



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
REVISED MINUTES**

THIS MEETING WAS CONDUCTED IN-PERSON and VIA TELECONFERENCE WITH VIDEO

Thursday, October 21, 2021

Chair Dale Amaral called the meeting to order at 2:01 p.m.

Trustees Present: Dale Amaral
Ophelia Basgal
Keith Carson
Tarrell Gamble (*Arrived After Roll Call*)
Jaime Godfrey
Liz Koppenhaver
Henry Levy
Darryl Walker
George Wood
Nancy Reilly (*Alternate*)

Staff Present: Victoria Arruda, Human Resource Officer
Angela Bradford, Executive Secretary
Sandra Dueñas-Cuevas, Benefits Manager
Kathy Foster, Assistant Chief Executive Officer
Jessica Huffman, Benefits Manager
Harsh Jadhav, Chief of Internal Audit
Vijay Jagar, Retirement Chief Technology Officer, ACERA
David Nelsen, Chief Executive Officer
Jeff Rieger, Chief Counsel
Betty Tse, Chief Investment Officer

PUBLIC INPUT

None.

**CONSENT CALENDAR
REPORTS AND ACTION ITEMS**

APPROVAL of APPLICATIONS FOR SERVICE RETIREMENT

Appendix A

APPROVAL of APPLICATIONS FOR RETIREMENT, DEFERRED

*Appendix B
Appendix B-1*

APPROVAL of APPLICATIONS FOR DEFERRED TRANSFER

None

LIST OF DECEASED MEMBERS

Appendix D

**APPROVAL of REQUEST FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT
CONTRIBUTIONS AND GAIN CREDIT**

None

**APPROVAL of STAFF RECOMMENDATIONS (UNCONTESTED) FOR
DISABILITY RETIREMENTS**

Appendix F

**APPROVAL of HEARING OFFICER RECOMMENDATIONS FOR DISABILITY
RETIREMENTS**

None

APPROVAL of COMMITTEE and BOARD MINUTES

*September 16, 2021 Minutes of the Regular Board Meeting
October 6, 2021 Operations Committee Minutes
October 6, 2021 Retirees Committee Minutes
October 13, 2021 Investment Committee Minutes*

MISCELLANEOUS MATTERS

Confirm that the Board's September 16, 2021 action regarding the formal retirement of members applied to general and safety members.

21-72

It was moved by Ophelia Basgal and seconded by Liz Koppenhaver that the Board adopt the Consent Calendar. The motion carried 8 yes (*Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstention. *Trustee Gamble was not present for the vote on the motion.*

REGULAR CALENDAR
REPORTS AND ACTION ITEMS

DISABILITIES, RECOMMENDATIONS AND MOTIONS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

This month's Committee reports were presented in the following order:

Operations:

Jaime Godfrey gave an oral report stating the Operations Committee met on October 6, 2021 and Staff and Segal Marco Advisors (Segal) presented and discussed information from ACERA's Request for Proposal (RFP) for a new Banking Provider. The Committee considered hiring JP Morgan Chase as ACERA's new Commercial Banking Service Provider, as JP Morgan Chase offered comparable services to that of ACERA's current Banking Provider, Wells Fargo Bank, and JP Morgan Chase could also provide its services at a substantial savings to ACERA at approximately sixty-percent (60%) per annum.

21-73

It was moved by Jaime Godfrey and seconded by Ophelia Basgal that the Board hire JP Morgan Chase as ACERA's new Commercial Banking Service Provider. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Staff reported on the following Information Items: *1) Operating Expenses as of 08/31/2021; 2) Statement of Reserves as of 06/30/2021; 3) Pension Software Replacement Project Update; 4) Staff report on changes and enhancements to benefits processing, member services, and website; and 5) Board of Retirement Election Update.*

Minutes of the meeting were approved as part of the Consent Calendar.

Retirees:

Liz Koppenhaver gave an oral report stating that the Retirees Committee met on October 6, 2021 and discussed the annual Actuarial Valuation of the OPEB and non-OPEB Benefits provided by the Supplemental Retiree Benefit Reserve, including Sufficiency of Funds, as of December 31, 2020. December 31, 2020 Supplemental Retiree Benefit Reserve Actuarial Valuation prepared by Segal.

