

## Alameda County Employees' Retirement Association BOARD OF RETIREMENT

### OPERATIONS COMMITTEE/BOARD MEETING NOTICE and AGENDA

#### ACERA MISSION:

<u>To provide ACERA members and employers with flexible, cost-effective, participant-oriented</u> <u>benefits through prudent investment management and superior member services.</u>

> Wednesday, August 7, 2019 9:30 a.m.

LOCATION	COMMITTEE MEMBERS					
ACERA C.G. "BUD" QUIST BOARD ROOM 475 14 <sup>TH</sup> STREET, 10 <sup>TH</sup> FLOOR OAKLAND, CALIFORNIA 94612-1900 MAIN LINE: 510.628.3000 FAX: 510.268.9574	OPHELIA BASGAL, CHAIR DALE AMARAL, VICE CHAIR LIZ KOPPENHAVER ELIZABETH ROGERS	APPOINTED ELECTED SAFETY ELECTED RETIRED ELECTED GENERAL				
	GEORGE WOOD	ELECTED GENERAL				

Should a quorum of the Board attend this meeting, this meeting shall be deemed a joint meeting of the Board and Committee.

The order of agenda items is subject to change without notice. Board and Committee agendas and minutes are available online at <u>www.acera.org</u>.

Note regarding public comments: Public comments are limited to four (4) minutes per person in total.

*Note regarding accommodations*: The Board of Retirement will provide reasonable accommodations for persons with special needs of accessibility who plan to attend Board meetings. Please contact ACERA at (510) 628-3000 to arrange for accommodation.

# **OPERATIONS COMMITTEE/BOARD MEETING**

NOTICE and AGENDA, Page 2 of 2 – Wednesday, August 7, 2019

Call t	<b>o Order:</b> 9:30 a.1	n.
<u>Pu</u>	blic Input	
Ac	tion Items: Matters for Discu	ussion and Possible Motion by the Committee
	formation Items: These items itus updates, presentations an	are not presented to Committee for action but consist of d cyclical reports
1.	<b>Operating Expenses as of J</b> R Report on the status of ACER	A's budget vs. actual as of June 30, 2019 - Margo Allen
2.	Quarterly Financial Stateme Report on ACERA's financial	ents as of June 30, 2019 statements as of June 30, 2019 - Margo Allen
3.	Quarterly Cash Forecast Re Report on the cash forecast ye	<b>port</b> ar-to-date for the period ending June 30, 2019 - Margo Allen
4.		Expense Report as of December 31, 2018 onference expenses year-to-date for the period ending June - Margo Allen
5.		and Training Expense Report as of December 31, 2018 conference and training expenses year-to-date for the period - Margo Allen
	<u>ture Discussion Items</u> ustee Remarks	

**Establishment of Next Meeting Date** 

October 2, 2019, at 9:30 a.m.

#### **Adjournment**



DATE:	August 07, 2019
TO:	Members of the Operations Committee
FROM:	Margo Allen, Fiscal Services Officer
SUBJECT:	Operating Expense Budget Summary for the period ended June 30, 2019

ACERA's operating expenses are \$632K under budget for the period ended June 30, 2019. Budget overages and surpluses worth noting are as follows:

#### **Budget Surpluses**

- 1. *Staffing:* Staffing is \$222K under budget. This amount comprises surplus in staff vacancies of (\$293K) and fringe benefits of (\$171K), which are offset by overage in temporary staffing of \$242K due to vacant positions filled by temporary staff.
- 2. *Staff Development*: Staff Development is \$110K under budget. The is due to savings from unattended staff trainings.
- Professional Fees: Professional Fees are \$19K under budget. This amount comprises surplus in operations consultant fees of (\$50K) due to timing difference, and actuarial fees<sup>1</sup> of (\$27K) primarily due to saving from last year accrual, which are offset by overages in legal fees<sup>2</sup> of \$58K
- 4. Office Expense: Office Expense is \$42K under budget. This amount comprises surpluses in building expense<sup>3</sup> of (\$13K) primarily due to credit from CBRE for the 2018 escalation reconciliation, bank charges and miscellaneous administrative expenses of (\$15K), office maintenance and supplies of (\$12K), communication expense of (\$5K), printing and postage of (\$3K) and minor equipment and furniture of (\$7K). Which are offset by overage in equipment lease and maintenance of \$13K.

<sup>1</sup> The surplus in actuarial fees of \$27K is primarily due to saving from last year accrual of \$23K for the actuarial services provided by Segal (supplemental consulting).

<sup>2</sup> The overage in legal fees of \$58K is due to an unanticipated payment of \$34K to Shaw Law for professional services and overage in fiduciary counseling of \$76K is primarily due to Alameda Health System vs ACERA and Rivera vs ACERA legal cases. Which are offset by surplus in litigation expense of \$33K, tax and benefits expense of \$9K and investigation services expense of \$10K.

<sup>3</sup> The surpluses in building expense of \$13K is primarily due to credit of \$11K from CBRE for 2018 escalation reconciliation.

Memo Total Operating Expense Budget Summary for June 30, 2019 August 07, 2019 Page 2

- 5. *Member Services:* Member Services are \$71K under budget. This amount comprises surpluses in disability legal arbitration and transcripts of (\$19K), disability medical expense of (\$39K) due to reduction in number of monthly cases as compared to budget, and members printing and postage<sup>4</sup> of (\$16K) is due to savings from last year accrual and timing difference. Which are offset by overage in member training and education of \$3K.
- 6. *Systems:* Systems are \$65K under budget. This amount comprises surpluses in business continuity expense of (\$30K) due to timing difference, software maintenance and support of (\$27K) due to timing difference, computer maintenance of (\$2K), and minor computer hardware of (\$10K), which are offset by overage in county data processing of \$4K.
- 7. Depreciation: Depreciation is \$4K under budget, which is related to office equipment.
- 8. *Board of Retirement:* Board of Retirement is \$99K under budget. This amount comprises surpluses in board election expense<sup>5</sup> of (\$13K), board miscellaneous expense of (\$7K), board compensation of (\$3K), board software maintenance and support of (\$3K) and board conferences & training of (\$84K) due to savings from unattended board conferences and trainings, which are offset by overage in board employer reimbursement of \$11K.

#### **Staffing Detail**

Department	Position	QTY	Comments
Benefits	Retirement Technician	1	Filled by temporary staff - currently budgeted until 12/2019
Benefits	Retirement Support Specialist	2	Filled by temporary staff - currently budgeted until 12/2019
Investments	Senior Investment Officer	1	Resigned in May - currently budgeted until 12/2019
Investments	Investment Analyst	2	Vacant - currently budgeted until 12/2019
Investments	Investment Officer	1	Retired in March - currently budgeted until 12/2019
Legal	Associate Counsel	2	Terminated in June - currently budgeted until 12/2019
	<b>Total Positions</b>	9	

As of June 30, 2019, ACERA had the following permanent vacant positions:

<sup>&</sup>lt;sup>4</sup> The surplus in members printing and postage of \$16K is due to savings from last year newsletters accrual of \$8K and also due to timing difference of this year newsletters.

