



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
BOARD OF RETIREMENT  
MINUTES**

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**Thursday, July 16, 2026**

First Vice-Chair Elizabeth Rogers called the meeting to order at 2:10 p.m.

Trustees Present:      Ophelia Basgal  
                                 Scott Ford  
                                 Elizabeth Rogers  
                                 Kellie Simon  
                                 Vishal Thacker (*Designee for Treasurer Levy*)  
                                 Kathy Foster (*Alternate*)

Trustees Excused:      Keith Carson  
                                 Ross Clippinger  
                                 Tarrell Gamble  
                                 Henry Levy  
                                 Steven Wilkinson

Staff Present:            Carlos Barrios, Assistant Chief Executive Officer-Benefits  
                                 Angela Bradford, Executive Secretary  
                                 Satjit Dale, Assistant Chief Executive Officer-Operations  
                                 Sandra Dueñas-Cuevas, Benefits Manager  
                                 Jessica Huffman, Benefits Manager  
                                 Harsh Jadhav, Chief of Internal Audit  
                                 Vijay Jagar, Retirement Chief Technology Officer, ACERA  
                                 Lisa Johnson, Assistant Chief Executive Officer-Operations  
                                 David Nelsen, Chief Executive Officer  
                                 David Puente, Fiscal Services Officer  
                                 Jeff Rieger, Chief Counsel

Staff Excused:          Victoria Arruda, Human Resource Officer  
                                 Betty Tse, Chief Investment Officer

**PUBLIC INPUT**

During Public Input, Chief Executive Officer Dave Nelsen announced that today was Assistant CEO of Operations Lisa Johnson's final Board meeting prior to her retirement. Mr. Nelsen, along with the Board and Staff, expressed their sincere appreciation for Ms. Johnson's dedication, commitment, and outstanding service to ACERA and throughout her 30 plus year career with the County. Ms. Johnson will be truly missed.

**CONSENT CALENDAR**  
**REPORTS AND ACTION ITEMS**

**REPORT ON SERVICE RETIREMENTS**

*Appendix A*

**LIST OF DEFERRED RETIREMENTS**

*Appendix B*

**LIST OF DECEASED MEMBERS**

*Appendix C*

**APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO  
RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

*Appendix D*

**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON  
DISABILITY RETIREMENTS AND DEATH BENEFITS**

*Appendix E*

**APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR  
DISABILITY RETIREMENTS AND DEATH BENEFITS**

*None*

**APPROVE MINUTES of BOARD and COMMITTEE MEETINGS**

*June 18, 2026 Minutes of the Regular Board Meeting*

*June 18, 2026 Actuarial Committee Minutes*

*June 18, 2026 Audit Committee Minutes*

*July 1, 2026 Retirees Committee Minutes*

**MISCELLANEOUS**

- *Approve Staff Recommendation regarding the County's New Pay Code: Property Salvage Operations – 43T*

**26-42**

**It was moved by Ophelia Basgal and seconded by Kellie Simon that the Board adopt the Consent Calendar. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.**

**REGULAR CALENDAR**  
**REPORTS AND ACTION ITEMS**

**DISABILITY, DEATH AND OTHER BENEFIT CLAIMS**

None.

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*This month's Committee reports were presented in the following order:*

***Retirees:***

Kellie Simon reported that the Retirees Committee met on July 1, 2026 and that the Committee was presented with and discussed the Implicit Subsidy Cost for Plan Year 2025.

**26-43**

**It was moved by Kellie Simon and seconded by Ophelia Basgal that the Board increase the 2027 Group Plan Monthly Medical Allowance (MMA) by 3.75% for eligible retirees in the Group Plans, eligible qualified early (non-Medicare) retirees enrolled in the Individual Plans through the Health Exchange, and qualified Medicare eligible retirees enrolled in the Individual Plans through the Medicare Exchange, in accordance with the substantive plan definition adopted under GASB 43 equal to 50% of the rate of health care inflation assumptions provided by ACERA's actuary, which results in a MMA maximum of \$712.98 for the Plan Year 2027. The MMA contribution is a nonvested benefit subject to possible reduction or elimination if Board policies change or funds are unavailable. This benefit is funded by contributions from ACERA employers to the 401(h) account. After contributions are made, in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions, as recommended by the Retirees Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.**

The Committee was presented with the following Information Items: **1)** Report on Dental and Vision Plans Experience and Utilization; **2)** Discussion of Monthly Medical Allowance for 2027; **3)** Utilization Implementation of Revised Direct Deposit Forms and Trust Procedures for Legislative Compliance; and **4)** Retirement Estimate Optimization.

