



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
BOARD OF RETIREMENT  
MINUTES**

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**Thursday, August 21, 2025**

First Vice Chair Tarrell Gamble called the meeting to order at 2:00 p.m.

Trustees Present:      Ophelia Basgal  
                                 Keith Carson  
                                 Ross Clippinger  
                                 Tarrell Gamble  
                                 Henry Levy  
                                 Elizabeth Rogers  
                                 Steven Wilkinson (*Arrived After Roll Call*)  
                                 George Wood

Trustees Excused:      Kellie Simon  
                                 Cynthia Baron (*Alternate*)  
                                 Kevin Bryant (*Alternate*)

Staff Present:            Victoria Arruda, Human Resource Officer  
                                 Carlos Barrios, Assistant Chief Executive Officer-Benefits  
                                 Angela Bradford, Executive Secretary  
                                 Erica Haywood, Fiscal Services Officer  
                                 Jessica Huffman, Benefits Manager  
                                 Harsh Jadhav, Chief of Internal Audit  
                                 Vijay Jagar, Retirement Chief Technology Officer, ACERA  
                                 Lisa Johnson, Assistant Chief Executive Officer-Operations  
                                 David Nelsen, Chief Executive Officer  
                                 Jeff Rieger, Chief Counsel  
                                 Betty Tse, Chief Investment Officer

Staff Excused:            Sandra Dueñas-Cuevas, Benefits Manager

**PUBLIC INPUT**

None.

Trustee Tarrell Gamble moved the Disability, Death and Other Benefit Claims to the top of the agenda before approval of the Consent Calendar.

**REGULAR CALENDAR**  
**REPORTS AND ACTION ITEMS**

**DISABILITY, DEATH AND OTHER BENEFIT CLAIMS**

**The Board adjourned into Closed Session to address the following items, pursuant to Gov't Code § 54957(b):**

- A. Service-Connected Disability Retirement Application of Ara Hayes, Eligibility Support Clerk, Alameda County Social Services Agency: Consideration of Hearing Officer's Proposed Findings of Fact and Recommended Decision (Full Record Review), per Gov't Code § 31534.
- B. Service-Connected Disability Retirement Application of Jizhen Mao, Certified Nurse II, Alameda Health System: Consideration of Hearing Officer's Proposed Findings of Fact and Recommended Decision, per Gov't Code § 31534.

The Board reconvened into Open Session and the following Trustees returned:  
***Basgal, Carson, Clippinger, Levy, Rogers, Wilkinson and Wood***

Trustee Gamble left the meeting. Therefore, Second Vice Chair Elizabeth Rogers assumed the role as Board Chair in his absence.

Chief Counsel Jeff Rieger reported that the Board took the following action in Closed Session:

**25-56**

**Motion that the Board grant Ara Hayes a Non-Service-Connected Disability Retirement and remand the matter back to the Hearing Officer for a recommendation regarding service-connection. The motion carried 7 yes (*Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 1 no (*Basgal*), and 0 abstentions.**

**25-57**

**Motion that the Board adopt the Hearing Officer's *Proposed Findings of Fact and Recommended Decision* to deny Jizhen Mao a Disability Retirement. The motion carried 7 yes (*Basgal, Carson, Clippinger, Gamble, Rogers, Wilkinson, Wood*), 1 no (*Levy*), and 0 abstentions.**

**CONSENT CALENDAR  
REPORTS AND ACTION ITEMS**

**REPORT ON SERVICE RETIREMENTS**

*Appendix A*

**LIST OF DEFERRED RETIREMENTS**

*Appendix B*

**LIST OF DECEASED MEMBERS**

*Appendix C*

**APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO  
RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

*None*

**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON  
DISABILITY RETIREMENTS AND DEATH BENEFITS**

*None*

**APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR  
DISABILITY RETIREMENTS AND DEATH BENEFITS**

*None*

**APPROVE MINUTES of BOARD and COMMITTEE MEETINGS**

*July 17, 2025 Minutes of the Regular Board Meeting*

*August 6, 2025 Investment Committee Minutes*

**MISCELLANEOUS**

*Operating Expenses as of 06/30/25*

*Quarterly Financial Statements as of 06/30/25*

*Quarterly Cash Forecast Report as of 06/30/25*

*Board Member Conference Expense Report as of 06/30/25*

*Senior Manager Conference and Training Expense Report as of 06/30/25*

*Item: 117.30 BL PAY 10+ HRS (\$30)*

*Approve Staff Recommendation regarding the Superior Court's New Pay Code Item: 228  
-BL PAY 10+ HRS (Non-Mgr)*

