



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
BOARD OF RETIREMENT  
MINUTES**

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**Wednesday, June 18, 2025**

Chair Kellie Simon called the meeting to order at 2:03 p.m.

Trustees Present:      Ophelia Basgal  
                                 Keith Carson  
                                 Henry Levy  
                                 Elizabeth Rogers  
                                 Kellie Simon  
                                 Steven Wilkinson  
                                 George Wood  
                                 Cynthia Baron (*Alternate*) (*Arrived After Roll Call*)

Trustees Excused:      Ross Clippinger  
                                 Tarrell Gamble  
                                 Kevin Bryant (*Alternate*)

Staff Present:           Victoria Arruda, Human Resource Officer (via Zoom)  
                                 Carlos Barrios, Assistant Chief Executive Officer-Benefits  
                                 Angela Bradford, Executive Secretary  
                                 Sandra Dueñas-Cuevas, Benefits Manager  
                                 Erica Haywood, Fiscal Services Officer  
                                 Jessica Huffman, Benefits Manager  
                                 Harsh Jadhav, Chief of Internal Audit  
                                 Vijay Jagar, Retirement Chief Technology Officer, ACERA  
                                 Lisa Johnson, Assistant Chief Executive Officer-Operations  
                                 David Nelsen, Chief Executive Officer  
                                 Jeff Rieger, Chief Counsel (via Zoom)  
                                 Betty Tse, Chief Investment Officer

**PUBLIC INPUT**

On behalf of Alameda County Retired Employees (ACRE) and Retired Employees of Alameda County (REAC), ACRE President Pete Albert presented Trustee Keith Carson with an award for his Service on both the Alameda County Board of Supervisors and the Alameda County Board of Retirement.

Alyssa Giachino of the Private Equity Stakeholder Project, a non-profit organization, presented information regarding ACERA's possible exposure to risky assets due to fund investments through four Private Equity Firms. Chief Counsel Jeff Rieger explained that since this item was not agendaized there could be no substantial discussion of the subject at this meeting, but Staff could follow up with Ms. Giachino regarding her presentation.

**CONSENT CALENDAR**  
**REPORTS AND ACTION ITEMS**

**REPORT ON SERVICE RETIREMENTS**

*Appendix A*

**LIST OF DEFERRED RETIREMENTS**

*Appendix B*

**LIST OF DECEASED MEMBERS**

*Appendix C*

**APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

*None*

**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS**

*Appendix E*

**APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS AND DEATH BENEFITS**

*Appendix F*

**APPROVE MINUTES of BOARD and COMMITTEE MEETINGS**

*May 22, 2025 Minutes of the Regular Board Meeting*

*May 22, 2025 Actuarial Committee Minutes*

*May 22, 2025 Audit Committee Minutes*

*June 4, 2025 Retirees Committee Minutes*

*June 4, 2025 Investment Committee Minutes*

**MISCELLANEOUS**

- *Operating Expenses as of 04/30/25*
- *Quarterly Report on Member Underpayments and Overpayments*
- *1st Quarter 2025 Call Center Report*
- *Approve Staff Recommendation regarding the Alameda Health System's New Pay Item/Code: SEIU RN Specialty Cert Pay 3% – 28Y*
- *Revisions of Resolution No. 07-29, Appendix A and the SRBR Policy regarding Retired Annuitants Using HRAs*

**25-39**

**It was moved by George Wood and seconded by Henry Levy that the Board adopt the Consent Calendar. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

**REGULAR CALENDAR**  
**REPORTS AND ACTION ITEMS**

**DISABILITY, DEATH AND OTHER BENEFIT CLAIMS**

**The Board adjourned into Closed Session to address the following item, pursuant to Gov't Code § 54957(b):**

Non-Service-Connected Disability Retirement Application of Shauna White, Eligibility Services Technician III, Social Services Agency for the County of Alameda: Consideration of Hearing Officer's Proposed Findings of Fact and Recommended Decision after remand, per Gov't Code § 31534.