Minutes of the meeting were approved as part of the Consent Calendar.

***Operations:***

Kellie Simon reported that the Operations Committee met earlier today and was presented with Staff's proposal regarding the adoption of a *Pay Code Policy*.

**26-44**

**It was moved by Kellie Simon and seconded by Scott Ford that the Board adopt a *Pay Code Policy*, as recommended by the Operations Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.**

Trustee Simon reported that the Committee reviewed and discussed Staff's proposed revisions to the Disability Retirement Procedures.

**26-45**

**It was moved by Kellie Simon and seconded by Ophelia Basgal that the Board adopt Staff's proposed revisions to Disability Retirement Procedures, as recommended by the Operations Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.**

Trustee Simon reported that the Committee reviewed and discussed Staff's proposed revisions regarding the cost of service credit purchases for members who exceed the PEPR cap (including possible refunds).

**26-46**

**It was moved by Kellie Simon and seconded by Ophelia Basgal that the Board adopt Staff's proposed revisions regarding the cost of service credit purchases for members who exceed the PEPR cap (including possible refunds), as recommended by the Operations Committee. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.**

The Committee was presented with the following Information Items: *1) Managed Medical Review Organization (MMRO) Annual Report; 2) Operating Expenses as of 05/31/26; and 3) ACERA Strategic Business Initiatives 2026 Presentation.*

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the August 20, 2026 Board meeting.

**NEW BUSINESS:**

***Report on Investments Made Under Delegated Authority: Gridiron Capital Fund VI and Neuberger Berman Secondary Opportunities Fund VI – Private Equity***

Senior Investment Analyst John Ta reported on the status of ACERA's private equity investments regarding the Gridiron Capital VI Fund and the Neuberger Berman Secondary Opportunities VI Fund. It was noted that all relevant documents for both Funds are available in the BoardEffect Library.

***Chief Executive Officer's Report***

Mr. Nelsen presented his July 16, 2026 written CEO Report which provided an update on: **1)** Senior Management Recruitment; **2)** Conference/Event Schedule; **3)** Other Items: **a)** Business Planning; **b)** Legislation; **c)** Stand-By Pay Issue; **d)** Budget; **e)** Superior Court of California, Alameda County- Social Security Coverage Issue for Court Employees; and **4)** Key Performance Indicators.

Mr. Nelsen provided an update on AB 1383 (PEPRA Rollback Bill) stating that the bill has moved to the Senate Appropriations Committee for review and possible passage.

Messrs. Nelsen and/or Rieger responded to ACRE President Pete Albert's questions regarding the status of the *LACERA v. County of Los Angeles* matter, which is currently pending final decision before the California Supreme Court, and the status of Stand-by Pay.

**CONFERENCE/ORAL REPORTS**

None.

**ANNOUNCEMENTS**

None.

**BOARD INPUT**

None.

## **CLOSED SESSION**

The Board adjourned into Closed Session to discuss agenda Items 12A and 12B below:

12A:

Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): *Anamaria Morlino v. Alameda County Employees' Retirement Association*, Alameda County Superior Court Case No: 26CV193975.

12B:

Conference With Legal Counsel—Existing Litigation (Gov't Code § 54956.9(d)(1)): *Jennifer Estolas v. Alameda County Employees' Retirement Association*, Alameda County Superior Court Case No: 25CV131331.

The Board reconvened into Open Session and the following Trustees returned:

***Basgal, Ford, Foster, Rogers, Simon and Thacker***

Mr. Rieger reported that the Board took the following action in Closed Session on item 12A above:

### **26-47**

**Motion that the Board authorize legal counsel to defend the *Anamaria Morlino v. Alameda County Employees' Retirement Association* matter in court. The motion carried 5 yes (*Basgal, Ford, Rogers, Simon, Thacker*), 0 no, and 0 abstentions.**

Mr. Rieger reported that the Board took no reportable action in Closed Session on item 12B above.

To view the July 16, 2026 Board meeting YouTube video in its entirety, go to ACERA's Website at: <https://youtu.be/wFSrfpUmZZA>.

## **ADJOURNMENT**

The meeting was adjourned at approximately 2:45 p.m.