21-74

It was moved by Liz Koppenhaver and seconded by George Wood that the Board accept the annual Actuarial Valuation of the OPEB and non-OPEB Benefits Provided by the Supplemental Retiree Benefit Reserve, including Sufficiency of Funds, as of December 31, 2020. December 31, 2020 Supplemental Retiree Benefit Reserve Actuarial Valuation prepared by Segal. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

At the Committee meeting, Assistant CEO Kathy Foster provided an update about the issue regarding retirees that are covered by the Operating Engineers Local 3 Union (OE3) Medical Plan (Plan). Ms. Foster stated that ACERA could soon start to incur a \$500.00 late fee because ACERA's payroll process takes place after OE3's premium payment deadline. Due to the late fee, Staff recommended that ACERA cease making retiree payroll deductions to pay premiums to the OE3 union medical plan, which would cause retirees to be terminated from the Plan. After discussing various options, the Committee instructed Staff to find out and bring back to the Board any alternatives that would allow retirees to remain enrolled in the Plan. It was noted that there are approximately 30 retirees currently enrolled in the OE3 Plan.

At the Board meeting, Ms. Foster reported she discussed other options with Michael McCall, OE3 Director of Benefits, and agreed the best solution would be to offer retirees a pre-payment premium option. This method would allow retirees to remain in the Plan with premiums being paid in advance to meet OE3's payment deadline. It was noted that the first pre-payment premium could be divided across a two or three-month period to lessen the impact on the retirees. Mr. McCall explained how the pre-pre-payment premium option works and responded to the Board's questions. Staff, with the assistance of Mr. McCall, will notify retirees of the pre-payment premium option so they can decide whether they want to remain in the Plan or enroll in a different ACERA-sponsored medical plan.

Tim Neep, OE3 Board Member and Director of Public Pension Employees Union, provided feedback regarding the Union's position. Trustees and Doug Brody, a retired Alameda County Sheriff's Office employee, expressed their appreciation to Mr. McCall and to Staff for all their hard work.

21-75

It was moved by Dale Amaral and seconded by Darryl Walker that the Board adopt the Operating Engineers Local 3 Union (OE3) Medical Plan Pre-Payment Premium Option, pending logistical feasibility with Staff and OE3. The motion carried 8 yes (*Amaral, Basgal, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 1 abstention (*Carson*).

Trustee Koppenhaver further reported that the Committee discussed Staff's proposed revisions to the *Supplemental Retiree Benefit Reserve*.

21-76

It was moved by Liz Koppenhaver and seconded by Jaime Godfrey that the Board adopt the Retiree Committee's recommended revisions to the *Supplemental Retiree Benefit Reserve Policy*, which were shown in the redline in the Retiree Committee agenda packet. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Staff reported on the following Information Items: *1) Supplemental Retiree Benefit Reserve Financial Status; 2) Final Report on Open Enrollment Preparation and Communications Material, and Virtual Retiree Health and Wellness Fair Arrangements; and 3) Miscellaneous Updates.*

Minutes of the meeting were approved as part of the Consent Calendar.

Investment:

George Wood gave an oral report stating the Investment Committee met on October 13, 2021 and discussed information regarding an investment in the Angelo Gordon Credit Solutions Fund II as part of ACERA's Private Equity Portfolio – Debt Related/Special Situations.

21-77

It was moved by George Wood and seconded by Ophelia Basgal that the Board adopt an up to \$36 million investment in Angelo Gordon Credit Solutions Fund II as part of ACERA's Private Equity Portfolio – Debt Related/Special Situations, pending completion of legal and investment due diligence and successful contract negotiations. The motion carried 8 yes (*Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Walker, Wood*), 1 no (*Gamble*), and 0 abstentions.

Trustee Wood further reported that the Committee discussed proposed changes to ACERA's *Private Equity Investment Policy*.

21-78

It was moved by George Wood and seconded by Jaime Godfrey that the Board adopt an updated *Private Equity Investment Policy*. The motion carried 7 yes (*Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Wood*), 2 no (*Gamble, Walker*), and 0 abstentions.

