



Alameda County Employees' Retirement Association
BOARD OF RETIREMENT

NOTICE and AGENDA

ACERA MISSION:

To provide ACERA members and employers with flexible, cost-effective, participant-oriented benefits through prudent investment management and superior member services.

**Thursday, August 20, 2026
2:00 p.m.**

LOCATION AND TELECONFERENCE	BOARD OF RETIREMENT TRUSTEES	
ACERA C.G. "BUD" QUIST BOARD ROOM 475 14TH STREET, 10TH FLOOR OAKLAND, CALIFORNIA 94612-1900 MAIN LINE: 510.628.3000 FAX: 510.268.9574 The public can observe the meeting and offer public comment by using the below Webinar ID and Passcode after clicking on the below link or calling the below call-in number. Link: https://zoom.us/join Call-In: 1 (669) 900-6833 US Webinar ID: 879 6337 8479 Passcode: 699406 For help joining a Zoom meeting, see: https://support.zoom.us/hc/en-us/articles/201362193	TARRELL GAMBLE	APPOINTED
	CHAIR	
	ELIZABETH ROGERS	ELECTED RETIRED
	FIRST VICE-CHAIR	
	ROSS CLIPPINGER	ELECTED SAFETY
	SECOND VICE-CHAIR	
	OPHELIA BASGAL	APPOINTED
	KEITH CARSON	APPOINTED
	SCOTT FORD	ELECTED GENERAL
	HENRY LEVY	TREASURER
	KELLIE SIMON	ELECTED GENERAL
	STEVEN WILKINSON	APPOINTED
	KATHY FOSTER	ALTERNATE RETIRED¹
	VACANT	ALTERNATE SAFETY

¹ The Alternate Retired Member votes in the absence of the Elected Retired Member, or, if the Elected Retired Member is present, then votes if both Elected General Members, or the Safety Member and an Elected General Member, are absent.

Note regarding accommodations: If you require a reasonable modification or accommodation for a disability, please contact ACERA between 9:00 a.m. and 5:00 p.m. at least 72 hours before the meeting at accommodation@acera.org or at 510-628-3000.

Public comments are limited to four (4) minutes per person in total. The order of items on the agenda is subject to change without notice.

Board and Committee agendas and minutes and all documents distributed to the Board or a Committee in connection with a public meeting (unless exempt from disclosure) are posted online at www.acera.org and also may be inspected at 475 14th Street, 10th Floor, Oakland, CA 94612.

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

4. CONSENT CALENDAR:

The Board will adopt the entire Consent Calendar by a single motion, unless one or more Board members remove one or more items from the Consent Calendar for separate discussion(s) and possible separate motion(s).

A. REPORT ON SERVICE RETIREMENTS:

Appendix A

B. LIST OF DEFERRED RETIREMENTS:

Appendix B

C. LIST OF DECEASED MEMBERS:

Appendix C

D. APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT:

None

E. APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS:

Appendix E

F. APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS AND DEATH BENEFITS:

None

G. APPROVE MINUTES of BOARD and COMMITTEE MEETINGS:

July 16, 2026 Minutes of the Regular Board Meeting

July 16, 2026 Operations Committee Minutes

August 5, 2026 Retirees Committee Minutes

August 5, 2026 Investment Committee Minutes

H. MISCELLANEOUS:

- *Operating Expenses as of 06/30/26*
- *Quarterly Financial Statements as of 06/30/26*
- *Quarterly Cash Forecast Report as of 06/30/26*
- *Board Member Conference Expense Report as of 06/30/26*
- *Senior Manager Conference and Training Expense Report as of 06/30/26*

-----End of Consent Calendar----

---(MOTION)

**REGULAR CALENDAR
REPORTS AND ACTION ITEMS**

5. DISABILITY, DEATH AND OTHER BENEFIT CLAIMS:

None.

6. COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS:

A. Retirees: [See August 5, 2026 Retirees Committee Agenda Packet for public materials related to the below listed items.]

1. Summary of August 5, 2026 Meeting.
2. Motion to adopt the early retiree enrollment into the HRA for retirees living in the group service area starting on November 1, 2026, which would make them eligible for healthcare reimbursements through the HRA for healthcare expenses on or after January 1, 2027.
3. Motion to continue the dental plan contributions for Plan Year 2027, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$54.35 for the PPO plan and \$19.96 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees on or before January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.
4. Motion to continue the vision plan contributions for Plan Year 2027, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$4.63 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees on or before January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

B. Investment: [See August 5, 2026 Investment Committee Agenda Packet for public materials related to the below listed items.]

1. Summary of August 5, 2026 Meeting.
2. Motion to approve a New Asset Allocation Portfolio Rebalancing Methodology, as recommended by the Investment Committee.
3. Motion to approve an up to \$35 million Investment in Quantum Energy Partners IX as part of ACERA's Real Assets Portfolio – Natural Resources, pending completion of legal and investment due diligence and successful contract negotiations.

C. Actuarial: [See August 20, 2026 Actuarial Committee Agenda Packet for public materials related to the below listed items.]

1. Summary of August 20, 2026 Meeting.

7. NEW BUSINESS:

A. Report on Status on Various Technology Projects.

B. Discussion regarding the *Los Angeles County Employees Retirement Association v. County of Los Angeles, et al.* (S286264) and *Ventura County Employees' Retirement Association v. Criminal Justice Attorneys' Association of Ventura County* (S283978) Supreme Court Decisions. To access the Supreme Court's Opinions, click on the links below:

Los Angeles Opinion: <https://www4.courts.ca.gov/opinions/documents/S286264.PDF>

Ventura Opinion: <https://www4.courts.ca.gov/opinions/documents/S283978.PDF>

C. Chief Executive Officer's Report.

8. CONFERENCE/ORAL REPORTS

9. ANNOUNCEMENTS

10. BOARD INPUT

11. ESTABLISHMENT OF NEXT MEETING:

Thursday, September 17, 2026 at 2:00 p.m.

12. CLOSED SESSION:

- A. Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): *Jennifer Estolas v. Alameda County Employees' Retirement Association*, Alameda County Superior Court Case No: 25CV131331.**

13. REPORT ON ACTION TAKEN IN CLOSED SESSION

14. ADJOURNMENT

**APPENDIX A
REPORT ON SERVICE RETIREMENTS**

ALVARADO, Diocelina
Effective: 6/20/2026
Probation

FUNG, John
Effective: 6/6/2026
Probation

BETCHART, Karola
Effective: 5/13/2026
Alameda Health System

HARDY, Craig
Effective: 5/21/2026
Information Technology

BORRMANN, Karen
Effective: 5/19/2026
Public Works Agency

HORRISBERGER, Christina
Effective: 6/2/2026
Community Development Agency

BRIDGES, Tony
Effective: 6/6/2026
Sheriff's Office

HUDSON, Randolph
Effective: 5/30/2026
Social Service Agency

BROOKS, Rodney
Effective: 6/19/2026
Public Defender

INGRAM, Angela
Effective: 6/20/2026
Social Service Agency

CAMPBELL, Teisha
Effective: 7/1/2026
Social Service Agency

KOPPA, Donna
Effective: 5/23/2026
Library

CHIN, Jason
Effective: 5/29/2026
District Attorney

LARRY, Kevin
Effective: 5/26/2026
Alameda Health System

DE GUZMAN, Eileen
Effective: 6/6/2026
Community Development Agency

LIBREA, Pinky
Effective: 6/2/2026
Alameda Health System

FASANYA, William
Effective: 5/29/2026
Social Service Agency

MA, Vannessa
Effective: 6/6/2026
Human Resource Services

FELIX, Mario
Effective: 5/23/2026
Sheriff's Office

SEAGREN, Lisa
Effective: 6/28/2026
Probation

**APPENDIX A
REPORT ON SERVICE RETIREMENTS**

SHOLINBECK, Amy
Effective: 5/19/2026
Alameda County Health

STURGES, Mary
Effective: 5/29/2026
Housing

SPELTS, Sandra
Effective: 5/30/2026
District Attorney

TAPIA, Tina
Effective: 5/22/2026
Alameda County Health

**APPENDIX B
LIST OF DEFERRED RETIREMENTS**

ABRIL, Aldo
Social Services Agency
Effective Date: 6/5/2026

FROST, Tracy
Social Services Agency
Effective: 6/9/2026

ANDERSON, Dawn
Alameda Health System
Effective: 5/27/2026

GENG, Shengnan
Alameda Health System
Effective: 6/4/2026

BOONE, Brennon
Public Works Agency
Effective: 5/31/2026

GOMEZ-CHAN, Phuong-nga
General Services Agency
Effective: 6/1/2026

BUSCHELL, Bennett
Alameda Health System
Effective: 6/12/2026

GOUGH, William
Public Defender
Effective: 6/5/2026

CALDERON-RODRIGUEZ, Rubi
Alameda Health System
Effective: 5/31/2026

GOUSE-REEVES, Bonnie
Social Services Agency
Effective: 6/12/2026

CHACON, Melanie
Child Support Services
Effective: 6/5/2026

GURUNG, Kripa
Alameda County Superior Court
Effective: 6/12/2026

DELGADO, Evelyn
First 5 Alameda County
Effective: 6/10/2026

GUTIERREZ MORALES, Karla
District Attorney's Office
Effective: 6/3/2026

**APPENDIX B
LIST OF DEFERRED RETIREMENTS**

HARPER, Janelle
Social Services Agency
Effective: 6/12/2026

MATTHEWS, Morgan
First 5 Alameda County
Effective: 5/27/2026

HARRISON, Fatana
Social Services Agency
Effective: 5/29/2026

MENEZES, Edirle
First 5 Alameda County
Effective: 6/1/2026

HARTWELLE, Frankie
Assessor
Effective: 6/12/2026

MITCHELL, Tracey
District Attorney's Office
Effective: 6/19/2026

HERNANDEZ CHINCOYA, Siouxi
Human Resource Services
Effective: 6/18/2026

MOORE, Ryan
Social Services Agency
Effective: 5/26/2026

HIGAREDA, Frania
Public Works Agency
Effective: 6/12/2026

NIEDZIELSKI, Destinee
District Attorney's Office
Effective: 6/18/2026

JONES, Austin
Alameda Health System
Effective: 6/12/2026

PASCUA, Mariano
Alameda Health System
Effective: 6/16/2026

LAM, Edna
Alameda Co Housing Authority
Effective: 6/11/2026

PHILLIPS, Aishahmadesheia
Alameda Health System
Effective: 6/11/2026

LEFFALL, Latoya
Alameda Health System
Effective: 6/12/2026

ROSS, Kiylan
Social Services Agency
Effective: 5/29/2026

MALVEDA, Mark justin
Public Works Agency
Effective: 6/18/2026

SAMPSON, Sakara
Alameda County Health
Effective: 5/29/2026

MARTINEZ, Salina
Alameda County Superior Court
Effective: 6/5/2026

SPICER-GROSE, Marlene
District Attorney's Office
Effective Date: 5/27/2026

**APPENDIX B
LIST OF DEFERRED RETIREMENTS**

STANLEY, Cherice
Alameda Co Housing Authority
Effective: 6/7/2026

TSE, Yuen
Social Services Agency
Effective: 6/2/2026

STANTON, Meghan
District Attorney's Office
Effective: 5/29/2026

WINZER, Joi
Alameda County Health
Effective: 6/8/2026

STITH, Jzov
Alameda County Health
Effective: 5/27/2026

WONG, Angeline
Child Support Services
Effective: 6/3/2026

TAYLOR, Vanieceia
Auditor-Controller Agency
Effective: 5/29/2026

YAKUSHIJI, Lauren
Child Support Services
Effective: 6/18/2026

**APPENDIX C
LIST OF DECEASED MEMBERS**

BOATMAN, Evelyn D.
General Services Agency
7/7/2026

COLLIER, Marsha D.
Alameda Co Housing Authority
7/27/2026

BOLES, Mary B.
District Attorney
7/14/2026

COX, Pamela A.
Social Services Agency
7/2/2026

BOLTON, George M.
Public Works Agency
7/2/2026

DANIELS, Aaron C.
General Services Agency
7/21/2026

BURGESS, Larry K.
Public Works Agency
5/14/2026

EGLIN, Joyce M.
Treasurer-Tax Collector
7/10/2026

CHOW, Doris T.
Alameda Health System
6/27/2026

ESTABROOK-HORTON, Mary A.
Alameda County Health
6/25/2026

**APPENDIX C
LIST OF DECEASED MEMBERS**

FERGUSON, Vera L.
Alameda Health System
7/23/2026

MATTHEWS, Nancy W.
Alameda County Health
7/16/2026

FORD, Earl
Public Works Agency
7/6/2026

MERRILL, Jane
Superior Court
12:00:00 AM

HAGGERTY, Scott P.
Board of Supervisors
7/5/2026

METOYER, Nora L.
Alameda Health System
7/3/2026

HAZARD, Frances L.
Probation
2/6/2025

METTELMANN, Carolyn R.
Non-Member Survivor of MICHAEL
METTELMANN
7/3/2026

JARDINE, Phyllis
County Library
6/3/2026

MORGAN, Richard A.
Probation
7/3/2026

LAFAILLE, Albert J.
Non-Member Survivor of VIRGINIA
LAFAILLE
7/17/2026

PIGGEE, Blanche K.
Non-Member Survivor of
PIGGEE, LONDELL C.
6/12/2026

LATIFI, Farima
Non-Member Survivor of FARHAD LATIFI
7/5/2026

POWELL, Sharon
Alameda County Health
4/22/2026

LEVECQUE, Anne P.
Alameda County Health
6/20/2026

RODRIGUES, Judy A.
Sheriff's Office
6/24/2026

LUCAS, Catherine
Social Services Agency
7/7/2026

SMITH, Jimmy L.
Sheriff's Office
7/21/2026

YOUNG, Howard L.
Probation
7/16/2026

APPENDIX E
APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON
DISABILITY RETIREMENTS AND DEATH BENEFITS

Name: **Cintorino, Richard**
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Cintorino's application for service-connected disability and waiving annual medical examinations and questionnaires at this time.