The Board reconvened into Open Session and the following Trustees returned:  
***Baron, Basgal, Carson, Levy Rogers, Simon, Wilkinson and Wood***

Chief Counsel Jeff Rieger reported that the Board took the following action in Closed Session:

**25-40**

**Motion that the Board adopt the Hearing Officer's *Proposed Findings of Fact and Recommended Decision after remand* to deny Shauna White a Non-Service-Connected disability retirement benefit. The motion carried 5 yes (*Basgal, Carson, Levy, Wilkinson, Wood*), 2 no (*Rogers, Simon*), and 0 abstentions.**

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*This month's Committee reports were presented in the following order:*

***Retirees:***

Elizabeth Rogers reported that the Retirees Committee met on June 4, 2025 and that the Committee was presented with and discussed the Implicit Subsidy cost for Plan Year 2024.

**25-41**

**It was moved by Elizabeth Rogers and seconded by George Wood that the Board authorize Staff to transfer \$2,453,953 from the Supplemental Retiree Benefit Reserve account to the County Advance Reserve to be amortized over 20 years as the Implicit Subsidy payment for Plan Year 2024. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Rogers reported that the Committee was presented with and discussed the Statement of Intent to continue the Implicit Subsidy Program for health Plan Year 2026.

**25-42**

**It was moved by Elizabeth Rogers and seconded by George Wood that the Board adopt a Statement of Intent to continue the Implicit Subsidy Program for health Plan Year 2026, following a determination by ACERA at the end of Plan Year 2026 that the amount is not greater than the actual retiree Implicit Subsidy. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Rogers reported that the Committee was presented with and discussed ACERA's retiree dental care coverage, which included the review and scoring of the Request for Proposal (RFP) responses from the bidders, and Staff's recommendation on the finalist. The Committee chose Delta Dental as its finalist.

**25-43**

**It was moved by Elizabeth Rogers and seconded by George Wood that the Board approve Staff's recommendation to continue ACERA's retiree dental care coverage through Delta Dental, and to award the dental care coverage contract to Delta Dental for Plan Year 2026, pending competition of Legal and Benefits due diligence and successful contract negotiations. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

Trustee Rogers reported that the Committee was presented with and discussed ACERA's retiree vision care coverage, which included the review and scoring of the RFP responses from the bidders, and the recommendation on the finalist. The Committee chose Vision Service Plan (VSP) as its finalist.

**25-44**

**It was moved by Elizabeth Rogers seconded by George Wood that the Board approve Staff's recommendation to continue ACERA's retiree vision care coverage through Vision Service Plan (VSP), and to award the vision care coverage contract to VSP for Plan Year 2026, pending competition of Legal and Benefits due diligence and successful contract negotiations. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

The Committee was presented with the following Information Items: **1)** Presentation and Report on Health Care Inflation/Trends; **2)** Preliminary Report on Projected Benefit Costs Funded through the Supplemental Retiree Benefit Reserve; **3)** Discussion of Monthly Medical Allowance for 2026; **4)** Report on Health Reimbursement Arrangement Account Balances and Reimbursements; and **5)** Plans for Open Enrollment and Retiree Health and Wellness Fair.

Minutes of the meeting were approved as part of the Consent Calendar.

***Investment:***

George Wood reported that the Investment Committee met on June 4, 2025 and that the Committee was presented with and discussed discontinuing ACERA's Directed Brokerage Program.

**25-45**

**It was moved by George Wood seconded by Elizabeth Rogers that the Board discontinue the Directed Brokerage Program. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

The Committee was presented with the following Information Items: *1)* Semiannual Performance Review for the Period Ending December 31, 2024 for: *(a)* Real Estate, *(b)* Private Equity, *(c)* Private Credit, *(d)* Real Assets and *(e)* Absolute Return; *2)* Review of the current Public Equity Structure and Possible Restructure of the same - Part 2; and *3)* Report on Private Credit Investment Made Under Delegated Authority after Distribution of the Last Investment Committee Meeting Agenda: ICG Europe Fund IX (€37 million).

