Excl. non-OPEB SRBR NPL)	
	NPL	Percentage ¹	NPL	Percentage ¹	NPL/(NPA)	Percentage ¹	NPL/(NPA)	General NPL Percentage
Alameda County	\$ 128,850,816	30.196%	\$ -	0.000%	\$ -	0.000%	\$ 128,850,816	30.330%
Alameda Health System	239,618,035	56.153%	-	0.000%	-	0.000%	239,618,035	56.402%
Superior Court	42,464,107	9.951%	-	0.000%	-	0.000%	42,464,107	9.995%
First 5	10,321,461	2.419%	-	0.000%	-	0.000%	10,321,461	2.430%
Housing Authority	5,466,899	1.281%	-	0.000%	-	0.000%	5,466,899	1.287%
LARPD	-	0.000%	-	0.000%	(2,916,708)	100.000%	(2,916,708)	(0.687%)
ACOE	-	0.000%	1,033,220	100.000%	-	0.000%	1,033,220	0.243%
Total for All Employers	\$ 426,721,318	100.000%	\$ 1,033,220	100.000%	\$ (2,916,708)	100.000%	\$ 424,837,830	100.000%

Employer	Safety Members (Excl. non-OPEB SRBR NPL)		General and Safety Total (Excl. non-OPEB SRBR NPL)		General and Safety Non-OPEB SRBR Only NPL		Total	
	NPL/(NPA)	Percentage ¹	NPL/(NPA)	Percentage	NPL	Percentage ^{2,3}	NPL/(NPA)	Percentage
Alameda County	\$ (8,509,865)	100.000%	\$ 120,340,951	28.906%	\$ 44,743,409	76.344%	\$ 165,084,360	34.758%
Alameda Health System	-	0.000%	239,618,035	57.555%	10,960,824	18.702%	250,578,859	52.761%
Superior Court	-	0.000%	42,464,107	10.200%	1,942,432	3.314%	44,406,539	9.350%
First 5	-	0.000%	10,321,461	2.479%	472,134	0.806%	10,793,595	2.273%
Housing Authority	-	0.000%	5,466,899	1.313%	250,072	0.427%	5,716,971	1.204%
LARPD	-	0.000%	(2,916,708)	(0.701%)	213,061	0.364%	(2,703,647)	(0.569%)
ACOE	-	0.000%	1,033,220	0.248%	25,006	0.043%	1,058,226	0.223%
Total for All Employers	\$ (8,509,865)	100.000%	\$ 416,327,965	100.000%	\$ 58,606,938	100.000%	\$ 474,934,903	100.000%

¹ Allocation based on the actual employer contributions within each membership class.

² The County made voluntary County General contributions of \$400,000,000 on June 27, 2025 to reduce their General UAAL and associated employer contribution rates. The Plan FNP attributable to the County General UAAL Advance Reserve as of December 31, 2025 is \$409,784,274, after adding the proportionate share of one-half of the net deferred investment gain due to investment experience after June 30, 2025 and the proportionate share of the Contingency Reserve that is commensurate with the size of the County General UAAL Advance Reserve.

The General NPL excluding ACOE and LARPD is allocated in three steps:

Step 1: The NPL of \$836,505,592 (i.e., excluding the County General UAAL Advance Reserve) is allocated based on the actual employer contributions in total for the General excluding ACOE and LARPD group, with an adjustment to reflect the total annual contribution County General would have been required to make of \$177,212,627 in 2025 had they not made the voluntary County General UAAL contribution in 2025.

Step 2: The NPL of \$(409,784,274) attributable to the County General UAAL Advance Reserve is allocated to Alameda County.

Step 3: The total pension NPL for the General excluding ACOE and LARPD membership class is the amount in Step 1 plus the amount in Step 2.

³ Allocated based on the actual employer contributions in total, with an adjustment to reflect the total annual UAAL contribution ACOE would have been required to make of \$179,854 in 2025 had they not made the additional contribution in 2019 to partially pay off their UAAL. Following this approach approved by ACERA for ACOE, there is an adjustment to reflect the total annual contribution the County would have been required to make of \$321,814,329 (specifically, \$177,212,627 for County General and \$144,601,702 for County Safety) in 2025 had they not made the voluntary County General UAAL contribution in 2025 and the voluntary County Safety UAAL contribution in 2021. There is also an adjustment to reflect the total annual contribution LARPD would have been required to make of \$1,532,429 in 2025 had they not made the voluntary LARPD General UAAL contribution in 2021.

