



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

Thursday, June 19, 2014

Chair Annette Cain-Darnes called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral
Ophelia Basgal
Annette Cain-Darnes
Keith Carson
George Dewey
Elizabeth Rogers
Donald White
George Wood
Darryl Walker (*Alternate*)
David Safer (*Alternate*)

Trustees Excused: Liz Koppenhaver

Staff Present: Margo Allen, Fiscal Services Officer
Victoria Arruda, Human Resources Officer
Angela Bradford, Administrative Specialist II
Vincent Brown, Chief Executive Officer
Kathy Foster, Assistant Chief Executive Officer
Harsh Jadhav, Chief of Internal Audit
Marguerite Malloy, Associate Counsel
Betty Tse, Chief Investment Officer
Latrena Walker, Project and Information Services Manager

Staff Excused: Rose Kwong, Benefits Manager

14-68

The minutes of the regular meeting of May 22, 2014 were accepted on a motion by David Safer Seconded by Donald White, and approved by a vote of 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White Wood*), 0 no, and 0 abstentions.

**CONSENT CALENDAR
REPORTS AND ACTION ITEMS**

APPLICATION FOR SERVICE RETIREMENT

Appendix A

APPLICATION FOR RETIREMENT, DEFERRED

Appendix B

Appendix B-1

APPLICATION FOR DEFERRED TRANSFER

Appendix C

LIST OF DECEASED MEMBERS

Appendix D

**REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT
CONTRIBUTIONS AND GAIN CREDIT**

Appendix E

APPLICATION FOR DISABILITY RETIREMENT – NON CONTESTED ITEMS:

Appendix F

**APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER
RECOMMENDATIONS**

Appendix G

It was moved by George Dewey, seconded by Donald White, and approved by a vote of 8 yes (*Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), (*Amaral recused*), 0 no, 0 abstentions, that the following resolution is adopted:

14-69

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

**REGULAR CALENDAR – REPORTS AND ACTION ITEMS
DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND
MOTIONS**

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **June** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **June 19, 2014** Board meeting. This month's Committee reports were presented in the following order:*

Actuarial:

George Wood reported that the Actuarial Committee met on May 22, 2014 at 10:03 a.m. and highlighted the following:

Paul Angelo, Segal's Senior Vice President and Actuary, and Andy Yeung, Segal's Vice President and Associate Actuary, discussed the Actuarial Valuation and Review as of December 31, 2013. Vince Brown, CEO informed the Committee that the valuation will be discussed at the Participating Employers meeting on July 29, 2014. The Board took action on this item at the May 22, 2014 Board meeting.

Paul Angelo, Segal's Senior Vice President and Actuary, and Andy Yeung, Segal's Vice President and Associate Actuary, discussed the illustrations of employer contribution rates encompassing a 15 year period under three market rate of return scenarios: 0.0%, 7.8% (ACERA's current assumed rate of return), and 15.6%. Mr. Angelo explained that this is only a sensitivity analysis. Vince Brown, CEO, stated that Segal will discuss these illustrations at the Participating Employer meeting on July 29, 2014.

Paul Angelo, Segal's Senior Vice President and Actuary, and Andy Yeung, Segal's Vice President and Associate Actuary reviewed ACERA's current interest crediting procedure and discussed alternatives that should be considered before finalizing a new policy. Vince Brown, CEO, explained that staff will ask the Committee to consider two action items at the next meeting so that an Interest Crediting Policy can be formalized for the Committee's upcoming review and approval.

14-70

It was moved by George Wood and seconded by David Safer that the Board approve the May 22, 2014 Actuarial Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

George Wood, Board Trustee, explained that ACERA's current Policy states that ACERA can disburse funds from the Contingency Reserve when there are negative earnings. Paul Angelo, Senior Vice President and Actuary, The Segal Company, presented scenarios for and against the use of the contingency reserve during a period in which earnings are less than the assumed rate of return, but are not negative.

Vince Brown, Chief Executive Officer, recommended using the contingency reserve whenever earnings are less than the assumed rate of return, but are *not* negative (Scenario 1).