Minutes of the meeting were approved as part of the Consent Calendar.

***Operations:***

Trustees Kellie Simon and George Wood recused themselves from all discussion and voting on this matter and left the Board room during the *Employer Reimbursement Policy* discussion based on a potential conflict of interest, given that the *Employer Reimbursement Policy* relates to ACERA reimbursements to their employing departments for a portion of their salaries.

Ophelia Basgal reported that the Operations Committee met earlier today and that the Committee was presented with and discussed revisions to the *Employer Reimbursement Policy*. Chief Executive Officer Dave Nelsen reported that there was one additional revision Staff wants to include which is to change the *Policy* review cycle from annually to a three-year review cycle.

**25-46**

**It was moved by Ophelia Basgal and seconded by Cynthia Baron that the Board approve Staff's revisions to the *Employer Reimbursement Policy*, as recommended by the Operations Committee, including Staff's request to change the *Policy* review cycle from annually to a three-year review cycle. The motion carried 6 yes (*Baron, Basgal, Carson, Levy, Rogers, Wilkinson*), 0 no, 0 abstentions, 2 recusals (*Simon, Wood*).**

Trustees Kellie Simon and George Wood returned to the Board Room.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the July 17, 2025 Board meeting.

***Actuarial:***

Ophelia Basgal reported that the Actuarial Committee met earlier today and that the Committee was presented with and discussed revisions to the *Actuarial Funding Policy* and to the *Interest Crediting Policy*, if the County makes its anticipated contribution of \$400 million

**25-47**

**It was moved by Ophelia Basgal and seconded by Keith Carson that the Board approve Staff's revisions to the *Actuarial Funding Policy* and to the *Interest Crediting Policy*, if the County makes its anticipated contribution of \$400 million, as recommended by the Actuarial Committee. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

The Committee was presented with an Information Item regarding the deterministic projections as part of the Risk Assessment Report based on the Actuarial Valuation and Review as of December 31, 2024.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the July 17, 2025 Board meeting.

***Audit:***

Henry Levy reported that the Audit Committee met earlier today and that the Audit Committee was presented with and discussed the audited Schedule of Employer Allocations and Schedule of Pension Amounts by Employer and the audited Schedule of Employer Allocations and Schedule of OPEB Amounts by Employer Based on the Governmental Accounting Standards Board (GASB) Statement No. 67 and Statement No. 74, as of December 31, 2024.

**25-48**

**It was moved by Henry Levy and seconded by George Wood that the Board adopt the audited Schedule of Employer Allocations and Schedule of Pension Amounts by Employer and the audited Schedule of Employer Allocations and Schedule of OPEB Amounts by Employer Based on the Governmental Accounting Standards Board (GASB) Statement No. 67 and Statement No. 74, as of December 31, 2024. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.**

The Committee was presented with and discussed an Information Item regarding GASB Statement No. 68 and GASB Statement No. 75 Valuations and Employer Schedules as of December 31, 2024.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the July 17, 2025 Board meeting.

**NEW BUSINESS:**

**Discussion and Possible Motion to Approve a Memorandum of Understanding with the County of Alameda Regarding its Anticipated Extraordinary Contributions to Fund a Portion of its Unfunded Liabilities**

Mr. Nelsen requested that the Board approve a draft Memorandum of Understanding (MOU) between ACERA and the County of Alameda regarding the County's \$400 million extraordinary contribution towards the County General Member Unfunded Actuarial Accrued Liability (UAAL). Mr. Nelsen reported that the process is substantially similar to the County's 2021 MOU regarding the Safety Member UAAL. However, the language in, and revisions to, the draft MOU are contingent upon approval by the Alameda County Board of Supervisors. Mr. Nelsen also requested that the Board grant him the authority to agree to non-substantive modifications to the draft MOU at his discretion. Mr. Nelsen will share the final version of the MOU with the Board.