See accompanying notes, pages 6 - 9.

Alameda County Employees' Retirement Association (ACERA)
Schedule of Pension Amounts by Employer
As of and for the Year Ended December 31, 2025

Schedule of Employer Allocations	Deferred Outflows of Resources						Deferred Inflows of Resources					Pension Expense		
	Net Pension Liability (Asset)	Differences Between Actual and Expected Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources	Differences Expected and Actual Experience	Net Difference Between Actual and Projected Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Proportionate Share of Contributions	Total Employer Pension Expense
Alameda County	\$ 165,084,360	\$ 142,615,436	\$ -	\$ -	\$ 7,182,293	\$ 149,797,729	\$ 10,563,031	\$ 443,456,201	\$ 29,078,977	\$ 8,840,991	\$ 491,939,200	\$ 152,146,080	\$ (1,869,233)	\$ 150,276,847
Alameda Health System	250,578,859	38,109,107	-	-	7,027,750	45,136,857	3,293,708	112,015,150	8,630,212	2,410,045	126,349,115	50,145,843	3,186,253	53,332,096
Superior Court	44,406,539	6,753,537	-	-	1,077,966	7,831,503	583,697	19,850,857	1,529,410	7,412,773	29,376,737	8,886,638	(2,848,989)	6,037,649
First 5 of Alameda County	10,793,595	1,641,536	-	-	3,471,276	5,112,812	141,876	4,825,012	371,743	-	5,338,631	2,160,015	1,552,624	3,712,639
Housing Authority	5,716,971	869,461	-	-	726,358	1,595,819	75,146	2,555,633	196,899	795,711	3,623,389	1,144,080	3,139	1,147,219
LARPD	(2,703,647)	1,255,500	-	-	-	1,255,500	360,311	3,533,435	260,556	25,365	4,179,667	(292,734)	(23,338)	(316,072)
ACOE	1,058,226	209,580	-	-	2	209,582	2,129	175,434	1,012	760	179,335	164,392	(456)	163,936
Total for All Employers	\$ 474,934,903	\$ 191,454,157	\$ -	\$ -	\$ 19,485,645	\$ 210,939,802	\$ 15,019,898	\$ 586,411,722	\$ 40,068,809	\$ 19,485,645	\$ 660,986,074	\$ 214,354,314	\$ -	\$ 214,354,314

See accompanying notes, pages 6 - 9.

Alameda County Employees' Retirement Association (ACERA)

Notes to the Schedule of Employer Allocations and Schedule of Pension Amounts by Employer As of and for the Year Ended December 31, 2025

1. PLAN DESCRIPTION

ACERA is a cost-sharing multiple-employer defined benefit pension plan. The pension plan provides basic lifetime retirement, disability, and death benefits to members who meet the minimum age and length-of-service requirements. ACERA meets member and beneficiary obligations through member contributions, employer contributions, and investment income.

2. SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES

Basis of Accounting

ACERA follows generally accepted accounting principles and reporting guidelines set forth by the Governmental Accounting Standards Board (GASB). The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting. Employer and employee contributions are recognized when due, pursuant to formal commitments as well as statutory or contractual requirements.

Estimates

The preparation of the schedule of employer allocations and schedule of pension amounts by employer in accordance with generally accepted accounting principles in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Contributions

Member and employer contribution rates are based on recommendations made by an independent actuary and adopted by the Board of Retirement. These rates are based on membership type (General and Safety) and tier (Tiers 1, 2, 3, and 4). Active members are required by statute to contribute toward pension plan benefits. Employers are required by statute to contribute the necessary amounts to fund estimated benefits not otherwise funded by member contributions or expected investment earnings.

3. ACTUARIAL METHODS AND ASSUMPTIONS

An actuarial valuation is performed for the pension plan on an annual basis. ACERA retains an independent actuarial firm to conduct the actuarial valuations and to establish the contribution rate requirements for the plan.