Grant the request for an earlier effective date. Applicant was unable to ascertain the permanency of their disability until after the last date of compensation.

Name: **Gideon-Segrest, Sonia**
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Gideon-Segrest's application for service-connected disability and waiving annual medical examinations and questionnaires.

Name: **Pereira, Michael**
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Pereira application for service-connected disability and waiving annual medical examinations and questionnaires.

Name: **Townsley, John**
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Townsley application for service-connected disability and waiving annual medical examinations and questionnaires at this time.



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES**

Thursday, July 16, 2026

First Vice-Chair Elizabeth Rogers called the meeting to order at 2:10 p.m.

Trustees Present: Ophelia Basgal
 Scott Ford
 Elizabeth Rogers
 Kellie Simon
 Vishal Thacker (*Designee for Treasurer Levy*)
 Kathy Foster (*Alternate*)

Trustees Excused: Keith Carson
 Ross Clippinger
 Tarrell Gamble
 Henry Levy
 Steven Wilkinson

Staff Present: Carlos Barrios, Assistant Chief Executive Officer-Benefits
 Angela Bradford, Executive Secretary
 Satjit Dale, Assistant Chief Executive Officer-Operations
 Sandra Dueñas-Cuevas, Benefits Manager
 Jessica Huffman, Benefits Manager
 Harsh Jadhav, Chief of Internal Audit
 Vijay Jagar, Retirement Chief Technology Officer, ACERA
 Lisa Johnson, Assistant Chief Executive Officer-Operations
 David Nelsen, Chief Executive Officer
 David Puente, Fiscal Services Officer
 Jeff Rieger, Chief Counsel

Staff Excused: Victoria Arruda, Human Resource Officer
 Betty Tse, Chief Investment Officer

PUBLIC INPUT

During Public Input, Chief Executive Officer Dave Nelsen announced that today was Assistant CEO of Operations Lisa Johnson's final Board meeting prior to her retirement. Mr. Nelsen, along with the Board and Staff, expressed their sincere appreciation for Ms. Johnson's dedication, commitment, and outstanding service to ACERA and throughout her 30 plus year career with the County. Ms. Johnson will be truly missed.

**CONSENT CALENDAR
REPORTS AND ACTION ITEMS**

REPORT ON SERVICE RETIREMENTS

Appendix A

LIST OF DEFERRED RETIREMENTS

Appendix B

LIST OF DECEASED MEMBERS

Appendix C

**APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO
RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

Appendix D

**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON
DISABILITY RETIREMENTS AND DEATH BENEFITS**

Appendix E

**APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR
DISABILITY RETIREMENTS AND DEATH BENEFITS**

None

APPROVE MINUTES of BOARD and COMMITTEE MEETINGS

June 18, 2026 Minutes of the Regular Board Meeting

June 18, 2026 Actuarial Committee Minutes

June 18, 2026 Audit Committee Minutes

July 1, 2026 Retirees Committee Minutes

MISCELLANEOUS

- *Approve Staff Recommendation regarding the County's New Pay Code: Property Salvage Operations – 43T*

26-42

It was moved by Ophelia Basgal and seconded by Kellie Simon that the Board adopt the Consent Calendar. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.

**REGULAR CALENDAR
REPORTS AND ACTION ITEMS**

DISABILITY, DEATH AND OTHER BENEFIT CLAIMS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

This month's Committee reports were presented in the following order:

Retirees:

Kellie Simon reported that the Retirees Committee met on July 1, 2026 and that the Committee was presented with and discussed the Implicit Subsidy Cost for Plan Year 2025.

26-43

It was moved by Kellie Simon and seconded by Ophelia Basgal that the Board increase the 2027 Group Plan Monthly Medical Allowance (MMA) by 3.75% for eligible retirees in the Group Plans, eligible qualified early (non-Medicare) retirees enrolled in the Individual Plans through the Health Exchange, and qualified Medicare eligible retirees enrolled in the Individual Plans through the Medicare Exchange, in accordance with the substantive plan definition adopted under GASB 43 equal to 50% of the rate of health care inflation assumptions provided by ACERA's actuary, which results in a MMA maximum of \$712.98 for the Plan Year 2027. The MMA contribution is a nonvested benefit subject to possible reduction or elimination if Board policies change or funds are unavailable. This benefit is funded by contributions from ACERA employers to the 401(h) account. After contributions are made, in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions, as recommended by the Retirees Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.

The Committee was presented with the following Information Items: **1)** Report on Dental and Vision Plans Experience and Utilization; **2)** Discussion of Monthly Medical Allowance for 2027; **3)** Utilization Implementation of Revised Direct Deposit Forms and Trust Procedures for Legislative Compliance; and **4)** Retirement Estimate Optimization.

Minutes of the meeting were approved as part of the Consent Calendar.

Operations:

Kellie Simon reported that the Operations Committee met earlier today and was presented with Staff's proposal regarding the adoption of a *Pay Code Policy*.

26-44

It was moved by Kellie Simon and seconded by Scott Ford that the Board adopt a *Pay Code Policy*, as recommended by the Operations Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.

Trustee Simon reported that the Committee reviewed and discussed Staff's proposed revisions to the Disability Retirement Procedures.

26-45

It was moved by Kellie Simon and seconded by Ophelia Basgal that the Board adopt Staff's proposed revisions to Disability Retirement Procedures, as recommended by the Operations Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.

Trustee Simon reported that the Committee reviewed and discussed Staff's proposed revisions regarding the cost of service credit purchases for members who exceed the PEPR cap (including possible refunds).

26-46

It was moved by Kellie Simon and seconded by Ophelia Basgal that the Board adopt Staff's proposed revisions regarding the cost of service credit purchases for members who exceed the PEPR cap (including possible refunds), as recommended by the Operations Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.

The Committee was presented with the following Information Items: *1) Managed Medical Review Organization (MMRO) Annual Report; 2) Operating Expenses as of 05/31/26; and 3) ACERA Strategic Business Initiatives 2026 Presentation.*

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the August 20, 2026 Board meeting.

NEW BUSINESS:

Report on Investments Made Under Delegated Authority: Gridiron Capital Fund VI and Neuberger Berman Secondary Opportunities Fund VI – Private Equity

Senior Investment Analyst John Ta reported on the status of ACERA's private equity investments regarding the Gridiron Capital VI Fund and the Neuberger Berman Secondary Opportunities VI Fund. It was noted that all relevant documents for both Funds are available in the BoardEffect Library.

Chief Executive Officer's Report

Mr. Nelsen presented his July 16, 2026 written CEO Report which provided an update on: **1)** Senior Management Recruitment; **2)** Conference/Event Schedule; **3)** Other Items: **a)** Business Planning; **b)** Legislation; **c)** Stand-By Pay Issue; **d)** Budget; **e)** Superior Court of California, Alameda County- Social Security Coverage Issue for Court Employees; and **4)** Key Performance Indicators.

Mr. Nelsen provided an update on AB 1383 (PEPRA Rollback Bill) stating that the bill has moved to the Senate Appropriations Committee for review and possible passage.

Messrs. Nelsen and/or Rieger responded to ACRE President Pete Albert's questions regarding the status of the *LACERA v. County of Los Angeles* matter, which is currently pending final decision before the California Supreme Court, and the status of Stand-by Pay.

CONFERENCE/ORAL REPORTS

None.

ANNOUNCEMENTS

None.

BOARD INPUT

None.

CLOSED SESSION

The Board adjourned into Closed Session to discuss agenda Items 12A and 12B below:

12A:

Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): *Anamaria Morlino v. Alameda County Employees' Retirement Association*, Alameda County Superior Court Case No: 26CV193975.

12B:

Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): *Jennifer Estolas v. Alameda County Employees' Retirement Association*, Alameda County Superior Court Case No: 25CV131331.

The Board reconvened into Open Session and the following Trustees returned:

Basgal, Ford, Foster, Rogers, Simon and Thacker

Mr. Rieger reported that the Board took the following action in Closed Session on item 12A above:

26-47

Motion that the Board authorize legal counsel to defend the *Anamaria Morlino v. Alameda County Employees' Retirement Association* matter in court. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.

Mr. Rieger reported that the Board took no reportable action in Closed Session on item 12B above.

To view the July 16, 2026 Board meeting YouTube video in its entirety, go to ACERA's Website at: <https://youtu.be/wFSrfpUmZzA>.

ADJOURNMENT

The meeting was adjourned at approximately 2:45 p.m.

Respectfully Submitted,



David Nelsen
Chief Executive Officer

08/20/26

Date Adopted

APPENDIX A
REPORT ON SERVICE RETIREMENTS

ATKINS, Jeremy
Effective: 5/15/2026
Alameda County Health

GUZMAN, John
Effective: 3/28/2026
Social Service Agency

BAPTISTA, Tamara
Effective: 5/18/2026
Zone 7

KALKO, George
Effective: 4/1/2025
Alameda Health System

BEZU, Dagnu
Effective: 5/23/2026
Sheriff's Office

KERNS, Patrick
Effective: 6/1/2026
Sheriff's Office

BURTON, Robert
Effective: 3/31/2026
Alameda Health System

LEE-HOSSAIN, Nidia
Effective: 5/1/2026
Alameda Health System

CHANDRA, Satish
Effective: 4/30/2026
Library

LEWIS, Marlo
Effective: 4/15/2026
Social Service Agency

DONG, Gilbert
Effective: 5/2/2026
Human Resources Services

LULUQUISEN, Esminia
Effective: 4/25/2026
Alameda County Health

ELDRIDGE, Brenda
Effective: 5/1/2026
ACERA

MAND, Daljeet
Effective: 5/9/2026
Alameda Health System

ERLANDSON, Judy
Effective: 3/30/2026
Zone 7

MULLEN, Mila
Effective: 4/30/2026
Alameda Health System

FESTEJO, Carol
Effective: 3/23/2026
Alameda County Health

NETTLETON, Christopher
Effective: 4/11/2026
Alameda County Health

GINSBERG, Joel
Effective: 5/1/2026
Social Service Agency

NEWSON, Jean
Effective: 9/12/2012
Alameda Health System

APPENDIX A
REPORT ON SERVICE RETIREMENTS

PHOUMMATHEP, Kam
Effective: 3/31/2026
Social Service Agency

SOMMERS, Stephen
Effective: 5/6/2026
LARPD

POLK, Paul
Effective: 4/1/2026
Probation

SZETO, Stella
Effective: 5/9/2026
Alameda County Health

SANDERS, Laura
Effective: 3/28/2026
Alameda County Health

TADIARCA, Trifon
Effective: 5/8/2026
Alameda Health System

SANDERS-PFEIFER, R Anthony
Effective: 1/11/2026
Alameda County Health

WILKINS, Lennox
Effective: 4/21/2026
General Service Agency

SCANLIN, James
Effective: 3/27/2026
Public Works Agency

WU CARDONA, Alice
Effective: 4/1/2026
Alameda County Health

SILVER, Tonya
Effective: 3/5/2026
Alameda Health System

YIP, Erika
Effective: 3/21/2026
Social Service Agency

APPENDIX B
LIST OF DEFERRED RETIREMENTS

ALMENDAREZ, Karina
Alameda Health System
Effective Date: 5/8/2026

CONSTANTINO, Gabrielle
Alameda County Superior Court
Effective: 5/8/2026

ASHTARI, Matthew
Social Services Agency
Effective: 5/15/2026

DALIZU, Alice
Alameda Health System
Effective: 5/9/2026

CAUSEY, Alexis
District Attorney's Office
Effective: 5/22/2026

DE GUZMAN, Romeo
Sheriff's Office
Effective: 5/19/2026

CHAN, Leo
Social Services Agency
Effective: 4/29/2026

DIVINO-UNG, Eyebee
Social Services Agency
Effective: 5/1/2026

**APPENDIX B
LIST OF DEFERRED RETIREMENTS**

ESPINOSA, Nicolas
Human Resource Services
Effective: 4/24/2026

JOSEPH, Joachim
Alameda Health System
Effective: 4/30/2026

FAYYAZI, Nickan
Board of Supervisors
Effective: 4/30/2026

LINARTE, Phillip
Public Works Agency
Effective: 5/21/2026

FLYNN, Abigail
Public Defender
Effective: 4/24/2026

LOVETT, Brittany
Alameda Health System
Effective: 5/18/2026

GARDNER, Giovanni
General Services Agency
Effective: 5/11/2026

LOWINGER-IVERSON, Claire
Public Defender
Effective: 5/12/2026

GORDON, Monica
Alameda Health System
Effective: 5/15/2026

MANNING, Laverne
Alameda County Superior Court
Effective: 5/22/2026

GREENE, Latish
Alameda Health System
Effective: 5/14/2026

MOORE, Christina
Public Defender
Effective: 4/24/2026

GUZMAN, Angela
Social Services Agency
Effective: 4/24/2026

OREN, Elise
Alameda Health System
Effective: 5/12/2026

HALL, Shannon
Alameda County Superior Court
Effective: 5/1/2026

RAMIREZ, Jedry
Information Technology Dept.
Effective: 5/12/2026

HAYS, Jannet
Alameda County Superior Court
Effective: 5/22/2026

RASH, Jannette
Alameda Co Housing Authority
Effective: 5/21/2026

HERNANDEZ, Edgar
Sheriff's Office
Effective: 4/30/2026

SANCHEZ, Esperanza
Alameda County Superior Court
Effective: 4/30/2026

JESTER, Terry
Probation
Effective: 4/25/2026

SICANGCO, Jose
Alameda Health System
Effective: 4/24/2026

APPENDIX B
LIST OF DEFERRED RETIREMENTS

STEVENSON, Lasaundra
Social Services Agency
Effective: 4/28/2026

TANG, Eugenia
Alameda Health System
Effective: 5/5/2026

TAN, Samuel
Public Works Agency
Effective: 5/8/2026

WITTIG, Shane
Zone 7
Effective Date: 5/15/2026

ZARATE GARCIA, Pablo
Sheriff's Office
Effective: 5/7/2026

APPENDIX C
LIST OF DECEASED MEMBERS

ANDERSON, Gwendolyn
Sheriff's Office
6/6/2026

GUY, Patricia A.
County Library
6/2/2026

BERTUCCELLI, Roy R.
Social Services Agency
5/28/2026

HANTKE, Alice M.
Alameda Health System
6/5/2026

COMPARTORE, Joseph A.
Superior Court
6/1/2026

KING, Thomas J.
Sheriff's Office
5/29/2026

DARLING, John A.
Sheriff's Office
6/14/2026

LAMB, George
Alameda County Health
6/17/2026

EVANS, Williamae
Non-Member Survivor of HARRY EVANS
5/24/2026

LAVELLE, Winfred
General Services Agency
5/31/2026

GARDINER, Samara M.
Social Services Agency
5/23/2026

LEE, Nelson M.
Community Development Agency
5/30/2026

Grant the request for an earlier effective date. Applicant was unable to ascertain the permanency of their disability until after the last date of compensation.