Trustee Wood also reported that the Committee discussed proposed amendments to the 2021-2024 Private Equity Investment Plan for ACERA.

21-79

It was moved by George Wood and seconded by Jaime Godfrey that the Board adopt an amended Private Equity Investment Plan 2021 – 2024. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Wood*), 0 no, and 0 abstentions. *Trustee Walker was not present for the vote on the motion.*

Staff reported on an Information Item regarding ACERA’s Real Estate Funds – Update on Housing Sector, Eviction Moratorium, and Natural Disasters.

Minutes of the meeting were approved as part of the Consent Calendar.

Actuarial:

Tarrell Gamble gave an oral report stating that the Actuarial Committee met on October 21, 2021 and Staff and Segal Representatives discussed the proposed revisions to ACERA’s *Interest Crediting Policy* and ACERA’s *Actuarial Funding Policy*.

21-80

It was moved by Tarrell Gamble and seconded by Jaime Godfrey that the Board adopt the Actuarial Committee’s recommended revisions to ACERA’s *Interest Crediting Policy* and revisions to ACERA’s *Actuarial Funding Policy*, which were shown in the redlines in the Actuarial Committee agenda packet, and also included direction to Staff to update the Glossaries to include the definition for the term “extraordinary contribution” in both Policies as necessary. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Tarrell Gamble further reported that Staff and Segal Representatives discussed the recommended revisions to ACERA’s *Declining Employer Policy* and ACERA’s *Withdrawing Employer Policy*.

21-81

It was moved by Tarrell Gamble and seconded by Liz Koppenhaver that the Board adopt the Actuarial Committee’s recommended revisions to ACERA’s *Declining Employer Policy* and revisions to ACERA’s *Withdrawing Employer Policy*, which were shown in the redlines in the Actuarial Committee agenda packet. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the November 18, 2021 Board meeting.

Audit:

Henry Levy gave an oral report stating that the Audit Committee met on October 21, 2021 and Staff reported on the following Information Items: **1)** Progress Update on the Internal Audit Plan; and **2)** Completed Audits: **a)** Alameda Health System PEPR Audit; and **b)** Pension Benefits Calculation Audit. Retirement Chief Technology Officer Vijay Jagar gave a presentation on the Cybersecurity Self-Assessment Plan.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the November 18, 2021 Board meeting.

NEW BUSINESS:

Proposed Findings Regarding State of Emergency Pursuant to Gov't Code § 54953(e)(3):

Chief Executive Officer Dave Nelsen reported on the Bill (AB 361) that passed on October 1, 2021, which allows ACERA to continue to hold virtual Committee and/or Board meetings as may be necessary and appropriate due to a state of emergency (*i.e.*, COVID Pandemic). Mr. Nelsen explained the Bill requires the Board to recertify (declare) that there is still a need to meet virtually every 30 days, as necessary. If there are more than 30 days between Board meetings, recertification would have to be taken up at a Committee meeting. If there is no longer a state of emergency, the Board would be required to meet under the original *Brown Act* rules.

Chief Counsel Jeff Rieger further explained staff's recommendation and that recertification is expected to be done at future meetings under the Consent Calendar. Staff will work with the Board Chair to determine that recertification continues to be necessary.

21-82

It was moved by Liz Koppenhaver and seconded by Jaime Godfrey that the Board finds that it has reconsidered the circumstances of the state of emergency and (1) the state of emergency continues to directly impact the ability of the members to meet safely in person, and (2) state or local officials continue to impose or recommend measures to promote social distancing. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

State Association of County Retirement System (SACRS) Proxy Vote

Chief Executive Officer Dave Nelsen presented his October 21, 2021 memo requesting the Board's direction (or his Designee) on how to vote ACERA's Proxy on behalf of the Board of Retirement on the following action items at the SACRS Business meeting: *1) Receive and File the Secretary and Treasurer's Reports and 2) Vote in favor of SACRS sponsored proposed legislation to amend various sections of the County Employees' Retirement Law of 1937 (CERL).* Mr. Nelsen briefly described 12 proposed non-controversial provisions which are listed in SACRS' Chart and was distributed with the Board agenda packet. Mr. Rieger reported he reviewed the proposed changes and stated the proposed changes are intended to provide clarity, rather than substantive changes to the CERL.

