



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

Thursday, October 18, 2018

Chair Tarrell Gamble called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral
Ophelia Basgal
Tarrell Gamble
Jaime Godfrey
Henry Levy
Elizabeth Rogers
George Wood
Nancy Reilly (*Alternate*)
Darryl Walker (*Alternate*)

Trustees Excused: Keith Carson
Liz Koppenhaver

Staff Present: Margo Allen, Fiscal Services Officer
Victoria Arruda, Human Resource Officer
Angela Bradford, Executive Secretary
Sandra Dueñas-Cuevas, Benefits Manager
Harsh Jadhav, Chief of Internal Audit
Vijay Jagar, Retirement Chief Technology Officer, ACERA
Kathy Foster, Assistant Chief Executive Officer
Kathy Mount, Chief Counsel
David Nelsen, Chief Executive Officer
Betty Tse, Chief Investment Officer

18-120

The minutes of the regular meeting of September 20, 2018, were accepted on a motion, by Dale Amaral, seconded by George Wood approved by a vote of 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

CONSENT CALENDAR

REPORTS AND ACTION ITEMS

APPLICATION FOR SERVICE RETIREMENT

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APPLICATION FOR RETIREMENT, DEFERRED

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Appendix B-1*

APPLICATION FOR DEFERRED TRANSFER

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LIST OF DECEASED MEMBERS

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REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

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APPLICATION FOR DISABILITY RETIREMENT – NON-CONTESTED ITEMS:

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APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER RECOMMENDATIONS

Appendix G

APPROVAL COMMITTEE MINUTES

September 20, 2018 Governance Committee Minutes

MISCELLANEOUS MATTERS:

None

18-121

It was moved by George Wood seconded by Ophelia Basgal, and approved by a vote of 7 yes (*Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions that the following resolution is adopted (*Dale Amaral and Darryl Walker both recused themselves because one or more of the consent calendar items involved their employing Department*):

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

REGULAR CALENDAR – REPORTS AND ACTION ITEMS

DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND MOTIONS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **September/October** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **October 18, 2018**, Board meeting. This month's Committee reports were presented in the following order:*

Operations:

Dale Amaral reported that the Operations Committee met on October 3, 2018, at 9:32 a.m. and highlighted the following:

The Declining Employer Payroll Policy is intended to establish guidelines by which ACERA intends to assure that such employer will continue to satisfy its obligation to timely pay all Unfunded Actuarial Accrued Liability (“UAAL”) attributable to the prior and future service of active, retired and deferred ACERA members who are or were the participating employer’s employees, and their beneficiaries.

18-122

It was moved by Dale Amaral and seconded by George Wood that the Board adopt the *Declining Employer Payroll Policy*. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

The Withdrawing Employer Policy establishes guidelines to be applied when a participating ACERA employer ceases to provide ACERA membership for its active ACERA members. This policy contemplates that the withdrawing employer will continue to be financially able to satisfy its obligation to timely pay all Unfunded Actuarial Accrued Liability (“UAAL”) attributable to its active, retired and deferred employees by reason of their prior service as ACERA’s members. This Policy is not intended to apply to the County of Alameda as a participating employer.

18-123

It was moved by Dale Amaral and seconded by George Wood that the Board adopt the *Withdrawing Employer Policy* including the change recommended by staff. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42E for Alameda County.

18-124

It was moved by Dale Amaral and seconded by George Wood that the Board designate Pay Item 42E – Creation/Revision – Job Code/Spec (Creation/Revision – Job Code Specification) as not pensionable compensation for PEPRA members however compensation earnable for Legacy members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42F for Alameda County.

18-125

It was moved by Dale Amaral and seconded by George Wood that the Board designate Pay Item 42F – OvrSight/Resp-Dis. Svcs (PD Off) (Oversight Responsibility – Disability Services Public Defender’s Office) as not pensionable compensation for PEPRA members however compensation earnable for Legacy members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42G for Alameda County.