<sup>&</sup>lt;sup>5</sup> The surplus in board election expense of (\$13K) is due to saving from last year accrual.



#### ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

#### TOTAL OPERATING EXPENSE SUMMARY

YEAR TO DATE - ACTUAL VS. BUDGET									
		Jun	ie 3	<u>10, 2019</u>					
	Ye	Actual ear-To-Date	y	Budget <i>′ear-To-Date</i>	<u>(U</u>	YTD Variance Inder)/Over		2019 Annual <u>Budget</u>	% Actual to <u>Annual Budget</u>
Staffing	\$	7,144,901	\$	7,366,400	\$	(221,499)	\$	15,122,000	47.2%
Staff Development		151,011		261,020		(110,009)		510,000	29.6%
Professional Fees (Next Page)		677,223		696,520		(19,297)		1,187,000	57.1%
Office Expense		252,127		294,160		(42,033)		554,000	45.5%
Insurance		641,937		641,910		27		1,305,000	49.2%
Member Services		162,451		233,920		(71,469)		527,000	30.8%
Systems		500,332		565,240		(64,908)		1,152,000	43.4%
Depreciation		60,277		63,860		(3,583)		126,000	47.8%
Board of Retirement		254,704		353,780		(99,076)		711,000	35.8%
Uncollectable Benefit Payments		-		-		-		39,000	0.0%
Total Operating Expense	\$	9,844,963	\$	10,476,810	\$	(631,847)	\$	21,233,000	46.4%
Investment Consultant Fees		559,217		740,490		(181,273)		1,486,000	37.6%
Investment Custodian Fees		271,610		274,800		(3,190)		550,000	49.4%
Investment Manager and Incentive Fees		20,294,645		26,445,600		(6,150,955)		54,495,000	37.2%
Other Investment Expenses/(Income)		(415,442)		220,000		(635,442)		454,000	-91.5%
Total Portfolio Management Investment Expense	\$	20,710,030	\$	27,680,890	\$	(6,970,860)	\$	56,985,000	36.3%
Total Operating and Portfolio Management Investment Expense	\$	30,554,992	\$	38,157,700	\$	(7,602,708)	\$	78,218,000	39.1%



#### ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

PROFESSIONAL FEES

YEAR TO DATE - ACTUAL VS. BUDGET

	June 3	0, 2019						
							2019	
	Actual		Budget		D Variance		Annual	% Actual to
	<u>Year-To-Date</u>	<u>Ye</u>	ear-To-Date	<u>(U</u>	nder)/O <u>ver</u>		<u>Budget</u>	<u>Annual Budget</u>
Professional Fees		•	000.000	•	(50.000)	<b>~</b>	202 202	40.40
Consultant Fees - Operations and Projects <sup>1</sup>	\$ 179,000	\$	229,060	\$	(50,060)	\$	388,000	46.1%
Actuarial Fees <sup>2</sup>	179,997		207,500		(27,503)		415,000	43.4%
External Audit <sup>3</sup>	149,000		149,000		-		149,000	100.0%
Legal Fees⁴	169,226	-	110,960		58,266		235,000	72.0%
Total Professional Fees	\$ 677,223	\$	696,520	\$	(19,297)	\$	1,187,000	57.1%
	Actual	X	Budget		D Variance	2	019 Annual	% Actual to
CONSULTANT FEES - OPERATIONS AND PROJECTS:	<u>Year-To-Date</u>	76	ear-To-Date	10	nder)/Over		<u>Budget</u>	<u>Annual Budget</u>
Benefits								
Admin Consultant (Process Excellence & Benchmarking)	16,000		70,000		(54,000)		70,000	22.9%
Alameda County HRS (Benefit Services)	63,000		63,000		-		126,000	50.0%
Segal (Benefit Consultant/Retiree Open Enrollment)	61,500		57,600	_	3,900	_	115,000	53.5%
Total Benefits	140,500		190,600		(50,100)		311,000	45.2%
Human Resources								
Lakeside Group (County Personnel)	38,500		38,460		40		77,000	50.0%
Total Human Resources	38,500		38,460	-	40	*	77,000	50.0%
Total Consultant Fees - Operations	\$ 179,000		229,060	\$	(50,060)	\$	388,000	46.1%
ACTUARIAL FEES								
Actuarial fees (562-00-005)	129,997		157,500		(27,503)		315,000	41.3%
GASB 67 & 68 Valuation (562-00-005)	23,000		23,000		-		46,000	50.0%
GASB 74 & 75-Actuarial (562-00-005)	7,000		7,000		-		14,000	50.0%
Actuarial fees-SRBR (562-00-007)	20,000		20,000		-		40,000	50.0%
Total Actuarial Fees	\$ 179,997	\$	207,500	\$	(27,503)	\$	415,000	43.4%
EXTERNAL AUDIT	126,000		126,000				126,000	100.0%
External audit (562-00-004) GASB 67 & 68 (562-00-004)	12,000		120,000		-		12,000	100.0%
GASB 74 & 75-External Audit (562-00-004)	11,000		11,000		-		11,000	100.0%
Total External Audit Fees	\$ 149,000		149,000	\$	-	\$	149,000	100.0%
	<u> </u>					<u> </u>		
LEGAL FEES								
Fiduciary Counseling								
Nossaman, LLP	116,402		50,000		66,402		110,000	
Baker Hostetler	3,101		-		3,101		-	
Shaw Law Group	34,136		-		34,136		-	
Reed Smith (ACD Sheriff's)	7,034		50,000		7,034 110,672		- 110,000	146.1%
Subtotal	160,672		50,000		110,072		110,000	140.17
<u>Tax and Benefit Issues</u>								
Hanson, Bridgett, LLP	8,554		18,000	· · · · · · ·	(9,446)		39,000	
Subtotal	8,554		18,000		(9,446)		39,000	21.9%
Litigation								
Byers/Richardson	-		33,000		(33,000)		66,000	
Subtotal			33,000		(33,000)		66,000	0.0%
Investigation Services								
Law offices of Amy Oppenheimer	-		9,960		(9,960)	_	20,000	
Subtotal			9,960		(9,960)		20,000	0.0%
Total Legal Fees	\$ 169,226	= <u> </u>	110,960	\$	58,266	\$	235,000	72.0%
	÷ 100,220		,	-		<b>—</b>		



DATE:	August 07, 2019
TO:	Members of the Operations Committee
FROM:	Margo Allen, Fiscal Services Officer
SUBJECT:	June 30, 2019, Unaudited Financial Statements

#### **Executive Summary**

Attached for review and discussion is the unaudited financial statements for the period ended June 30, 2019.