14-71

It was moved by Ophelia Basgal and seconded by David Safer that the Board approve the use of the Contingency Reserve whenever earnings during the six (6) month interest crediting period are less than the assumed rate of return, but are *not* negative. The motion carried 6 yes (*Basgal, Carson, Dewey, Rogers, Safer, White*), 1 no, (*Amaral*), and 2 abstentions (*Cain-Darnes, Wood*).

After a brief discussion concerning the requirement for a 1.4% Contingency Fund level and describing the impact of disbursing the Contingency Fund based on the motion which just carried, the Board decided to set the size of the Contingency Reserve at 1%.

14-72

It was moved by Dale Amaral and seconded by Ophelia Basgal that the Board set the size of the Contingency Reserve at 1%. The motion carried 6 yes (*Amaral, Basgal, Carson, Rogers, Safer, White*), 0 no, and 3 abstentions (*Cain-Darnes, Dewey, Wood*).

The formal Actuarial Committee minutes for June 19, 2014 will be approved at the July 17, 2014 Board meeting.

Audit:

Donald White reported that the Audit Committee met on May 22, 2014 at 1:00 p.m. and highlighted the following:

External Audit:

Robert H. Griffin, Managing Partner, and Audrey F. Elbert, Audit Partner, Williams, Adley & Company, LLP (WACO), presented the audited Financial Statements for the year ended December 31, 2013. The Board took action on this item at the May 22, 2014 Board meeting.

Members of the Audit Committee requested a presentation and discussion prior to approving the ACERA Policy for Audit of Employer and Employee Compensation and Retirement Information. This item was delayed for the next meeting.

In the external auditor's presentation Audrey Elbert, WACO's Audit Partner, presented the Audit Results, expressing that the audit was completed that they will be providing an unmodified opinion on the Financial Statements.

Robert Griffin, WACO's Managing Manager, then referred to the Required Communications and New GASB standards implemented: *GASB 65 Items Previously Reported as Assets and Liabilities*, and *GASB 66 Technical Corrections – 2012 – an amendment of GASB Statements 10 and 62*, effective for the year ending December 31, 2013.

Internal Audit:

Harsh Jadhav, Chief of Internal Audit and Caxton Fung, Assistant Accounting Manager, presented the 2014 Internal Audit Report, and the 2014 Participating Employers Audit Plan.

Harsh Jadhav also presented the Results of the Active and Deferred Member Divorce Audit.

14-73

It was moved by Donald White and seconded by George Wood that the Board approve the May 22, 2014 Audit Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

External Audit:

Donald White presented the Audit Committee's recommendation that the Board accept and file Williams, Adley & Company's Observations and Recommendations for the year ended December 31, 2013 (Management Letter).

14-74

It was moved by Donald White and seconded by George Dewey to accept and file the Observations and Recommendations from Williams, Adley & Company LLP for the year ended December 31, 2013. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

Internal Audit:

Donald White presented the Audit Committee's recommendation that the Board adopt the audit objective, scope and proposed audit plan for the employer audit of First Five of Alameda.

14-75

It was moved by Donald White and seconded by George Wood to approve the audit objective, scope and proposed audit plan for the employer audit of First Five of Alameda. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

Donald White, Board Trustee, presented the Audit Committee's recommendation that the Board adopt the audit objective, scope and proposed audit plan for the employer audit of Livermore Area Recreation and Park District.

14-76

It was moved by Donald White and seconded by George Wood to approve the audit objective, scope and proposed audit plan for the employer audit of Livermore Area Recreation and Park District. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

The formal Audit Committee minutes for June 19, 2014 will be approved at the July 17, 2014 Board meeting.

Retirees:

Dale Amaral reported that the Retirees Committee met on June 4, 2014 at 10:30 a.m., and highlighted the following:

Kathy Foster, Assistant Chief Executive Officer, reported on healthcare inflation factors for 2014 and 2015 based on the information provided by The Segal Company, ACERA's Actuary, and Keenan and Associates (Keenan), ACERA's Benefits Consultant. The trend assumptions provided have been reset to start at 8.0% for non-Medicare plans and 7.0% for Medicare Advantage plans. The trend used for dental, vision and Medicare Part B is 5%. In addition, Keenan provided information from the American Medical Association on factors which will likely influence medicine and the delivery of care in the future, and Becker's Hospital Review, which identifies trends to watch in 2014.