*Approve Staff Recommendation regarding the Superior Court's New Pay Code Item: 330  
LPA CRC Relief*

**25-58**

**It was moved by George Wood and seconded by Ross Clippinger that the Board adopt the Consent Calendar. The motion carried 7 yes (Basgal, Carson, Clippinger, Levy, Rogers, Wilkinson, Wood), 0 no, and 0 abstentions. Trustee Gamble was not present for the motion.**

**REGULAR CALENDAR**  
**REPORTS AND ACTION ITEMS (CONTINUED)**

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*This month's Committee reports were presented in the following order:*

***Investment:***

George Wood reported that the Investment Committee met on August 7, 2025 and that the Committee reviewed and discussed the updated *Real Estate Policy*.

**25-59**

**It was moved by George Wood and seconded by Ophelia Basgal that the Board adopt the Updated *Real Estate Policy*. The motion carried 6 yes (*Basgal, Carson, Clippinger, Levy, Wilkinson, Wood*), 0 no, and 1 abstention (*Rogers*). *Trustee Gamble was not present for the motion.***

Trustee Wood reported that the Committee reviewed and discussed the Real Estate Investment Plan (2025 – 2026).

**25-60**

**It was moved by George Wood and seconded by Ross Clippinger that the Board adopt the Updated Real Estate Investment Plan (2025 – 2026). The motion carried 6 yes (*Basgal, Carson, Clippinger, Levy, Wilkinson, Wood*), 0 no, and 1 abstention (*Rogers*). *Trustee Gamble was not present for the motion.***

Trustee Wood reported that the Committee reviewed and discussed the Updated *Absolute Return Policy*.

**25-61**

**It was moved by George Wood and seconded by Ross Clippinger that the Board adopt the Updated *Absolute Return Policy*. The motion carried 5 yes (*Basgal, Carson, Clippinger, Levy, Wood*), 0 no, and 2 abstentions (*Rogers, Wilkinson*). *Trustee Gamble was not present for the motion.***

Trustee Wood reported that the Committee reviewed and discussed the 2025 Absolute Return Investment/Rebalancing Plan.

Staff responded to Trustee Gamble's questions regarding ACERA's hiring policy for investment managers.

**25-62**

**It was moved by George Wood and seconded by Ross Clippinger that the Board adopt the 2025 Absolute Return Investment/Rebalancing Plan. The motion carried 6 yes (*Basgal, Carson, Clippinger, Levy, Wilkinson, Wood*), 1 no (*Gamble*), and 1 abstention (*Rogers*).**

Trustee Gamble resumed the role of Board Chair.

Trustee Wood reported that the Committee discussed terminating Franklin Templeton – Public Equities.

**25-63**

**It was moved by George Wood and seconded by Ross Clippinger that the Board terminate Franklin Templeton – Public Equities. The motion carried 6 yes (*Basgal, Carson, Clippinger, Levy, Wilkinson, Wood*), 1 no (*Gamble*), and 1 abstention (*Rogers*).**

Trustee Gamble requested a discussion on performance-based fees in relation to investment managers that are placed on ACERA's Watch List.

Trustee Wood reported that the Committee discussed an up to \$50 million investment in Great Hill Equity Partners IX, ACERA's Private Equity Portfolio, pending completion of Legal and Investment due diligence and successful contract negotiations.