The Fiduciary Net Position Held in Trust and the Change in Fiduciary Net Position compared to the same period in 2018 increased by \$258 million.

#### **Financial Highlights**

- Net Position Restricted (Held in Trust for Benefits), as reported on the Statement of Fiduciary Net Position totaled \$8.38 billion. Total Receivables decreased by \$13 million, Investments at fair value increased by \$250 million, Cash increased by \$1 million and Total Liabilities without Security Lending Liability decreased by \$20 million.
- The year-over-year Change in Net Position increased by \$777 million. This is due to increase in additions of \$796 million and increase in deductions of \$19 million as explained below:
  - Total Additions year-over-year increased by \$796 million. This includes, increase in contributions of \$27 million, and increase in investments of \$769 million.
  - Total Deductions year-over-year increased by \$19 million. The amount is mainly attributable to the growth in payments of service retirement, disability benefits, retiree health programs and administrative expenses.

#### ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATEMENT OF FIDUCIARY NET POSITION As of 6/30/2019

	Year-To-Date 2019	Year-To-Date 2018
ASSETS		
Cash (Note 1)	2,460,667.77	1,719,811.76
Securities Lending Cash Collateral (Note 2)	251,449,489.89	263,960,700.06
Receivables:		
Contributions (Note 3)	16,437,153.88	13,749,269.36
Investment Receivables (Note 4a)	19,073,879.92	20,551,325.47
Unsettled Trades - Investments Sold	6,439,916.12	22,630,040.92
Futures Contracts - Equity Index (Note 5a)	628,407.62	(198,617.46)
Equity Index Swaps (Note 6a)	35,752.84	21,188.63
Foreign Exchange Contracts (Note 7a)	1,268,787.53	348,918,85
Other Receivables (Note 8)	98,820.04	208,592.81
Total Receivables	43,982,717.95	57,310,718.58
Prepaid Expenses	402,686.66	449,625.24
Total Current Assets	298,295,562.27	323,440,855.64
	200,200,002.27	020,440,000.04
nvestments - at Fair Value:	224 574 100 24	079 550 070 50
Short-Term Investments (Note 9) Domestic Equity	234,574,160.34	278,559,273.56
Domestic Equity Commingled Funds	550,289,587.81	737,688,350.59
International Equity	2,038,635,050.42	1,840,840,714.99
International Equity Commingled Funds (Note 10)	1,092,105,791.89 1,100,245,397.81	1,604,341,238.41 490,707,459.25
Domestic Fixed Income	947,051,635.32	949,851,272.99
International Fixed Income	116,993,350.50	154,370,908.61
International Fixed Income - Commingled Funds (Note 11)	147,170,415.81	135,346,336.46
Real Estate - Separate Properties (Note 12)	73,583,229.40	68,571,981.78
Real Estate - Commingled Funds (Note 13)	512,190,482.69	458,890,302.64
Real Assets	294,267,261.27	319,526,076.22
Absolute Return (Note 14a)	728,247,666.27	612,694,017.20
Private Equity (Note 14b)	541,166,071.25	475,191,372.59
Total Investments	8,376,520,100.78	8,126,579,305.29
Capital Assata at Cost (Nat of Assumulated		
Capital Assets at Cost (Net of Accumulated Depreciation or Amortization) (Note 15)	1 042 440 06	1 542 218 01
Depreciation of Amonization) (Note 15)	1,943,449.06	1,543,318.01
Total Assets	8,676,759,112.11	8,451,563,478.94
LIABILITIES		danish
Securities Lending Liability (Note 2)	251 440 490 90	262 060 700 00
Unsettled Trades - Investments Purchased	251,449,489.89 31,867,434.66	263,960,700.06
Investment-Related Payables (Note 4b)	9,643,628.91	42,072,930.40 13,354,320.17
Futures Contracts - Equity Index (Note 5b)	251,300.71	1,170,412.87
Equity Index Swaps (Note 6b)	0.00	677,415.32
Foreign Exchange Contracts (Note 7b)	73.036.45	5,600,982.19
Accrued Administration Expenses (Note 16)	2,160,694.78	2,170,057.32
Members Benefits & Refunds Payable (Note 17a)	4,393,635.80	3,274,960.03
Retirement Payroll Deductions Payable (Note 17b)	17,798.19	11,466.34
Total Liabilities	299,857,019.39	332,293,244.70
Net Position		
	9 276 002 002 72	0 110 270 224 24
Restricted - Held in Trust for Benefits	8,376,902,092.72	8,119,270,234.24
Total Net Position	8,376,902,092.72	8,119,270,234.24

#### ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATEMENT OF CHANGES IN FIDUCIARY NET POSITION For the Six Months Ending 6/30/2019

		Year-To-Date 2019	Year-To-Date 2018
ADDITIONS			
Contributions: (Note 18)			
Members		50,783,600	45,709,399
Employers		148,901,999	127,074,900
Total Contributions		199,685,599	172,784,299
From Investment Activities:			
Net Appreciation in Fair Value of Inve	estments	832,399,170	23,533,386
Interest		22,719,550	22,610,441
Dividends		35,974,336	45,714,985
Real Estate - Net		10,278,046	11,355,901
Private Equity and Alternatives		(17,491,173)	15,160,431
Brokers Commissions - Directed Br	okerage	21,374	57,441
Sub-Total of Dividends, Interest, Othe			and the second second second
(Note 19)		51,502,133	94,899,198
Total Income from Investment Act	ivities	883,901,302	118,432,584
Total Investment Expenses (Note 20		(22,212,077)	(25,524,019)
Net Income from Investment Activ		861,689,226	92,908,565
From Securities Lending Activities:			
		3,486,389	3,530,551
Securities Lending Income Securities Lending Expenses		(2,787,217)	(2,333,161)
Net Income from Securities Lending	g Activities (Note 22)	699,172	1,197,390
Total Net Investment Income		862,388,398	94,105,955
Miscellaneous Income (Note 23)		791,157	146,342
Total Additions		1,062,865,154	267,036,596
DEDUCTIONS			
DEDUCTIONS			
Benefits:	5 AL + 6A	044 440 000	000 014 000
Service Retirement and Disability Be	netits (Note 24)	241,148,906	226,314,268
Death Benefits (Note 25)		1,327,372	1,418,526
Supplemental Cost of Living Allowan	ce	587,012	575,792
Retiree Healthcare Program		21,594,127	20,116,556
Total Benefit Payments		264,657,418	248,425,142
Member Refunds		5,549,299	3,534,717
Administration: (Note 26)			
Administrative Expenses		5,967,496	5,681,771
Actuarial Expenses		159,997	157,227
Business Continuity Expenses		279,365	275,350
Legal Expenses		873,594	736,094
Technology Expenses		435,461	458,117
401(h) Expenses		627,000	597,500
Total Administration		8,342,913	7,906,059
Total Deductions		278,549,630	259,865,918
Net Increase(Decrease)		784,315,524	7,170,678
Net Position Held in Trust for Bene	fits:		
Net Position - January 1		7,592,586,569	8,112,099,556
Net Position - June 30		8,376,902,093	8,119,270,234

#### Basis of Accounting

ACERA follows the accounting principles and reporting guidelines set forth by the Government Accounting Standards Board (GASB). ACERA's financial statements are prepared on the accrual basis of accounting.