APPENDIX E
APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON
DISABILITY RETIREMENTS AND DEATH BENEFITS

Name: **Montgomery, Khalema**

Type of Claim: **Service-Connected**

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Montgomery's application for service-connected disability and waiving annual medical examinations and questionnaires at this time.

Deny the request for an earlier effective date. Applicant was able to ascertain the permanency of their disability before the last date of compensation.

Name: **Pandolfo Baumer, Lisa**

Type of Claim: **Non-Service Connected**

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Pandolfo Baumer's application for non-service connected disability and waiving annual medical examinations and questionnaires.

Deny the request for an earlier effective date. Applicant was able to ascertain the permanency of their disability before their last date of compensation.



MINUTES OF JULY 16, 2026 OPERATIONS COMMITTEE MEETING

To: Members of the Operations Committee

From: Kellie Simon, Chair

Subject: Summary of the July 16, 2026, Operations Committee Meeting

Committee Chair Kellie Simon called the July 16, 2026, Operations Committee meeting to order at 12:32 p.m.

ACERA TRUSTEES, SENIOR MANAGERS AND PRESENTING STAFF IN ATTENDANCE

Committee members present were Kellie Simon, Ophelia Basgal, and Scott Ford. Also present were Vishal Thacker (Treasurer Designee), Elizabeth Rogers, and Kathy Foster.

Staff present were Dave Nelsen, Chief Executive Officer; Lisa Johnson, Assistant Chief Executive Officer; Satjit Dale, Assistant Chief Executive Officer; Carlos Barrios, Assistant Chief Executive Officer; Jeff Rieger, Chief Counsel; Jessica Huffman, Benefits Manager; Sandra Dueñas-Cuevas, Benefits Manager; Vijay Jagar, Chief Technology Officer; David Puente, Fiscal Services Officer; and Harsh Jadhav, Chief of Internal Audit.

PUBLIC INPUT

None

Action Items

1. Proposed Adoption of Pay Code Policy

It was moved by Elizabeth Rogers and seconded by Ophelia Basgal that the Operations Committee recommend that the Board adopt a Pay Code Policy per the proposed policy in the public agenda backup.

The motion carried 5 yes (Rogers, Basgal, Simon, Thacker, Ford), 0 no, and no abstentions.

2. Proposed Revisions to Disability Retirement Procedures

It was moved by Elizabeth Rogers and seconded by Scott Ford that the Operations Committee recommend that the Board revise the Disability Retirement Procedures per the memo in the public agenda backup.

The motion carried 5 yes (Rogers, Ford, Simon, Thacker, Basgal), 0 no, and no abstentions.

3. Review of service credit costs for members who exceed the PEPRA cap

It was moved by Elizabeth Rogers and seconded by Ophelia Basgal that the Operations Committee recommend that the Board apply to all similarly situated members the same rule that the Board applied to Dr. Wadhwani at its December 18, 2025 meeting, per the memorandum in the public agenda backup.

The motion carried 5 yes (Rogers, Basgal, Simon, Thacker, Ford), 0 no, and no abstentions.

INFORMATION ITEMS

1. MMRO Annual Report

MMRO Representative, Doug Minke, presented the Annual Managed Medical Review Organization report and responded to Trustee questions.

2. Operating Expenses as of 05/31/26

Staff presented the Operating Expenses as of 05/31/26.

3. ACERA Strategic Business Initiatives 2026 Presentation.

ACERA Senior leadership presented the Strategic Business Initiatives status for 2026.

TRUSTEE INPUT AND DIRECTION TO STAFF

FUTURE DISCUSSION ITEMS

- **2027 ACERA Operating Expense Budget**
- **Operating Expenses as of 06/30/26**
- **Quarterly Financial Statements as of 06/30/26**
- **Quarterly Cash Forecast Report**
- **Board Member Conference Expense Report as of 06/30/26**
- **Senior Manager Conference and Training Expense Report as of 06/30/26**
- **Technology Report**

ESTABLISHMENT OF NEXT MEETING DATE

November 19, 2026, at 12:30 pm

MEETING ADJOURNED

The meeting adjourned at 2:06 p.m.



MINUTES OF AUGUST 5, 2026 RETIREES COMMITTEE MEETING

To: Members of the Retirees Committee

From: Elizabeth Rogers, Chair

Subject: Summary of the August 5, 2026 Retirees Committee Meeting

Committee Chair Elizabeth Rogers called the August 5, 2026 Committee meeting to order at 9:31 a.m.

ACERA TRUSTEES, SENIOR MANAGERS AND PRESENTING STAFF IN ATTENDANCE

Committee members present were Elizabeth Rogers, Ophelia Basgal and Keith Carson. Also present were Scott Ford, Henry Levy and alternate member Kathy Foster.

Staff present were Victoria Arruda, Human Resources Officer (by Zoom); Carlos Barrios, Assistant Chief Executive Officer; Satjit Dale, Assistant Chief Executive Officer; Sandra Dueñas-Cuevas, Benefits Manager (by Zoom); Mike Fara, Communications Manager; Jessica Huffman, Benefits Manager; Harsh Jadhav, Chief of Internal Audit; Vijay Jagar, Chief Technology Officer; Dave Nelson, Chief Executive Officer; Jeff Rieger, Chief Counsel (by Zoom); Betty Tse, Chief Investment Officer (by Zoom); and Susan Weiss, Investment Counsel.

PUBLIC INPUT

ACTION ITEMS

1. Proposal to Offer Individual Plans for Early Retirees Living in the Service Area (Deferred Item from April 1, 2026 Retirees Committee)

Staff provided information regarding the proposal to offer individual health plans through VIA Benefits as an alternative option for early retirees living within the group service area. Mr. Barrios explained that while the proposal does not necessarily reduce overall health care costs, it expands member choices and allows lower-income early retirees to take advantage of federal tax credits in lieu of the Monthly Medical Allowance (MMA).

In response to Trustee Rogers' question regarding how this information and tax credits would be communicated prior to open enrollment, staff agreed to notify early retirees in advance and include the information in the open enrollment guide. VIA Benefits

will be present at the Health and Wellness Fair to help members analyze their health plan options.

Trustee Ford inquired about estimates regarding potential early retiree migration and active employee premium impacts. Staff and ACERA's actuary Michael Szeto responded that early retiree migration patterns are largely unpredictable and expected to be minimal and noted that exact impacts cannot be predicted until implementation.

In response to Trustee Basgal's inquiry about when we would know about the impacts from the implementation process, staff explained that information reflecting the impact of the 2027 plan changes will likely not materialize until 2028.

It was moved by Trustee Basgal and seconded by Trustee Foster that the Committee recommend to the Board of Retirement a motion it adopt the early retiree enrollment into the HRA for retirees living in the group service area starting on November 1, 2026, which would make them eligible for healthcare reimbursements through the HRA for healthcare expenses on or after January 1, 2027.

The motion carried 5 yes (*Basgal, Carson, Foster, Levy, Rogers*), 1 no (*Ford*), 0 abstentions.

2. Adoption of Dental Plan Contributions for 2027

Staff reported that there is no change in the 2027 renewal rates for the dental plans, and the premiums remain the same.

It was moved by Trustee Foster and seconded by Trustee Levy that the Committee recommend to the Board of Retirement a motion to continue the dental plan contributions for Plan Year 2027, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$54.35 for the PPO plan and \$19.96 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees on or before January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

The motion carried 6 yes (*Basgal, Carson, Ford, Levy, Foster, Rogers*), 0 no, 0 abstentions.

3. Adoption of Vision Plan Contributions for 2027

Staff reported that there is no change in the 2027 renewal rates for the vision plans, and the premiums remain the same.

It was moved by Trustee Foster and seconded by Trustee Ford that the Committee recommend to the Board of Retirement a motion to continue the vision plan contributions for Plan Year 2027, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$4.63 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees on or before January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

The motion carried 6 yes (*Basgal, Carson, Ford, Levy, Foster, Rogers*), 0 no, 0 abstentions.

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INFORMATION ITEMS

1. Report on Dental and Vision Plans Renewal Information for 2027

Staff and Segal provided information on the ACERA-sponsored dental and vision plans premiums for Plan Year 2027 renewals.

For the dental plan, based on the single retiree premium rates, the projected annual cost to provide this non-vested benefit for Plan Year 2027 is approximately \$5,935,672. The DeltaCare USA plan was estimated at approximately \$82,155, resulting in a total estimated cost for both plans of approximately \$6,017,828.

For the vision plan, based on the single retiree premium rate for Plan Year 2027, the projected annual cost to provide this non-vested benefit for 2027 is approximately \$521,208. Since VSP provided a five-year premium rate guarantee, there are no changes in the premiums.

2. Semi-Annual Report on ACERA's Wellness Program

Staff reviewed the 2026 wellness initiatives, which include addressing chronic conditions through virtual resources provided by ACERA's insurance carriers. Staff also provided a report on ACERA's 2026 wellness email campaign and the campaign performance covering various key metrics. ACERA continues to promote One Pass and the Kaiser Permanente Virtual Health Talks.

The 2026 Health and Wellness Fair is scheduled for October 22, 2026, and will be a hybrid event, combining an in-person event with virtual presentations. The in-person event will be held at DoubleTree by Hilton Hotel Pleasanton at the Club in Pleasanton, CA.

TRUSTEE REMARKS

Trustee Carson acknowledged the presence of Margarita Zamora, Alameda County Human Resource Services Department Director.

FUTURE DISCUSSION ITEMS

ESTABLISHMENT OF NEXT MEETING DATE

The next meeting is scheduled for September 2, 2026, at 9:30 a.m.

MEETING ADJOURNED

The meeting adjourned at 10:13a.m.

CONSENT CALENDAR

August 5, 2026

**Investment Committee Minutes
For approval under August 20, 2026
Board “Consent Calendar”**

**The August 5, 2026
Investment Committee Minutes
will be distributed under separate cover**



MEMORANDUM TO THE BOARD OF RETIREMENT

DATE: August 20, 2026

TO: Members of the Board of Retirement

FROM: David Puente, Fiscal Services Officer *J.D. Puente*

SUBJECT: Operating Expenses & Budget Summary for June 30, 2026

ACERA's operating expenses are \$542K under budget for the period ending June 30, 2026. The budget surpluses and overage worth noting are as follows:

Budget Overage of \$94K

Professional Fees are \$94K over budget

The overage is primarily attributed to the timing of actuarial fee invoicing.

Budget Surpluses of \$636K

Staffing Expense is \$377K under budget

The surplus is attributed to the temporary staffing of \$58K, and 5% staff vacancy adjustment of \$525K; offset by surpluses in salaries of (\$240K) and fringe benefits of (\$720K).

Staff Development is \$26K under budget

The surplus in staff development is due to unattended training.

Office Expense is \$41K under budget

The surplus in office expense is primarily due to lower-than-expected spending on office supplies, equipment and furniture, and building operating expenses.

Insurance is \$1K under budget

The insurance expense is under budget due to lower-than-anticipated 2025-2026 insurance premium.

Member Services Expense is \$72K under budget

The member services expense is currently under budget, primarily due to fewer cases in medical disability review cases and disability Arbitration cases.

Systems Expense is \$21K under budget

The surplus in systems expense is primarily due to in-house execution of intrusion testing project that reduced external costs and the timing of vendor invoicing.

Depreciation Expense is \$10K under budget

Depreciation expense is under budget due to lower-than-anticipated cost for the post PGv3 implementation.

Board of Retirement is \$88K under budget

The surplus is attributed to board compensation (\$3K), board conferences & training (\$41K), board employer reimbursement (\$47K), offset overage in board software maintenance & support \$3K.