**25-49**

It was moved by George Wood and seconded by Keith Carson that the Board *a)* approve the draft Memorandum of Understanding (MOU) between ACERA and the County of Alameda regarding the County's extraordinary \$400 million contribution towards the County General Member Unfunded Actuarial Accrued Liability (UAAL); and *b)* grant authority to Chief Executive Officer Dave Nelsen to agree to non-substantive modifications to the draft MOU as provided in the agenda backup materials. The motion carried 7 yes (*Basgal, Carson, Levy, Rogers, Simon, Wilkinson, Wood*), 0 no, and 0 abstentions.

**Discussion and Possible Motion regarding Chief Executive Officer Compensation**

Mr. Nelsen reported that the County provides a 401(a) Defined Contribution Benefit to appointed and elected County department heads and to the Board of Supervisors (BOS), which is overseen by the Alameda County Treasurer's Office. Mr. Nelsen reported that there is a Plan Document that lists eligible positions and lays out the provisions of the 401(a) Program. However, the ACERA CEO and Zone 7 CEO positions are not included in the Plan Document. Mr. Nelsen reported that the County Treasurer is set to amend the Plan Document for several reasons and hopes to get it approved by the BOS this Summer and if the Board wants to include the ACERA CEO position in the Plan Document, now would be the time to make that request. Trustee Levy (and the Alameda County Treasurer) reported that there are a number of reasons why the Plan Document is updated and that it is also mandated by Federal Law.

**25-50**

It was moved by Henry Levy and seconded by Ophelia Basgal that the Board request that the ACERA CEO position be added to the Plan Document/list of eligible positions, but payment to the position would be made only after approval by the Board of Retirement, subject to negotiation and Board approval. The motion carried 6 yes (*Basgal, Carson, Levy, Rogers, Simon, Wood*), 0 no, and 0 abstentions. *Trustee Wilkinson was not present for the motion.*

### **Chief Executive Officer's Report**

Mr. Nelsen presented his June 18, 2025 written CEO Report which provided an update on: **1)** Committee and Board Action Items; **2)** Other Items: **a)** Business Planning; **b)** Legislative Update; **c)** Legislative Highlights; **d)** Budget; and **3)** Key Performance Indicators.

Mr. Nelsen provided an update on two PEPRA bills reporting that the bills are now two-year bills, and that they have been suspended and will probably not be included in this Legislative Session.

Mr. Nelsen provided an update on the ACERA Budget. Mr. Nelsen will keep the Board abreast of the status.

### **CONFERENCE/ORAL REPORTS**

Trustee Levy suggested that the Trustees attend the Rotman Governance Program for public pension plan Trustees. The program is located in Toronto, Canada on October 7 through 10, 2025. Trustee Levy stated that the cost of the program can be discounted depending on the number of Trustees who attend.

### **ANNOUNCEMENTS**

None.

### **BOARD INPUT**

Trustee Basgal suggested that the Trustees read the following two NASRA News Articles regarding Artificial Intelligence (AI): **1) *The Coming Revolution in Pension Investment Technology*** and **2) *Why Public Pensions Need an AI Academy***. Trustee Basgal recommended that the Board and Staff continue to stay informed about AI in relation to investments.



**CLOSED SESSION**

The Board adjourned into Closed Session to discuss the following:

See Motion Nos. 25-40 Above.

To view the June 18, 2025 Board meeting YouTube video in its entirety, go to ACERA's Website at: <https://youtu.be/WP6knY6CUcs>.

**ADJOURNMENT**

The meeting was adjourned at approximately 3:05 p.m.