18-126

It was moved by Dale Amaral and seconded by George Wood that the Board designate Pay Item 42G – Lead/Off Mgr-Bus. Tax Lic Unit (Lead/Office Manager – Business Tax License Unit) as not pensionable compensation for PEPRA members however compensation earnable for Legacy members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42H for Alameda County.

18-127

It was moved by Dale Amaral and seconded by George Wood that the Board designate Pay Item 42H – PH Emergency Response Function (Public Health Emergency Response Function) as not pensionable compensation for PEPRA members however compensation earnable for Legacy members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42I for Alameda County.

18-128

It was moved by Dale Amaral and seconded by George Wood that the Board approve the inclusion of Pay Item 42I – Childrn & Family Svcs Dept Asgn (Children And Family Services Department Assignment) as pensionable compensation and compensation earnable for a members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented the Total Operating Expense Budget Summary for August 31, 2018. As of August 31, 2018, actual expenses were \$24K under budget. Budget overages noted were Staffing (\$295K over budget) and Professional Fees (\$44K over budget). Budget surpluses noted were Staff Development (\$151K under budget), Office Expense (\$22K under budget), Member Services (\$23K under budget), Systems (\$68K under budget), Depreciation (\$4K under budget), and Board Expenses (\$93K under budget).

Staff reported on the Statement of Reserves and the interest posted to member and employer accounts for the six months ending June 30, 2018. For the six-month period ending June 30, 2018, approximately \$314.7 million of total interest was credited to all the valuation reserve accounts and the 401(h) account, and the SRBR at rate of 3.9548% and 4.9832%, respectively.

Staff provided an update regarding the 2018 Board of Retirement election. Two candidates were certified for the second seat general member. The ballots will be mailed on November 5th, and the election period is between November 5th and December 19th. The end of the election and deadline for ballots to be returned to the Registrar of Voters office is December 19th at 5:00 p.m. Results of the election will be announced at the December 20, 2018, Board of Retirement meeting.

Staff presented and discussed the quarterly report on active and retiree members' underpayments and overpayments.

18-129

It was moved by Dale Amaral and seconded by George Wood that the Board approve the October 3, 2018 Operations Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Retirees:

George Wood reported that the Retirees Committee met on October 3, 2018, at 10:32 a.m. and highlighted the following:

Staff and Segal Consulting, ACERA's Actuary, presented the annual Actuarial Valuation of the OPEB and non-OPEB Benefits Provided by the Supplemental Retiree Benefit Reserve, Including Sufficiency of Funds, as of December 31, 2017. Based on this valuation report, the terminal year of the "Other Post-Employment Benefits" (OPEB) is projected to be 2039, with full benefits paid through 2038 for a total of 21 full years and one partial year. The terminal year of non-OPEB benefits is projected to be 2038, with full benefits paid through 2037 for a total of 20 full years and one partial year. As Segal reported during its preliminary presentation in May, the projected terminal year for the OPEB benefits is the same as last year mainly because the combined experience of the OPEB plan did not change significantly from the prior valuation's assumptions. The four year increased projection for the non-OPEB's is mainly due to the change in the actuarial assumptions, specifically, the decrease in the inflation assumption from 3.25% to 3.00% per year.

18-130

It was moved by George Wood moved and seconded by Dale Amaral that the Board accept the December 31, 2017 Supplemental Retiree Benefit Reserve Actuarial Valuation prepared by Segal Consulting. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff presented a history of the Supplemental Retiree Benefit Reserve (SRBR) activity for the 10-year period ending June 30, 2018. The ending balance of the SRBR as of June 30, 2018 was approximately \$911.5 million. The semi-annual interest crediting as of June 30, 2018 based on the rate of 4.9832% was completed on August 29, 2018; slightly more than \$44.5 million in interest was credited. During that same six-month period, approximately \$27.4 million was deducted from the SRBR.

Staff provided information regarding the preparations being made for Open Enrollment for Plan Year 2019. Updates were also given on Via Benefits' preparations for its Open Enrollment period and the Retiree Health and Wellness Fair.