**25-64**

**It was moved by George Wood and seconded by Ross Clippinger that the Board adopt an up to \$50 million investment in Great Hill Equity Partners IX, ACERA's Private Equity Portfolio, pending completion of Legal and Investment due diligence and successful contract negotiations. The motion carried 5 yes (*Basgal, Carson, Clippinger, Levy, Wood*), 0 no, and 2 abstentions (*Rogers, Wilkinson*).**

Trustee Wood reported that the Committee was presented with the following Information Items: *1) Oral Report on Implementing the \$400 million Pre-Funding from Alameda County; and 2) Report on Private Equity Investment Made Under Delegated Authority After Distribution of the Last Investment Committee Meeting Agenda: Khosla Ventures IX, Khosla Ventures Seed G, and Khosla Ventures Opportunity III (\$35 million).*

Minutes of the meeting were approved as part of the Consent Calendar.

***Retirees:***

Elizabeth Rogers reported that the Committee met earlier today and that the Committee discussed continuing the dental plan contributions for Plan Year 2026.

**25-65**

**It was moved by Elizabeth Rogers and seconded by Henry Levy that the Board continue the dental plan contributions for Plan Year 2026, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$54.35 for the PPO plan and \$19.96 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Rogers reported that the Committee discussed continuing the vision plan contributions for Plan Year 2026.

**25-66**

**It was moved by Elizabeth Rogers and seconded by Ross Clippinger that the Board continue the vision plan contributions for Plan Year 2026, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$4.63 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

The Committee was presented with the following Information Items: *1) Report on Dental and Vision Plans Renewal Information for 2026; 2) Delta Dental Overview Tools and Resources; 3) Transitioning Member Communications to Secure Messaging in MemberDirect; and 4) Semi-Annual Report on ACERA's Wellness Program.*

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the September 18, 2025 Board meeting.

**Governance:**

George Wood reported that the Governance Committee met earlier today and that the Committee reviewed and discussed Staff's proposed revisions to the *Board and Committee Operations Policy*.

**25-67**

**It was moved by George Wood and seconded by Elizabeth Rogers that the Board adopt Staff's proposed revisions to the *Board and Committee Operations Policy*, as recommended by the Governance Committee. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Wood reported that the Committee reviewed and discussed Staff's revisions to the Conflict of Interest Code.

**25-68**

**It was moved by George Wood and seconded by Elizabeth Rogers that the Board adopt Staff's proposed revisions to the Conflict of Interest Code, subject to Board of Supervisors approval, as recommended by the Governance Committee. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Wood reported that the Committee reviewed and discussed Staff's revisions to the *Remote Access to Meeting Policy*.

**25-69**

**It was moved by George Wood and seconded by Ross Clippinger that the Board adopt Staff's proposed revisions to the *Remote Access to Meeting Policy*, and authorize the Chief Executive Officer (with input from the Chief Counsel) to make non-substantive changes to the *Policy*, without bringing the changes back to the Board, provided no Board discretion is required, as recommended by the Governance Committee. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Wood reported that the Committee reviewed and discussed the Board Policy Development Process.

**25-70**

**It was moved by George Wood and seconded by Ross Clippinger that the Board affirm the Board Policy Development Process (without revisions), as recommended by the Governance Committee. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Wood reported that the Committee reviewed and discussed the *Conflict of Interest Policy*.

**25-71**

**It was moved by George Wood and seconded by Ross Clippinger that the Board affirm the *Conflict of Interest Policy* (without revisions), as recommended by the Governance Committee. The motion carried 7 yes (*Basgal, Carson, Clippinger, Levy, Rogers, Wilkinson, Wood*), 1 no (*Gamble*), and 0 abstentions.**

Trustee Gamble suggested that Staff review and revise the “perception of a conflict of interest” language in the *Policy*.

There were no Information Items.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the September 18, 2025 Board meeting.

**NEW BUSINESS:**

***Discussion and Possible Motion to Approve Great Plains Replacement***

Chief Executive Officer Dave Nelsen requested Board approval to purchase ACERA’s new updated software program (Microsoft’s Cloud-Based Business Central Program (BC)). Chief Technology Officer Vijay Jagar reported that Microsoft has discontinued its Great Plains (GP) software because it was built on very old technology. Mr. Jagar reported that he has tested BC’s functionality and consulted with other pension systems regarding their experience with the program. Mr. Jagar reported that BC uses AI to detect fraud by vendors and has functionality that GP does not have. Mr. Jagar responded to Trustees’ questions. It was noted that BC is less expensive than GP and is scheduled for implementation at the end of 2026.