Actuarial Methods and Assumptions Used to Determine Total Pension Liability

The components of the collective net pension liability of the plan as of December 31, 2025 and December 31, 2024 are as follows:

<i>(Dollars in thousands)</i>	<u>12/31/2025</u>	<u>12/31/2024</u>
Total Pension Liability	\$13,036,367	\$12,397,161
Less: Plan Fiduciary Net Position	<u>12,561,432</u>	<u>10,932,717</u>
Net Pension Liability	<u>\$ 474,935</u>	<u>\$ 1,464,444</u>

The Net Pension Liability (NPL) was measured as of December 31, 2025 and 2024. Plan Fiduciary Net Position (FNP) was valued as of the measurement date while the Total Pension Liability (TPL) was determined by rolling forward the TPL from actuarial valuations as of December 31, 2024 and 2023, respectively.

The TPL and plan FNP include liabilities and assets for non-health postemployment benefits (non-OPEB). The assets for non-OPEB are held in the SRBR to pay non-vested Supplemental COLA and the retired death benefit. The TPL as of December 31, 2025 has

Alameda County Employees' Retirement Association (ACERA)

**Notes to the Schedule of Employer Allocations and Schedule of Pension Amounts by Employer
As of and for the Year Ended December 31, 2025**

been adjusted to include an additional \$224.4 million, calculated by rolling forward the total unlimited non-OPEB Actuarial Accrued Liability (AAL) as of December 31, 2024. The TPL as of December 31, 2024 has been adjusted to include an additional \$211.3 million, calculated by rolling forward the total unlimited non-OPEB AAL as of December 31, 2023.

The plan FNP as of December 31, 2025 was also adjusted to include \$165.8 million (\$127.4 million set aside in the SRBR reserve to pay non-OPEB benefits and adding \$38.4 million to reflect the proportionate share of the net deferred investment gain that is commensurate with the size of the non-OPEB reserve). The plan FNP as of December 31, 2024 was also adjusted to include \$117.3 million (\$117.6 million set aside in the SRBR reserve to pay non-OPEB benefits and subtracting \$0.3 million to reflect the proportionate share of the net deferred investment loss that is commensurate with the size of the non-OPEB reserve).

The liability and assets associated with the OPEB component of the SRBR have been excluded from the total pension liability and the fiduciary net position reported above.

The TPLs as of December 31, 2025 and 2024 were determined using actuarial valuations as of December 31, 2024 and 2023, respectively. The actuarial assumptions used to develop the December 31, 2025 and 2024 TPLs are the same assumptions used in the December 31, 2025 and 2024 funding valuations, respectively. These assumptions were applied to all periods included in the measurement:

Measurement Date	December 31, 2025	December 31, 2024
Investment Rate of Return	7.00%, net of pension plan investment expense, including inflation	7.00%, net of pension plan investment expense, including inflation
Inflation Rate	2.50%	2.50%
Real Across-the-Board Salary Increases	0.50%	0.50%
Projected Salary Increases	General: 8.00% to 3.45% and Safety: 11.40% to 4.00%, vary by service and include inflation and real across-the-board salary increase	General: 8.00% to 3.45% and Safety: 11.40% to 4.00%, vary by service and include inflation and real across-the-board salary increase
Cost of Living Adjustments	2.75% of retirement income for General Tiers 1 and 3, and Safety Tier 1; 2.00% for General Tiers 2 and 4, and Safety Tiers 2, 2C, 2D, and 4	2.75% of retirement income for General Tiers 1 and 3, and Safety Tier 1; 2.00% for General Tiers 2 and 4, and Safety Tiers 2, 2C, 2D, and 4
Date of Experience Study	December 1, 2019 through November 30, 2022	December 1, 2019 through November 30, 2022

Changes to NPL Allocation Methodology

The Board of Retirement adopted the Declining Employer Payroll Policy on October 18, 2018 and determined that the Policy applied to the Alameda County Office of Education (ACOE) and the Livermore Area Recreation and Park District (LARPD) Tier-1 members who were included as part of the General (non-LARPD Tier-3 and Tier-4) membership class in prior funding and GASB valuations. As a result, an asset share calculated in accordance with the Policy was allocated to each of these two employers as of December 31, 2017. In addition, because the allocated assets were less than the actuarial accrued liability (AAL) attributable to these Tier-1 members for each of the two employers, there was also an implicit allocation of unfunded actuarial accrued liability (UAAL).