#### (Note 1)

#### Cash - \$2.46 million

Cash balance is the sum of the funds in the Wells Fargo Bank operating accounts. The increase of \$0.74 million from \$1.72 million in June 30, 2018, is due to the timing differences between receipt of contributions and the transfer of funds for retiree payroll and investment.

#### (*Note 2*)

#### Securities Lending Cash Collateral - \$251.45 million

Cash collateral of \$251.45 million and \$263.96 million was held by ACERA related to securities on loan as of June 30, 2019, and June 30, 2018, respectively. This amount is reported as an asset with a corresponding liability for the same amount in compliance with the GASB Statement No. 28.

# (Note 3)

### Contributions Receivables - \$16.44 million

The receivable balances of June 30, 2019, increased approximately \$2.69 million from \$13.75 million in June 30, 2018. This is primarily due to increase in the member and employer contribution rates.

# (Note 4a)

#### Investment Receivables - \$19.07 million

The investment receivables balance as of June 30, 2019, decreased by \$1.48 million from \$20.55 million for June 30, 2018. The decrease is attributed mainly to stock dividend receivables.

#### (Note 4b)

#### Investment Related Payables - \$9.64 million

The decrease of \$3.71 million in investment related payables balance as of June 30, 2019, from \$13.35 million for June 30, 2018 is primarily due to investment managers and consultant fees payable.

#### (Note 5)

# *Future Contracts Equity Index Receivables - \$0.63 million and Liability - \$0.25 million* 5a. The receivable represents unrealized gains on open future contracts. The balance for unrealized gains/ (losses) as of June 30, 2019, and June 30, 2018, were \$0.63 million and (\$0.20) million, respectively.

5b. The liability represents the unrealized losses on open future contracts. The balance for unrealized losses as of June 30, 2019, and June 30, 2018, were \$0.25 million and \$1.17 million, respectively.

#### (Note 6)

#### Equity Index Swaps Receivable - \$0.04 million and Liability - none

6a. The receivable represents the amount to be received from the counterparties of the equity index swaps. The total receivable as of June 30, 2019, and June 30, 2018, were \$0.04 million and \$0.02 million, respectively.

6b. The liability represents the amount owed, but not yet paid, to the counterparties of equity index swaps. The total liabilities as of June 30, 2019, and June 30, 2018, were none and \$0.68 million, respectively.

#### (Note 7)

#### Foreign Exchange Contracts Receivables - \$1.27 million and Liability - \$0.07 million

7a. Foreign exchange (FX) contracts include currency forward contracts and spot contracts. As of June 30, 2019, and June 30, 2018, unrealized gains on FX contracts were \$1.27 million and \$0.35 million, respectively. The increase of \$0.92 million is due to change in number and valuation of contracts.

7b. The liability represents unrealized losses on foreign exchange contracts. As of June 30, 2019, and June 30, 2018, unrealized losses on FX contracts were \$0.07 million and \$5.60 million, respectively. The decrease in unrealized losses of \$5.53 million is due to market volatility.

#### (Note 8)

#### Other Receivables - \$0.10 million

Other receivables as of June 30, 2019, are comprised primarily of funds due from deceased retirees' estates for overpayment of benefits.

#### (Note 9)

#### Short-Term Investments - \$234.57 million

Short-term investments are temporarily kept in a pooled account with State Street Bank. These pooled assets are primarily invested in short-term investment funds and deposits, including U.S. Treasury and agency obligations, corporate bonds, commercial paper, repurchase agreements, certificates of deposit, bankers' acceptances, time deposits, and floating-rate notes.

#### (Dollars in Millions)

<u>Fund Name</u>	<u>6/30/2019</u>
Brandywine	\$ 96.31
Baird Investors	33.81
AQR Capital Management	32.05
Unallocated Cash	26.67
Capital Guardian	12.52
Loomis	7.06
Mondrian	5.83
Next Century Growth Small Cap	5.66
TCW	5.34
Kennedy	4.46
Pzena	1.63
Bivium - Dundas Partners	0.80
Transition	0.73
Bivium - Arga Investment Management	0.68
Bivium - Radin Capital Partners	0.32
Bivium - Denali Advisors	0.25
RVX Asset Management	0.19
Bivium - Global Alpha Capital Mgmt.	0.18
Bivium - Applied Research Management	0.08
Total	\$ 234.57

#### (Note 10)

International Equity Commingled Funds - \$1,100.25 million

As of June 30, 2019, and June 30, 2018, the International Equity Commingled Funds were \$1,100.25 million and \$490.71 million, respectively. The increase of \$609.54 million is mainly due to additional investments.

#### (Note 11)

International Fixed Income Commingled Funds - \$147.17 million

The increase of \$11.82 million from the prior year is mainly due to market appreciation. Disclosure of credit ratings on mutual fund holdings of fixed income portfolio is not required per GASB Statement No. 40.

#### (Note 12)

#### Real Estate Separate Properties - \$73.58 million

The following is a summary of Real Estate – Separate Property investments as of June 30, 2019, and June 30, 2018. The year over year increase of \$5.01 million is due to the market appreciation of the Oakland 14<sup>th</sup> Street property.

#### (Dollars in Millions)

Investment	Net Mkt. Value	Net Mkt. Value	No. of Properties	No. of Properties
Manager	06-30-2019	06-30-2018	2019	2018
RREEF	\$ 73.58	\$ 68.57	1	1

#### Note 13)

#### Real Estate Commingled Funds - \$512.19 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under the California Government Code Section 6254.26. The increase of \$53.30 million in 2019 as compared to 2018 is predominantly due to additional investments net of distributions.

#### (Note 14a)

#### Absolute Return - \$728.25 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under California Government Code Section 6254.26. The increase of \$115.55 million in 2019 as compared to 2018 is predominantly due to additional investments.

#### (*Note* 14b)

#### Private Equity - \$541.17 million

Detailed records regarding these investments of public pension funds are exempt from disclosure under California Government Code Section 6254.26. The increase of \$65.97 million in 2019 as compared to 2018 is predominantly due to additional investments net of distributions.

