



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES**

Thursday, September 20, 2018

Chair Tarrell Gamble called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral
Ophelia Basgal
Keith Carson
Tarrell Gamble
Henry Levy
Liz Koppenhaver
Elizabeth Rogers
George Wood
Darryl Walker (*Alternate*)

Trustees Excused: Jaime Godfrey
Nancy Reilly (*Alternate*)

Staff Present: Margo Allen, Fiscal Services Officer
Victoria Arruda, Human Resource Officer
Angela Bradford, Executive Secretary
Harsh Jadhav, Chief of Internal Audit
Vijay Jagar, Retirement Chief Technology Officer, ACERA
Kathy Foster, Assistant Chief Executive Officer
Kathy Mount, Chief Counsel
David Nelsen, Chief Executive Officer

Staff Excused: Sandra Dueñas-Cuevas, Benefits Manager
Betty Tse, Chief Investment Officer

18-106

The minutes of the regular meeting of August 16, 2018, were accepted on a motion, by Dale Amaral, seconded by Ophelia Basgal and approved by a vote of 7 yes (*Amaral, Basgal, Carson, Gamble, Levy, Rogers, Wood*), 0 no, and 1 abstention (*Liz Koppenhaver*).

CONSENT CALENDAR

REPORTS AND ACTION ITEMS

APPLICATION FOR SERVICE RETIREMENT

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APPLICATION FOR RETIREMENT, DEFERRED

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LIST OF DECEASED MEMBERS

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APPLICATION FOR DISABILITY RETIREMENT – NON-CONTESTED ITEMS:

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APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER RECOMMENDATIONS

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APPROVAL COMMITTEE MINUTES

August 16, 2018 Budget Committee Minutes

MISCELLANEOUS MATTERS:

None

18-107

It was moved by George Wood seconded by Keith Carson, and approved by a vote of 7 yes (*Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions that the following resolution is adopted (*Dale Amaral recused because one or more of the consent calendar items involved his employing Department*):

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

ACERA Chief Counsel Kathy Mount introduced General Counsel Gina Ratto, a colleague from the Orange County Employees Retirement System (OCERS). Ms. Ratto was in attendance as an observer to learn about ACERA's processes and has also been very helpful to Ms. Mount by providing information regarding OCERS' processes.

PUBLIC INPUT

Michael Pineschi, a representative from Unite HERE (International Union of Hotel and Hospitality Workers), requested to address the Board. Board Chair Tarrell Gamble moved the "Public Input" item to the beginning of the Board Agenda so as to allow Mr. Pineschi the opportunity to address the Board.

Mr. Pineschi attended today's Board meeting to voice his concerns relative to a real estate holding of the Investment Manager UBS Realty Investors (UBS). ACERA is a Limited Partner in a UBS alternative investment fund - the Trumbull Property Fund (TPF). Mr. Pineschi reported that one property held in the TPF fund is the Baltimore Waterfront Marriott Hotel. Mr. Pineschi further reported that on July 24, 2018, the Baltimore Waterfront Marriott Hotel hospitality employees asked UBS to intercede with the management of the hotel to ask for a fair process to decide on unionization in an environment free from threats or intimidation, as UBS had interceded in 2015 at the UBS-owned DoubleTree Hotel in Downtown Los Angeles, CA.

Mr. Pineschi distributed two articles from The Baltimore Sun, related to the labor dispute. The articles were dated August 9, 2018 and September 3, 2018.

Two hospitality employees addressed the Board with their claims of unfair working conditions, difficulty accessing affordable health care, declining wages and hours, increased temporary staff and the outsourcing of jobs. Trustees requested that this item will be brought back as a "New Business" agenda item at the October 18, 2018 Board meeting.

Board Chair Gamble discussed the remaining agenda items in the following order:

NEW BUSINESS:

Orange County Stipend Adjustment Proposal

Chief Executive Officer Dave Nelsen reported that the majority of OCERS Trustees want to introduce a legislative proposal to the State Association of County Retirement Systems (SACRS) Legislative Committee. The proposal is for an increase in the current \$100 Stipend amount to \$200 for appointed Trustees' attendance at monthly Committee and/or Board meetings. OCERS Trustees are seeking feedback and support from other Retirement Systems.

