

Accomplishment Highlights

2024 • STRENGTHENING ACERA

Launched Your New Member Portal

Launched MemberDirect, ACERA's new and improved member portal, offering a modern interface, enhanced security with two-factor authentication, and mobile-friendly access to make accessing your retirement account easier. Enroll now at www.acera.org/login

Optimized Active Death Benefit Election

Active members can elect to maximize death benefits for their loved ones. All active members should consider this. It takes 10 minutes. www.acera.org/adv

Completed Pension Software Upgrade

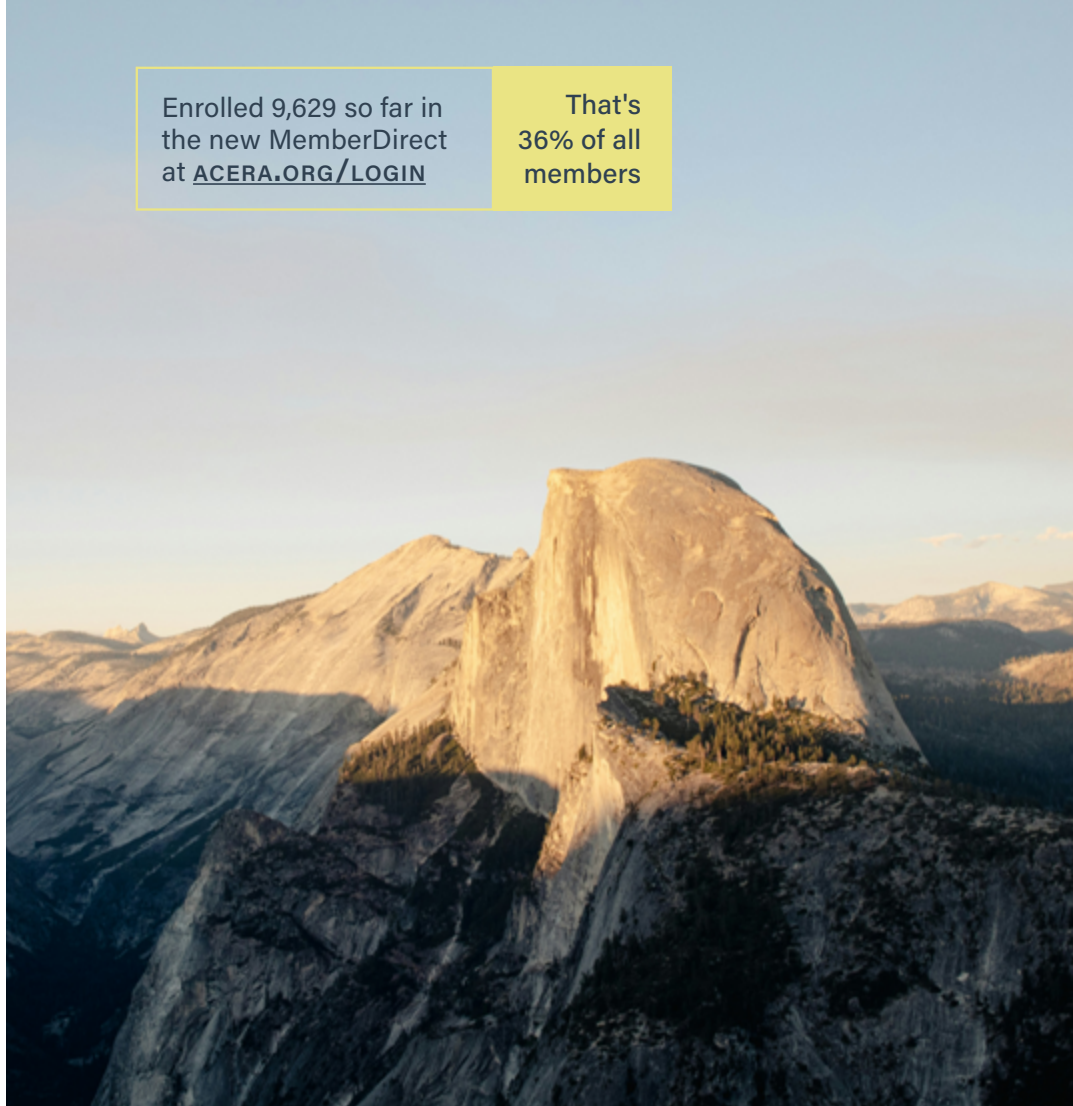
Completed a 5-year project to upgrade ACERA's pension administration

system from PensionGold Version 2 to PensionGold Version 3 on schedule, delivering large gains in efficiency and supporting launch of the new MemberDirect portal.

