



MINUTES OF AUGUST 4, 2021 RETIREES COMMITTEE MEETING

THIS MEETING WAS CONDUCTED VIA TELECONFERENCE WITH VIDEO

To: Members of the Retirees Committee

From: Henry Levy, Vice Chair, Treasurer

Subject: Summary of the August 4, 2021 Retirees Committee Meeting

Committee Vice Chair Henry Levy called the August 4, 2021 Committee meeting to order at 10:30 a.m.

ACERA TRUSTEES, SENIOR MANAGERS AND PRESENTING STAFF IN ATTENDANCE

Committee members present were Henry Levy and George Wood. Also present were Dale Amaral, Tarrell Gamble and Jamie Godfrey, and alternate member Nancy Reilly. Ophelia Basgal, and Committee members Keith Carson and Darryl Walker joined the meeting after roll call.

Staff present were Margo Allen, Fiscal Services Officer; Sandra Dueñas-Cuevas, Benefits Manager; Mike Fara, Communications Manager; Kathy Foster, Assistant Chief Executive Officer; Jessica Huffman, Benefits Manager; Harsh Jadhav, Chief of Internal Audit; Vijay Jagar, Chief Technology Officer; Jeff Rieger, Chief Counsel and Betty Tse, Chief Investment Officer.

PUBLIC INPUT

None.

INFORMATION ITEMS

Vice Chair Levy moved the following information item to the top of the agenda at the request of Staff to provide for more complete background before considering the action items:

1. Review of Dental and Vision Plans Premiums for 2022

Staff and Segal provided information on the ACERA-sponsored dental and vision plans renewal premiums for Plan Year 2022.

ACTION ITEMS

1. Adoption of Dental Plan Contributions for 2022

Staff and Segal reported that for Plan Year 2022, based on the single retiree premium rates, the projected annual cost to provide this non-vested benefit for 2022 is approximately \$4,486,152. Since Delta Dental provided a three-year premium rate guarantee, there are no changes for the Delta Dental PPO or DeltaCare USA premiums. Trustee Basgal directed Staff to provide retirees information regarding the expanded coverage to include three cleanings a year that Staff stated was available with the new contract if the enrollee has been diagnosed with certain chronic health conditions; such as diabetes.

It was moved by Ophelia Basgal and seconded by Nancy Reilly that the Committee recommend to the Board of Retirement a motion to continue the dental plan contributions for Plan Year 2022, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$44.15 for the PPO plan and \$22.18 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Levy, Reilly, Wood*), 0 no, 0 abstentions. Trustee Walker was not present for the vote on the motion.

2. Adoption of Vision Plan Contributions for 2022

Staff and Segal reported that based on the single retiree premium rate for Plan Year 2022 the projected annual cost to provide this non-vested benefit for 2022 is approximately \$406,369. Since VSP provided a five-year premium rate guarantee, there are no changes in the premiums.

It was moved by Nancy Reilly and seconded by Keith Carson that the Committee recommend to the Board of Retirement a motion to continue the vision plan contributions for Plan Year 2022, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$3.97 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions.

The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Levy, Reilly, Walker, Wood*), 0 no, 0 abstentions.

INFORMATION ITEMS

2. Miscellaneous Updates

Staff provided an update regarding current plans for the ACERA Virtual Retiree Health and Wellness Fair, which consists of two main components: 1) the Virtual Expo Hall, that will be available on ACERA's website in mid-October, and will host wellness links for various exercises, classes, and programs; as well as carrier benefit guides, and other relevant information; and 2) the Live Virtual Event is planned for Thursday, October 28th at 10:00 a.m., and will have presentations from carriers and vendors, and interactive fitness and wellness presentations.

TRUSTEE INPUT AND DIRECTION TO STAFF

Trustee Levy stated that as the Deferred Compensation program moves more towards financial and retirement wellness, he would like to get some information from retirees regarding their situations to consider incorporating for the active members. He plans to discuss this topic with Trustees Koppenhaver and Reilly, and asked that the appropriate ACERA Staff be part of the discussions.

Staff reported that the new medical plans rates will be available from the County of Alameda later this month, and will be presented at the September Board of Retirement meeting under new business.

FUTURE DISCUSSION ITEMS

- Presentation and Acceptance of SRBR Funding Report/Valuation
- SRBR Policy Update

ESTABLISHMENT OF NEXT MEETING DATE

The next meeting is scheduled for October 6, 2021 at 10:30 a.m.

MEETING ADJOURNED

The meeting adjourned at 10:48 a.m.