



August 7, 2019

To: Members of the Retirees Committee

From: Liz Koppenhaver, Chair, Retired Trustee

**Subject: Summary of the August 7, 2019 Retirees Committee Meeting**

Committee Chair Liz Koppenhaver called the August 7, 2019 meeting to order at 10:30 a.m. Committee members present were Liz Koppenhaver, Dale Amaral, Jaime Godfrey, and Elizabeth Rogers. Also present were Ophelia Basgal, Tarrell Gamble, and Henry Levy, and alternate members Nancy Reilly and Darryl Walker. Staff present were David Nelsen, Chief Executive Officer; Kathy Foster, Assistant Chief Executive Officer; Margo Allen, Fiscal Services Officer; Kathy Mount, Chief Counsel; Jessica Huffman, Benefits Manager; and Harsh Jadhav, Chief of Internal Audit.

### **ACTION ITEMS**

#### **1. Adoption of Dental Plan Contributions for 2020**

It was moved by Ophelia Basgal and seconded by Tarrell Gamble that the Committee recommend to the Board of Retirement a motion to continue the dental plan contributions for Plan Year 2020, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$42.04 for the PPO plan and \$22.18 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Koppenhaver, Levy, Reilly, Walker,*), 0 no, 0 abstentions.

#### **2. Adoption of Vision Plan Contributions for 2020**

It was moved by Tarrell Gamble and seconded by Dale Amaral that the Committee recommend to the Board of Retirement a motion to continue the vision plan contributions for Plan Year 2020, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$4.24 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

The motion carried 8 yes (*Amaral, Basgal, Gamble, Godfrey, Koppenhaver, Levy, Reilly, Walker,*), 0 no, 0 abstentions.

### **INFORMATION ITEMS**

#### **1. Review of Dental and Vision Plans Premiums for 2020**

Staff provided information on ACERA-sponsored dental and vision plan renewal premiums for Plan Year 2020.

#### **2. Draft Supplemental Retiree Benefit Reserve Benefits Survey**

Staff provided a draft of the content of the Supplemental Retiree Benefit Reserve benefits survey, which will be conducted in an online survey tool. Staff will revise the draft survey based on Trustees' feedback, and present another draft of the survey at the September Board of Retirement meeting.

#### **3. Miscellaneous Updates**

Staff provided information on its efforts to collect overpayments of Health Reimbursement Agreement/Account (HRA) reimbursements made to retirees for the period 2013 through early 2019. Based on the current Board of Retirement Error Correction Policy, overpayment letters requesting reimbursements of overpayments were sent to 70 retirees. The letter explained the cause of the overpayment, and provided retirees an option to repay the amount in installments to be offset from their monthly pension allowances. Staff will provide a more detailed report on this project at the October Operations Committee meeting, in conjunction with the quarterly report on member underpayments and overpayments.

### **TRUSTEE REMARKS**

None.

### **PUBLIC INPUT**

A member of the public pointed out that the County of Alameda's dental plan maximum for active members continues to exceed ACERA's retirees' dental plan maximum.

### **FUTURE DISCUSSION ITEMS**

- Presentation and Acceptance of Supplemental Retiree Benefit Reserve Funding Report/Valuation
- Supplemental Retiree Benefit Reserve Policy Update

**ESTABLISHMENT OF NEXT MEETING DATE**

The next meeting is scheduled for October 2, 2019 at 10:30 a.m.

**MEETING ADJOURNED**

The meeting adjourned at 11:10 a.m.