Respectfully Submitted,



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David Nelsen  
Chief Executive Officer

08/20/26

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Date Adopted

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**APPENDIX A**  
**REPORT ON SERVICE RETIREMENTS**

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ATKINS, Jeremy  
Effective: 5/15/2026  
Alameda County Health

GUZMAN, John  
Effective: 3/28/2026  
Social Service Agency

BAPTISTA, Tamara  
Effective: 5/18/2026  
Zone 7

KALKO, George  
Effective: 4/1/2025  
Alameda Health System

BEZU, Dagnu  
Effective: 5/23/2026  
Sheriff's Office

KERNS, Patrick  
Effective: 6/1/2026  
Sheriff's Office

BURTON, Robert  
Effective: 3/31/2026  
Alameda Health System

LEE-HOSSAIN, Nidia  
Effective: 5/1/2026  
Alameda Health System

CHANDRA, Satish  
Effective: 4/30/2026  
Library

LEWIS, Marlo  
Effective: 4/15/2026  
Social Service Agency

DONG, Gilbert  
Effective: 5/2/2026  
Human Resources Services

LULUQUISEN, Esminia  
Effective: 4/25/2026  
Alameda County Health

ELDRIDGE, Brenda  
Effective: 5/1/2026  
ACERA

MAND, Daljeet  
Effective: 5/9/2026  
Alameda Health System

ERLANDSON, Judy  
Effective: 3/30/2026  
Zone 7

MULLEN, Mila  
Effective: 4/30/2026  
Alameda Health System

FESTEJO, Carol  
Effective: 3/23/2026  
Alameda County Health

NETTLETON, Christopher  
Effective: 4/11/2026  
Alameda County Health

GINSBERG, Joel  
Effective: 5/1/2026  
Social Service Agency

NEWSON, Jean  
Effective: 9/12/2012  
Alameda Health System

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**APPENDIX A**  
**REPORT ON SERVICE RETIREMENTS**

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PHOUMMATHEP, Kam  
Effective: 3/31/2026  
Social Service Agency

SOMMERS, Stephen  
Effective: 5/6/2026  
LARPD

POLK, Paul  
Effective: 4/1/2026  
Probation

SZETO, Stella  
Effective: 5/9/2026  
Alameda County Health

SANDERS, Laura  
Effective: 3/28/2026  
Alameda County Health

TADIARCA, Trifon  
Effective: 5/8/2026  
Alameda Health System

SANDERS-PFEIFER, R Anthony  
Effective: 1/11/2026  
Alameda County Health

WILKINS, Lennox  
Effective: 4/21/2026  
General Service Agency

SCANLIN, James  
Effective: 3/27/2026  
Public Works Agency

WU CARDONA, Alice  
Effective: 4/1/2026  
Alameda County Health

SILVER, Tonya  
Effective: 3/5/2026  
Alameda Health System

YIP, Erika  
Effective: 3/21/2026  
Social Service Agency

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**APPENDIX B**  
**LIST OF DEFERRED RETIREMENTS**

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ALMENDAREZ, Karina  
Alameda Health System  
Effective Date: 5/8/2026

CONSTANTINO, Gabrielle  
Alameda County Superior Court  
Effective: 5/8/2026

ASHTARI, Matthew  
Social Services Agency  
Effective: 5/15/2026

DALIZU, Alice  
Alameda Health System  
Effective: 5/9/2026

CAUSEY, Alexis  
District Attorney's Office  
Effective: 5/22/2026

DE GUZMAN, Romeo  
Sheriff's Office  
Effective: 5/19/2026

CHAN, Leo  
Social Services Agency  
Effective: 4/29/2026

DIVINO-UNG, Eyebee  
Social Services Agency  
Effective: 5/1/2026

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**APPENDIX B**  
**LIST OF DEFERRED RETIREMENTS**

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ESPINOSA, Nicolas  
Human Resource Services  
Effective: 4/24/2026