Mr. Nelsen explained that their stated reasons for the proposed increase is mostly due to rising inflation costs and that the \$100 Stipend amount had not been increased since the 1990's. Some Trustees felt that the Stipend amount should not be increased, as that felt too much like paying people to become Board members. Others didn't like the public perception on increasing the amount. However, some Trustees felt that since other Boards paid much more and don't require near the same time spent reviewing meeting materials, attending meetings, etc., the Stipend amount should be increased. Mr. Nelsen will communicate all ACERA Trustees' comments to his colleagues at OCERS.

SACRS Proxy Voting

Mr. Nelsen presented his September 20, 2018, memo requesting to vote ACERA's Proxy on behalf of the Board of Retirement at the upcoming SACRS Fall Conference Business Meeting. Mr. Nelsen recommended that ACERA Assistant CEO Kathy Foster and Board Trustee Liz Koppenhaver be designated as first and second alternate voting delegates, respectively, in the event he is unable to vote.

18-108

It was moved by Elizabeth Rogers and seconded by Henry Levy that the Board direct Dave Nelsen Chief Executive Officer (CEO) to vote ACERA's proxy on behalf of the Board of Retirement at the upcoming SACRS Fall Conference Business Meeting. The Board also designates ACERA Assistant CEO Kathy Foster as the first alternate voting delegate and designates Board Trustee Liz Koppenhaver as a second alternate voting delegate in the event Mr. Nelsen is unable to vote. The motion carried 7 yes (Amaral, Basgal, Carson, Gamble, Levy, Rogers, Wood), 0 no, and 1 abstention (Liz Koppenhaver).

David Nelsen, Chief Executive Officer's Report

Mr. Nelsen presented his September 20, 2018, written Chief Executive Officer's Report which provided an update on the following items: **1)** Senior Manager Recruitment; **2)** Committee/Board Action Items; **3)** Conference Schedule; and **4)** Other Items.

Mr. Nelsen provided an update on the status of the Board Off-Site and reported he has confirmed the availability of the speakers, which include: Keynote Speaker Rep. Jackie Speier of the CA-14th District; representatives from KKR and PRI; and speakers that will present information on future technology and investment opportunities in Africa. There will also be a discussion regarding streamlining Board Administration Operations, which include a presentation of the Granicus Board Meeting and Agenda Management Program. The time slots for the speakers have not been confirmed.

Trustee Dale Amaral announced that due to a scheduling conflict, he is unable to attend the October 29th Board Off-Site.

REGULAR CALENDAR – REPORTS AND ACTION ITEMS

DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND MOTIONS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **August/September** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **September 20, 2018**, Board meeting. This month's Committee reports were presented in the following order:*

Operations:

Ophelia Basgal reported that the Operations Committee met on September 5, 2018, at 9:33 a.m. and highlighted the following:

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42A for Alameda County.

18-109

It was moved by Ophelia Basgal and seconded by Dale Amaral that the Board approve the inclusion of Pay Item 42A – Capital Programs Project as not pensionable compensation for PEPRA members however compensation earnable for Legacy members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Staff introduced the new Declining Employer Payroll Policy. The purpose of this policy is to provide guidance on how to handle circumstances where the payroll of a Plan Sponsor diminishes to the point that it is insufficient to cover the contribution required to fund the employer's liabilities for employees who are or may be entitled to receive retirement benefits from ACERA.

Staff introduced the new Withdrawing Employer Policy. The purpose of this policy is to provide guidelines to be applied when a participating ACERA employer ceases to provide ACERA membership for its active members.

After discussion, it was decided that to ensure that all of the employers have had an opportunity to read and respond to these new policies, both policies will be brought back to the October 3, 2018 Operations Committee Meeting.

Staff presented the Total Operating Expense Budget Summary for July 31, 2018. As of July 31, 2018, actual expenses were \$121K under budget. Budget overages noted were Staffing (\$253K over budget). Budget surpluses noted were Staff Development (\$148K under budget), Professional Fees (\$56K under budget), Office Expense (\$27K under budget), Member Services (\$22K under budget), Systems (\$28K under budget), Depreciation (\$4K under budget), and Board Expenses (\$88K under budget).

Staff provided an update regarding the 2018 Board of Retirement election. An election is being conducted for the second member to represent general membership. The Notice of Election began on July 16th and ended on August 10th. The Nomination Period began on August 13th and will end on September 10th. The ballots will be mailed on November 5th, and the election period is between November 5th and December 19th. The end of the election and deadline for ballots to be returned to the Registrar of Voters office is December 19th at 5:00 p.m.