ACERA also... Developed a 2025 Business Plan; launched SharePoint as an intranet tool; earned an unmodified audit opinion and GFOA awards for financial reporting; completed a Benefit Certification Audit and Direct Deposit Audit; onboarded a new Board election vendor; held an inaugural hybrid retiree health fair; and transitioned Kaiser Medicare members from Silver&Fit to One Pass for free gym memberships. Details at: www.acera.org/onepass

Enrolled 9,629 so far in the new MemberDirect at ACERA.ORG/LOGIN

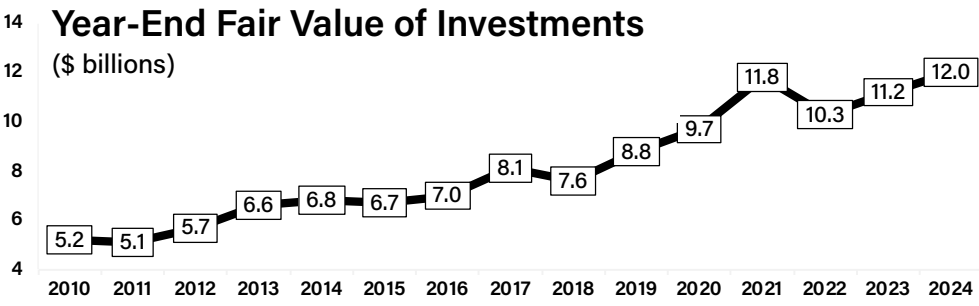
That's 36% of all members



ACERA Financial Highlights

The funding sources that finance the retirement benefits are member contributions, employer contributions, and investment income. ACERA's assets are primarily used for the payment of benefits to members and their beneficiaries, the refund of contributions to terminated employees, and the cost of administering the retirement system.

More at www.acera.org/acfr.



Financial Summary (Fiduciary Net Position Condensed)

(Dollars in millions)

ADDITIONS	2024	2023	Increase (Decrease) Amount	Percent Change
Net investment income + Misc. income	\$ 1,025.6	\$ 1,249.6	\$ (224.0)	-18%
Employee & Employer Contributions	445.6	415.1	30.5	7%
Reserve Transfers	579	58.8	(0.9)	-2%
Total Additions	1,529.1	1,723.5	(194.4)	-11%
DEDUCTIONS				
Retirement Benefit Payments & Refunds	644.1	619.7	24.4	4%
Postemployment Medical Benefits	50.2	471	3.1	7%
Administration	20.4	176	2.8	16%
Reserve Transfers	579	58.8	(0.9)	-2%
Total Deductions	772.6	743.2	29.4	4%
CUMULATIVE EFFECT OF ACCOUNTING CHANGE	(0.9)	-	(0.9)	N/A
FIDUCIARY NET POSITION AT END OF YEAR	\$ 12,034.4	\$ 11,278.8	\$ 755.6	7%

Actuarial Values & Funded Ratio

Actuarial Valuation as of December 31	Actuarial Value of Asset	Actuarial Accrued Liability	Unfunded Actuarial Accrued Liability	Funded Ratio
(Dollars in millions)				
Plain English:	How Much We Have Now	How Much We Owe, Now & in the Future	How Much More We'll Need	% of How Much We Owe That We Have Now
2023	\$ 10,342.6	\$ 11,746.7	\$ 1,404.1	88.0%
2022	9,923.0	11,415.1	1,492.1	86.9%
2021	9,453.1	10,929.9	1,476.8	86.5%
2020	7,984.3	10,484.2	2,499.9	76.2%*
2019	7,600.0	9,795.0	2,195.0	77.6%

*Reduction in funded ratio primarily due to reduction in assumed annual rate of return

Check www.acera.org/actuarial for more information on pension plan funding and the Net Pension Liability calculation required by GASB 67.

Non-Guaranteed Benefits and the Supplemental Retiree Benefits Reserve (SRBR)

Non-Guaranteed Benefits Currently Offered

- Monthly Medical Allowance (MMA)
- Dental Coverage Subsidy
- Vision Coverage Subsidy
- Medicare Part B Reimbursement Plan
- Supplemental COLA
- Implicit Subsidy (Paid to County)

ACERA's non-guaranteed (non-vested) benefits are subject to available funds in ACERA's Supplemental Retiree Benefits Reserve (SRBR). The SRBR receives regular interest earnings and half of investment earnings above the assumed rate of return. Each year, our actuary projects how many years the SRBR will last at current benefit levels. ACERA aims to keep the SRBR above a projected 15-year sustainability level. The Board of Retirement may change or end non-guaranteed benefits to meet this goal. Below is the sustainability projection made for each of the last 13 years.