#### (Note 15)

Capital Assets at Cost (Net of Accumulated Depreciation and Amortization) - \$1.94 million

Net Capital Assets	<u>6/30</u>	/2019	<u>6/3</u>	<u>30/2018</u>
Retirement Information System - Construction-In-Process	\$	0.47	\$	y maji <del>s</del>
Equipment, Furniture & Information Systems		13.53		13.49
Electronic Document Management System		4.16		4.16
Less: Accumulated Depreciation		(17.63)		(17.61)
Net Book Value	\$	0.53	\$	0.04
Leasehold Improvements		2.59		2.59
Less: Accumulated Depreciation		(1.18)		(1.09)
Net Book Value	\$	1.41	\$	1.50
Total Capital Assets, Net	\$	1.94	\$	1.54

Depreciation is computed using the straight-line method for most assets not relevant over the following estimated useful lives:

Computer Hardware	5 years	
Computer Software	3 years	
Equipment	5 years	
Furniture	7 years	
Information System – Retirement	7 years	
Information System – Accounting	3 years	
EDMS	5 years	
Disaster Recovery	5 years	
Leasehold Improvements	27.5 years	
	Computer Software Equipment Furniture Information System – Retirement Information System – Accounting EDMS Disaster Recovery	Computer Software3 yearsEquipment5 yearsFurniture7 yearsInformation System – Retirement7 yearsInformation System – Accounting3 yearsEDMS5 yearsDisaster Recovery5 years

#### (Note 16)

# Accrued Administration Expenses - \$2.16 million

Accrued administration expenses consist of accounts payable, payroll expense, actuarial services payable and other operating expense.

#### (Note 17)

#### 17a. Members' Benefits & Refunds Payable - \$4.39 million

The detail of Members Benefits and Refund Payables are as follows:

Accrued Benefits and Refunds	<u>6/3</u>	<u>0/2019</u>	<u>6/30/2018</u>	
Basic Active Death Benefits	\$	0.62	\$	0.55
Active Death Contribution Refunds	second period	1.83	ed la sur	1.18
Retired Death Benefits		1.34		1.30
Members' Contribution Refunds	Rapina	0.60	et de litel	0.24
Total Members' Benefit & Refunds Payable	\$	4.39	\$	3.27

#### 17b. Retirement Payroll Deductions Payables - \$0.02 million

The balance for June 30, 2019, includes health premium prepayments for 10 retirees. The corresponding balance for June 30, 2018, of \$0.01 million included prepayments for 11 retirees.

#### (Note 18)

Contributions - \$199.69 million

The increase in contributions of \$26.90 million in 2019 as compared to 2018 is primarily due to increases in employer and member contribution rates.

(Note 19)

Dividend, Int	erest, and Other	Investment Income	- \$51.50 million

	For the Six Months Ended					
Dividend, Interest, and Other Investment Income	<u>6/30</u>	<u>6/30/2019</u>		<u>0/2018</u>		
Interest Income	\$	22.72	\$	22.61		
Dividend Income		35.97		45.71		
Real Estate Income		10.28		11.36		
PEARLS Income/ (Losses) <sup>(1)</sup>		(17.49)		15.16		
Directed Brokerage Commission Recapture		0.02		0.06		
Total Net Income/ (Losses) <sup>(2)</sup>	\$	51.50	\$	94.90		

<sup>(1)</sup>The PEARLS Income/ (Losses) represents the net operating results of Private Equity, Absolute Return and Real Asset Funds.

<sup>(2)</sup>The decrease in total Net Income of \$43.40 million in 2019 as compared to 2018 is primarily due to PEARLS (Losses) and decline in dividend income.

#### (Note 20)

Investment Expenses - \$22.21 million

	For the Six Months Ended					
Investment Expenses	Basis Points	<u>6/30/2019</u>	<u>Basis Points</u>	<u>6/30/2018</u>		
Investment Manager and Incentive Fees	24.23	\$ 20.30	27.1	\$ 22.01		
Investment Custodian	0.32	0.27	0.30	0.27		
Investment Consultants and Other Expense/	0.18	0.14	2.09	1.70		
(Income) (*)						
Subtotal Investment Services	24.73	20.71	29.49	23.98		
Investment Allocated Cost	1.79	1.50	1.90	1.54		
Total Investment Expenses(**)	26.52	\$ 22.21	31.39	\$ 25.52		

	For the Six Months Ended							
en en crais reprise astrone de la company	Basis Points 6/30/2019		Basis Points	6/30/2018				
Investment Advising & Performance (Pearls, Alternative Investment)	0.54	\$ 0.45	0.54	\$	0.44			
Consultant - Portfolio Rebalancing	0.03	0.02	0.02		0.02			
Consultant - Legal (Alternative Investment)	0.1	0.09	0.19		0.16			
Subtotal – Consultants Expenses	0.67	0.56	0.75	ALC: N	0.62			
Proxy Services	0.03	0.02	0.03	4	0.03			
Transaction Cost Analysis	0.03	0.02	0.04	531 DR	0.02			
Other Investment Expenses/(Income) ***	(0.55)	(0.46)	1.27	isenet.	1.03			
Subtotal – Other Investment Expenses	(0.49)	(0.42)	1.34		1.08			
Total Investment Consultants & Other			0.2	· Will !				
Expense/ (Income)	0.18	\$ 0.14	2.09	\$	1.70			

#### (\*) Investment Consultant and Other Expenses/ (Income):

<sup>(\*\*)</sup> The decrease in total investment expenses of \$3.31 million in 2019 as compared to 2018 is primarily due to investment management and incentive fees in Equity Securities, Private Equity and Absolute Return; and a reversal of foreign tax expense recorded in 2018.

(\*\*\*) The decrease in other investment expenses of \$1.49 million in 2019 as compared to 2018 is primarily due to foreign tax expense which was overbooked in 2018. The correction has been made this year which is resulted in reduction of 2019 expenses.

#### (Note 21)

#### Net Investment Gain/ (Losses) - \$861.69 million

The detail of net investment income/ (losses) are as follows:

	For the Period Ended				Inc./(Dec.)	
10.0.	6/.	30/2019	C	5/30/2018	from	prior period
Paper/Unrealized Gains/(Losses)	\$	679.86	\$	(1,067.73)	\$	1,747.59
Actual/Realized Gains/(Losses)		152.54		1,091.27	B noni	(938.73)
Investment Income (Interest/Dividend/RE/Other) - Net of Expenses		29.29	ns(	69.37	nnali A	(40.08)
Total Net Income/ (Losses)	\$	861.69	\$	92.91	\$	768.78

(Note 22)

Securities Lending Net Income - \$0.70 million

The securities lending net income balance as of June 30, 2019, and June 30, 2018, were \$0.70 million and \$1.20 million, respectively.

(Note 23)

Miscellaneous Income - \$0.79 million

The miscellaneous income of \$0.79 million is predominantly from prior year investment income and recovery.