**25-72**

**It was moved by Tarrell Gamble and seconded by Ross Clippinger that the Board approve the purchase of Microsoft Business Central to replace Microsoft Great Plains. The total cost for the implementation of this new system will be \$300k, with a completion date of the end of 2026. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

### **Chief Executive Officer's Report**

Mr. Nelsen presented his August 21, 2025 written CEO Report which provided an update on: **1)** Committee and Board Action Items; **2)** Other Items: **a)** Business Planning; **b)** Legislative Update; **c)** Standby Pay Issue; **d)** Budget; **e)** ACERA Master Calendar; and **3)** Key Performance Indicators.

Mr. Nelsen reported that, due to staff turnover at CEM, the implementation of the CEM Benchmarking Project, which is a part of ACERA's 2025 Business Plan, has been rescheduled to 2026 due to the time it takes to receive and complete the survey. It was noted that the CEM Benchmarking Project is included in the 2026 Budget and that Staff will complete the survey in February and provide the results to the Board by May 2026.

### **CONFERENCE/ORAL REPORTS**

Trustee Steven Wilkinson reported that he attended a couple of conferences where most of the discussions were about the continuation of investment related vehicles. Trustee Wilkinson requested a discussion on any conflicts of interest that may arise in relation to ACERA's providers/portfolios; specifically, Private Equity related providers/portfolios.

### **ANNOUNCEMENTS**

Trustee Gamble congratulated newly Retired Member Ms. Katherine "Katie" Martinez for her 41 years of County Service. Ms. Martinez will be truly missed.

### **BOARD INPUT**

Trustee Keith Carson requested that Staff analyze the potential impact on ACERA due to disruptions arising from new technology (including AI), shifts in the investment market, tariffs, and policy changes. Mr. Nelsen and Chief Investment Officer Betty Tse provided explanations regarding how these disruptions could affect ACERA, and its Participating Employers, from both an operational and investment point of view. Mr. Nelsen reported that Staff will give a presentation regarding the impact of AI in the near future.

### **CLOSED SESSION**

The Board adjourned into Closed Session to discuss the following:

#### **Item 12:**

- A.** See Motion Nos. 25-56 and 25-57 Above.
- B.** Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): Jennifer Estolas v. Alameda County Employees' Retirement Association, Alameda County Superior Court Case No: 25CV131331.

The Board reconvened into Open Session and the following Trustees returned:  
***Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood***

Chief Counsel Jeff Rieger reported that the Board took the following action in Closed Session regarding Item 12B listed above:

**25-73**

**Motion that the Board authorize Chief Counsel Jeff Rieger to defend the existing litigation regarding the Jennifer Estolas matter. The motion carried 8 yes (*Basgal, Carson, Clippinger, Gamble, Levy, Rogers, Wilkinson, Wood*), 0 no, and 0 abstentions.**

To view the August 21, 2025 Board meeting YouTube video in its entirety, go to ACERA's Website at: [https://youtu.be/kUSwuNKgZ\\_E](https://youtu.be/kUSwuNKgZ_E).

**ADJOURNMENT**

The meeting was adjourned at approximately 3:48 p.m.

Respectfully Submitted,



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David Nelsen  
Chief Executive Officer

09/18/25

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Date Adopted

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**APPENDIX A  
REPORT ON SERVICE RETIREMENTS**

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ARRIETA, Rudy  
Effective: 5/29/2025  
Alameda County Health