At the request of the Operations Committee, staff provided information regarding disability applications processed by MMRO. To date, MMRO is meeting the established performance targets and ACERA staff is pleased with the reduction in the backlog and improved customer service to our members.

Staff presented the team's analysis and results of their effort to optimize the service retirement application process. The Committee members congratulated staff on results of systematically addressing the timing problem for first retirement payments.

18-110

It was moved by Ophelia Basgal and seconded by Liz Koppenhaver that the Board approve the September 5, 2018 Operations Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Retirees:

Liz Koppenhaver reported that the Retirees Committee met on September 5, 2018, at 10:59 a.m. and highlighted the following:

Vice Chair Wood moved the following information item to the top of the agenda at the request of Staff to provide for more complete background before considering the action item:

Staff provided information regarding renewal rates and plan coverage for the Plan Year February 1, 2019 through January 31, 2020. In addition, the County of Alameda presented more detailed information on the renewal of the County medical plan contracts for the 2019 Plan Year, stating that the UnitedHealthcare (UHC) PPO plan will not be offered, and a new optional UHC HMO plan in the SignatureValue **Advantage** network will be offered in addition to the current UHC HMO plan.

The Kaiser Permanente early retiree rate will increase by 4.0%, and the Kaiser Permanente Senior Advantage plan premium will increase by 7.3% for 2019. There will be no increase in the current UHC HMO premium. The premium for the new UHC SignatureValue **Advantage** plan will be \$980.94, which is 6.3% less than the 2019 premium for the current HMO plan, for the member only. Staff also provided cost information on Kaiser Permanente's Silver&Fit® Exercise & Healthy Aging Program. Trustees directed Staff to survey the current retirees to find out how many are actually members of a fitness club and how many use their clubs. Information regarding a hearing aid benefit offered through Via Benefits in the individual plan marketplace was also provided.

Staff reported on the new optional UnitedHealthcare HMO plan in the SignatureValue **Advantage** network negotiated by the County of Alameda to be offered for Plan Year 2019.

18-111

It was moved by Liz Koppenhaver and seconded by George Wood approve offering the optional UnitedHealthcare HMO plan in the SignatureValue Advantage network, beginning in Plan Year 2019, in addition to the current UnitedHealthcare HMO plan in the SignatureValue network. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Staff provided a report on planning for ACERA's annual Open Enrollment and Retiree Health and Wellness Fair, including a timeline of when Open Enrollment materials will be mailed.

Staff reported that 68+ retirees participated in ACERA's first Wellness Walk, and as of August 22nd, out of the 680 members who were sent the Finding Balance Program emails, Staff has determined that 100 of those members are participating in the Program. Staff also reported that ACERA was approached by UCSF to see if ACERA retirees would be interested in participating in a healthy aging study that it is conducting.

18-112

It was moved by Liz Koppenhaver and seconded by Elizabeth Rogers that the Board approve the September 5, 2018 Retirees Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Investment:

Elizabeth Rogers reported that the Investment Committee met on September 12, 2018, at 9:35 a.m. and highlighted the following:

ABRY Partners' Managing Director Erik Brooks presented to the Committee the history, background, and culture of the firm, as well as the ongoing opportunity set, investment team, and strategy of ABRY Advanced Securities Fund IV, L.P. (ASF IV). ACERA is currently invested in six other ABRY funds.

Mr. Brooks discussed ASF IV's strategy of focusing on senior bank loans within ABRY's industry sector expertise. The strategy has remained the same throughout all the predecessor funds, and the strategy has performed well since inception. Through December 31, 2017, ASF I, II, and III have returned 19.5%, 14.4%, and 12.7% net of fees, respectively, top quartile returns for their vintage years of 2008, 2011, and 2014.

18-113

It was moved by Elizabeth Rogers and seconded by Dale Amaral that the Board approve an up to \$33 million investment in ABRY Advanced Securities Fund IV as a part of ACERA's Private Equity Portfolio – Debt-Related/Special Situations, pending completion of legal and investment due diligence, background investigations, and successful contract negotiation. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Representatives from Staff and Verus discussed the proposed amendments to ACERA's General Investment Guidelines, Policies and Procedures (Policy). In addition to updating the named Policy to reflect the current conditions of the portfolio, Staff and Verus recommended that the Policy be revised as red-lined in the proposal presented. Specifically under the topics of: i) Watchlist and Probation, ii) Benchmark, iii) Derivatives Investment Criteria, and iv) Goals and Policy Language, based on recommendations in the Staff Memo.