21-83

It was moved by Liz Koppenhaver and seconded by Ophelia Basgal that the Board directs the Chief Executive Officer to vote to receive and file the Secretary and Treasurer's Reports and to vote in favor of SACRS sponsored proposed legislation to amend various sections of the County Employees' Retirement Law of 1937 (CERL). The motion carried 8 yes (*Amaral, Basgal, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions. *Trustee Carson was not present for the vote on the motion.*

Signatory on Institutional Limited Partners Association's (ILPA) Fee Transparency Letter to the Securities and Exchange Commission (SEC)

Mr. Rieger explained that ACERA has certain transparency (and reporting) requirements regarding its alternative investments that are not universally required, as ACERA is a public entity. Mr. Rieger recommended that the Board authorize ACERA to sign-off on Institutional Limited Partners Association's (ILPA) written request (draft Letter) for SEC rulemaking action to mandate greater fee transparency and reporting, provided there are no material changes to the draft Letter. The draft Letter is included in the Board agenda packet. It was noted that several Retirement Systems have joined in as signatories regarding the draft Letter to the SEC.

21-84

It was moved by George Wood and seconded by Jaime Godfrey that the Board authorize ACERA to join the written request. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble Godfrey, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions. *Trustee Carson was not present for the vote on the motion.*

Update on Proxy Vote at the Council of Institutional Investors (CII) Business Meeting

Trustee Levy reported he did not cast a vote on behalf of the Board of Retirement at the CII Business meeting.

David Nelsen, Chief Executive Officer's Report

Chief Executive Officer Dave Nelsen presented his October 21, 2021, written CEO Report which provided an update on: **1)** Senior Manager Recruitment for Assistant CEO of Operations; **2)** Committee and Board Action Items; **3)** Conference/Event Schedule: Mr. Nelsen will be attending the SACRS Fall Conference November 9-12; **4)** Other Items: *a)* COVID-19 Responses; *b)* Pension Administration System Project; *c)* Board Election; *d)* Legislation of Interest: AB 1048 *e)* Other Recruitments for:) Investment Operations Officer; and **ii) 2** Retirement Benefit Specialists; and **5)** Key Performance Indicators.

Mr. Nelsen reported per the County's Policy, all County employees are required to disclose their vaccination status (in Alameda County's COVID-19 Tracking System) and/or must be fully vaccinated by November (19th). County employees who are not vaccinated by the due date, are subject to discipline up to termination unless they have a valid exemption. Mr. Nelsen reported, to date, only five of out 87 ACERA employees have not provided proof of their vaccination status. There was discussion regarding whether or not non-County employee Trustees and the public must be vaccinated in order to enter County buildings once the County is open to the public. Mr. Nelsen will obtain more information regarding the County's vaccination requirements and will follow-up with the Board. It was noted the new *Brown Act* provisions expire in January 2024.

CONFERENCE/ORAL REPORTS

During Board Input, Trustee Henry Levy reminded the Board that he organized the CALAPRS Trustees' Round Table (RT). The RT is at 9 a.m. to 2:30 p.m. on Friday, October 29, 2021. Topics of discussion are: Fiduciary Responsibility and Racial Justice/Impact Type of Investments.

ANNOUNCEMENTS

None.

BOARD INPUT

Trustee Ophelia Basgal reported that the U.S. Senate Committee on Banking, Housing, and Urban Affairs, chaired by Sherrod Brown and Ranking Member Pat Toomey, held a hearing this morning entitled: *How Private Equity Landlords Are Changing the Housing Market*. Trustee Basgal further reported that (Senator Elizabeth) Warren and (Senator Kyrsten) Sinema are also on the Committee. Trustee Basgal requested that Investment Staff determine the amount of private equity investments ACERA has in relation to real estate; specifically investments in housing.

CLOSED SESSION

- A. Conference With Legal Counsel--Existing Litigation (Gov't Code § 54956.9(d)(1)): *Alameda County Deputy Sheriff's Association v. Alameda County Employees' Retirement Association*, Contra Costa County Superior Court, Case No. MSN12-1870.
- B. Government Code Section 54957(b)(1): Public Employee Evaluation (Chief Executive Officer).