FOWLER-BRADLEY, Melissa  
Effective: 4/29/2025  
Superior Court

AVERY, Janice  
Effective: 5/10/2025  
Alameda County Health

FUENTES, Patricia  
Effective: 5/31/2025  
Probation

BALLUS, Emily  
Effective: 5/31/2025  
LARPD

FULLER, Shery  
Effective: 4/28/2025  
Alameda Health System

BARAO, Donald  
Effective: 5/31/2025  
Sheriff's Office

GONZALES, Frank Jr.  
Effective: 6/7/2025  
Sheriff's Office

BRICE, Kay  
Effective: 5/20/2025  
Alameda Health System

HERMAN, Alma  
Effective: 5/24/2025  
Alameda County Health

BUTLER, Keith  
Effective: 5/17/2025  
General Service Agency

JAMES, Annis  
Effective: 5/14/2025  
Alameda Health System

CHANG, Sang-Ick  
Effective: 6/1/2025  
Alameda Health System

KAUFMAN, Karen  
Effective: 5/20/2025  
Social Service Agency

CRAWFORD, Mark  
Effective: 6/9/2025  
Information Technology

MAGTIBAY, Oscar  
Effective: 6/7/2025  
Social Service Agency

DEL BEL, Paul  
Effective: 6/7/2025  
Alameda County Health

OTERO, Maria  
Effective: 7/2/2025  
Alameda Health System

DIAO, Ronald  
Effective: 3/26/2025  
Sheriff's Office

RAMOS, Karla  
Effective: 5/24/2025  
Human Resource Services

FERNANDES, Salozinho  
Effective: 5/24/2025  
Information Technology

RICHTER, Renee  
Effective: 5/24/2025  
Social Service Agency

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**APPENDIX A  
REPORT ON SERVICE RETIREMENTS**

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SILVA, Arturo  
Effective: 5/29/2025  
Probation

WELLENKAMP, Tracy  
Effective: 3/22/2025  
Superior Court

VOWINKEL, Michael  
Effective: 6/3/2025  
General Service Agency

WIDDOSS, Lisa  
Effective: 6/7/2025  
Social Service Agency

WATSON, Carol  
Effective: 6/1/2025  
Social Service Agency

WILSON, Damon  
Effective: 6/11/2025  
Sheriff's Office

ZARKALY, Moulay  
Effective: 5/10/2025  
General Service Agency

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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ALVAREZ, Zully  
Social Services Agency  
Effective Date: 5/20/2025

CASTRO, Lizbeth  
Superior Court  
Effective: 6/12/2025

BARAJAS NAVARRO, Luis  
Information Technology  
Effective: 5/30/2025

CONTRERAS, Esperanza  
Social Services Agency  
Effective: 5/26/2025

BARFIELD, Kimberly  
Alameda County Health  
Effective: 6/16/2025

DOMINGUEZ, Maria  
Alameda County Health  
Effective: 5/30/2025

BENAVIDES, Edelyn  
Dept of Child Support Services  
Effective: 6/20/2025

FLORES FLORES, Ashley  
Sheriff's Office  
Effective: 5/29/2025

CALVIN, Dawn  
Assessor  
Effective: 6/13/2025

FLORES, Dalia  
Alameda Health System  
Effective: 6/20/2025

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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FRENCH, Tamami  
Alameda County Health  
Effective: 6/13/2025

LEAVITT, Yvonne  
Alameda County Health  
Effective: 6/27/2025

GARCIA, Jonathan  
Community Development Agency  
Effective: 6/17/2025

LHAZOM, Tsering  
Alameda Health System  
Effective: 7/3/2025

GARVIN, Teelee  
Alameda County Health  
Effective: 6/27/2025

LILLY, Dorris  
Social Services Agency  
Effective: 6/20/2025

GOLDEN, Mallory  
Alameda Health System  
Effective: 6/2/2025

LUCIN, Mercedes  
Superior Court  
Effective: 6/11/2025

GRAJEDA, Norma  
Community Development Agency  
Effective: 5/28/2025

MA, Dai-Ling  
Alameda County Health  
Effective: 5/30/2025

HAFOKA, Asi  
Social Services Agency  
Effective: 6/10/2025

MALOOOF, Kwixuan  
District Attorney  
Effective: 5/30/2025

HICKEY, Martin  
Alameda Health System  
Effective: 6/27/2025

MATUZ, Tomacita  
Superior Court  
Effective: 6/6/2025

IGEZUNYA, Christian  
Sheriff's Office  
Effective: 6/14/2025

MCAUSLAND, Morgan  
Sheriff's Office  
Effective: 6/16/2025

KNOCKUM, Takeisha  
Superior Court  
Effective: 6/13/2025

MCNICHOL, Donna  
Alameda Health System  
Effective: 6/20/2025

KUMAR, Prichelle  
Superior Court  
Effective: 6/27/2025

MEDWIN, Jonathan  
Zone 7  
Effective: 6/13/2025

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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MEJIA ESPINOZA, Francisco  
Alameda Health System  
Effective: 5/18/2025