The Committee indicated that it had reviewed the proposed revisions contained in the red-lined Policy and was in agreement with the direction of these changes. There were some concerns regarding the removal of rules-based Watchlist and Probation criteria for underperformance, but Staff and Verus assured the Committee they would continue to monitor the managers' performance in the same manner notwithstanding the updated Watchlist language. It was also pointed out that, going forward, the Total Fund's performance reports would be presented on a semi-annual basis to be consistent with the performance reports for the Absolute Return, Private Equity and Real Assets asset classes. The Trustees also suggested some improvements to clarify the language.

18-114

It was moved by Elizabeth Rogers and seconded by Liz Koppenhaver that the Board adopt the Amended ACERA General Investment Guidelines, Policies and Procedures proposed by Staff and Verus, including those additional changes proposed by Trustees at the Committee meeting. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Representatives from Staff and Verus reported on suggested revisions to ACERA's Real Assets Policy (RA Policy). The following key proposed revisions were presented for the Committee's consideration: (1) modify the strategic allocations to the Real Assets Portfolio to include both liquid and illiquid investments with specific asset allocation targets; (2) clarify the strategic objective of the Real Assets Portfolio; (3) better define the types of real assets investments to allow for investments in both liquid and illiquid strategies; (4) add an Addendum to describe the transition period of the RA Portfolio until it reaches its strategic (long-term) asset allocation target.

Staff and Verus indicated they would bring this item, including the corresponding Investment Plan, to the October 10, 2018 Investment Committee Meeting for approval.

Barry Dennis from Verus defined Portable Alpha as a strategy that involves investing in areas that have little to no correlation with the market, and explained the rationale for the implementation of Portable Alpha strategies. He explained that ACERA could add Portable Alpha strategies to improve the risk/return profile of the Total Fund.

A positive of using portable alpha strategies is that the Total Fund's returns would increase modestly with slightly lower volatility (risk). A negative of employing portable alpha strategies is that the Total Fund would become more complex. Therefore, ACERA's index fund manager would have to engage in more trading of futures contracts rather than just holding equities long-term, and more staff resources will be needed in managing this strategy.

For 2Q2018, ACERA's Total Fund returned 0.28% gross (0.23% net of fees)¹, compared to the Policy Index return of 0.98%. For the year ending 06/30/2018, the Total Fund returned 10.07% gross (9.84% net of fees) compared to the Policy Index of 9.90%. The Total Fund's results ranked in the 79th and 8th percentile for the quarter and one year periods, respectively.

As of 06/30/2018, the market value of the Total Fund was \$8,103,814,742.

ACERA's Real Estate portfolio, including the Oakland Building, returned 2.54% gross (2.18% net) for 2Q2018 and 9.78% gross (8.43% net) for the 1-year period ending 06/30/2018 versus the NCREIF-ODCE benchmark of 2.05% gross (1.81% net) and 8.44% gross (7.47%% net), respectively.

As of 06/30/2018, the market value of ACERA's real estate portfolio was \$535.1 million comprising 6.6% of the Total Fund.

18-115

It was moved by Elizabeth Rogers and seconded by Keith Carson that the Board approve the September 12, 2018 Investment Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Governance:

George Wood gave an oral report stating that the Governance Committee met today at approximately 1:00 p.m. wherein the Committee reviewed, discussed and made revisions to the following Board Policies: **1) Securities Litigation Policy; 2) Retiree Payroll Deduction and Assignment Policy; 3) Records Retention Policy; and 4) Retention of Outside Counsel Policy.** Revisions to the Policies are reflected in the accompanying Staff Reports.

¹ Net of fees reflects management fees that were paid in this quarter for Domestic and International Equity, as well as, Fixed Income. All other private asset categories are reported net of fees.

18-116

It was moved by George Wood and seconded by Liz Koppenhaver that the Board update the *Securities Litigation Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

18-117

It was moved by George Wood and seconded by Elizabeth Rogers that the Board update the *Retiree Payroll Deduction and Assignment Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

18-118

It was moved by George Wood and seconded by Dale Amaral that the Board update the *Records Retention Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

18-119

It was moved by George Wood and seconded by Dale Amaral that the Board update the *Retention of Outside Counsel Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

CONFERENCE REPORTS

Trustee Henry Levy attended the following Conferences the week of September 10th:

- Worker's Capital, which focused on education on how pension funds could improve.
- Principles for Responsible Investment.