Staff reported on four benefit items affecting ACERA retirees. First, ACERA will be sending out its annual Medicare Part D coverage certification by October 15th. Second, in the individual plan marketplace, beginning in 2019, there will be a new Medicare Advantage open enrollment period (test drive period) from January 1 through March 31. Third, Via Benefits' Medicare Fall Newsletters were mailed starting mid-August, and the Pre-65 Fall Newsletters will be mailed starting mid-October. Last, Via Benefits mailed Balance Reminder Statements to Health Reimbursement Account holders in waves starting late September.

Pete Albert, President of the Alameda County Retired Employees retiree association announced that its annual holiday luncheon is tentatively scheduled for Friday, November 30, 2018 at the Hilton Oakland Airport. The date and location of the luncheon will be confirmed once the arrangements have been finalized.

18-131

It was moved by George Wood and seconded by Elizabeth Rogers that the Board approve the October 3, 2018 Retirees Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Investment:

Elizabeth Rogers reported that the Investment Committee met on October 10, 2018, at 9:34 a.m. and highlighted the following:

A representative from Verus and Staff discussed the process utilized (focused list) in the U.S. Small Cap Growth Manager Search, which culminated in the recommendation of the four finalist firms who have met the Minimum Qualifications. In alphabetic order, the finalist are: 1) Granahan Investment Management (Granahan), 2) Pier Capital, Inc. (Pier), 3) Virtus Investment Partners, Inc. (Virtus), and 4) William Blair Investment Management (William Blair).

The Committee discussed with Verus and Staff the differences in scoring of the four finalist and the other firms. For example, Virtus had a 14-point difference in scoring between Verus and Staff, so Verus and Staff provided the rationale of their respective scoring results. In the case of Virtus, Verus's scoring under the sub-category of "Ownership, Organization, and Staffing" was less favorable because Virtus is a publicly-traded firm and not an employee-owned company.

Verus also provided a summary of the four finalists and both Verus and Staff discussed the merits of whether to include or not include the incumbent manager (Next Century Growth). Verus and Staff discussed Next Century Growth's inconsistent performance relative to the benchmark and relative rank compared to other managers on the focused-list. Staff further discussed the significant decline in NCG's strategy and firm's AUM.

Tom Press from Next Century Growth addressed the Committee and stated that ACERA's Small Cap Growth account has done well over the recent seven quarters. Press reiterated NCG's investment process –which has not changed, had gone out of favor over the 2010-2016 time period when interest rates were very low. He offered either a fee reduction or to negotiate a performance-based fee to remain as a candidate in our U.S. Small Cap Growth Manager Search. The Committee stated its appreciation for his appearance and thanked him.

18-132

It was moved by Elizabeth Rogers and seconded by Jaime Godfrey that the Board approve the four Finalists for ACERA's U.S. Small Cap Growth Manager Search – Domestic Equities: 1) Granahan Investment Management, 2) Pier Capital, Inc., 3) Virtus Investment Partners, Inc., and 4) William Blair Investment Management. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Staff and Verus recommended amendments/updates to ACERA's *Real Assets Policy* (RA Policy) as follows:

- (1) Modify the strategic allocations to the Real Assets Portfolio to include both liquid and illiquid investments with specific asset allocation targets;
- (2) Clarify the strategic objective of the Real Assets Portfolio (i.e, ...to generate a positive, domestic inflation-sensitive return in excess of the asset class's assigned benchmark.");
- (3) Better define the types of real assets investments to allow for investments in both liquid and illiquid strategies;
- (4) Update the RA Policy language to reflect current California law on disclosure and related changes;
- (5) Add an Addendum to describe the transition period of the RA Portfolio until it reaches its strategic (long-term) asset allocation target.

18-133

It was moved by Elizabeth Rogers and seconded by Jaime Godfrey that the Board adopt the *Amended ACERA Real Assets Policy*. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Representatives from Verus, joined by Staff, presented and recommended an updated 2018-2022 Real Assets Investment Plan (RA Plan) to the Committee. The representatives explained that the Real Assets Class is forecasted to grow at the actuarial assumed rate of 7.25%. Because the proposed RA Plan consists of various investment vehicles, such as natural resources, infrastructure, and commodities, the representatives asked the Committee for input should some of these investment vehicles be considered inappropriate. The Committee members discussed and stated that they would examine each proposed investment opportunity on a case-by-case basis.