Staffing Detail

Vacant positions as of June 30, 2026:

Department	Position	Qty	Comments
Administration	Administrative Specialist II	1	Vacant-currently budgeted for the year
Benefits	Retirement Benefit Specialist	1	Vacant – currently budgeted for the year
	Total Positions	2	

Attachments:

- Total Operating Expenses Summary
- Professional Fees – Year-to-Date – Actual vs. Budget
- Actual Operating Expenses comparison with last year



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

TOTAL OPERATING EXPENSES SUMMARY

YEAR TO DATE - ACTUAL VS. BUDGET					
<u>June 30, 2026</u>					
	<u>Actual</u>	<u>Budget</u>	<u>YTD</u>	<u>2026</u>	<u>% Actual to</u>
	<u>Year-To-Date</u>	<u>Year-To-Date</u>	<u>Variance</u>	<u>Annual</u>	<u>Annual Budget</u>
			<u>(Under)/Over</u>	<u>Budget</u>	
Staffing	\$ 9,380,563	\$ 9,757,460	\$ (376,897)	\$ 20,313,000	46.2%
Staff Development	115,672	142,130	(26,458)	290,000	39.9%
Professional Fees (Next Page)	771,193	677,480	93,713	1,255,000	61.4%
Office Expense	211,102	251,800	(40,698)	497,000	42.5%
Insurance	319,387	320,520	(1,133)	658,000	48.5%
Member Services	232,940	304,340	(71,400)	720,000	32.4%
Systems	649,024	669,700	(20,676)	1,379,000	47.1%
Depreciation	1,006,240	1,016,380	(10,140)	2,079,000	48.4%
Board of Retirement	245,801	334,170	(88,369)	658,000	37.4%
Uncollectable Benefit Payments	-	-	-	25,000	0.0%
Total Operating Expense	\$ 12,931,922	\$ 13,473,980	\$ (542,058)	\$ 27,874,000	46.4%
Investment Consultant Fees	781,413	963,680	(182,267)	1,927,000	40.6%
Investment Custodian Fees	282,565	331,020	(48,455)	662,000	42.7%
Investment Manager and Incentive Fees	34,858,960	41,127,240	(6,268,280)	83,885,000	41.6%
Other Investment Expenses	303,404	337,540	(34,136)	682,000	44.5%
Total Portfolio Management Investment Expense	\$ 36,226,342	\$ 42,759,480	\$ (6,533,138)	\$ 87,156,000	41.6%
Total Operating and Portfolio Management Investment Expense	\$ 49,158,264	\$ 56,233,460	\$ (7,075,196)	\$ 115,030,000	42.7%



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

PROFESSIONAL FEES

YEAR TO DATE - ACTUAL VS. BUDGET

June 30, 2026

	<u>Actual</u> <u>Year-To-Date</u>	<u>Budget</u> <u>Year-To-Date</u>	<u>YTD Variance</u> <u>(Under)/Over</u>	<u>2026</u> <u>Annual</u> <u>Budget</u>	<u>% Actual to</u> <u>Annual Budget</u>
<u>Professional Fees</u>					
Consultant Fees - Operations and Projects ¹	\$ 243,380	\$ 245,000	\$ (1,620)	\$ 458,000	53.1%
Actuarial Fees ²	341,038	235,500	105,538	550,000	62.0%
External Audit ³	147,000	147,000	-	147,000	100.0%
Legal Fees ⁴	39,775	49,980	(10,205)	100,000	39.8%
Total Professional Fees	\$ 771,193	\$ 677,480	\$ 93,713	\$ 1,255,000	61.4%

	<u>Actual</u> <u>Year-To-Date</u>	<u>Budget</u> <u>Year-To-Date</u>	<u>YTD Variance</u> <u>(Under)/Over</u>	<u>2026 Annual</u> <u>Budget</u>	<u>% Actual to</u> <u>Annual Budget</u>
<u>1 CONSULTANT FEES - OPERATIONS AND PROJECTS:</u>					
Administration					
CEM Benchmarking	34,980	35,000	(20)	35,000	99.9%
Total Administration	34,980	35,000	(20)	35,000	99.9%
Benefits					
Alameda County HRS (Benefit Services)	63,000	63,000	-	126,000	50.0%
Segal (Benefit Consultant/Retiree Open Enrollment)	70,500	72,000	(1,500)	144,000	49.0%
Total Benefits	133,500	135,000	(1,500)	270,000	49.4%
Human Resources					
Lakeside Group (County Personnel)	74,900	75,000	(100)	153,000	49.0%
Total Human Resources	74,900	75,000	(100)	153,000	49.0%
Total Consultant Fees - Operations	243,380	245,000	(1,620)	458,000	53.1%

<u>2 ACTUARIAL FEES</u>					
Actuarial Valuation	92,500	46,250	46,250	92,500	100.0%
GASB 67 & 68 Valuation	56,500	28,250	28,250	56,500	100.0%
GASB 74 & 75 Actuarial	17,000	8,500	8,500	17,000	100.0%
Actuarial Standard of Practice 51 Pension Risk	-	-	-	35,000	0.0%
Supplemental Consulting	128,038	129,000	(962)	258,000	49.6%
Triennial Experience Study	-	-	-	44,000	0.0%
Supplemental Retiree Benefit Reserve valuation	47,000	23,500	23,500	47,000	100.0%
Total Actuarial Fees	341,038	235,500	105,538	550,000	62.0%

<u>3 EXTERNAL AUDIT</u>					
External audit	123,000	123,000	-	123,000	100.0%
GASB 67 & 68 audit	12,000	12,000	-	12,000	100.0%
GASB 74 & 75 audit	12,000	12,000	-	12,000	100.0%
Total External Audit Fees	147,000	147,000	-	147,000	100.0%

<u>4 LEGAL FEES</u>					
Fiduciary & Litigation, Tax & Benefit Issues, and Misc.	39,775	49,980	(10,205)	100,000	39.8%
Total Legal Fees	39,775	49,980	(10,205)	100,000	39.8%

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
TOTAL EXPENDITURES VS. PRIOR YEAR ACTUAL
For the Six Months Ending 6/30/2026

	<i>For the Month of June 2026</i>	<i>For the Month of June 2025</i>	<i>Variance</i>	<i>Year-To-Date 2026</i>	<i>Year-To-Date 2025</i>	<i>Variance</i>
STAFFING						
Salaries	1,088,062	996,207	91,855	6,384,092	6,109,880	274,212
Fringe Benefits	434,446	480,839	(46,393)	2,808,589	2,971,829	(163,240)
Temporary Staffing Cost	34,117	43,094	(8,977)	187,882	229,002	(41,120)
Staffing Total	<u>1,556,625</u>	<u>1,520,140</u>	<u>36,485</u>	<u>9,380,563</u>	<u>9,310,711</u>	<u>69,852</u>
STAFF DEVELOPMENT	29,806	20,337	9,469	115,672	91,463	24,209
PROFESSIONAL FEES						
Actuarial Fees	164,750	125,552	39,198	341,038	300,198	40,840
Consultant Fees - Operations	40,564	84,149	(43,585)	243,380	254,895	(11,515)
Consultant Fees - Legal	(3,576)	9,872	(13,448)	39,775	58,194	(18,419)
External Audit	24,500	24,000	500	147,000	145,000	2,000
Professional Fees Total	<u>226,238</u>	<u>243,573</u>	<u>(17,335)</u>	<u>771,193</u>	<u>758,287</u>	<u>12,906</u>
OFFICE EXPENSE						
Bank Charges & Misc. Admin	6,575	6,341	234	36,820	34,943	1,877
Building Expenses	11,353	5,731	5,622	65,063	29,993	35,070
Communications	4,738	5,740	(1,002)	28,939	30,227	(1,288)
Equipment Lease/Maintenance	11,483	8,440	3,043	53,229	56,250	(3,021)
Minor Equipment and Furniture	383	0	383	383	1,381	(998)
Office Supplies/Maintenance	2,388	3,494	(1,106)	18,232	26,670	(8,438)
Printing & Postage	1,449	3,686	(2,237)	8,436	15,857	(7,421)
Office Expense Total	<u>38,369</u>	<u>33,432</u>	<u>4,937</u>	<u>211,102</u>	<u>195,321</u>	<u>15,781</u>
INSURANCE	53,231	56,485	(3,254)	319,387	352,024	(32,637)
MEMBER SERVICES						
Disability - Legal Arbitration & Transcripts	(355)	(206)	(149)	15,580	42,151	(26,571)
Disability Medical Expense	26,825	7,853	18,972	69,095	61,073	8,022
Disability Claims Management	3,850	3,850	0	23,100	23,100	0
Health Reimbursement Acct. (HRA)	8,408	8,240	168	46,576	47,672	(1,096)
Member Training & Education	669	727	(58)	7,479	6,453	1,026
Printing & Postage - Members	2,377	4,290	(1,913)	38,652	54,320	(15,668)
Virtual Call Center	5,414	13,356	(7,942)	32,458	38,655	(6,197)
Member Services Total	<u>47,188</u>	<u>38,110</u>	<u>9,078</u>	<u>232,940</u>	<u>273,424</u>	<u>(40,484)</u>

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
TOTAL EXPENDITURES VS. PRIOR YEAR ACTUAL
For the Six Months Ending 6/30/2026

	<i>For the Month of June 2026</i>	<i>For the Month of June 2025</i>	<i>Variance</i>	<i>Year-To-Date 2026</i>	<i>Year-To-Date 2025</i>	<i>Variance</i>
SYSTEMS						
Business Continuity Expense	24,876	20,988	3,888	122,285	123,658	(1,373)
County Data Processing	12,533	12,410	123	84,156	74,446	9,710
Minor Computer Hardware	5,688	1,234	4,454	13,476	21,763	(8,287)
Intangible right to use SBITA - GASB96	8,168	7,376	792	49,305	44,528	4,777
Software Maintenance & Support	63,918	28,581	35,337	379,802	313,003	66,799
Systems Total	<u>115,183</u>	<u>70,589</u>	<u>44,594</u>	<u>649,024</u>	<u>577,398</u>	<u>71,626</u>
DEPRECIATION						
Depreciation Expense	167,706	152,392	15,314	1,006,240	914,355	91,885
BOARD OF RETIREMENT						
Board Compensation	2,500	3,000	(500)	12,600	11,000	1,600
Board Conferences & Training	1,003	4,803	(3,800)	69,155	103,006	(33,851)
Board Employer Reimbursement	910	32,490	(31,580)	146,960	182,240	(35,280)
Board Miscellaneous Expense	1,192	1,410	(218)	5,166	5,409	(243)
Board Software Maint. & Support	1,424	1,379	45	11,920	8,142	3,778
Board of Retirement Total	<u>7,029</u>	<u>43,082</u>	<u>(36,053)</u>	<u>245,801</u>	<u>309,797</u>	<u>(63,996)</u>
GRAND TOTALS	<u>2,241,375</u>	<u>2,178,140</u>	<u>63,235</u>	<u>12,931,922</u>	<u>12,782,780</u>	<u>149,142</u>



MEMORANDUM TO THE BOARD OF RETIREMENT

DATE: August 20, 2026

TO: Members of the Board of Retirement

FROM: David Puente, Fiscal Services Officer *J. D. Puente*

SUBJECT: Quarterly Unaudited Financial Statements as of June 30, 2026

Executive Summary

Attached for review are the unaudited financial statements for the period ending June 30, 2026. The Fiduciary Net Position Held in Trust and the Change in Fiduciary Net Position compared to the same period in 2025 increased by \$1.89 billion.

Financial Highlights

- Net Position Restricted (Held in Trust for Benefits), as reported on the Statement of Fiduciary Net Position totaled \$15.08 billion. Total Receivables decreased by \$1.22 million, Investments at fair value increased by \$1.93 billion, Capital Assets decreased by \$0.66 million, and Total Liabilities without Securities Lending Liability increased by \$33.21 million.
- The year-over-year Change in Net Position decreased by \$127.73 million.
 - Total Additions year-over-year decreased by \$110.78 million. This includes a increase in net investment income of \$296.98 million.
 - Total Deductions year-over-year increased by \$16.96 million. The amount is mainly attributable to the growth in payments of service retirement, and retiree healthcare program.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
STATEMENT OF FIDUCIARY NET POSITION
As of 6/30/2026

	<u>Year-To-Date 2026</u>	<u>Year-To-Date 2025</u>
ASSETS		
Cash (Note 1)	3,164,519	3,367,950
Securities Lending Cash Collateral (Note 2)	149,641,565	109,324,501
Receivables:		
Contributions (Note 3)	29,984,365	30,158,439
Investment Receivables (Note 4a)	34,587,563	28,405,301
Unsettled Trades - Investments Sold	10,780,074	2,106,074
Futures Contracts (Note 5a)	7,078,588	21,622,775
Foreign Exchange Contracts (Note 6a)	13,831	1,336,669
Other Receivables (Note 7)	375,388	411,381
Total Receivables	<u>82,819,809</u>	<u>84,040,639</u>
Prepaid Expenses	883,868	753,169
Total Current Assets	<u>236,509,761</u>	<u>197,486,259</u>
Investments - at Fair Value:		
Short-Term Investments (Note 8)	529,386,768	1,234,361,291
Domestic Equity	407,427,614	577,509,742
Domestic Equity Commingled Funds	31,159,644	2,832,822,987
International Equity	554,714,545	948,594,469
International Equity Commingled Funds (Note 9)	7,054,944,844	1,636,154,110
Domestic Fixed Income	1,932,195,411	1,535,781,413
International Fixed Income	218,153,897	161,802,037
International Fixed Income - Commingled Funds (Note 10)	45,246,812	29,964,840
Real Estate - Separate Properties (Note 11)	24,842,475	24,732,467
Real Estate - Commingled Funds (Note 12)	803,073,009	799,685,154
Real Assets (Note 13)	965,349,805	801,982,321
Absolute Return (Note 14)	956,862,658	1,034,959,996
Private Equity (Note 15)	993,529,415	944,804,692
Private Credit (Note 16)	541,128,854	569,302,332
Total Investments	<u>15,058,015,750</u>	<u>13,132,457,853</u>
Capital Assets at Cost (Net of Accumulated Depreciation and Amortization) (Note 17)	10,877,485	11,539,312
Total Assets	<u>15,305,402,996</u>	<u>13,341,483,424</u>
LIABILITIES		
Securities Lending Liability (Note 2)	149,641,565	109,324,501
Unsettled Trades - Investments Purchased	46,539,191	22,938,468
Investment-Related Payables (Note 4b)	14,497,394	9,934,856
Futures Contracts (Note 5b)	120,987	0
Foreign Exchange Contracts (Note 6b)	1,680,426	35,877
Accrued Administration Expenses (Note 18)	4,403,570	4,310,368
Members Benefits & Refunds Payable (Note 19a)	9,299,386	6,190,063
Retirement Payroll Deductions Payable (Note 19b)	18,272	18,022
Lease Liability	104,589	114,900
SBITA GASB 96 Liability	173,020	80,423
Total Liabilities	<u>226,478,398</u>	<u>152,947,477</u>
DEFERRED INFLOWS OF RESOURCES		
Net Position		
Restricted for Benefits	<u>15,078,924,598</u>	<u>13,188,535,947</u>
Total Net Position	<u><u>15,078,924,598</u></u>	<u><u>13,188,535,947</u></u>