Conference materials will be made available to Trustees.

BOARD INPUT

None.

ANNOUNCEMENTS

Trustee Ophelia Basgal expressed her concerns about an article she shared with CEO Dave Nelsen and Assistant CEO Kathy Foster regarding separation of chronic illness information from other illnesses regarding ACERA's Health Wellness Program. Ms. Foster reported that ACERA Staff attends quarterly meetings with Kaiser personnel to discuss and obtain information on management of chronic illnesses.

Due to several Trustees attending the Nossaman Forum scheduled on October 18th, the October 18th Board meeting will start at **12:30 p.m.** There is also an Audit and Actuarial Committee meeting scheduled on October 18th at 10 and 11 a.m., respectively.

ADJOURNMENT

The meeting adjourned at approximately 2:55 p.m.

Respectfully Submitted,



David Nelsen
Chief Executive Officer

10/18/18

Date Adopted

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

ADAMS, Bruce A.
Effective: 7/10/2018
General Services Agency

EDWARDS, Frankie L.
Effective: 2/21/2018
Health Care Services Agency

BALOLONG, Teddy U.
Effective: 7/14/2018
Social Services Agency

FONG, Jean S.
Effective: 2/21/2018
Board of Supervisors - DEF

BARRY, Timothy
Effective: 7/6/2018
LARPD

GARCIA, Jerri A.
Effective: 6/30/2018
Superior Court

BLACK, Sandra F.
Effective: 10/7/2017
Social Services Agency

GARRETT, Albert D.
Effective: 2/24/2018
General Services Agency

BLAKE, Victoria L.
Effective: 7/14/2018
Health Care Services Agency

GAUSE, Stephen D.
Effective: 3/29/2018
Superior Court

BROUGHAM, Gail A.
Effective: 3/31/2018
Probation

GUINN-BEGLEY, Sindy R.
Effective: 3/31/2018
Probation

CATALYA, Teresita
Effective: 7/8/2017
Social Services Agency - DEF

HARRIS, Estella M.
Effective: 6/30/2018
Community Development Agency

CATOLOS, Gloria G.
Effective: 2/24/2018
Social Services Agency

JACK, Cheryl A
Effective: 2/24/2018
Social Services Agency

CAYCE, Ernestine
Effective: 7/7/2018
Health Care Services Agency

JAMES, Horace R.
Effective: 7/14/2018
Information Technology

CELONI, Madeline A.
Effective: 6/29/2018
Information Technology

JOHNSON, Gwendolyn
Effective: 1/2/2018
Alameda Health System

CHAMPION, Lenetta
Effective: 2/3/2018
Social Services Agency

JORDAN, Albert G.
Effective: 3/31/2018
Public Works Agency

CHRISTIAN, Andrea Z.
Effective: 3/31/2018
Health Care Services Agency

JOUANICOT, Jeff
Effective: 7/13/2018
District Attorney

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

KING, Lorenzo L
Effective: 6/22/2018
Public Works Agency

MONCRIEFF, Joann
Effective: 7/10/2018
Auditor Controller

LAM, Van T
Effective: 11/25/2017
Assessor

MORRISON, Dorothy C.
Effective: 6/16/2018
Social Services Agency

LAM, Wendy C
Effective: 1/27/2018
Auditor Controller

NELSON, Cecila G.
Effective: 6/16/2018
Social Services Agency

MAHANAY, Cynthia L.
Effective: 2/24/2018
District Attorney

PICO, Thomas P.
Effective: 7/11/2018
Zone 7

MANIBUSAN, Frank Joseph
Effective: 12/17/2017
General Services Agency

QUAN, Beverly M
Effective: 10/7/2017
Alameda Health System

MARTINEZ, Mary K.
Effective: 5/6/2018
Deferred- Probation

RATHER, Wendy A.
Effective: 1/6/2018
Probation

MEDEIROS, Rocky
Effective: 2/24/2018
Sheriff's Office

REESE, Mark S.
Effective: 3/21/2018
Sheriff's Office

MELANSON, Nancy
Effective: 7/14/2018
Sheriff's Office

REYES, Alcides
Effective: 7/15/2017
Community Development Agency

MILLIGAN, Ronald C.
Effective: 7/7/2018
Social Services Agency

SAVELLANO, David T.
Effective: 7/3/2018
General Services Agency

MINOR, Patricia J.
Effective: 7/16/2018
Assessor

SHANS Sr., Mervin S.
Effective: 7/14/2018
Alameda Health System

MOK, Sik
Effective: 7/3/2018
Alameda Health System

SURIGAO, April S.
Effective: 7/12/2018
Alameda Health System

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

TELSON, Carl H.
Effective: 6/28/2018
Alameda Health System

THOMPSON, Elliott III
Effective: 4/1/2018
Sheriff's Office

TOMS, Michael S.
Effective: 7/14/2018
Sheriff's Office

TORRIAN, Frank