The Plan offers a roadmap for building out the asset class by showing estimated year-by-year commitments to each sub-asset class from 2018 through 2022. The plan involves moving the portfolio away from a commodity heavy allocation (most inflation sensitive) and into both a diversified private markets portfolio and a liquid portfolio that would allocate to investments that will enhance return, while protecting against anticipated inflation.

Staff and Verus stated that the adoption of the RA Plan would require terminating three of ACERA's existing funds: 1) AQR Customized Real Return Offshore Fund, 2) Gresham ETAP, and 3) Gresham TAP.

18-134

It was moved by Elizabeth Rogers and seconded by George Wood that the Board adopt the 2018 – 2022 Investment Plan for ACERA's Real Assets Class. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

18-135

It was moved by Elizabeth Rogers and seconded by Dale Amaral that the Board approve the October 10, 2018 Investment Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 0 abstentions.

Audit:

Board Chair Tarrell Gamble gave an oral report stating that the Audit Committee met today and that Staff provided the Committee with an update on the status of the Internal Audit and Employer Audit Plans.

Actuarial:

Board Chair Tarrell Gamble gave an oral report stating that that the Actuarial Committee met today and that Staff presented and discussed with the Committee ACERA's Interest Crediting and Actuarial Funding Policies and the Actuarial Standards of Practice (ASOP).

NEW BUSINESS:

Presentation on the State of State Association of County Retirement Systems (SACRS)

SACRS Secretary Kathryn Cavness addressed the Board to find how the SACRS organization could better serve ACERA Trustees and Staff. Ms. Cavness asked that the Trustees provide her with any feedback regarding what information they like and/or dislike about the SACRS Spring and Fall Conferences and the SACRS UC Berkeley Program (Public Pension Investment Management). Trustees provided the following feedback: **1)** Chair Gamble stated he will work with Ms. Cavness offline to try to have some conferences relocated to Alameda County; **2)** shorten the length of conferences; **3)** conduct the Business Meetings separate from the regular conferences; **4)** develop a more academic format (pertinent educational content similar to what CALAPRS and the Wharton Program (IFEBP) offers [possibly a Joint CALAPRS/SACRS Conference]); **5)** have panel discussions and/or debates regarding pension reform/issues instead of presentations from investment and other marketing professionals; **6)** conduct Breakout Sessions (including online) that don't conflict with each other; **7)** provide Cybersecurity Training.

It was noted that SACRS Conferences are driven by affiliates that are either ACERA's clients and/or want to become a client. Therefore, the SACRS Conferences are not very beneficial to ACERA Trustees/Staff.

Ms. Cavness gave a high level report regarding SACRS' goals and objectives which include: **1)** identifying and hiring a professional marketing team to assist SACRS with developing a strategic plan and to increase marketing efforts regarding the SACRS UC Berkeley Program; **2)** increasing Trustee and Staff attendance at SACRS conferences; **3)** maximizing relationships and maintaining positive relations between affiliate organizations and SACRS' members **4)** reviewing SACRS' current contract renewal process. Ms. Cavness reported that SACRS is currently conducting a Request for Proposal (RFP) to locate and contract two lobbyists. Ms. Cavness announced the speakers and moderators that will be participating at the upcoming SACRS' New and Advanced Trustee Training that she will be attending and encouraged ACERA Trustees and Staff to attend.

Ms. Cavness asked that the Trustees email her with any additional feedback and stated that she would forward the Trustees' comments to the SACRS Board for its consideration.

Orange CERS Stipend Adjustment Proposal

Chief Executive Officer Dave Nelsen reported that OCERS withdrew its proposal regarding a Stipend adjustment.