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
For the Six Months Ending 6/30/2026

	<u>Year-To-Date 2026</u>	<u>Year-To-Date 2025</u>
ADDITIONS		
Contributions: (Note 20)		
Members	78,462,276	72,052,216
Employers	155,118,918	568,757,511
Total Contributions	<u>233,581,194</u>	<u>640,809,727</u>
From Investment Activities:		
Net Appreciation/(Depreciation) in FV of Investments (Note 21)	1,109,966,812	817,968,923
Interest	57,877,603	41,816,285
Dividends	22,762,379	21,316,640
Real Estate - Net	8,667,147	5,463,257
Private Equity and Alternatives	20,154,527	43,318,878
Brokers Commissions - Directed Brokerage	0	704
Sub-Total Dividends, Interest, Other Investment Inc. (Note 22)	<u>109,461,657</u>	<u>111,915,764</u>
Total Income from Investment Activities	1,219,428,468	929,884,687
Total Investment Expenses (Note 23)	<u>(38,182,863)</u>	<u>(45,622,989)</u>
Net Income from Investment Activities (Note 24)	1,181,245,605	884,261,699
From Securities Lending Activities:		
Securities Lending Income	3,506,618	3,615,553
Securities Lending Expenses	<u>(3,108,720)</u>	<u>(3,312,171)</u>
Net Income from Securities Lending Activities (Note 25)	397,898	303,382
Total Net Investment Income	<u>1,181,643,503</u>	<u>884,565,081</u>
Miscellaneous Income (Note 26)	<u>119,304</u>	<u>747,859</u>
Total Additions	<u>1,415,344,002</u>	<u>1,526,122,666</u>
DEDUCTIONS		
Benefits:		
Service Retirement and Disability Benefits (Note 27)	339,979,225	327,170,838
Death Benefits (Note 28)	2,316,178	1,937,424
Supplemental Cost of Living Allowance	784,919	628,440
Retiree Healthcare Program	28,313,725	26,413,279
Total Benefit Payments	<u>371,394,048</u>	<u>356,149,982</u>
Member Refunds	6,528,316	4,930,733
Administration: (Note 29)		
Administrative Expenses	7,320,803	7,411,285
Actuarial Expenses	294,038	254,198
Business Continuity Expenses	343,122	339,668
Legal Expenses	425,264	483,151
Technology Expenses	1,484,171	1,318,250
401(h) Expenses	<u>1,108,002</u>	<u>1,054,500</u>
Total Administration	10,975,400	10,861,052
Total Deductions	<u>388,897,764</u>	<u>371,941,767</u>
Net Increase(Decrease)	<u>1,026,446,238</u>	<u>1,154,180,900</u>
Net Position Restricted for Benefits:		
Net Position - January 1	<u>14,052,478,360</u>	<u>12,034,355,047</u>
Net Position - June 30	<u>15,078,924,598</u>	<u>13,188,535,947</u>

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

Basis of Accounting

ACERA follows the accounting principles and reporting guidelines set forth by the Government Accounting Standards Board (GASB). ACERA's financial statements are prepared on the accrual basis of accounting.

(Note 1)

Cash - \$3.16 million

Cash balance is the sum of the funds in the JP Morgan Bank operating accounts. The decrease of \$0.20 million as of June 30, 2026, from \$3.36 million on June 30, 2025, is primarily due to timing difference between receipt of contributions and the transfer of funds for retiree payroll and investments.

(Note 2)

Securities Lending Cash Collateral - \$149.64 million

Cash collateral of \$149.64 million and \$109.32 million were held by ACERA, related to securities on loan as of June 30, 2026, and June 30, 2025, respectively. This amount is reported as an asset with a corresponding liability for the same amount in compliance with GASB Statement No. 28.

(Note 3)

Contributions Receivables - \$29.98 million

The receivable balances as of June 30, 2026, decreased by approximately \$0.18 million from \$30.16 million as of June 30, 2025. This is primarily due to decreases in employer contribution rates.

(Note 4)

4a. Investment Receivables - \$34.59 million

The investment receivables balance as of June 30, 2026, increased by \$6.18 million from \$28.41 million on June 30, 2025. The increase is mainly attributed to interest and dividend receivables.

4b. Investment Related Payables - \$14.49 million

The increase of \$4.56 million in investment related payables balance as of June 30, 2026, from \$9.93 million on June 30, 2025, is primarily due to timing difference of investment manager fee payments.

(Note 5)

5a. Futures Contracts Receivables - \$7.08 million

The receivables represent the unrealized gains on open futures contracts. The balance for unrealized gains as of June 30, 2026, and June 30, 2025, were \$7.08 million and \$21.62 million, respectively.

5b. Futures Contracts Payables - \$0.12 million

The payables represent the unrealized losses on open futures contracts. The balance for unrealized losses as of June 30, 2026, and June 30, 2025, were \$0.12 and zero, respectively.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS

As of June 30, 2026

(Note 6)

6a. Foreign Exchange Contracts Receivables - \$0.01 million

The receivables represent unrealized gains on foreign exchange contracts. Foreign exchange (FX) contracts include forward currency contracts and spot contracts. As of June 30, 2026, and June 30, 2025, the unrealized gains on FX contracts were \$0.01 million and \$1.33 million, respectively. The decrease in unrealized gains of \$1.32 million is mainly due to the change in foreign exchange contracts and market volatility.

6b. Foreign Exchange Contracts Payables - \$1.68 million

The payables represent unrealized losses on foreign exchange contracts. Foreign exchange (FX) contracts include currency forward contracts and spot contracts.

(Note 7)

Other Receivables - \$0.38 million

Other receivables as of June 30, 2026, are comprised primarily of funds due from deceased retirees' estates for overpayment of benefits.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 8)

Short-Term Investments - \$529.39 million

Short-term investments are temporarily kept in a pooled account with State Street Bank. These pooled assets are primarily invested in short-term investment funds and deposits, including U.S. Treasury and agency obligations, corporate bonds, commercial paper, repurchase agreements, certificates of deposit, bankers' acceptances, time deposits, and floating-rate notes. The cash overlay account includes Global Equity and Fixed Income futures contracts.

(Dollars in Millions)

<i>Fund Name</i>	<i>6/30/2026</i>
Cash Account – ACERA	\$ 323.40
Parametric Portfolio Associates (cash overlay)	82.68
Loomis	48.29
Baird Investors	43.86
William Blair Small Cap Growth	9.48
Brandywine	6.60
Bivium- Channing Global Advisors, LLC	3.83
Bivium - Dundas Partners	3.07
Bivium - Promethos Capital, LLC	2.32
Bivium - Denali Advisors	1.73
Capital Guardian	1.56
Bivium -Haven Global Partners	1.02
Transition	0.83
Mondrian	0.21
Bivium - Cedar Street Asset Mgmt	0.17
Aristotle Capital	0.14
Bivium - Global Alpha Capital Mgmt	0.09
TCW	0.07
Bivium - Arga Investment Management	0.04
Grand total	\$ 529.39

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 9)

International Equity Commingled Funds - \$7,054.94 million

As of June 30, 2026, and June 30, 2025, the International Equity Commingled Funds were \$7,054.94 million and \$1,636.15 million, respectively. The increase of \$5,418.79 million resulted primarily from manager terminations and the implementation of a Board-approved public equity restructuring that shifts the asset class from dedicated regional (US/International) mandates toward global equity mandates, net of unrealized gains from higher market valuations and rebalancing activity to serve short-term cash flow needs.

(Note 10)

International Fixed Income Commingled Funds - \$45.25 million

The increase of \$15.28 million from the previous year is due to higher investment valuations. Disclosure of credit ratings on mutual fund holdings of fixed income portfolio is not required per GASB Statement No. 40.

(Note 11)

Real Estate Separate Properties - \$24.84 million

The following is a summary of Real Estate – Separate Property investments as of June 30, 2026, and June 30, 2025. The year-over-year increase of \$0.11 million is due to the market value increase of the Oakland 14th Street property.

(Dollars in Millions)

<i>Investment Manager</i>	<i>Net Mkt. Value 6/30/2026</i>	<i>Net Mkt. Value 6/30/2025</i>	<i>No. of Properties 2026</i>	<i>No. of Properties 2025</i>
RREEF	\$ 24.84	\$ 24.73	1	1

(Note 12)

Real Estate Commingled Funds - \$803.07 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under the California Government Code Section 7928.710. The increase of \$3.39 million in 2026 as compared to 2025 is due to distributions and capital calls, net of additional investments and unrealized gains.

(Note 13)

Real Assets - \$965.35 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under California Government Code Section 7928.710. The increase of \$163.37 million in 2026 as compared to 2025 is due to additional investments and higher aggregate investment valuation, net of capital calls and distributions.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 14)

Absolute Return - \$956.86 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under California Government Code Section 7928.710. The decrease of \$78.10 million in 2026 as compared to 2025 is due to redemptions from several liquid absolute return investments, offset somewhat by net gains from investments. These redemptions were enacted to lower the market-value weighting of the asset class in the total Fund as the target weighting of the asset class was lowered from 8% to 6% in July 2024.

(Note 15)

Private Equity - \$993.53 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under California Government Code Section 7928.710. The increase of \$48.72 million in 2026 as compared to 2025 is due to additional investments net of contributions and net gains on investments.

(Note 16)

Private Credit - \$541.13 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under California Government Code Section 7928.710. The decrease of \$28.17 million in 2026 as compared to 2025 is due to higher realized and unrealized losses and distributions, offset somewhat by realized and unrealized gains, an increase in investments and capital calls.

(Note 17)

Capital Assets at Cost (Net of Accumulated Depreciation and Amortization) - \$10.88 million

(Dollars in Millions)

	6/30/2026	6/30/2025
Retirement Information System and Others - Construction-In-Process	\$ 0.13	\$ 0.17
Equipment, Furniture & Information Systems	26.99	25.67
Electronic Document Management System	4.18	4.18
Right-to-Use Leased Office Equipments	0.45	0.39
Less: Accumulated Depreciation and Amortization	(21.61)	(19.71)
Net Book Value	10.14	10.70
Leasehold Improvements	2.59	2.59
Less: Accumulated Depreciation	(1.85)	(1.75)
Net Book Value	0.74	0.84
Total Capital Assets, Net	\$ 10.88	\$ 11.54

Depreciation is computed using the straight-line method over the following estimated useful lives or over the term of the lease:

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

☐	Computer Hardware	5 years
☐	Computer Software	3 years
☐	Equipment	5 years
☐	Furniture	7 years
☐	Information System – Retirement	7 years
☐	Information System – Accounting	3 years
☐	EDMS	5 years
☐	Right to use Leased Assets	5 years
☐	Disaster Recovery	5 years
☐	Leasehold Improvements	27.5 years

(Note 18)

Accrued Administration Expenses - \$4.40 million

Accrued administration expenses consist of accounts payable, payroll expenses, actuarial services payable and other operating expenses.

(Note 19)

19a. Members' Benefits & Refunds Payable - \$9.30 million

The details of Members Benefits and Refund Payables are as follows:

(Dollars in Millions)

<i>Accrued Benefits and Refunds</i>	<i>6/30/2026</i>	<i>6/30/2025</i>
Basic Active Death Benefits	\$ 1.08	\$ 0.60
Active Death Contribution Refunds	3.49	1.52
Retired Death Benefits	4.73	4.07
Total Members' Benefits & Refunds Payable	\$ 9.30	\$ 6.19

19b. Retirement Payroll Deductions Payables - \$0.02 million

The balance as of June 30, 2026, includes \$0.02 million in health premium prepayments. The corresponding balance as of June 30, 2025, included \$0.02 million in health premium prepayments.