The Board reconvened into Open Session and the following Trustees returned:
Basgal, Godfrey, Koppenhaver, Levy, Reilly and Wood

Vice-Chair Godfrey stated the Board took no reportable action on the *ACDSA v. ACERA* matter or on the matter regarding the Public Employee Evaluation (Chief Executive Officer).

ADJOURNMENT

The meeting adjourned at approximately 4:10 p.m.

Respectfully Submitted,



David Nelsen
Chief Executive Officer

11/18/21

Date Adopted

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

BAILEY, Nathalie
Effective: 7/1/2021
Alameda Health System

FOSTER, Lisa
Effective: 7/24/2021
Sheriff's Office

BLACK-ROBERTS, Vella
Effective: 8/7/2021
Health Care Services Agency

FRANKLIN, Rene
Effective: 8/7/2021
Health Care Services Agency

BLANSON, Lionel
Effective: 7/10/2021
Probation Department

GLASS, Mary
Effective: 8/7/2021
Sheriff's Office

CARLSON, Peter
Effective: 7/31/2021
District Attorney

HARDTKE, Ellen
Effective: 8/7/2021
Social Services Agency

CHEUNG, Darryl
Effective: 7/10/2021
Alameda Health System

HICKS BEARD, Dorothy
Effective: 7/6/2021
Social Services Agency

CRONBACH, Janet
Effective: 7/16/2021
Library

HORNES, Harold
Effective: 5/1/2021
Social Services Agency

DARDEN, Patricia
Effective: 8/7/2021
Sheriff's Office

JENSEN, Bruce
Effective: 7/31/2021
Community Development Agency

DAVIS, Doris
Effective: 5/10/2021
Alameda Health System

KALAHAR, Chris
Effective: 7/24/2021
Social Services Agency

DE LA CRUZ, Tamara
Effective: 7/31/2021
Superior Court

KANZAKI, Amy
Effective: 7/17/2021
ACERA

DUNLEAVY, Kevin
Effective: 8/17/2021
District Attorney

KIM, Inho
Effective: 7/24/2021
Alameda Health System

FEE, Philip
Effective: 6/30/2021
Sheriff's Office

KINT, Beverly
Effective: 7/10/2021
Probation Department

FISHER, Sandra
Effective: 7/24/2021
Social Services Agency

KLASSEN, Heidi
Effective: 7/21/2021
Probation Department

**APPENDIX A
APPLICATION FOR SERVICE RETIREMENT**

MADDOX, Carol
Effective: 8/7/2021
Health Care Services Agency

RODRIGUEZ, Ana
Effective: 7/10/2021
Alameda Health System

MARTINEZ, Albert
Effective: 8/5/2021
Sheriff's Office

STILL, Wendy
Effective: 7/31/2021
Probation Department

MAUS, Mark
Effective: 6/26/2021
Alameda Health System

SULLEN, Rhonda
Effective: 7/24/2021
Health Care Services Agency

MC CANNON, Mark
Effective: 8/1/2021
District Attorney

VAN WETTER, Kevin
Effective: 8/2/2021
General Services Agency

MURPHY, Timothy
Effective: 7/10/2021
Public Defender

VANEK, Dawn
Effective: 7/23/2021
Sheriff's Office

NALAGAN, Gerald
Effective: 7/24/2021
Information Technology Department

VIERRA, Barbara
Effective: 8/7/2021
Community Development Agency

NIXON, Thomas
Effective: 8/1/2021
Superior Court

WRIGHT, Michael
Effective: 8/8/2021
Probation Department

O'CONNOR, Michael
Effective: 8/21/2021
District Attorney

YAMIN, Raymond
Effective: 8/7/2021
Alameda Health System

**APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT**

AGBAYANI, Florante M.
Probation Department
Effective Date: 8/21/2021

BANES, Lanz C. C.
Social Services Agency
Effective: 7/30/2021

ASKEW, Bernita O.
Information Technology Department
Effective: 8/20/2021

DECOITE, Nelson E.
Sheriff's Office
Effective: 8/13/2021

**APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT**

HOBBS, Nathan L.
Health Care Services Agency
Effective: 8/20/2021

TUCKER, Ronnie L.
Social Services Agency