Follow up to Public Comments on the Baltimore Waterfront Marriott Hotel Labor Issue and Possible Board Action

Mr. Nelsen reminded the Board that at the September 20, 2018 Board meeting, Unite HERE and a few Hospitality Workers presented public testimony to encourage the ACERA Board to assist with the labor dispute between Unite HERE/Hospitality Workers and the Baltimore Waterfront Marriott Hotel (Waterfront) managed by Marriott International, and that this item is being brought back to today's Board meeting for discussion and possible Board action.

Unite HERE Representative Michael Pineschi and two hotel employees attended today's meeting. UBS Client Relations Manager Ms. Mia Dennis was also in attendance. Mr. Nelsen provided and explained options the Board could take action on to assist with the labor dispute. The options are: **1)** allow the Waterfront (managed by Marriott International) and Unite HERE to resolve their labor dispute through regular channels; **2)** direct the ACERA Chief Executive Officer or Chief Investment Officer to contact and encourage UBS to advocate for resolution of the labor dispute; and **3)** draft and send a letter from the Board Trustees, signed by the Board Chair, to UBS encouraging UBS to advocate for resolution of the labor dispute. In light of Ms. Dennis' attendance at the Board Meeting, two additional options were presented: **1)** provide Ms. Dennis with the Board's feedback to take back to UBS for consideration; and/or **2)** allow representatives from UBS to appear before the ACERA Board. Ms. Dennis introduced herself and reported that UBS owns 51% of the Waterfront (via the Trumbull Property Fund) and that Marriott and another party own the remaining 49% and although UBS has no authority to direct Marriott Management on what to do with its employees, UBS has reached out to Marriott asking that the Marriott conduct a fair and equitable process in an effort to come to some type of resolution regarding the labor dispute.

Trustees expressed their concerns regarding possible environmental, social and governance (ESG) and/or fiduciary related risks involved if the Board were to take any action regarding the labor dispute. ACERA Chief Counsel Kathy Mount reminded the Board of its fiduciary obligation and stated that the options that Staff presented are within the scope of the Board's fiduciary responsibility. After discussion, the Board made the following amended motion:

18-136

It was moved by Tarrell Gamble and seconded by Henry Levy that the Board: *1) draft and send a letter from the ACERA Board Chair, on behalf of the Board of Retirement, to the Chair of UBS encouraging UBS to come to an equitable resolution regarding the labor dispute (the Chair and Chief Executive Officer of the Marriott and Unite HERE Representative are to be copied on the letter); AND 2) the Board also directs Chief Investment Officer Betty Tse to contact and encourage UBS to advocate for an equitable resolution of the labor dispute. The motion carried 6 yes (Basgal, Gamble, Godfrey, Levy, Reilly, Rogers), 2 no (Amaral, Wood), and 0 abstentions.*

David Nelsen, Chief Executive Officer's Report

Mr. Nelsen presented his October 18, 2018, written Chief Executive Officer's Report which provided an update on the following items: *1) Senior Manager Recruitment; 2) Committee/Board Action Items; 3) Conference Schedule; and 4) Other Items.*

Mr. Nelsen's October 18, 2018 Chief Executive Officer's Report indicated that the Team Engagement Survey scores would be available. However, the Survey has not yet been distributed, but is scheduled for distribution to Staff on Monday, October 22, 2018.

Mr. Nelsen reported that the Board Off-Site meeting agenda has been finalized, confirmed the speakers' participation and encouraged Trustees to attend the Off-Site.

CONFERENCE REPORTS

Trustee Darryl Walker and Trustee Elizabeth Rogers reported that they attended the IFEBP Conference. Both Trustees stated the Conference was very educational and encouraged other Trustees to attend in the future.

ANNOUNCEMENTS

None.

PUBLIC INPUT

None.

BOARD INPUT

Trustee Walker suggested that the SACRS Board take on the impending issues of Environmental, Social and Governance (ESG) and Cybersecurity Training.

CLOSED SESSION

- A. Government Code Section 54957(b)(1): Consider ACERA Chief Executive Officer's Annual Performance.

REPORT ON ACTION TAKEN IN CLOSED SESSION

The Board reconvened into Open Session and Chair Gamble announced that no Board action was taken.