Respectfully Submitted,



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David Nelsen  
Chief Executive Officer

07/17/25

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Date Adopted

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**APPENDIX A**  
**REPORT ON SERVICE RETIREMENTS**

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ABRAMS, Keir  
Effective: 3/29/2025  
Sheriff's Office

BYRNE MICHAEL,  
Effective: 3/29/2025  
Public Works Agency

ACKERMAN MIRAFLORES, Lila  
Effective: 4/5/2025  
Superior Court

CHAMBERS, Dean  
Effective: 3/29/2025  
Alameda County Health

AHIF, Matthew  
Effective: 4/3/2025  
Sheriff's Office

CHIONG, Rena  
Effective: 3/29/2025  
Social Services Agency

ALIABADI, Mitra  
Effective: 3/29/2025  
Assessor

COLON, Luz  
Effective: 3/29/2025  
Alameda Health System

ALLEN, Tanesia  
Effective: 4/1/2025  
Social Services Agency

CORRAL, Steven  
Effective: 3/29/2025  
District Attorney

AQUINO-OLIVE, Leah  
Effective: 3/29/2025  
Alameda Health System

DE LEON-PEREY, Celeste  
Effective: 3/29/2025  
Alameda County Health

BANKS, Edgar  
Effective: 3/29/2025  
Sheriff's Office

DENTON, Charles  
Effective: 4/12/2025  
Public Defender

BAUTISTA, Honeylet  
Effective: 3/29/2025  
General Services Agency

DUGAN, Patricia  
Effective: 3/28/2025  
Alameda County Health

BERNAL, Joseph  
Effective: 4/2/2025  
Alameda Health System

DUPES, Emilia  
Effective: 3/29/2025  
Dept of Child Support Services

BULLARD, Lynee  
Effective: 3/29/2025  
Dept of Child Support Services

ELLISON, Richard  
Effective: 3/29/2025  
Sheriff's Office

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**APPENDIX A**  
**REPORT ON SERVICE RETIREMENTS**

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ESCAREZ, Carlota  
Effective: 3/29/2025  
Social Services Agency

HAMADANYAN, Karen  
Effective: 3/29/2025  
Alameda County Health

ESTABROOK-HORTON, Mary Ann  
Effective: 3/29/2025  
Alameda County Health

HAMLIN, Eileen  
Effective: 3/29/2025  
Alameda County Health

FARROW, Susan  
Effective: 2/20/2025  
Public Defender

HARRIS, Alfred  
Effective: 3/29/2025  
Public Works Agency

FERNANDES, William  
Effective: 3/28/2025  
General Services Agency

HAYES, Steven  
Effective: 3/29/2025  
Sheriff's Office

FLORES, Estella  
Effective: 3/29/2025  
Superior Court

HEWITT, Chet  
Effective: 3/1/2025  
Social Services Agency

FULLER, Gregory  
Effective: 3/29/2025  
General Services Agency

HINOJOSA, Lorenzo  
Effective: 3/29/2025  
Alameda County Health

GARCIA, Alejandro  
Effective: 4/1/2025  
General Services Agency

HOANG, Alton  
Effective: 3/29/2025  
Sheriff's Office

GARCIA, Gail  
Effective: 3/29/2025  
Superior Court

HUNTE, Steven  
Effective: 3/29/2025  
Public Works Agency

GARRICK, Jocelyn Freeman  
Effective: 3/5/2025  
Alameda Health System

HUTTON, Vera  
Effective: 3/29/2025  
Social Services Agency

GARRIDO, Roy  
Effective: 3/29/2025  
Social Services Agency

JIMENEZ, Maria  
Effective: 3/29/2025  
Social Services Agency

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**APPENDIX A**  
**REPORT ON SERVICE RETIREMENTS**

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KARP, David  
Effective: 3/29/2025  
Superior Court