Kathy Foster, Assistant Chief Executive Officer, presented Group and Individual plan enrollment Monthly Medical Allowance (MMA) cost comparisons for the 2014 and 2015 plan years. This item will be brought back to the Retirees Committee for further discussion and possible approval of the 2015 MMA at the July 2014 meeting.

Kathy Foster, Assistant Chief Executive Officer, requested feedback on the desired frequency of reporting on the OneExchange Health Reimbursement Arrangement (HRA) account spending and usage report by years of service. Trustees agreed that receiving this information twice a year would be sufficient.

Kathy Foster, Assistant Chief Executive Officer, presented information on the projected number of retirements due to implementing AB197 and the impacts on the workload. She also reported that based on the assessment of the workload impacts, a contingency budget to hire temporary employees and overtime for current Staff to handle the surge of retirements will be necessary. If the stay for the appeal of the DSA lawsuit final judgment is not granted, a more detailed and expanded report will be provided to the Budget Committee at its July 10th meeting requesting approval of a contingency budget to cover these expenses.

Ken Moresi stated that effective May 31, 2014, he stepped down as REAC Board President. He expressed his appreciation to the Trustees and to ACERA Staff and introduced Steve Scheinman, who has taken his position as REAC President. The Trustees expressed their appreciation to Ken and welcomed Steve.

14-77

It was moved by Dale Amaral and seconded by Ophelia Basgal that the Board approve the June 4, 2014 Retirees Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

Investment:

Annette Cain-Darnes reported that the Investment Committee met on June 11, 2014 at 9:31 a.m., and highlighted the following:

The Committee requested clarifications of the following items:

- a. The frequency of investment manager service reviews conducted by the Investment Committee;
- b. The frequency of distributing trading costs reports to the Investment Committee;
- c. The timing of distributing relevant rebalancing reports to the Investment Committee.

The Committee deferred discussion of the General Investment Policies to a later meeting.

Erik Brooks, a representative from ABRY presented to the Committee the goals and objectives of the ABRY Partners VIII, L.P. He spoke to ABRY's proven investment criteria, industry sector focus, discipline, people and culture.

14-78

It was moved by Annette Cain-Darnes and seconded by Dale Amaral that the Board approve adopt an up to \$52.0 million commitment to the ABRY Partners VIII, L.P. pending completion of legal due diligence and successful contract negotiation-PEARLS Buyout. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*), 0 no, and 0 abstentions.

Staff has initiated service reviews for PEARLS managers, and Permal (hired in April, 2012) was the first alternative manager to be reviewed by the Committee.

Shane Clifford, a representative from Permal Management, described the firm's recent organizational growth, its strategy, philosophy, risk management and results of ACERA's investment.

As of April 30, 2014, the Permal account was at \$121.9 million and returned 9.98% (annualized net) since inception.

ACERA's Total Fund returned 1.8 % (gross) in the first quarter of 2014, placing it in the top 28th percentile in the institutional investors' universe which includes ACERA.

As of 3/31/14, the market value of the total Fund exceeded \$6.7 billion.

For the quarter, ACERA's U.S. equity, international equity, fixed income, PEARLS, Real Estate and real return pool asset classes returned 1.3%, 0.9%, 3.3%, 3.8%, 3.7% and 1.5% (gross), respectively.

ACERA's real estate portfolio returned 3.7% (gross) for Q1 2014, outperforming the NFI-ODCE index of 2.5%.

As of 03/31/14, the total market value of ACERA's real estate portfolio was about \$414.3 million; approximately 6.2% of ACERA's total Fund.

As of December 31, 2013 the Private Equity and Alternatives Return Leading Strategies Portfolio ("PEARLS") had a total market value of \$454.2 million, with \$277.6 million in Private Equity and \$176.6 million in Alternatives.

During the second half of 2013, ACERA made one re-up commitment to Private Equity.

14-79

It was moved by Annette Cain-Darnes and seconded by George Dewey that the Board approve the June 11, 2014 Investment Committee minutes. The motion carried 9 yes (Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood), 0 no, and 0 abstentions.