ROSALES, Marlon  
General Services Agency  
Effective: 7/3/2025

MILLER, Kamree  
Alameda Health System  
Effective: 6/13/2025

RUEDA, Garrett  
Alameda Health System  
Effective: 6/21/2025

MOORE, Talia  
District Attorney  
Effective: 6/6/2025

SANDERS, Jamari  
Sheriff's Office  
Effective: 7/3/2025

MURPHY, Amy  
Social Services Agency  
Effective Date: 6/24/2025

SANDOVAL, Vanessa  
Superior Court  
Effective: 6/13/2025

ORTA, Virgil  
General Services Agency  
Effective: 6/13/2025

SERPA, Kathryn  
Superior Court  
Effective: 6/13/2025

PAYOPAY, Sandra  
Alameda Health System  
Effective: 6/9/2025

SILVEIRA, Olegario  
Alameda Health System  
Effective: 6/16/2025

PHAWN, Diana  
Sheriff's Office  
Effective: 6/3/2025

STARK, John  
Alameda Health System  
Effective: 6/20/2025

REEDER, Torey  
Superior Court  
Effective: 6/27/2025

SURRELL, Vantrice  
Alameda Health System  
Effective: 5/27/2025

RILEY, Robyn  
Alameda County Health  
Effective: 6/13/2025

TALANOA, Lorna  
Social Services Agency  
Effective: 6/2/2025

RINGUE, Matthew  
Alameda Health System  
Effective: 7/2/2025

TASCOE BURRIS, Courtney  
District Attorney  
Effective: 6/12/2025

RIVERA, Suzanna  
Alameda Health System  
Effective: 7/1/2025

THOMAS, Marissa  
Superior Court  
Effective: 6/9/2025

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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TUCKER, Tameia  
Social Services Agency  
Effective: 6/14/2025

WILLIAMS, Mushanda  
Social Services Agency  
Effective: 6/27/2025

VARGAS LOPEZ, Shirley  
Alameda Health System  
Effective: 6/13/2025

YANG, Hui  
Alameda Health System  
Effective: 7/2/2025

WARNER, Suzanne  
Alameda County Health  
Effective: 6/20/2025

YOUSEF, Sky  
Probation  
Effective: 5/24/2025

WEBER, Jordan  
Alameda Health System  
Effective: 6/13/2025

ZLOCHEVSKY, Max  
Alameda County Health  
Effective: 6/13/2025

WEHRLI, Jennifer  
Alameda Health System  
Effective: 7/3/2025

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**APPENDIX C  
LIST OF DECEASED MEMBERS**

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APACIBLE, Generoso R.  
Social Services Agency  
7/9/2025

DECOULODE, Mary jo  
Alameda Health System  
6/29/2025

BRADEN, Charles P.  
Sheriff's Office  
7/8/2025

FRAKES, Teresa J.  
Social Services Agency  
7/1/2025

DANIELE, Norma F.  
Social Services Agency  
7/2/2025

GUTOFF, Carol M.  
Non-Member Survivor of DONALD  
GUTOFF  
6/11/2025

DANIELS, Bonnie R.  
Superior Court  
7/14/2025

KENNEDY, Patrick J.  
Sheriff's Office  
7/6/2025

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**APPENDIX C  
LIST OF DECEASED MEMBERS**

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LABELLE, Donald J.  
Public Works Agency  
7/9/2025

RAM, Ramakrishna S.  
Alameda County Health  
6/28/2025

NAVA, Jean  
Non-Member Survivor of ISHMAEL NAVA  
4/22/2025

REEVES, Ginette  
Community Development Agency  
6/24/2025

NAVONE, Jack L.  
Public Works Agency  
7/9/2025

ROTEN, Dorothy  
DRO Life Time  
7/12/2025

PHELPS, Luther C.  
Superior Court  
5/29/2025

RUND, Joan C.  
Social Services Agency  
6/21/2025

PHILLIPS, Deloris S.  
Non-Member Survivor of ALVIN PHILLIPS  
7/14/2025

WALTHALL, Stacy L.  
District Attorney  
7/13/2025