More at www.acera.org/srbr.



Investment Performance

Net Results

The Board of Retirement has the fiduciary responsibility to prudently invest ACERA's funds to minimize overall risk and maximize returns.

More at www.acera.org/investments.

Investment Fund Performance Highlights (Net Results)

	Description	2024 Return	Ranking in a universe of public funds over \$1 billion*
TOTAL FUND			
Total fund return	ACERA fund return	9.2%	40th percentile
Policy index return	Benchmark	9.0%	50th percentile
Median return	Peer group return	9.0%	50th percentile
Annualized 5 years	Average return over 5 years	7.3%	37th percentile
Annualized 10 years	Average return over 10 years	7.5%	23rd percentile
Annualized 15 years	Average return over 15 years	8.4%	15th percentile
INDIVIDUAL ASSET CLASSES			
\$ VALUE IN BILLIONS			
Domestic equity	U.S. Stocks	22.8%	\$ 3.4
International equity	International Stocks	4.2%	2.7
Fixed income	Bonds/debt	1.5%	1.7
Real estate	Real, tangible properties	-5.7%	0.8
Private equity	Non-public companies	9.0%	1.1
Absolute return	Stable, positive returns	11.2%	1.0
Real assets	Inflation hedge	8.4%	0.7
Private credit	Private, non-bank lending	9.1%	0.3
Cash	Cash	5.2%	0.1
Overlay		N/A	0.0
TOTAL			\$ 12.0

* ACERA's investment policy targets a ranking in the top 25th percentile.



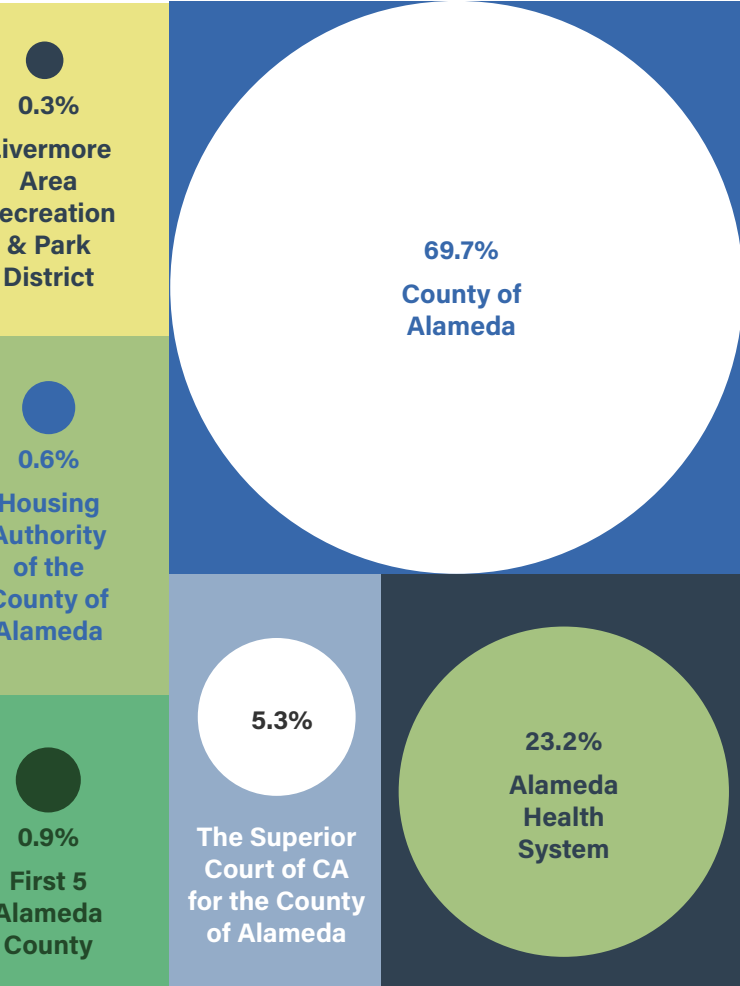
ACERA's Membership

ACERA's members are current and former employees of six participating employers who collectively share the risks of supporting a multi-employer, cost-sharing, defined benefit retirement plan. More at www.acera.org/about.