NEW BUSINESS

Kathy Foster, Assistant Chief Executive Officer, reported that Keenan & Associates, ACERA's Benefits Consultant, increased its annual contract by 3.8% due to a Cost of Living Allowance (COLA) increase, effective June 1, 2014. The cost of the renewed contract is \$121,000.00.

14-80

It was moved by Donald White and seconded by Dale Amaral that the Board approve the annual contract for Keenan & Associates, ACERA's Benefits Consultant, at the current amount of \$116,609.00 plus the 3.8% Cost of Living Allowance increase (\$121,000.00), effective June 1, 2014.

Margo Allen, Fiscal Services Officer, reported the status of ACERA's budget as of 4/30/14, which is operating \$643,000.00 under budget.

Vince Brown, Chief Executive Officer's Report

The CEO reported on the following items:

- Chief Counsel Recruitment Update: Cooperative Personnel Services (CPS) has started the recruitment process. The final filing date for applications is **July 7, 2014**, interviews are scheduled for **August 19, 2014**, and the interview panel will consist of Annette Cain-Darnes, Board Chair, Donna Ziegler, Alameda County Counsel, and Harvey Leiderman, Reed Smith (ACERA's Outside Counsel). Annette Cain-Darnes, Board Chair, has requested that all the Board Trustees have an opportunity to meet the finalist before a formal offer is made. Ophelia Basgal, Board Trustee, has requested that the Board Trustees also have an opportunity to review and comment on the interview questions.

- The Results Group (TRG): The Senior and Middle Managers Off-Site is scheduled for **July 11, 2014** wherein the group will work on developing ACERA's Core Values. Vince Brown, ACERA Chief Executive Officer, has also communicated with TRG regarding ACERA's Board Off-Site and the type of presentation they will provide to the Board concerning strategic planning and how ACERA should move forward.
- "Meet & Greet" meetings have been scheduled over the next few months with each Participating Employer. Met with Leah Wilson, Executive Director of Superior Courts, on **June 16, 2014** and the main discussion was concerning questions regarding PEPRA and reciprocity.
- Served on the Panel at the Municipal Bond of Institutional Investors Conference on **June 4, 2014**. During the Conference, there was an in-depth discussion by Bond Purchasers and Bond Insurers regarding how Public Pension Funds (including County Public Pension Funds) can get a handle on financial statements, funding, etc.
- Will attend the CALAPRS Administrators' Roundtable on **June 20, 2014**, which will focus primarily on Succession Planning: *Is the Current Level of CEO Turnover a Trend or Just Coincidence? What Approaches to Succession Plans Does Your System Take?*

CONFERENCE REPORTS

George Dewey, Board Trustee, reported that he attended the CALAPRS Trustees' Roundtable, which provided an update on the type of returns pension funds could attain when good governance is being practiced and the cost pension funds could accrue without having it. There was also a discussion regarding evaluation of Investment Consultants, which was led by Harvey Leiderman, Reed Smith (ACERA's Outside Counsel). Mr. Dewey further reported that there was also a long and challenging debate over SDCERA's decision to outsource its Chief Investment Officer position.

TRUSTEE/PUBLIC INPUT

Pete Albert thanked the Board for hiring and retaining a Benefits Consultant, as he and other retirees now have a better understanding of their benefits.

An Audience Member inquired as to the status of the Stay in the DSA lawsuit. Marguerite Malloy, Associate Counsel, explained that all the relevant parties are in a "waiting pattern" and that ACERA Staff has not received any new information regarding when the hearing date will be set. Vince Brown, Chief Executive Officer, reported that the Attorney General has filed an Opposition to the Stay in this matter. Ms. Malloy stated that once we find out whether there will be a hearing and/or the status of this case, the information will be posted to the ACERA Website.

ESTABLISHMENT OF THE NEXT MEETING

Thursday, July 17, 2014 at 2 p.m.

ADJOURNMENT INTO CLOSED EXECUTIVE SESSION

1. Pursuant to Government Code Section 54957.1 and 54956.9 to discuss and make recommendations regarding disability applications:

Discussion and possible motion regarding application for service-connected disability retirement for:

- *Arthur Camarista*

2. The Results Group: ACERA Restructure Memo and Analysis.
3. Discussion of Public Employee Performance Evaluations: The Board will convene into Closed Session pursuant to Government Code §54957 to discuss Public Employee Performance Evaluations (7 Evaluations):
 - Assistant Chief Executive Officer;
 - Chief Investment Officer;
 - Fiscal Services Officer;
 - Chief of Internal Audit;
 - Human Resources Officer;
 - Benefits Manager; and
 - Project and Information Services Manager.