(Note 20)

Contributions - \$233.58 million

The decrease in contributions of \$407.23 million in the first half of 2026 as compared to the same period in 2025 is primarily due to the voluntary \$400 million County general advance UAAL contribution received in June 2025. The remaining decrease was due to decreases in employer contribution rates.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 21)

Net Appreciation/ (Depreciation) in Fair Value of Investments – \$1,109.97 million

(Dollars in Millions)

	<i>For the Period Ended</i>	
	6/30/2026	6/30/2025
<u>Actual / Realized Gains/(Losses)</u>		
Domestic Equities	\$ 2,243.97	\$ 25.27
International Equities	657.44	148.59
Domestic Bonds	(4.92)	(3.32)
International Bonds	0.82	(1.96)
Real Estate Commingled Funds	11.34	3.70
Private Equity & Alternative	102.89	128.27
Real Assets	23.85	8.92
Private Credit	(6.85)	(1.36)
Futures	21.07	6.24
Currency	(5.35)	0.44
<i>Total Realized Gains/(Losses)</i>	3,044.26	314.79
<u>Paper / Unrealized Gains/(Losses)</u>		
Domestic Equities	(2,146.39)	149.70
International Equities	159.62	267.06
Domestic Bonds	(14.57)	36.57
International Bonds	3.36	12.29
Real Estate Commingled Funds	0.13	18.72
Real Estate Sep. Props.	(0.54)	(9.77)
Private Equity & Alternative	1.92	(31.72)
Real Assets	46.98	57.33
Private Credit	6.31	(27.71)
Futures	9.04	22.87
Currency	(0.15)	7.84
<i>Total Unrealized Gains/(Losses)</i>	(1,934.29)	503.18
Total Net Realized and Unrealized Gains/(Losses)	\$ 1,109.97	\$ 817.97

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 22)

Dividend, Interest, and Other Investment Income - \$ 109.46 million

(Dollars in Millions)

<i>Interest, Dividend, and Other Investment Income</i>	<i>For the Period Ended</i>	
	<i>6/30/2026</i>	<i>6/30/2025</i>
Interest Income	\$ 57.88	\$ 41.82
Dividend Income	22.76	21.32
Real Estate Income	8.67	5.46
Private Equity, Absolute Return and Real Asset Income / (Losses)	20.15	43.32
Directed Brokerage Commission Recapture	0.00	0.00
Total Interest, Dividend, and Other Investment Income	\$ 109.46	\$ 111.92

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 23)

Investment Expenses – \$38.18 million

(Dollars in Millions)

<i>Investment Expenses</i>	<i>For the Period Ended</i>			
	<i>Basis Points</i>	<i>6/30/2026</i>	<i>Basis Points</i>	<i>6/30/2025</i>
Investment Manager and Incentive Fees	23.12	\$ 34.85	32.22	\$ 42.50
Investment Custodian	0.19	0.28	0.22	0.29
Investment Consultants & Other Expenses(*)	0.72	1.09	0.70	0.92
Subtotal	24.03	36.22	33.14	43.71
Investment Allocated Cost	1.30	1.96	1.46	1.91
Total Investment Expenses(**)	25.33	\$ 38.18	34.60	\$ 45.62

(*) *Investment Consultant and Other Expenses*

(Dollars in Millions)

	<i>For the Period Ended</i>			
	<i>Basis Points</i>	<i>6/30/2026</i>	<i>Basis Points</i>	<i>6/30/2025</i>
Investment Advising & Performance (Pearls, Alternative Investment)	0.33	\$ 0.50	0.37	\$ 0.49
Consultant - Legal (Alternative Investment)	0.16	0.25	0.10	0.13
Subtotal – Consultants Expenses	0.49	0.75	0.47	0.62
Proxy Services	0.02	0.03	0.02	0.03
Transaction Cost Analysis	0	-	0.02	0.02
Other Investment Expenses/(Income)	0.21	0.31	0.19	0.25
Subtotal – Other Investment Expenses	0.23	0.34	0.23	0.30
Total Investment Consultants and Other Expenses	0.72	\$ 1.09	0.70	\$ 0.92

(**) The decrease in total investment expenses of \$7.44 million in 2026 as compared to 2025 is primarily due to incentive fees and management fees from alternative investment managers.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
NOTES TO THE UNAUDITED FINANCIAL STATEMENTS
As of June 30, 2026

(Note 24)

Net Investment Income/ (Losses) – \$1,181.25 million

(Dollars in Millions)

	<i>For the Period Ended</i>		<i>Inc./(Dec.)</i>
	<i>6/30/2026</i>	<i>6/30/2025</i>	<i>from previous period</i>
Paper / Unrealized Gains/(Losses)	\$ (1,934.28)	\$ 503.18	\$ (2,437.46)
Actual / Realized Gains/(Losses)	3,044.25	314.79	2,729.46
Investment Income (Interest/Dividend/RE/Other) - Net of Expenses	71.28	66.29	4.99
Total Net Income/ (Losses)	\$ 1,181.25	\$ 884.26	\$ 296.99

(Note 25)

Securities Lending Net Income - \$0.40 million

The securities lending net income balance as of June 30, 2026, and June 30, 2025, were \$0.40 million and \$0.30 million, respectively.

(Note 26)

Miscellaneous Income - \$0.12 million

The miscellaneous income of \$0.12 million is predominantly from prior year investment income and security litigation income recovery.

(Note 27)

Service Retirement and Disability Benefits - \$339.98 million

The increase of \$12.81 million was predominantly due to a higher average of benefits paid to newly added retirees compared to that of deceased retirees with lower average benefits. In addition, this included a modest increase of 218 in the total number of retirees and beneficiaries receiving benefits, from 11,329 on June 30, 2025, to 11,547 on June 30, 2026.

(Note 28)

Death Benefits - \$2.32 million

The death benefits paid out during the six months ended June 30, 2026, were comprised of \$0.11 million of Retired Death Benefits, \$0.65 million of Active Death Benefits, and \$1.56 million of Survivorship Benefits.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION**NOTES TO THE UNAUDITED FINANCIAL STATEMENTS**

As of June 30, 2026

*(Note 29)**Total Administration - \$10.97 million*

ACERA's Board of Retirement adopted Section 31580.2 of the 1937 Act. This Section allows ACERA to exclude investment (included in Total Investment Expenses under Note 20 above), actuarial, legal, business continuity related expenses and technology costs from administrative expenses subject to statutory limits. Under Section 31618.5 ACERA excludes the SRBR administrative expenses from its total administrative expenses. ACERA's SRBR administrative expenses are the amounts that exceed the employers' 401(h) contributions allocated to estimated administrative costs of Postemployment Medical Benefits. The details of total administration expenses are as follows:

(Dollars in Millions)

	<i>6/30/2026</i>	<i>6/30/2025</i>	<i>Inc./(Dec.) from previous period</i>
Administrative Expenses	\$ 7.32	\$ 7.41	\$ (0.09)
Actuarial Expenses	0.29	0.25	0.04
Business Continuity Expenses	0.34	0.34	-
Legal Expenses	0.43	0.48	(0.05)
Technology Expenses	1.48	1.32	0.16
401(h) Administrative Expenses	1.11	1.06	0.05
Total	\$ 10.97	\$ 10.86	\$ 0.11



MEMORANDUM TO THE BOARD OF RETIREMENT

DATE: August 20, 2026

TO: Members of the Board of Retirement

FROM: David Puente, Fiscal Services Officer 

SUBJECT: Actual Cash and Forecast as of June 30, 2026

Executive Summary

ACERA liquidates cash from the plan's invested assets on a monthly basis to meet its increasing financial obligations. To better manage assets, best practices recommend a robust cash forecast and analysis to understand, communicate, and manage the invested assets that fund ever-increasing pension liabilities and administrative expense obligations.

- Table 1 is the annual cash forecast from July 2026 to June 2027, which will roll forward monthly as the year progresses; and,
- Tables 2 through 4 is the annualized, 5-year actual cash management information. Please note that the current year 2026 comprises the six months actual and six months forecast information.

Table 1 Cash Forecast: Table 1 provides the current forecasted negative cash position for the period spanning July 2026 to June 2027. Excluding the two three-pay-period months, July 2026 and December 2026, annotated by an *. The average monthly negative cash position for the referenced period is \$29,937,732. The year-over-year increase in average monthly forecasted negative cash position compared to the same period in 2025-2026 is \$648,600.

Table 1 Annual Cash Forecast from July 2026 to June 2027			
Month-Year	Total Receipts	Total Disbursements	Negative Cash Position
Jul-26*	\$ 53,237,856	\$ 68,636,140	\$ (15,398,284)
Aug-26	35,800,293	67,114,983	(31,314,690)
Sep-26	38,975,348	67,193,827	(28,218,479)
Oct-26	39,150,403	67,272,670	(28,122,267)
Nov-26	39,325,458	67,351,514	(28,026,056)
Dec-26*	59,050,770	68,187,799	(9,137,029)
Jan-27	41,639,347	70,692,475	(29,053,128)
Feb-27	41,814,402	70,771,318	(28,956,916)
Mar-27	41,989,457	70,850,162	(28,860,705)
Apr-27	42,164,512	74,283,269	(32,118,757)
May-27	42,339,567	74,362,113	(32,022,546)
Jun-27	42,514,622	75,198,398	(32,683,776)
Total	518,002,035	841,914,668	(323,912,633)
Average	\$ 40,571,341	\$ 70,509,073	\$ (29,937,732)

Table 1 notes: *These are three-pay-period months which are excluded from the average because they cause inaccuracy with extreme fluctuation.

Tables 2 through 4, below, provide a 5-year, annualized analysis of ACERA's cash management.

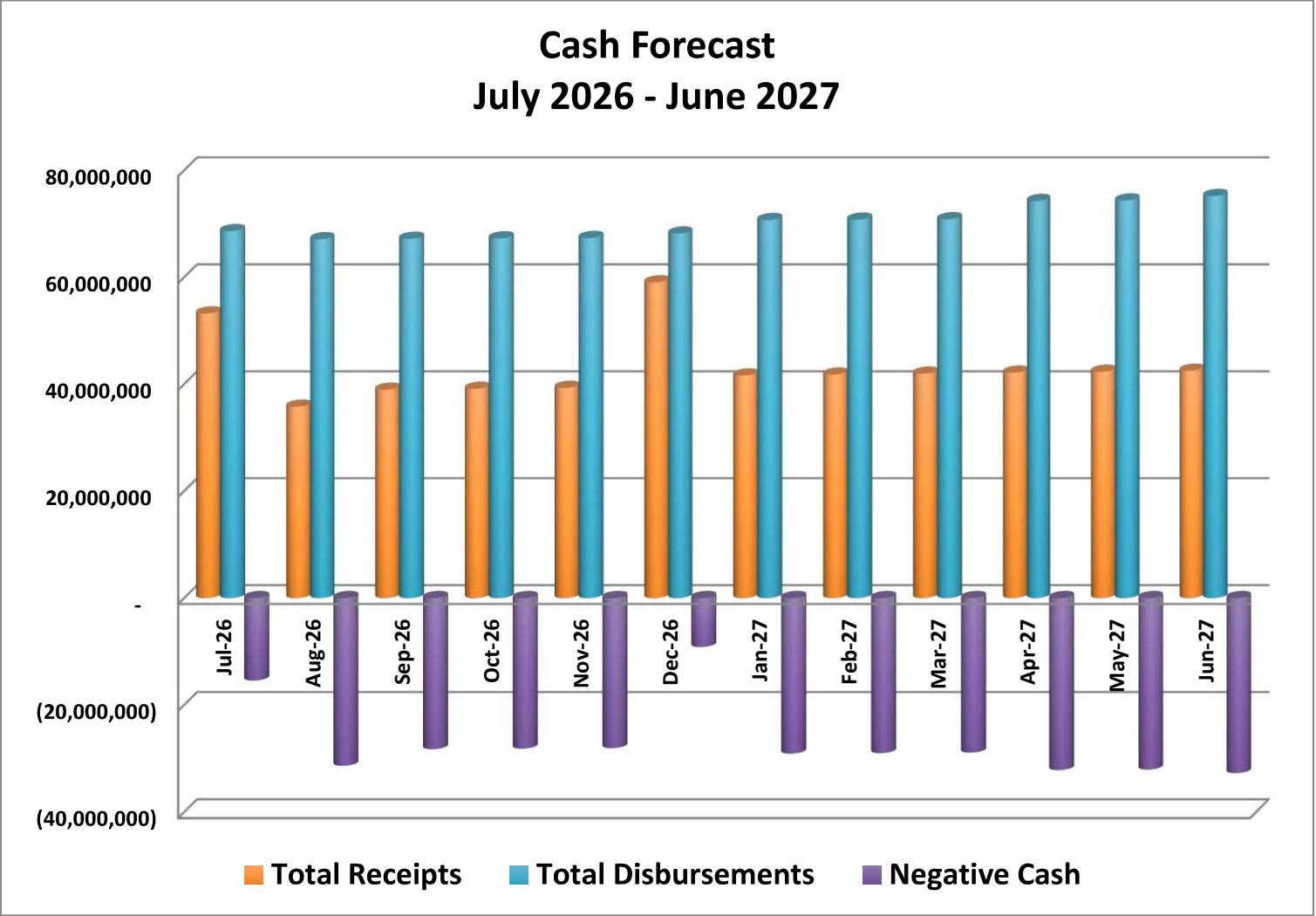
Table 2 5-Year Annual Cash Inflow			
Year	Total Contributions, Misc. Cash Receipts, etc.	Cash Draw from SSB**	Total Cash Inflow
2026	\$ 501,968,927	\$ 403,000,000	\$ 904,968,927
2025	463,547,304	385,000,000	848,547,304
2024	443,227,280	347,000,000	790,227,280
2023	414,899,787	355,000,000	769,899,787
2022	403,696,551	358,000,000	761,696,551
Table 2. Annualized inflow of total cash receipts. The Cash Draw from SSB, in the second column is the actual net cash drawn from ACERA's investment portfolio.			

Table 3 5-Year Annual Cash Outflow			
Year	Retiree Payroll, Accounts Payable, ACERA Payroll, etc.	Cash Return to SSB**	Total Cash Outflow
2026	\$ 796,399,752	\$ 109,000,000	\$ 905,399,752
2025	753,720,795	91,000,000	844,720,795
2024	725,008,342	69,000,000	794,008,342
2023	695,633,991	76,000,000	771,633,991
2022	661,897,144	92,000,000	753,897,144
Table 3. Annualized outflow of retirement and benefit payments, accounts payable, and ACERA payroll. Excess cash (Cash Return to SSB column) is wired to the SSB H11A account.			

Table 4 5-Year Annual Net Cash Position			
Year	Negative Cash	Net Cash Draw from SSB**	Variance
2026	\$ (294,430,825)	\$ 294,000,000	\$ (430,825)
2025	(290,173,491)	294,000,000	3,826,509
2024	(281,781,062)	278,000,000	(3,781,062)
2023	(280,734,204)	279,000,000	(1,734,204)
2022	(258,200,593)	266,000,000	7,799,407
Table 4. Annualized Negative Cash position and the SSB Net Cash Draw. Due to timing differences and end-of-year balance differences, the net cash draw can fluctuate several hundred-thousand dollars in a year-over-year comparison.			