Effective: 8/20/2021

JONES, Malisha L.
District Attorney
Effective: 9/3/2021

WALIA, Gulnar
Alameda Health System
Effective: 8/24/2021

**APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED**

COSTA, Amy M.
County Administrator
Effective Date: 8/13/2021

HEISHAN, Ashraf K.
Alameda Health System
Effective: 8/13/2021

DESAI, Usha A.
Alameda Health System
Effective: 8/12/2021

TITTERTON, Liliana
Superior Court
Effective: 7/16/2021

GONZALEZ CASTELLANOS, Rebecca
Sheriff's Office
Effective: 7/28/2021

TROUTT, Cortne E.
Alameda Health System
Effective: 7/14/2021

HARRINGTON, Lexi
District Attorney
Effective: 8/13/2021

TSEHAYE, Eseyas S.
Alameda Health System
Effective: 8/26/2021

HAY, Julia
Alameda Health System
Effective: 7/26/2021

WONG, Theodore
Social Services Agency
Effective: 7/9/2021

YANG, Amy
Alameda Health System
Effective: 6/16/2021

**APPENDIX D
LIST OF DECEASED MEMBERS**

ALBERT, Clyde
Non-Mbr Survivor of Erma Albert
8/30/2021

CROAN, Lynn
Sheriff's Office
8/28/2021

BERNAL, Sarah
Alameda Health System
9/25/2021

CURRAN, Anne
Superior Court
9/13/2021

COMIER, Margaret
Assessor
8/15/2021

DAVIS, Mary
Superior Court
9/19/2021

**APPENDIX D
LIST OF DECEASED MEMBERS**

DRISCOLL, Joan
Assessor
9/1/2021

PAINTER, Timothy
District Attorney
9/12/2021

EKBLAD, Jacquelyne
DRO - Robert Ekblad
8/19/2021

PASTOR, Mei-Ling
Probation Department
8/17/2021

FULLER, Brenda
Alameda Health System
9/23/2021

PERRY, Doris
Non-Mbr Survivor of Francis V. Perry
9/25/2021

GOODWIN, Charles
Probation Department
8/31/2021

PIERCE, Arnold
Non-Mbr Survivor of Sharon R. Pierce
8/14/2021

HIDALGO, Janice
Superior Court
8/14/2021

SALGUERO, Gloria
Alameda Health System
9/4/2021

JACKSON-FOSTER, Jacqueline
Non-Mbr Survivor of Keith Foster
9/6/2021

SERLES, Norma
General Services Agency
8/22/2021

JOHNSTON, John
Community Development Agency
9/9/2021

STAVERT, Dean
Sheriff's Office
9/4/2021

KENFIELD GRAF, Ann
District Attorney
9/20/2021

SULLIVAN, Kenneth
General Services Agency
9/4/2021

KITCHEN, Joseph
Sheriff's Office
9/9/2021

TAYLOR, Royal
Superior Court
8/23/2021

KYLE, Clarence
Sheriff's Office
8/28/2021

TRAN, Gina
Alameda Health System
8/31/2021

NGO, Van-The
Social Services Agency
5/1/2021

WHITE, Venus
Non-Mbr Survivor of Aldis N. White
8/18/2021

WILLIAMS, Joyce
Non-Mbr Survivor of Joyce L. Williams
8/24/2021

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: Covington, Daniel
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Covington's application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

Name: Hankins, Bervin
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Hankins's application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

Name: Justice, Ronald
Type of Claim: Earlier Effective Date

Staff's Recommendation:

Based on the Medical Advisor's and Staff's review and determination of Mr. Justice's ability to determine the permanency of his incapacity, to grant Mr. Justice's request for an earlier effective date.
Mr. Justice's application for a service-connected disability, waiving at this time future annual medical examinations and questionnaires was previously approved at the June 17, 2021 meeting.

Name: Smith, Angie
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Smith's application for a service-connected disability, and waiving future annual medical examinations and questionnaires.