RECONVENE INTO OPEN SESSION TO REPORT ON ACTION TAKEN IN CLOSED EXECUTIVE SESSION:

The Board reconvened into Open Session and announced the following:

14-81

It was moved by David Safer and seconded by Donald White that the Board adopt the Hearing Officer's recommendation to deny Arthur Camarista a Service Connected Disability benefit. The motion carried 9 yes, 0 no, and 0 abstention (*Amaral, Basgal, Cain-Darnes, Carson, Dewey, Rogers, Safer, White, Wood*).

The Results Group: ACERA Restructure Memo and Analysis – the Board took no action on this item.

The discussion regarding the Public Employee Performance Evaluations (7 Evaluations) - the Board took no action on this item.

ADJOURNMENT

The meeting adjourned at 3:00 p.m.

Respectfully Submitted,



Vincent P. Brown
Chief Executive Officer

7/17/14

Date Adopted

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

ADAMS, Craig L.
Effective: 1/22/2014
Health Care Services Agency - DEF

DOTTERY, Geoffrey
Effective: 2/1/2014
Alameda Health System

AJERO, Danilo G.
Effective: 7/12/2013
Alameda Health System

FERNANDES, Claudia J.
Effective: 4/1/2014
Superior Court - DEF

AYERS, Timothy D.
Effective: 12/21/2013
Information Technology Department

FINE, Jared I.
Effective: 3/29/2014
Public Health

BARIA, Pete
Effective: 2/1/2014
Probation

GAINES, Sharon B.
Effective: 12/7/2013
Superior Court

BEAVER-EVANS, Rosa R.
Effective: 9/28/2013
Social Services Agency

GARCIA, Ingrid C.
Effective: 2/25/2014
Alameda Health System - DEF

BROWN, Sarah A.
Effective: 12/21/2013
Social Services Agency

GEE, Ronald K.
Effective: 12/28/2013
Community Development Agency - DEF

BROZEK, Patrice A.
Effective: 2/15/2014
Behavioral Health Care Services

GILL, Karen
Effective: 3/29/2014
Information Technology Department

BURESH, Sandra J.
Effective: 2/15/2014
Community Development Agency

GONZALEZ, Rosa M.
Effective: 2/15/2014
Probation

CANIVEL, Emmanuel R.
Effective: 1/4/2014
Public Works Agency

HAYNES, Shirley
Effective: 2/1/2014
Alameda Health System

CONDON, Shirley
Effective: 12/7/2013
Social Services Agency

HENSON, Jack T.
Effective: 1/11/2013
General Services Agency

CURRY, Leonard J.
Effective: 12/31/2013
Sheriff's Office - DEF

HILL, Odell N.
Effective: 2/1/2014
Probation

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

JENKINS, Deborah A.
Effective: 3/2/2014
Alameda Health System

NABAZA, Victoriano B.
Effective: 3/29/2014
Social Services Agency

JOHNSON, Cynthia D.
Effective: 4/14/2014
Alameda Health System - DEF

NGUYEN, John P.
Effective: 12/31/2013
Public Works Agency - DEF

JONES, Stephen R.
Effective: 3/1/2014
Public Works Agency

O'BRIEN, Linda M.
Effective: 4/1/2014
Alameda Health System - DEF

KAMAU, Jacqueline E.
Effective: 3/1/2014
Alameda Health System

RASHID, Kathrina L.
Effective: 12/21/2013
Social Services Agency

KELLY, David J.
Effective: 3/28/2014
Public Works Agency

REED, Janice M.
Effective: 12/28/2013
Social Services Agency

LA PLACA, Martin B.
Effective: 3/20/2014
Social Services Agency - DEF

RICHARD, Delores
Effective: 3/29/2014
Public Health

LI, Kathleen
Effective: 4/1/2014
Social Services Agency

RIVERA, Adela
Effective: 12/7/2013
Superior Court

MARCUS, Lynn E.
Effective: 1/18/2014
Behavioral Health Care Services

RIVERS, David A.
Effective: 12/18/2013
Fire Department - DEF

MILLER, Mary P.
Effective: 2/1/2014