** State Street Bank (SSB)

Conclusion: This information is not meant to be statistically inferential in nature; but rather, it presents facts about ACERA's negative position on a 5-year annualized basis. Future analysis of this information can be undertaken to evaluate specific tendency; however, the current presentation is intended to provide a factual assessment of the actual cash draw down of ACERA's investment portfolio.





MEMORANDUM TO THE BOARD OF RETIREMENT

DATE: August 20, 2026

TO: Members of the Board of Retirement

FROM: David Puente, Fiscal Services Officer *[Signature]*

SUBJECT: Quarterly Board Conference and Training Expense Report for the period
January 1, 2026, to June 30, 2026

Attached is the January 1, 2026 – June 30, 2026 Board conference and training expense report. As of June 30, 2026, reported expenses totaled \$51,360.

ACERA Trustees
Board Conference Expense Report
January 1, 2026 to
June 30, 2026

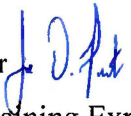
From	To	Attendee	Conference	Location	Total
01/27/26	01/28/26	Ophelia Basgal	NEPC Public Funds Workshop	Tempe, AZ	\$ 1,032
Ophelia Basgal Total					\$ 1,032
05/03/26	05/06/26	Keith Carson	Milken Global Conference	Los Angeles, CA	\$ 9,008
Keith Carson Total					\$ 9,008
05/12/26	05/15/26	Ross Clippinger	SACRS Spring Conference	Olympic Valley, CA	\$ 10
Ross Clippinger Total					\$ 10
01/26/26	01/28/26	Scott Ford	NEPC Public Funds Workshop	Tempe, AZ	\$ 1,373
05/12/26	05/15/26	Scott Ford	SACRS Spring Conference	Olympic Valley, CA	\$ 1,688
Scott Ford Total					\$ 3,061
04/20/26	04/22/26	Kathy Foster	Callan National Conference	Phoenix, AZ	\$ 2,748
05/12/26	05/15/26	Kathy Foster	SACRS Spring Conference	Olympic Valley, CA	\$ 1,091
05/29/26	05/29/26	Kathy Foster	CALAPRS Trustees Round Table	Virtual	\$ 50
Kathy Foster Total					\$ 3,889
01/22/26	01/22/26	Tarrell Gamble	iDAC Reginal Event	Los Angeles, CA	\$ 534
01/26/26	01/28/26	Tarrell Gamble	Institutional Real Estate Inc.'s 2026 Visions, Insights & Perspectives (VIP) Americas	Carlsbad, CA	\$ 521
03/03/26	03/11/26	Tarrell Gamble	CII Spring Conference	Washington, DC	\$ 829
03/23/26	03/26/26	Tarrell Gamble	Markets Group ALTSLA Conference	Los Angeles, CA	\$ 517
04/13/26	04/14/26	Tarrell Gamble	CA Association's Investment Leaders Exchange	Chicago, IL	\$ 762
04/21/26	04/22/26	Tarrell Gamble	Vista Annual General Meeting	New York, NY	\$ 757
04/23/26	04/23/26	Tarrell Gamble	GTS Global Technology Symposium	San Francisco, CA	\$ 995
05/02/26	05/04/26	Tarrell Gamble	Capital Advisors Power 100	Beverly Hills, CA	\$ 829
05/12/26	05/15/26	Tarrell Gamble	SACRS Spring Conference	Olympic Valley, CA	\$ 1,135
06/08/26	06/10/26	Tarrell Gamble	NASP Financial Services Conference	Detroit, MI	\$ 738
Tarrell Gamble Total					\$ 7,617
02/11/26	02/13/26	Henry Levy	Opal Investement Education Symposium	New Orleans, LA	\$ 2,943
03/18/26	03/19/26	Henry Levy	New Private Markets Responsible Investment Forum	New York, NY	\$ 1,373
04/14/26	04/15/26	Henry Levy	Phenix Impact Summit	Circa, Amsterdam	\$ 4,486
05/12/26	05/15/26	Henry Levy	SACRS Spring Conference	Olympic Valley, CA	\$ 300
05/29/26	05/29/26	Henry Levy	CALAPRS Trustees Round Table	Virtual	\$ 50
06/02/26	06/03/26	Henry Levy	PREA Institute Conference	Berkeley, CA	\$ 21
Henry Levy Total					\$ 9,173
05/03/26	05/06/26	Elizabeth Rogers	Milken Global Conference	Los Angeles, CA	\$ 9,165
Elizabeth Rogers Total					\$ 9,165
05/29/26	05/29/26	Kellie Simon	CALAPRS Trustees Round Table	Virtual	\$ 50
Kellie Simon Total					\$ 50
02/11/26	02/13/26	Steven Wilkinsor	Opal Investement Education Symposium	New Orleans, LA	\$ 1,167
03/18/26	03/20/26	Steven Wilkinsor	NASP: Day of Education in Private Equity Conference	Santa Monica, CA	\$ 2,087
04/19/26	04/23/26	Steven Wilkinsor	Callan National Conference	Phoenix, AZ	\$ 2,564
05/12/26	05/15/26	Steven Wilkinsor	SACRS Spring Conference	Olympic Valley, CA	\$ 2,329
06/08/26	06/10/26	Steven Wilkinsor	NASP Financial Services Conference	Detroit, MI	\$ 208
Steven Wilkinson Total					\$ 8,354
GRAND TOTAL					\$ 51,360



MEMORANDUM TO THE BOARD OF RETIREMENT

DATE: August 20, 2026

TO: Members of the Board of Retirement

FROM: David Puente, Fiscal Services Officer 

SUBJECT: Quarterly SLT Conference and Training Expense Report for the period
January 1, 2026, to June 30, 2026

Attached is the January 1, 2026 – June 30, 2026 Senior Leadership Team conference and training expense report. As of June 30, 2026, reported expenses totaled \$31,451.

ACERA SLT
Conference and Training Expense Report
January 1, 2026 to June 30, 2026

From	To	SLT	Training or Conference	Conference Name	Amount
Conferences					
01/26/26	01/28/26	Dave Nelsen	Conference	NEPC Public Funds Workshop	\$ 1,221
03/08/26	03/11/26	Dave Nelsen	Conference	CALAPRS General Assembly	\$ 1,841
03/13/26	03/13/26	Dave Nelsen	Conference	SACRS Legislative Committee	\$ 130
04/17/26	04/17/26	Dave Nelsen	Conference	CALAPRS Social Security and the Courts	\$ 50
04/26/26	04/28/26	Dave Nelsen	Conference	CALAPRS Management Academy	\$ 558
05/12/26	05/15/26	Dave Nelsen	Conference	SACRS Spring Conference	\$ 1,956
06/05/26	06/05/26	Dave Nelsen	Conference	CALAPRS Virtual Administrators Roundtable	\$ 50
Trainings					
03/13/26	03/13/26	Dave Nelsen	Training	SACRS Legislative Committee	\$ 16
Dave Nelsen Total					\$ 5,821
Conferences					
03/27/26	03/27/26	Lisa Johnson	Conference	CALAPRS Risk Round Table	\$ 50
Lisa Johnson Total					\$ 50
Conferences					
04/17/26	04/17/26	Carlos Barrios	Conference	CALAPRS Social Security and the Courts	\$ 50
04/20/26	04/23/26	Carlos Barrios	Conference	IFEBP Health Care Management	\$ 3,712
05/02/26	05/08/26	Carlos Barrios	Conference	CEM Global Pension Administration Conference	\$ 2,792
05/12/26	05/15/26	Carlos Barrios	Conference	SACRS Spring Conference	\$ 3,096
Carlos Barrios Total					\$ 9,651
Conferences					
01/01/26	12/31/26	Harsh Jadhav	Conference	CRISC Academy	\$ 495
05/12/26	05/15/26	Harsh Jadhav	Conference	SACRS Spring Conference	\$ 646
Trainings					
01/01/26	12/31/26	Harsh Jadhav	Training	CPE247.com	\$ 215
01/01/26	12/31/26	Harsh Jadhav	Training	ISACA AAIA	\$ 867
01/01/26	12/31/26	Harsh Jadhav	Training	MY CPE LLC	\$ 199
Harsh Jadhav Total					\$ 2,422
Conferences					
02/05/26	02/05/26	Jeffrey Rieger	Conference	CALAPRS Attorney's Round Table	\$ 50
05/12/26	05/15/26	Jeffrey Rieger	Conference	SACRS Spring Conference	\$ 1,200
Trainings					
04/17/26	04/17/26	Jeff Rieger	Conference	CALAPRS Social Security and the Courts	\$ 50
Jeffrey Rieger Total					\$ 1,300
Conferences					
02/26/26	02/26/26	Vijay Jagar	Conference	HBR AI Summit	\$ 300
05/12/26	05/15/26	Vijay Jagar	Conference	SACRS Spring Conference	\$ 426
05/15/26	05/15/26	Vijay Jagar	Conference	CALAPRS IT Roundtable	\$ 50
Vijay Jagar Total					\$ 776
Conferences					
04/17/26	04/17/26	Sandra Dueñas	Conference	CALAPRS Round Table	\$ 50
05/12/26	05/15/26	Sandra Dueñas	Conference	SACRS Spring Conference	\$ 2,388
05/31/26	06/03/26	Sandra Dueñas	Conference	Hyland Conference	\$ 3,036
Sandra Dueñas Total					\$ 5,473
Conferences					
05/12/26	05/15/26	Jessica Huffman	Conference	SACRS Spring Conference	\$ 300
Jessica Huffman Total					\$ 300
Conferences					
05/12/26	05/15/26	Vicki Arruda	Conference	SACRS Spring Conference	\$ 2,107
Vicki Arruda Total					\$ 2,107
Conferences					
01/26/26	01/28/26	Betty Tse	Conference	NEPC Public Funds Workshop	\$ 1,658
05/12/26	05/15/26	Betty Tse	Conference	SACRS Spring Conference	\$ 1,891
Betty Tse Total					\$ 3,549
Grand Total					\$ 31,451

Technology Update

August 20, 2026
Vijay Jagar

Technology Updates

1. HR Online Tool
2. Business Central
3. AI



HR Online Tool

1. Modern interface
2. Remotely hosted
3. Web accessible
4. Integrations
5. Secure



Business Central (Fiscal)

1. Replaces Great Plains
2. Remotely Hosted



Microsoft Dynamics 365
Business Central

AI

1. Cross-Departmental Approach
2. Documentation
3. Workflow



Questions?



NEW BUSINESS

See Page 4 of the Attached Board Agenda

- 7.B. Discussion regarding the Los Angeles County Employees Retirement Association v. County of Los Angeles, et al. (S286264) and Ventura County Employees' Retirement Association v. Criminal Justice Attorneys' Association of Ventura County (S283978) Supreme Court Decisions.



Office of the Chief Executive Officer

DATE: August 20, 2026
TO: Members of the Board of Retirement
FROM: Dave Nelsen, Chief Executive Officer
SUBJECT: **Chief Executive Officer's Report**

DN

Senior Manager Recruitment

None...Yay!

Committee/Board Action Items

Follow-Up Board Item	Assigned Senior Leader	Estimated Completion Date	Completion Date	Notes
Communication regarding expanded health care coverage options for early retirees.	Carlos Barrios	November of 2026		

Conference/Event Schedule

I will be out of the office at the CALAPRS Trustee Training in Santa Barbara from August 24-27. Carlos Barrios will be in charge during my absence.

Other Items

Business Planning Update

Please see the attached update on ACERA's Strategic Business Goals for 2026.

Legislative Update

See the update from the SACRS Lobbying Team. This is the final days of session, and AB 1383, the bill with significant changes to the PEPPA provisions has been referred to the Appropriations Committee. If it will move, given the significant financial impact of the provisions in the bill, it will likely move late as part of the final negotiated budget package.

Other Items

Stand-by Pay Issue: We are continuing to work with employers to determine whether stand-by pay has been appropriately reported to ACERA and whether other actions are being explored to potentially mitigate the impact of the fact finding. We held a meeting with AHS management to clarify next steps and reporting changes necessary to implement the correct reporting.

Budget: As of the end of June, ACERA is under budget by 4.02%, which amounts to \$542,000.

Superior Court of California, Alameda County- Social Security Coverage Issue for Court Employees:

The Social Security Administration has determined that most of the Superior Courts should have held an election for Social Security Coverage when they split from the Counties. Since they didn't, many of them are holding those elections now. Since ACERA integrates their pension benefits with Social Security, changes to the status of some employees could require adjustments to past contributions, and application of different salary caps for PEPRA members. We are working with the Courts to clearly explain the impact of the election and ensure member's accounts are accurately maintained and funded appropriately.

Key Performance Indicators

Below are the high-level performance indicators for ACERA, with the latest scores included:

Scorecard KPI	2026 Performance Goal
PRUDENT INVESTMENT PRACTICES	
Portfolio Performance vs. Policy Benchmark	<i>Annualized 10-year return will meet or exceed Policy benchmark at the total fund level</i> As of June of 2026: 10 year net return 9.82%, policy index 9.72%.
EFFECTIVE PLAN ADMINISTRATION	
Actual Spent vs. Approved Budget	<i>On budget or 10% below 2025 approved budget</i> As of June of 2026: 4.02% under budget.
COMPREHENSIVE ORGANIZATION DEVELOPMENT	
Employee Engagement Survey Results	<i>80% of responses in top two rating boxes on the question: "Is ACERA a great place to work?"</i> As of the latest survey (October of 2025): 84%.
SUPERIOR CUSTOMER SERVICE	
Service Excellence Survey	<i>80% of responses in top two rating boxes on the question: "Did ACERA meet or exceed my expectations for my customer service experience?"</i> For 2nd Quarter of 2026: 100%.