#### (Note 24)

#### Service Retirement and Disability Benefits - \$241.15 million

The increase of \$14.83 million was predominantly due to the higher average benefit paid to the newly added retirees as compared to that of deceased retirees with lower average benefits as well as an increase of 348 in the total number of retirees and beneficiaries receiving benefits, from 9,625 on June 30, 2018 to 9,973 on June 30, 2019.

#### (Note 25)

#### Death Benefits - \$1.33 million

The death benefits paid out during the six months ended June 30, 2019, were comprised of \$0.10 million of Retired Death Benefits, \$0.18 million of Active Death Benefits, and \$1.05 million of Survivorship Benefits.

#### (Note 26)

#### Total Administration - \$8.34 million

ACERA's Board of Retirement adopted Section 31580.2 of the 1937 Act. This Section allows ACERA to exclude investment (included in Total Investment Expenses under Note 20 above), actuarial, legal, business continuity related expenses and technology costs from administrative expenses subject to the statutory limits. Under Section 31618.5 ACERA excludes the SRBR administrative expenses from its total administrative expenses. ACERA's SRBR administrative expenses are the amount that exceeds the employers' 401(h) contributions allocated to estimated administrative costs of Postemployment Medical Benefits.

	<u>6/30</u>	<u>6/30/2019</u>		<u>6/30/2018</u>		ec.) from s period
Administrative Expenses	\$	5.97	\$	5.68	previou	0.29
Actuarial Expenses	-	0.16		0.16		0.00
Business Continuity Expenses		0.28		0.27		0.01
Legal Expenses		0.87		0.74	1	0.13
Technology Expenses		0.43		0.46		(0.03)
401(h) Administrative Expenses		0.63		0.60		0.03
Total	\$	8.34	\$	7.91	\$	0.43

The detail on total Administration Expenses are as follows:



DATE:	August 07, 2019
TO:	Members of the Operations Committee
FROM:	Margo Allen, Fiscal Services Officer
SUBJECT:	Actual Cash and Forecast as of June 30, 2019

#### **Executive Summary**

ACERA liquidates cash from the plan's invested assets on a monthly basis to meet its increasing financial obligations. To better manage assets, best practices recommend a robust cash forecast and analysis to understand, communicate, and manage the invested assets that fund ever-increasing pension liabilities and administrative expense obligations.

- Table 1 is the annual cash forecast from July 2019 to June 2020, which will roll forward monthly as the year progresses; and,
- Tables 2 through 4 is the annualized, 5-year actual cash management information. Please note that the current year 2019 comprises the six months actual and six months forecast information.

*Table 1 Cash Forecast*: Table 1 provides the current forecasted negative cash position for the period spanning July 2019 to June 2020. The average monthly negative cash position for the referenced period is \$17,517,603. Excluding the two three-pay-period months i.e., November 2019 and May 2020, annotated by an \*. The year-over-year increase in average monthly forecasted negative cash position compared to the same period in 2018 is \$458,020.

Table 1	Table 1 Annual Cash Forecast from July 2019 to June 2020								
Month-Year		Total Receipts		Total Disbursements	N	legative Cash Position			
Jul-19	\$	30,952,743	\$	(48,222,269)	\$	(17,269,526)			
Aug-19		31,108,421		(48,760,768)		(17,652,347)			
Sep-19		31,214,098		(48,829,267)		(17,615,169)			
Oct-19		31,319,776		(48,897,766)		(17,577,990)			
Nov-19*		46,975,341		(49,506,264)		(2,530,923)			
Dec-19		31,425,453		(49,034,763)		(17,609,310)			
Jan-20		31,531,131		(49,103,262)		(17,572,131)			
Feb-20		31,636,808		(49,171,761)		(17,534,952)			
Mar-20		31,742,486		(49,240,260)		(17,497,774)			
Apr-20		31,848,164		(49,308,758)		(17,460,595)			
May-20*		47,767,923		(49,917,257)		(2,149,334)			
Jun-20		32,059,519		(49,445,756)		(17,386,237)			
Total	\$	409,581,863	\$	(589,438,151)	\$	(179,856,288)			
Average	\$	31,483,860	\$	(49,001,463)	\$	(17,517,603)			

Table 1 notes: \*These are three-pay-period months which are excluded from the average because they cause inaccuracy with extreme fluctuation.

Table 25-Year Annual Cash Inflow								
Year	1211 VOL 2407	Total Contributions, Misc.Cash Receipts, etc.Cash Draw f		Draw from SSB <sup>1</sup>	Total Cash Inflow			
2019	\$	404,433,511	\$	216,500,000	\$	620,933,511		
2018		361,633,074		224,000,000		585,633,074		
2017		335,099,875		217,350,000		552,449,875		
2016		325,836,998		196,400,000		522,236,998		
2015		316,918,096		216,100,000		533,018,096		

Tables 2 through 4, below, provide a 5-year, annualized analysis of ACERA's cash management.

**Table 2 notes:** Annualized inflow of total cash receipts. The Cash Draw from SSB, in the second column is the actual net cash drawn from ACERA's investment portfolio.

Table 35-Year Annual Cash Outflow								
Year	Retiree Payroll, AccountsPayable, ACERA Payroll, etc.Cash Return to SSB				Tota	l Cash Outflow		
2019	\$	574,685,950	\$	46,500,000	\$	621,185,950		
2018		534,704,781		66,503,646		601,208,427		
2017		502,857,234		33,750,000		536,607,234		
2016		475,743,162		45,900,000		521,643,162		
2015		454,551,561		78,200,000		532,751,561		