Social Services Agency

SANTIAGO, Abelardo A.
Effective: 3/1/2014
Social Services Agency

MONTES DE OCA, Olga
Effective: 3/1/2014
Public Health

SWARENS, Alice G.
Effective: 3/29/2014
Health Care Services

MOORE, Sharon R.
Effective: 1/3/2014
Probation

TORALBA, Catalina
Effective: 2/1/2014
Alameda Health System

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

WHEELER, Beverly T.
Effective: 3/1/2014
Social Services Agency

YOON, Sue H.
Effective: 3/1/2014
Sheriff's Office

YOUNG, Kenneth W.
Effective: 1/18/2013
Alameda Health System - DEF

APPENDIX D
LIST OF DECEASED MEMBERS

BAGGOTT, Eugene A.
4/25/2014
Sheriff's Office

FERNANDEZ, Emilia C.
5/1/2014
Social Services Agency

BELTRAN, Tony
5/22/2014
Public Works Agency

HARRIS, Serojini
4/25/2014
Alameda Health System

BLAIR, Darrell G.
4/20/2014
Survivor of Rose A. Blair

HERBERT, Charles E.
4/15/2014
District Attorney

BUCHANAN, Diane D.
5/6/2014
Health Care Services Agency

HOPKINS, Carl E.
4/30/2014
Probation - DEF

BUCKHALTER, Elva M.
4/26/2014
Social Services Agency - DEF

HUGHES, Bernard P.
4/25/2014
District Attorney

CARLSON, Constance
4/24/2014
Superior Court

JEFF, Gussie L.
4/18/2014
Alameda Health System

DANFORTH, Charlotte
5/29/2014
District Attorney - DEF

JONES, Willie M.
3/30/2014
Alameda Health System

APPENDIX D
LIST OF DECEASED MEMBERS

LEIKAM, Leo R.
4/2/2014
Public Works Agency - DEF

RANLETT, Maria J.
4/9/2014
General Services Agency

LOVELADY, John R.
5/2/2014
District Attorney

READ, Jean B.
5/8/2014
Survivor of William T. Read

MARSHALL, Janet M.
4/21/2014
Sheriff's Office

READUS, Clarice E.
5/5/2014
Alameda Health System

MC KAY, Joyce
4/14/2014
Survivor of Jack F. Mc Kay

ROSEMAN, James F.
4/30/2014
Survivor of Vashti Roseman

MEDAGLIA, Alvin A.
4/30/2014
Sheriff's Office

SABATINI, Eugene
5/7/2014
District Attorney

MOLINARI, Ruby M.
4/30/2014
Social Services Agency

VANDIVER, Warren L.
5/8/2014
Probation

NETHERTON, Barbara M
4/6/2014
Health Care Services Agency

WILLIAMS, Olivia M.
5/2/2014
Human Resource Services

NORTON, Richard W.
5/2/2014
Public Works Agency – DEF

WILSON, Lillie R.
4/17/2014
Social Services Agency

PANNETT, Virginia M.
4/9/2014
Survivor of Robert M. Pannett

WOO, Susie N.
4/7/2014
Alameda Health System

QUILEZ, Mary P.
4/20/2014
Superior Court - DEF

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: **Varilla, Heidi**
Type of Claim: Non-Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Ms. Varilla a non-service connected disability and to require future annual medical examinations and questionnaires at this time.

Based on Dr. Wagner's review and determination of Ms. Varilla's ability to determine the permanency of her incapacity, to deny Ms. Varilla's request for an earlier effective date.

Name: **Walker, Ether**
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Ms. Walker a service connected disability. Since Ms. Walker is over 55 years old, future medical examinations will not be required.

Based on Dr. Wagner's review and determination of Ms. Walker's ability to determine the permanency of her incapacity, to grant Ms. Walker's request for an earlier effective date.

Name: **Wissmiller, Von**
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Mr. Wissmiller a service connected disability retirement and to not require future annual medical examinations at this time.