ACERA 2026 BUSINESS PLANNING PROJECTS UPDATE

1. **CEM Benchmarking**

Goal 3 (Completion Goal - December 1, 2026)

This project will review administrative benchmarking process and tools available to help measure, compare and guide assessment of our pension administration costs, resource levels and the value of service we provide to our members. The Benchmarking process provides peer Intelligence and information sharing with objective actionable benchmarking across pension fund activities such as emerging trends in the pension market, customer journeys, digital services, self-service, service to Employers, and Staffing Service Models. The completed survey was submitted to CEM in May. All data points were included in the 80+ multi-part questionnaire. At this point CEM is performing their analysis. We expect a final report from them in the late fall.

2. **General Ledger System - New Product Implementation**

Goal 3 (Completion Goal – September 30, 2026)

The General Ledger system will be updated with a new product, Microsoft Dynamic 365 Business Central. The goals of the project are to maintain vendor support, enhance real-time reporting capabilities, introduce a more intuitive, user-friendly interface, streamline system updates and security management and to provide an enhanced view of cash flow. After working with the vendor to define functional requirements, we received a detailed project scope document for the system design requirements. The system solutions review meetings continue. Connectivity testing of system files with bank interface are set to begin. User acceptance testing is also underway targeted for completion in September.

3. **Information Risk Management Framework**

Goal 3 (Completion Goal - December 1, 2026)

This initiative involves planning and implementing a structured process to capture and protect institutional knowledge, support consistency in resource material management and keep our systems and data secure with a documentation governance framework. The pilot of our document governance tool (ACERA Connect Compliance Dashboard) containing a suite of Security Policies and Procedures and review cycle is implemented. A process for document QA and integration of the framework across ACERA projects is complete. An introduction to the framework for the departments will begin this month Software design of document registration and intake tool is in process and will be piloted in September with select departments.

4. **Improving Member Experience**

Goal 4 (Completion Goal September 30, 2026)

This is a research and development project to explore how retirement systems elevate the member experience in a transformational way. During this phase of the project, we will be reviewing the areas of digital member experience satisfaction; member privacy protection; expedient member service delivery and seamless interactive member portal navigation. Team members in management will be attending the CEM conference in person to participate in sessions about member ease of access and best practices using secure systems.

5. **Agencywide New Employee Training-Cross Training Plan - 2026 Deliverables**

Goal 2 & 3 (Completion Goal December 1, 2026)

A project implementation schedule designed to create a career development program for cross-training to strengthen ACERA's workforce, build more comprehensive skill sets across units, enhance employee growth and continue building business resilience at ACERA was completed in the first quarter. The curriculum framework for the Retirement Technician using a chronological process map of the member journey is also complete. The design of the training schedule and the standard documentation requirements for training will be complete in time for a dry run of the training delivery process in September.

6. **HR Workflow Product Selection**

Goal 3 (Completion Goal - October 15, 2026)

The initiative centers on assessment and selection of a Cloud-Based HR tool to optimize and scale storage and availability of information; also bringing efficiency to onboarding and building HR file disaster recovery resilience. Currently, three products have been evaluated. Product evaluation continues including planned outreach to other retirement agencies on the use of other HR solutions. After reviewing several potential solutions, the team is preparing to have four vendors present a product demonstration. Product demonstrations are underway.

7. **ADA Compliance**

Goal 4 (Completion Goal – October 31, 2026)

This project is to ensure accessibility for all web users by meeting ADA and Web Content Accessibility Guidelines (WCAG) 2.1 AA standards across public-facing and internal web-based systems. The benefits include updating digital experiences and workforce readiness. Compliance to the member services portal is complete and progress is being made on compliance with [ACERA.org](https://www.acera.org), with a target for internal work to be completed within the next month. ACERA expects to contract with a vendor to support and validate compliance after ACERA's internal efforts with [ACERA.org](https://www.acera.org) are complete. The legal deadline for ACERA's compliance was recently extended by a year to April 26, 2028, but ACERA has not changed its completion goal of October 31, 2026.

8. **Investment Committee Meeting (ICM) Visibility Enhancement**

Goal 1 (Completion Goal – Fourth Quarter 2026)

The primary goals of this initiative are: streamlining access to meeting materials, enhancing reporting and outreach, and aligning with industry best practices to foster an excellent Trustee experience and efficiency in the Investment Committee Meeting materials and distribution process. The project scope is focused on re-organizing the flow of information in packet materials, making the user experience more intuitive and easier to navigate. Planned enhancements include optimizing the IPSI intake and reporting process, and continuous improvement of the Board Effect navigation experience. The project team is initiating process changes to the IPSI program which includes: increasing pulling candidates' IPSI submissions weekly, adding automation to sort submissions, targeting return time for investment reviews to enhance efficiency of volume management and increase efficiency of meetings with Investments staff.

LEGISLATIVE UPDATE



TO: State Association of County Retirement Systems
FROM: Cara Martinson, Capitol Advocacy
Laurie Johnson, LJ Consulting & Advocacy
DATE: August 4, 2026

RE: Legislative Update – August

The Legislature has entered the final stretch of the 2026 legislative session. Policy committee hearings have concluded, shifting the focus to bills that advanced to the Appropriations Committees, negotiations over amendments needed to secure votes, and the final rounds of discussions among the Assembly, Senate, Governor's Office, and key stakeholders. As the Legislature approaches its constitutional adjournment deadline on August 31st, bills will move to the respective Senate and Assembly floors for debate and final consideration.

Several issues continue to dominate the Capitol agenda. Housing production and land use reform remain top priorities, particularly proposals aimed at streamlining development, reducing permitting barriers, and expanding infrastructure financing. Climate resilience, water reliability, wildfire preparedness, and energy affordability continue to drive significant legislative activity, while public finance issues, including local revenue authority, infrastructure investment, and implementation of voter-approved bond measures, remain central concerns for local governments. Lawmakers are also advancing proposals related to government operations, including Brown Act modernization, artificial intelligence governance, and regulatory changes affecting state and local agencies.

Legislative activity will intensify considerably over the coming weeks. Hundreds of bills will be considered on the Assembly and Senate Floors, many of which will be amended late in the process to resolve policy disagreements, fiscal concerns, or stakeholder issues.

California's November General Election is shaping up to be one of the most consequential and expensive in recent history. In addition to statewide contests for Governor, Lieutenant Governor, Attorney General, Controller, Treasurer, Insurance Commissioner, Superintendent of Public Instruction, all 80 Assembly seats, and 20 Senate seats, voters are expected to consider approximately 14 statewide ballot measures. The election is anticipated to generate record levels of campaign spending as business organizations, labor groups, and stakeholder groups compete to influence public opinion on several high-profile initiatives.



The statewide ballot is expected to feature several significant policy debates. Among the measures likely to receive the greatest attention are proposals related to housing affordability, including an affordable housing bond and a second-mortgage homebuyer assistance program; election administration, including voter identification requirements and changes to initiative voting thresholds; taxation, including a closely watched proposal to tax ultra-high-net-worth individuals alongside other tax-related measures; healthcare financing; and campaign finance reform. Collectively, these initiatives present competing approaches to California's fiscal priorities and regulatory framework and are expected to drive robust statewide campaigns through Election Day.

The following is an update on bills that SACRS is actively following:

II. Legislative Update:

- **AB 1054 (Gipson)** - This bill would establish the Deferred Retirement Option Program (DROP) as a voluntary program within PERS for employees of State Bargaining Units 5 (Highway Patrol) and 8 (Firefighters). The bill states that the DROP becomes effective and applicable only after: 1) the applicable Bargaining Unit has entered into a MOU with the employer to implement the program; 2) The program has been certified via an actuarial analysis that it is cost neutral by the CalPERS Board of Administration; and 2) CalPERS has adopted regulations to implement and administer the program.
 - Status: This bill is in the Senate Appropriations Committee
 - Position: No Position/Watch
- **AB 1383 (McKinnor)** – The bill was heard in the Assembly PERS Committee and advanced out of the Appropriations Committee in January after taking several amendments. The bill includes the following provisions:
 - Adjust, on and after January 1, 2027, the pensionable compensation limit to the Social Security compensation limit. The prior version of the bill would have increased the pensionable compensation limit to the higher IRC 415(b) threshold.
 - Lower the retirement age on a prospective basis from age 57 to 55 for three existing safety DB retirement formulas, and
 - Authorize a public employer to create a fourth PEPRA safety DB retirement formula of three percent (3%) at age 55, to be applied prospectively.
 - Amendments this year removed a provision that would have permitted collective bargaining over the 50-50 normal cost sharing requirement.



- Status: This bill is in the Senate Appropriations Committee
 - Position: Neutral
- **AB 1439 (Garcia)** - The bill would have required labor protection standards on pension system investments in development projections. The bill was amended coming out of the Assembly to now require CalPERS and CalSTRS to contract with the University of California Labor Centers to conduct an independent study to determine the impacts on public employee retirement funds of prohibiting the boards from investing in California development projects that do not provide labor standards protections for workers. The bill no longer applies to the CERL systems and removes SACRS' opposition.
 - Status: The bill is in the Senate Appropriations Committee
 - Position: No position/watch
- **AB 1601 (Rogers)** – This bill would permit the county Board of Supervisors for Sonoma County to authorize a cost-of-living adjustment to the retirement allowances, optional death allowances, or annual death allowances payable by the retirement system.
 - Status: This bill is awaiting action on the Senate floor
 - Position: Neutral
- **AB 1619 (Valencia)** – This bill allows county Boards of Supervisors to authorize an increase in the Board of Retirement trustee per diem from \$100 to \$320. The bill would then require action by the Board of Retirement to establish the increased compensation rate. This bill was amended to apply the same increase in compensation to CalPERS and CalSTRs Board Members.
 - Status: This bill is awaiting action on the Senate floor
 - Position: Neutral
- **AB 1660 (Schiavo)** – This bill was amended to now permit as opposed to require a court to award sanctions of no less than \$1,000 per violation if a financial institution, private agency, retirement fund administrator, insurance company, or other person fails to comply with existing requirements to provide information or surrender property of a decedent, minor, or conservatee to a public administrator or public guardian that is authorized to take possession and control of such property.
 - Status: This bill is awaiting action on the Senate floor
 - Position: No position/watch



- **AB 1844 (Pacheco)** – This bill modifies the Judges’ Retirement System II, to give judges more flexibility in designating beneficiaries for their retirement benefits. This bill would authorize a judge who elects one of the optional retirement payment plans in lieu of receiving the maximum retirement allowance to designate a beneficiary other than their spouse to receive the payment or allowance after the judge’s death, subject to the community property rights of the judge’s spouse. Additionally, the bill extends existing survivor benefits to non-spouse beneficiaries, removing the stipulation that the judge must have served a minimum of 20 years if they die in office.
 - Status: This bill is in the Senate Appropriations Committee
 - Position: No position/watch
- **AB 2519 (McKinnor)** – The bill expands who must be included in the State Teachers’ Retirement System (STRS) membership. Under current law STRS administers a defined-benefit retirement program funded by employer and employee contributions and applies to positions that generally require a valid credential or license; charter school positions were excluded. This bill adds permitholders and comparable positions at charter schools that receive state apportionment and perform specified directing, coordinating, supervising, or administrative functions to the definition of “position subject to membership.” It also removes a board-triggered timing requirement and makes the new definition operative on July 1, 2027.
 - Status: This bill is in the Senate Appropriations Committee
 - Position: No position/watch
- **AB 2780 (Assembly Committee on Public Employment and Retirement) – Public Retirement Systems: Omnibus Bill** - This bill includes the SACRS-sponsored legislative package in the Legislature’s annual omnibus bill for technical changes to laws affecting CalSTRS, CalPERS, and the CERL systems. The proposed changes in the CERL include the following:
 - Clarifying that deferred members cannot run for or vote in active member Miscellaneous and Safety trustee elections.
 - Establishing a 10-year statute of limitations for recovery of overpayments due to fraudulent reports of overpaid death benefits.
 - Formalizing the practice of the majority of CERL systems that only the last system pays a lump-sum burial allowance for reciprocal members.
 - Defining “concurrent retirement” to allow reciprocal members to retire on different dates with 30 days of each retirement date, as long as there is not overlapping service.
 - Status: This bill is awaiting action on the Senate floor



- Position: Support
- **SB 1187 (Durazo)** – This bill was amended to remove language access requirements for the purposes of Act that were established by SB 707 from last year. Specifically, the bill would repeal several public participation and language access requirements established by SB 707, including requirements related to translation of meeting materials, interpretation services, multilingual website content, public outreach to underrepresented communities, and opportunities for the public to provide additional agenda translations. It would reduce the administrative obligations placed on eligible legislative bodies related to multilingual access and public engagement.
 - Status: This bill is awaiting action on the Assembly floor
 - No position/watch
- **SB 1207 (Laird)** – This bill authorizes CalPERS members to buy back not more than three years of service credit for their prior service in the California Conservation Corps (CCC). The bill also makes changes to CCC's statutes to clarify the scope of authorized projects and to specifically permit CCC to contract with corps established by California Native American tribes
 - Status: This bill is in the Assembly Appropriations Committee
 - No position/watch
- **SB 1407 (Archuleta)** – This bill doubles the amount of retirement and annuity payments that a qualifying military retiree or surviving spouse may exclude from gross income under the Personal Income Tax (PIT) Law from \$20,000 to \$40,000.
 - Status: This bill is in the Assembly Appropriations Committee
 - Position: No position/watch

Contact:

If you have any questions, contact Cara Martinson at cmartinson@capitoladvocacy.com, or Laurie Johnson at lauriejconsult@gmail.com.

12. CLOSED SESSION:

- A.** Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): Jennifer Estolas v. Alameda County Employees' Retirement Association, Alameda County Superior Court Case No: 25CV131331.

**IF THERE ARE ANY MATERIALS TO BE DISTRIBUTED FOR AGENDA
ITEM 12A ABOVE, THEY WILL BE DISTRIBUTED UNDER SEPARATE COVER.**