FAYYAZI, Nickan  
Board of Supervisors  
Effective: 4/30/2026

FLYNN, Abigail  
Public Defender  
Effective: 4/24/2026

GARDNER, Giovanni  
General Services Agency  
Effective: 5/11/2026

GORDON, Monica  
Alameda Health System  
Effective: 5/15/2026

GREENE, Latish  
Alameda Health System  
Effective: 5/14/2026

GUZMAN, Angela  
Social Services Agency  
Effective: 4/24/2026

HALL, Shannon  
Alameda County Superior Court  
Effective: 5/1/2026

HAYS, Jannet  
Alameda County Superior Court  
Effective: 5/22/2026

HERNANDEZ, Edgar  
Sheriff's Office  
Effective: 4/30/2026

JESTER, Terry  
Probation  
Effective: 4/25/2026

JOSEPH, Joachim  
Alameda Health System  
Effective: 4/30/2026

LINARTE, Phillip  
Public Works Agency  
Effective: 5/21/2026

LOVETT, Brittany  
Alameda Health System  
Effective: 5/18/2026

LOWINGER-IVERSON, Claire  
Public Defender  
Effective: 5/12/2026

MANNING, Laverne  
Alameda County Superior Court  
Effective: 5/22/2026

MOORE, Christina  
Public Defender  
Effective: 4/24/2026

OREN, Elise  
Alameda Health System  
Effective: 5/12/2026

RAMIREZ, Jedry  
Information Technology Dept.  
Effective: 5/12/2026

RASH, Jannette  
Alameda Co Housing Authority  
Effective: 5/21/2026

SANCHEZ, Esperanza  
Alameda County Superior Court  
Effective: 4/30/2026

SICANGCO, Jose  
Alameda Health System  
Effective: 4/24/2026

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**APPENDIX B**  
**LIST OF DEFERRED RETIREMENTS**

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STEVENSON, Lasaundra  
Social Services Agency  
Effective: 4/28/2026

TANG, Eugenia  
Alameda Health System  
Effective: 5/5/2026

TAN, Samuel  
Public Works Agency  
Effective: 5/8/2026

WITTIG, Shane  
Zone 7  
Effective Date: 5/15/2026

ZARATE GARCIA, Pablo  
Sheriff's Office  
Effective: 5/7/2026

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**APPENDIX C**  
**LIST OF DECEASED MEMBERS**

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ANDERSON, Gwendolyn  
Sheriff's Office  
6/6/2026

GUY, Patricia A.  
County Library  
6/2/2026

BERTUCCELLI, Roy R.  
Social Services Agency  
5/28/2026

HANTKE, Alice M.  
Alameda Health System  
6/5/2026

COMPARTORE, Joseph A.  
Superior Court  
6/1/2026

KING, Thomas J.  
Sheriff's Office  
5/29/2026

DARLING, John A.  
Sheriff's Office  
6/14/2026

LAMB, George  
Alameda County Health  
6/17/2026

EVANS, Williamae  
Non-Member Survivor of HARRY EVANS  
5/24/2026

LAVELLE, Winfred  
General Services Agency  
5/31/2026

GARDINER, Samara M.  
Social Services Agency  
5/23/2026

LEE, Nelson M.  
Community Development Agency  
5/30/2026

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**APPENDIX C**  
**LIST OF DECEASED MEMBERS**

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MEDINA, Maria V.  
Social Services Agency  
12/1/2025

PHILLIPS, Sylvia  
Child Support Services  
6/3/2026

MIGAS, Maryann  
District Attorney's Office  
5/28/2026

SMITH, Patricia L.  
Alameda Health System  
6/9/2026

MILLET, Leo J.  
Assessor  
6/8/2026

WHALEN, Shelley Jeanne  
Superior Court  
6/5/2026

YEUNG, Cynthia  
Alameda County Health  
5/18/2026

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**APPENDIX D**  
**REQUEST FOR 130 BI-WEEKLY PAYMENTS TO**  
**RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

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GOMES, Anthony  
Government Code 31652 Redeposit

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**APPENDIX E**  
**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON**  
**DISABILITY RETIREMENTS AND DEATH BENEFITS**

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**Name:** Miller, Nicholas  
**Type of Claim:** Service-Connected

**Staff's Recommendation:**

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Miller's application for service-connected disability and waiving annual medical examinations and questionnaires at this time.

Grant the request for an earlier effective date. Applicant was unable to ascertain the permanency of their disability until after the last date of compensation.

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**APPENDIX E**  
**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON**  
**DISABILITY RETIREMENTS AND DEATH BENEFITS**

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**Name:** **Montgomery, Khalema**

**Type of Claim:** **Service-Connected**

**Staff's Recommendation:**

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Montgomery's application for service-connected disability and waiving annual medical examinations and questionnaires at this time.

Deny the request for an earlier effective date. Applicant was able to ascertain the permanency of their disability before the last date of compensation.

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**Name:** **Pandolfo Baumer, Lisa**

**Type of Claim:** **Non-Service Connected**

**Staff's Recommendation:**

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Pandolfo Baumer's application for non-service connected disability and waiving annual medical examinations and questionnaires.

Deny the request for an earlier effective date. Applicant was able to ascertain the permanency of their disability before their last date of compensation.

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