Alameda County Employees' Retirement Association (ACERA)

Notes to the Schedule of Employer Allocations and Schedule of Pension Amounts by Employer As of and for the Year Ended December 31, 2025

Pursuant to the Declining Employer Payroll Policy, (1) changes in assets and AAL for ACOE have been tracked separately since January 1, 2018, and effective with the December 31, 2018 valuation, ACOE is in its own separate membership class and ACOE's NPL was determined separately; (2) changes in assets and AAL for LARPD Tier-1 members have been tracked separately since January 1, 2018, and effective with the December 31, 2018 valuation, the assets and AAL for LARPD Tier-1 members were combined with the assets and AAL for LARPD Tier-3 and Tier-4, forming a new combined membership class that includes LARPD members from all tiers.

ACOE made a lump sum contribution of \$750,000 in 2019 to partially pay off their UAAL. That lump sum is greater than the amount that ACOE would have to make on an installment basis over 20 years. The non-OPEB SRBR NPL is allocated to the employers in proportion to the total employer contributions made by those employers to the Pension Plan. In order to have a more level allocation of the NPL to ACOE, ACERA approved an approach which determines ACOE's proportionate share of the non-OPEB SRBR NPL by using ACOE's required contributions determined in the December 31, 2023 valuation in the amount of \$120,000 based on an April 1, 2025 payment date plus the amortization of the remaining balance of the original \$750,000 lump sum amount (an amount of \$59,854 which represents the additional UAAL contribution ACOE would have been required to pay if they did not make the additional lump sum contribution in 2019).

The County made voluntary contributions of \$400.0 million on June 27, 2025 to reduce their General UAAL and associated contribution rates. The \$400.0 million County General UAAL contributions are amortized over 10 years, effective with FY 25-26 to provide a UAAL contribution rate credit for County General members. Similar to the approach approved for ACOE, County General's proportionate share of the non-OPEB SRBR NPL is determined by using the County General's required contributions, as if they had not made the voluntary UAAL contributions in 2025.

The County made voluntary contributions of \$800.0 million on June 29, 2021 to reduce their Safety UAAL and associated contribution rates. Also on June 29, 2021, LARPD made voluntary contributions of \$12.6 million to reduce their General UAAL and associated contribution rates. The \$800.0 million County Safety UAAL contributions are amortized over 13 years effective with FY 21-22 to provide a UAAL contribution rate credit for County Safety members. The \$12.6 million LARPD General UAAL contributions are amortized over 16 years effective with FY 21-22 to provide a UAAL contribution rate credit for LARPD General members. Similar to the approach approved for ACOE, County Safety and LARPD's proportionate shares of the non-OPEB SRBR NPL are determined by using the County Safety and LARPD's required contributions, respectively, as if they had not made the voluntary UAAL contributions in 2021.

Discount Rate

The discount rate used to measure the TPL as of December 31, 2025 and 2024 was 7.00%. In order to reflect the provisions of Article 5.5 of the Statute, future allocations of 50% excess earnings to the Supplemental Retiree Benefits Reserve (SRBR) have been treated as an additional outflow against the plan's FNP in the Governmental Accounting Standards Board (GASB) crossover test. It is estimated that the additional outflow would average approximately 0.75% of assets over time, based on the results of the actuary's stochastic modeling of the 50% allocation of future excess earnings to the SRBR.

The projection of cash flows used to determine the discount rates assumes that plan member contributions will be made at the current member contribution rates, and that employer contributions will be made at rates equal to the actuarially determined contribution rates¹ plus additional future contributions that would follow from the future allocation of excess earnings to the SRBR. Projected employer contributions that are intended to fund the service cost for future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the pension plan's FNP

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**Notes to the Schedule of Employer Allocations and Schedule of Pension Amounts by Employer
As of and for the Year Ended December 31, 2025**

was projected to be available to make all projected future benefit payments for the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the TPL as of December 31, 2025 and 2024.

4. ADDITIONAL FINANCIAL AND ACTUARIAL INFORMATION

Additional financial and actuarial information supporting the schedule of employer allocations and schedule of pension amounts by employer can be obtained from ACERA's Annual Comprehensive Financial Report for the year ended December 31, 2025, and ACERA's GASB 68 Actuarial Valuation Based on December 31, 2025 Measurement Date for Employer Reporting as of June 30, 2026.

¹ *For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included.*