ADJOURNMENT

The meeting adjourned at approximately 2:45 p.m.

Respectfully Submitted,



David Nelsen
Chief Executive Officer

11/8/18

Date Adopted

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

AGUILAR, Daniel R.
Effective: 7/21/2018
Public Works Agency

CLAUDIO, Dennis Floro
Effective: 8/18/2018
Superior Court

AGUILERA, Barbara L.
Effective: 8/25/2018
Public Works Agency

DALISAY, Michael
Effective: 7/29/2018
Sheriff's Office

AMOROSO, Alexander J.
Effective: 6/2/2018
Community Development Agency

DARRIN, David K.
Effective: 1/13/2018
Sheriff's Office

BERRY, Sheryl
Effective: 8/11/2018
Alameda Health System

DE JESUS, Lisa G.
Effective: 8/14/2018
Library

BLACKSTONE, Jacqueline
Effective: 8/4/2018
Superior Court

FAMULENER, Kathleen C.
Effective: 2/24/2018
District Attorney

BURGESS, Janine
Effective: 8/23/2018
Non-member

FRANKILN-DRAKE, Sheila
Effective: 7/28/2018
Social Services Agency

CABALLERO, Luis A.
Effective: 2/10/2018
Sheriff's Office

FRAZIER, Alan T.
Effective: 3/31/2018
Probation

CALLAHAN, Joan E.
Effective: 2/1/2018
Sheriff's Office

GARCIA, Remigio B.
Effective: 7/28/2018
Library

CAMAYA, Arnel P.
Effective: 7/28/2018
Social Services Agency

GOODMAN, Tuula S.
Effective: 8/9/2018
Sheriff's Office

CARTY, Miriam
Effective: 8/8/2018
Social Services Agency

HICKS, Jila B.
Effective: 2/26/2018
Probation

CHEN, Ling
Effective: 8/2/2018
ACERA

HOUTS, David W.
Effective: 8/11/2018
Health Care Services Agency

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

HUI, Tim
Effective: 8/4/2018
Health Care Services Agency

PLUMHOFF, Ray H.
Effective: 3/31/2018
Public Defender

KARCHER, Stephen E.
Effective: 1/13/2018
Sheriff's Office

RHEE, Chong Y.
Effective: 12/30/2017
Alameda Health System

KHALIL, Samer
Effective: 8/1/2018
Information Technology

RICKETTS, Thomas
Effective: 3/1/2018
Livermore Area Recreation and Park District

LEEPER, Shannon M.
Effective: 7/24/2018
Superior Court

SANCHEZ-RAMOS, Cristina
Effective: 7/28/2018
Library

LONGMIRE, Lynette
Effective: 3/31/2018
Alameda Health System

SCOTT, Lisa M.
Effective: 10/25/2017
Social Services Agency

LU-YU, Mona D. Q.
Effective: 1/27/2018
Social Services Agency

SEKHON, Gurdev
Effective: 8/11/2018
Alameda Health System

MAY, Sue M.
Effective: 3/24/2018
Social Services Agency

SIT, Kin T.
Effective: 10/7/2017
Alameda Health System

MILLIGAN, Elizabeth E.
Effective: 8/11/2018
Social Services Agency

SUGARMAN, Michael G.
Effective: 3/24/2018
Alameda Health System

MORALES, Paula
Effective: 2/24/2018
Health Care Services Agency

TOLIVER, Deloris J.
Effective: 8/1/2018
Social Services Agency

NIKULAINEN, Heli T.
Effective: 8/24/2018
Alameda Health System

WILLIAMS, Valerie A.
Effective: 8/11/2018
Health Care Services Agency

OSTINI, Robert R.
Effective: 3/3/2018
Superior Court

WOLF, James C.
Effective: 2/1/2018
Superior Court

APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT

LATORRE, Jory M.
Superior Court
08/31/2018

MURRAY, Tracy L.
Social Services Agency
08/07/2018

RIVERA, Karina
Board of Supervisors
02/16/2018

SCHEAR, Tracey, A.
Health Care Services Agency
04/06/2018

SPLITTER-HUBBARD, Amy
Alameda Health System
04/30/2018

STULTS, Robin S.
Social Services Agency
02/01/2018

TEJADA CASTILLO, Ana R.
Child Support Service
02/28/2018

TERMINI, Scott L.