2024	
Total Membership	26,984
Service Retirees	8,827
Active Vested	7,644
Active Non-Vested	4,195
Deferred	3,920
Beneficiaries	1,389
Disability Retirees	1,009
2023	
Total Membership	26,342
Service Retirees	8,674
Active Vested	7,668
Active Non-Vested	3,827
Deferred	3,843
Beneficiaries	1,325
Disability Retirees	1,005

Pension Plan Funding Status

ACERA hires an independent actuary to conduct annual valuations of pension assets and expenses. The actuarial values are compared to determine the annual contribution rates that ACERA's members and employers are required to pay to meet pension obligations. You may notice that the actuarial value of assets and the net position differ; this is because gains and losses are mathematically “smoothed” over a 5-year period. This minimizes the effect of market volatility on contribution rates. Participating employers contributed 100% of the annual required contributions to the pension plan, which include additional contributions so ACERA can re-achieve 100% funding over time.





Message from the
Chief Executive Officer,
David Nelsen

Processed 436 members into retirement	Counseled 470 ready-to- retire members
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Dear ACERA Members,

I'm pleased to share an update on your pension fund's progress over the past year. In 2024, our investments delivered a 9.2% net return, increasing ACERA's net position by \$756 million to \$12.0 billion as of December 31, 2024. We're proud of this strong result, but our focus is always on the long term. We invest with the goal of providing you with a secure retirement, even through the short-term ups and downs of the market.

In 2024, we also made significant strides in serving you better. We completed a major five-year project to upgrade our pension administration system and launched the MemberDirect portal, providing you with modern, secure access to your retirement account at www.acera.org/login. We also held our first-ever hybrid retiree health fair, bringing our community together both online and in person. For more highlights from the past year, see the accomplishments section on the next page.

For your safety and convenience, we encourage you to connect with us virtually. You can get answers to all your pension questions through our virtual call center (acera.org/contact), schedule a Zoom ready-to- retire counseling appointment (acera.org/counseling), or attend a live seminar from the comfort of your home or office (acera.org/seminars). We also hold hybrid in-person/virtual Board and Committee meetings, giving you the option to participate remotely (acera.org/meetings).

If retirement is still a few years away, now is a great time to plan ahead! Visit acera.org/planning to learn how to estimate your future pension and set retirement savings goals.

Thank you for your continued trust in ACERA. We're honored to be part of your retirement journey.

Sincerely,

David Nelsen,
Chief Executive Officer



475 14th Street, Suite 1000
Oakland, CA 94612



ALAMEDA COUNTY
EMPLOYEES' RETIREMENT
ASSOCIATION

A Component Unit of the
County of Alameda, Oakland, CA

Popular Annual
Financial Report

FOR THE YEAR ENDED
December 31 2024

Serving You

OUR MISSION AT ACERA is to provide members and employers with flexible, cost-effective, participant-oriented benefits through prudent investment management and superior member services. We've been doing this since we became operational on January 1, 1948 under the County Employees Retirement Law of 1937 (CERL). ACERA is one of the few county retirement organizations that has adopted Article 5.5 of the CERL. This means that our members also receive non-guaranteed benefits such as healthcare.

Our dedicated and diverse team at ACERA uses its expertise to provide these benefits to you, our members. On the following pages you can see some of the ways we've improved our service in 2024.

Answered 18,529 telephone calls	96% of callers spent less than <u>60 seconds</u> on hold	Fulfilled 921 formal written requests
Scanned & indexed 23,091 member documents	Subscribed 10,553 people to email news updates at acera.org/ subscribe	Members generated 23,428 retirement estimates through our online portal.
Responded to 9,201 email messages		Try it at: www.acera.org/login

475 14th Street STE 1000 | Oakland, CA 94612 | www.acera.org

The Popular Annual Financial Report (PAFR) is a summary of the Annual Comprehensive Financial Report (ACFR) for the year ended December 31, 2024

The financial data in the Popular Annual Financial Report derive from the more detailed Annual Comprehensive Financial Report. Both are consistent with generally accepted accounting principles and guidelines established by the Governmental Accounting Standards Board.

You can find both reports online at www.acera.org/financial.