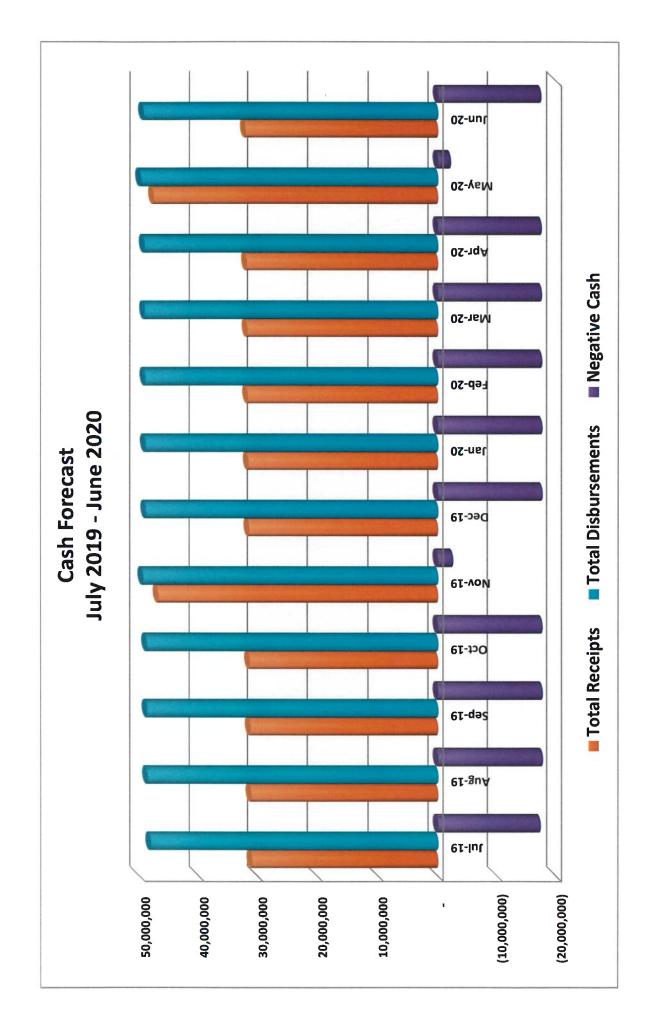
**Table 3 notes:** Annualized outflow of retirement and benefit payments, accounts payable, andACERA payroll. Excess cash (Cash Return to SSB column) is wired to the SSB H11A account.

Table 4	5-Year Annual Net Cash Position							
Year	Negative Cash		Net Cash Draw from SSB		Variance			
2019	\$	(170,252,439)	\$	170,000,000	\$	(252,439)		
2018		(173,071,707)		157,496,354		(15,575,353)		
2017		(167,757,359)		183,600,000		15,842,641		
2016		(149,906,164)		150,500,000		593,836		
2015		(137,633,465)		137,900,000		266,535		

**Table 4 notes:** Annualized Negative Cash position and the SSB Net Cash Draw. Due to timing differences and end-of-year balance differences, the net cash draw can fluctuate several hundred-thousand dollars in a year-over-year comparison.

**Conclusion:** This information is not meant to be statistically inferential in nature; but rather, it presents facts about ACERA's negative cash position on a 5-year annualized basis. Future analysis of the this information can be undertaken to evaluate specific tendency; however, the current presentation is intended to provide a factual assessment of the actual cash draw down of ACERA's investment portfolio.

<sup>&</sup>lt;sup>1</sup> (SSB) State Street Bank



Page 3 of 3



DATE: August 7, 2019

TO: Members of the Operations Committee,

FROM: Margo Allen, Fiscal Services Officer

SUBJECT: Board Conference and Training Expense Report for the period January 1, 2019, to June 30, 2019

Attached is the year-to-date board conference and training expense report. As of June 30, 2019, reported expenses totaled \$69,963.

#### Acera Trustees Board Conference Expense Report January 1, 2019 to June 30, 2019

From	То	Attendee	Conference/Location	Location		Total
05/07/19	05/10/19	Dale Amaral	SACRS - Spring Conference	Olympic Valley, CA	\$	721
		Dale Amaral Total			\$	721
01/09/19	01/11/19	Darryl Walker	Opal Public Funds Summit	Scottsdale, AZ	\$	32
01/28/19	01/30/19	Darryl Walker	Callan Institute - 2019 National Conference	San Francisco, CA	\$	20
02/11/19	02/13/19	Darryl Walker	Super Return US West	Los Angeles, CA	\$	638
			NASP Day of Education in Private Equity for		¢	727
03/27/19	03/28/19	Darryl Walker	Trustees	Los Angeles, CA	\$	737
04/09/19	04/10/19	Darryl Walker	Pension Bridge, Private Equity Exclusive	San Francisco, CA	\$	189
05/07/19	05/10/19	Darryl Walker	SACRS - Spring Conference	Olympic Valley, CA	\$	1,928
06/12/19	06/15/19	Darryl Walker	Andes Capital Curtis Spears Dinner GCM Grosvenor Capital Management, LP - 16th	New York, NY	\$	429
06/14/19	06/14/19	Darryl Walker	Annual Consortium EAST	New York, NY	\$	1,204
00/14/17	00/14/19	Duriyi mulkor	NASP 30th Anniversary Pension/Financial		-	-,
06/24/19	06/24/19	Darryl Walker	Services	Baltimore, MD	\$	347
		Darryl Walker Total			\$	5,523
			Foundation Research Associates - 5th Annual			
04/09/19	04/10/19	Elizabeth Rogers	Conference	New York, NY	\$	3,630
05/07/19	05/10/19	Elizabeth Rogers	SACRS - Spring Conference	Olympic Valley, CA	\$	946
		Elizabeth Rogers Total			\$	4,576
03/02/19	03/05/19	George Wood	CALAPRS General Assembly	Monterrey, CA	\$	767
04/28/19	05/01/19	George Wood	Milken Global Conference 2019	Beverly Hills, CA	\$	11,752
05/07/19	05/10/19	George Wood	SACRS - Spring Conference	Olympic Valley, CA	\$	120
		George Wood Total			\$	12,639
01/28/19	01/30/19	Henry Levy	Callan Institute - 2019 National Conference	San Francisco, CA	\$	31
03/02/19	03/05/19	Henry Levy	CALAPRS General Assembly	Monterrey, CA	\$	872
03/18/19	03/22/19	Henry Levy	Black Rock-Indexing & Alpha Strategies	San Francisco, CA	\$	23
04/09/19	04/10/19	Henry Levy	Pension Bridge, Private Equity Exclusive	San Francisco, CA	\$	189
04/24/19	04/26/19	Henry Levy	Instituional Investor Forums - Public Funds	Beverly Hills, CA	\$	1,055
04/29/19	05/02/19	Henry Levy	Wharton Advanced Investments Management	Pensylvania, PA	\$	7,998
05/07/19	05/10/19	Henry Levy	SACRS - Spring Conference	Olympic Valley, CA	\$	860
07/22/19	07/24/19	Henry Levy	(*) International and Emerging Market Investing	Pensylvania, PA	\$	4,155
00/11/0/11/0	00/10/10		(*) 2019 PIMCO, Pacific Investment Management			1.462
09/16/19	09/19/19	Henry Levy	Co. LLC - Institute Educational Seminar	Newport Beach, CA	\$	1,463
		Henry Levy Total	CALAPRS Advanced Principles of Pension		\$	16,647
03/27/19	03/29/19	Jaime Godfrey	Management for Trustees	Los Angeles, CA	\$	3,456
04/24/19	04/26/19	Jaime Godfrey	Instituional Investor Forums - Public Funds	Beverly Hills, CA	\$	869
05/07/19	05/10/19	Jaime Godfrey	SACRS - Spring Conference	Olympic Valley, CA	\$	1,335
50, 01117		Jaime Godfrey Total	Lease alimb constant	signific randy, or	\$	5,660
04/28/19	05/01/19	Keith Carson	Milken Global Conference 2018	Los Angeles, CA	\$	11,615
07/20/17		Keith Carson Total		1 Dos migeros, en	\$	11,615
05/07/19	05/10/19	Liz Koppenhaver	SACRS - Spring Conference	Olympic Valley, CA	\$	1,510
03/0//19	03/10/19	Liz Koppennaver	BACKS - Spring Contenence	orympic variey, CA	L D	1,510