Effective: 2/24/2018
Flood Control Zone 7

WEBSTER, Cynthia L.
Effective: 6/22/2018
Public Works Agency

WESTON, Robert D.
Effective: 1/28/2018
Health Care Services Agency

WHITE, Randall J.
Effective: 2/10/2018
Sheriff's Office

WILSON, Donna M.
Effective: 05/05/2018
Alameda Health System

YARBROUGH, Leslie A.
Effective: 7/17/2018
Superior Court

APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT

CLAY, Jason A.
Alameda Health System
Effective: 03/01/2018

DAVIS, Muntu R.
Health Care Services Agency
Effective: 07/27/2018

APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED

DEBORD, Phillip R.
Library
Effective: 06/29/2018

HERNANDEZ, Erika
Social Services Agency
Effective: 07/27/2018

NIARHOS, Elizabeth H.
Social Services Agency
Effective: 08/02/2018

LEVINSON, Robyn M.
District Attorney
Effective: 08/10/2018

APPENDIX D
LIST OF DECEASED MEMBERS

ANDERSEN, Elva M.
Non-Member Survivor of Mervin Andersen
07/28/2018

MOORE, Riley
Zone 7
08/20/2018

BLUNT-WILLIAMS, Linda A.
Alameda Health System
05/03/2018

OROZCO, Paula
Non-Member Survivor of Gilbert Orozco
07/29/2018

DUNCAN, Eugenia A.
Social Services Agency
06/09/2018

SABATINI, Janice
Non-Member Survivor of Eugene Sabatini
06/25/2018

FRUCHEY, Jimmie D.
Probation Department
08/06/2018

SELIN, Gladys
Non-Member Survivor of Harold Selin
03/30/2017

GROSS, Patricia V.
Non-Member Survivor of Robert Gross
08/12/2018

THOMAS, Betty
Social Services Agency
05/11/2018

HULME, Kevin R.
Zone 7
05/08/06/2018

WINN, Gerald
Health Care Services Agency
07/27/2018

LEE, Willie E.
Public Works Agency
07/30/2018

YANG, Helen
Health Care Services Agency
07/28/2018

APPENDIX F APPLICATION FOR DISABILITY RETIREMENT

Name: Gardere, Miya
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Gardere's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Approve Ms. Gardere to receive a supplemental disability allowance in lieu of the disability retirement allowance.

Name: Guevarra, John
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Guevarra's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Mr. Guevarra's ability to determine the permanency of his incapacity, to deny Mr. Guevarra's request for an earlier effective date.

Name: Krischer, Tanni
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Krischer's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. Krischer's ability to determine the permanency of her incapacity, to grant Ms. Krischer's request for an earlier effective date.

APPENDIX F

APPLICATION FOR DISABILITY RETIREMENT

Name: O'Brien, Michael
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. O'Brien's application for a service connected disability, requiring future annual medical examinations and questionnaires; and accepting Mr. O'Brien's request to withdraw his request for an Earlier Effective Date.

Name: San Diego, Clarita
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. San Diego's application for a service connected disability. Since Ms. San Diego is over 55 years old, future annual medical examinations will not be required.

Based on the Medical Advisor's and Staff's review and determination of Ms. San Diego's ability to determine the permanency of her incapacity, to grant Ms. San Diego's request for an earlier effective date.

Name: Santos, Nerissa
Type of Claim: Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Santos's application for a service connected disability. Since Ms. Santos is over 55 years old, future annual medical examinations will not be required.

Based on the Medical Advisor's and Staff's review and determination of Ms. Santos's ability to determine the permanency of her incapacity, to deny Ms. Santos's request for an earlier effective date.

Name: Williams, David
Type of Claim: Service Connected

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Williams's application for a service connected disability and waiving future annual medical examinations and questionnaires at this time.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 104