Board of
Retirement

Kellie Simon
Chair
Elected by General Members

Tarrell V. Gamble
1st Vice Chair
Appointed by the Board
of Supervisors

Elizabeth Rogers
2nd Vice Chair
Elected by Retired Members

Cynthia Baron
Alternate Retired
Elected Alternate by
Retired Members

Ophelia B. Basgal
Appointed by the Board
of Supervisors

Kevin Bryant
Alternate Safety
Elected Alternate by
Safety Members

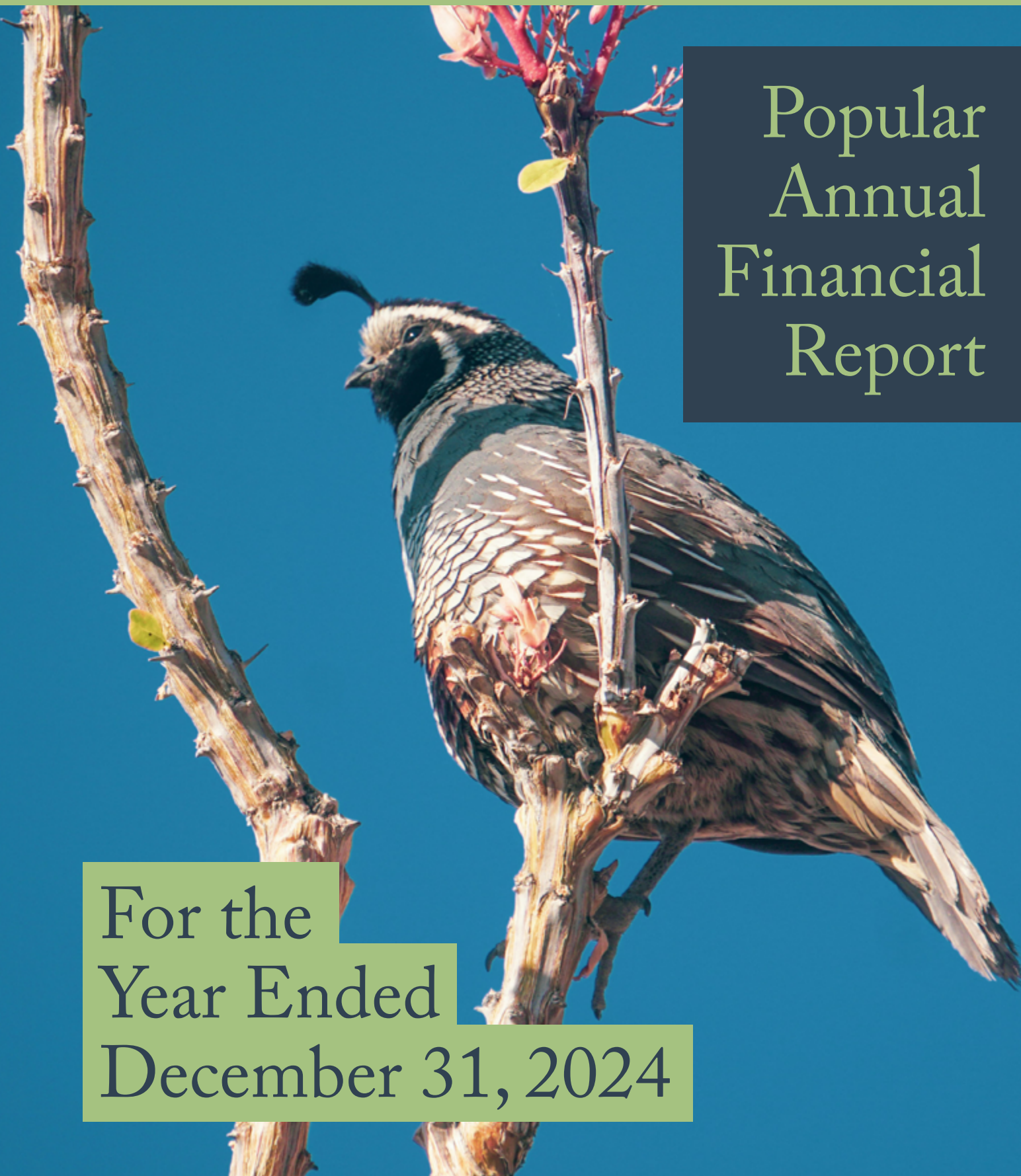
Keith Carson
Appointed by the Board
of Supervisors

Ross Clippinger
Elected by Safety Members

Henry C. Levy
Ex-Officio Member
Treasurer-Tax Collector

Steven Wilkinson
Appointed by the Board
of Supervisors

George Wood
Elected by General Members



Popular
Annual
Financial
Report

For the
Year Ended
December 31, 2024