Sheriff's Office
06/24/2018

VAN ZANTEN, Jodie D.
ACERA
04/12/2018

WILLIAMS, Cassandra
Social Services Agency
06/15/2018

**APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED**

GUZMAN, Maria J.
Juv Fiel – Juvenile Svcs
Effective: 07/27/2018

TALLA, Srinivasa R.
Information Technology
Effective: 3/23/2018

PRASAD, Ruman N.
Sheriff's Office
Effective: 8/11/2018

TAMULAITIS, Audra E.
Alameda Health System
Effective: 5/25/2018

RAMIREZ, Laura I.
Alameda Health System
Effective: 3/24/2018

THIRUNAHARI, Sreenivasa S.
Information Technology
Effective: 4/27/2018

RATTANASITH, Aleta
Health Care Services Agency
Effective: 5/31/2018

THOMAS, Angela
Alameda Health System
Effective: 1/23/2018

RICH, Joanna B
Public Defender
Effective: 6/15/2018

TRAN, Elaine K.
Public Works Agency
Effective: 3/9/2018

ROSAAEN, Kimberlee R.
Social Services Agency
Effective: 2/2/2018

WALTERS, Robert D.
ACERA
Effective: 7/13/2018

ROSS, Rachel L.
District Attorney
Effective: 2/9/2018

WAN, Jiashunzi
Assessor
Effective: 1/18/2018

SALDANA, Gina A.
Alameda Health System
Effective: 4/17/2018

WILLIAMS, Monique S.
Public Works Agency
Effective: 5/11/2018

SEKANY, Ay Laurel
Superior Court
Effective: 3/8/2018

YOUNG, Rafell D.
Human Resource Services
Effective: 3/29/2018

ZHENG, Yue Hong
Information Technology
Effective: 5/18/2018

APPENDIX D
LIST OF DECEASED MEMBERS

ALGA, Gene
General Services Agency
09/07/2018

GUICE, Georgie
Non member Survivor of Lew Guice
01/26/2018

AQUINO, Maria
Social Services Agency
01/07/2018

HARRIS, Albert
General Services Agency
06/11/2018

BEARD, Robert
Non member Survivor of Rosie Beard
07/26/2018

HOPKINS, Marilyn
Non member Survivor of William Hopkins
08/31/2018

BERMAN, Paul
Social Services Agency
06/03/2018

HUYNH, Tran
Social Services Agency
08/23/2018

BLANKENSHIP, King
Probation
09/26/2018

LAYTON, Carol
Superior Court
08/11/2018

BRITTO, Rosalind C.
Superior Court
06/01/2018

LEIGHTON, Alan
Non member Survivor of Erma Leighton
04/09/2018

CENTER, Claudette
Sheriff's Office
08/28/2018

MILLER, Henry
General Services Agency
05/18/2018

CLARK, Barbara
Superior Court
07/03/2018

OLIVER, Naomi
Social Services Agency
08/11/2018

COOPER, Norman
Probation
09/06/2018

RALPH, Kathryn
Probation
03/09/2018

CROSBY, Josephine
Alameda Health System
08/24/2018

SERALIE, Elizabeth
Assessor
07/21/2018

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: Feeny, Christopher
Type of Claim: Annual Review for SCD (Granted on 4/20/17)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Mr. Feeny's service connected disability and to require future annual medical examinations and questionnaires.

Name: Hicks, Jila
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Hicks's application for a service connected disability and to waive future annual medical examinations and questionnaires at this time.

Name: Williamson, Kimberly
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Williamson's application for a service connected disability and to waive future annual medical examinations and questionnaires at this time.

Name: Willis, Taia
Type of Claim: Annual Review for NSCD (Granted on 4/21/16)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Ms. Willis's non-service connected disability and to require future annual medical examinations and questionnaires.