#### Acera Trustees Board Conference Expense Report January 1, 2019 to June 30, 2019

From	То	To Attendee Conference/Location Location		Location	Total	
04/09/19	04/10/19	Nancy Reilly	Pension Bridge, Private Equity Exclusive	San Francisco, CA	\$	189
05/07/19	05/10/19	Nancy Reilly	SACRS - Spring Conference	Olympic Valley, CA	\$	904
		Nancy Reilly Total			\$	1,093
01/17/19	01/17/19	Tarrell Gamble	NASP - Diverse and Emerging Manager Forum	Baltimore, MD	\$	2,044
01/24/19	01/26/19	Tarrell Gamble	African Diaspora Investment Symposium 2019	Mountain View, CA	\$	419
01/24/19	01/26/19	Tarrell Gamble	NASP - Pension Bridge Annual Conference	San Francisco, CA	\$	203
01/28/19	01/30/19	Tarrell Gamble	Callan Institute - 2019 National Conference	San Francisco, CA	\$	21
02/01/19	02/01/19	Tarrell Gamble	CALAPRS Trustees Round Table	Oakland, CA	\$	134
03/07/19	03/07/19	Tarrell Gamble	SEO Alternative Investments	New York, NY	\$	1,371
03/27/19	03/28/19	Tarrell Gamble	NASP Day of Education in Private Equity for Trustees	Los Angeles, CA	\$	782
05/07/19	05/10/19	Tarrell Gamble	SACRS - Spring Conference	Olympic Valley, CA	\$	1,322
06/18/19	06/19/19	Tarrell Gamble	Accelerate Investors 2019 Annual Conference, NY	New York, NY	\$	1,261
06/24/19	06/24/19	Tarrell Gamble	NASP 30th Anniversary Pension/Financial Services	Baltimore, MD	\$	1,283
07/22/19	07/22/19	Tarrell Gamble	(*) Pension Bridge, Private Equity Exclusive	Chicago, IL	\$	1,140
		Tarrell Gamble Total			\$	9,979
		Grand Total			\$	69,963



DATE: August 7, 2019

TO: Members of the Operations Committee

FROM: Margo Allen, Fiscal Services Officer

SUBJECT: Senior Managers Conference and Training Expense Report for the period January 1, 2019, to June 30, 2019

Attached is the year-to-date senior managers' conference and training expense report. As of June 30, 2019, reported expenses totaled \$27,493.

### ACERA Sr. Managers SM Conference and Training Expense Report January 1, 2019 to June 30, 2019

From	То	Senior Manager	Training/Conference	Training or Conference		Total
			Conference			
01/30/19	01/30/19	Betty Tse	Callan Conference	Conference	\$	34
03/01/19	03/01/19	Betty Tse	CALAPRS Conference	Conference	\$	6
	03/04/19		CALAPRS General Assembly	Conference	\$	307
		Betty Tse	Pension Bridge	Conference	\$	7
	04/26/19		Women's Leadership Forum	Conference	\$	325
		Betty Tse	Milken Conference	Conference	\$	12,201
05/07/19	05/10/19	Betty Tse	SACRS Spring Conference	Conference	\$	585
		Betty Tse Total			\$	13,465
			Training			
05/20/19		Betty Tse	Employee Benefit Plans Annual Audit Webcast	Training	\$	345
06/01/19		Betty Tse	Aicpa	Training	\$	425
06/04/19	and the second se	Betty Tse	Create Reports that Matter Webcast	Training	\$	295
06/14/19		Betty Tse	California Frauds, Scams, Webcast	Training	\$	295
	07/16/19	Betty Tse	California Ethics and Frauds Studies Webcast	Training	\$	295
07/31/19	07/31/19	Betty Tse	Common Frauds and Internal Controls Webcast	Training	\$	295
		Betty Tse Total			\$	1,950
			Conference			
01/25/19	01/25/19	Dave Nelsen	CALAPRS Administrators Roundtable	Conference	\$	563
03/02/19	03/05/19	Dave Nelsen	CALAPRS General Assembly	Conference	\$	710
04/16/19	04/16/19	Dave Nelsen	CALAPRS Management Academy, Module 2	Conference	\$	140
05/19/19	05/22/19	Dave Nelsen	NCPERS National Conference	Conference	\$	1,803
05/07/19	05/10/19	Dave Nelsen	SACRS Spring Conference	Conference	\$	1,615
06/21/19	06/21/19	Dave Nelsen	CALAPRS Administrators Roundtable	Conference	\$	125
		Dave Nelsen Total			S	4,956
			Conference	ALC MARKED ST	1000	WE CLARK
03/04/19	03/05/19	Harsh Jadhav	Cybersecurity Conference	Conference	\$	1,595
05/07/19	05/10/19	Harsh Jadhav	SACRS Spring Conference	Conference	\$	1,023
		Harsh Jadhav Total	1 0		S	2,618
	No.		Conference			
05/07/19	05/10/19	Jessica Huffman	SACRS Spring Conference	Conference	\$	496
		Jessica Huffman Tot			S	496
	Section 1		Conference	A CONTRACTOR		
05/07/19	05/10/19	Kathy Foster	SACRS Spring Conference	Conference	\$	1.063
		Kathy Foster	IBEBP Conference	Conference	\$	550
		Kathy Foster Total			\$	1,613
18-31-8	STANK!		Conference		<b>U</b>	1,015
02/01/19	02/01/19	Kathy Mount	CALAPRS Attorneys' Roundtable	Conference	\$	135
02/01/19	02/01/19	Kathy Mount Total	or is in its into inclusion	Conterence	\$	135
Sales of the			Conference			155
05/07/19	05/10/19	Margo Allen	SACRS Spring Conference	Conference	\$	747
55101115		Margo Allen Total	or torto opring conterence		S	747
	100000	and a second a second	Conference		9	/ 47 /
05/07/19	05/10/19	Sandra Dueñas-Cuevos	SACRS Spring Conference	Conference	\$	817
05/01/17	00/10/17	Sandra Dueñas-Cuevas		Contentite	э \$	817
18 J. C. S. S.	55412310K	Sandra Duchas-Cuev	Conference	STATE AND A	J.	01/
10/04/10	12/07/19	Victoria Arruda		Conference	¢	100
		viciona Arruda	CALPELRA HR Conference	Conterence	\$	695
12/04/19	12/0//17	Victoria Arruda Tota			\$	695