MC DOUGAL, Michelle  
Effective: 3/31/2025  
Sheriff's Office

LAU, Shiu  
Effective: 4/1/2025  
Auditor-Controller

MCANDREW, Eileen  
Effective: 3/29/2025  
District Attorney

LAW, Keith  
Effective: 4/1/2025  
Alameda Health System

MCBURNIE, Lisa  
Effective: 3/29/2025  
Social Services Agency

LEONARD, Gregory  
Effective: 3/29/2025  
Public Works Agency

MCKETNEY, Edwin  
Effective: 3/29/2025  
Alameda County Health

LEWIS, David  
Effective: 3/29/2025  
Public Works Agency

MEDINA, Michael  
Effective: 3/29/2025  
Zone 7 Water Agency

LOOMIS, Laura  
Effective: 3/29/2025  
Social Services Agency

MENDONCA, Judith  
Effective: 3/29/2025  
Dept of Child Support Services

LOTMAN, William  
Effective: 3/26/2025  
Sheriff's Office

MENGISTE, Wosen  
Effective: 3/29/2025  
Superior Court

LOUISE, Sue  
Effective: 3/29/2025  
Alameda County Health

NARVAEZ, Benigno  
Effective: 3/29/2025  
Alameda Health System

LUKAN, Maria  
Effective: 3/15/2025  
District Attorney

NOBREGA, Herlander  
Effective: 3/29/2025  
Alameda County Health

MAGLAYA, Robert  
Effective: 3/29/2025  
Sheriff's Office

OGUNTUASE, Abiodun  
Effective: 3/15/2025  
Social Services Agency

MAGTIBAY, Lisa  
Effective: 3/29/2025  
Social Services Agency

ORNELLAS, Teresa  
Effective: 3/15/2025  
General Services Agency

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**APPENDIX A**  
**REPORT ON SERVICE RETIREMENTS**

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OSHIRO, Jennifer  
Effective: 3/29/2025  
Dept of Child Support Services

ROXAS, Luisito  
Effective: 3/29/2025  
Alameda County Health

PARKER, Andrew  
Effective: 3/29/2025  
Social Services Agency

SAELIAW-CHAO, Pamela  
Effective: 3/29/2025  
Social Services Agency

PEREZ, Rozel  
Effective: 3/29/2025  
Assessor

SASS, Cynthia  
Effective: 3/29/2025  
Sheriff's Office

PETTIGREW, Robert  
Effective: 3/29/2025  
General Services Agency

SCHROYER, Maria  
Effective: 3/29/2025  
Public Works Agency

PIERCE, Patricia  
Effective: 3/15/2025  
Alameda County Health

SEELEY-WILLIAMS, Sandra  
Effective: 3/29/2025  
Alameda Health System

PROVOST, John  
Effective: 3/29/2025  
Alameda Health System

SILVA, Karen  
Effective: 4/1/2025  
Zone 7 Water Agency

RASMUSSEN, Robin  
Effective: 4/1/2025  
LARPD

SWANSON, Patricia  
Effective: 4/1/2025  
County Administrator Office

ROA, Daisy Dacumos  
Effective: 3/29/2025  
Sheriff's Office

TESFAYOHANNES, Taaque  
Effective: 3/29/2025  
Zone 7 Water Agency

ROCHA, Ana  
Effective: 3/14/2025  
Social Services Agency

TOLERO, Michael  
Effective: 3/29/2025  
Sheriff's Office

ROSALES-PERRE, Imelda  
Effective: 3/29/2025  
Dept of Child Support Services

VALADEZ, Rita  
Effective: 3/21/2025  
Social Services Agency

ROSE, Nancy  
Effective: 3/29/2025  
Superior Court

VINCENT, Raymond  
Effective: 3/29/2025  
Sheriff's Office

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**APPENDIX A  
REPORT ON SERVICE RETIREMENTS**

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WALES, Michele  
Effective: 3/29/2025  
Register of Voters

WONG, Jennie  
Effective: 3/29/2025  
First 5 Alameda County

WHITAKER, Keith  
Effective: 3/29/2025  
Public Works Agency

YOUNG, Teresa  
Effective: 3/21/2025  
Alameda Health System

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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ALBERT, Ernest  
Alameda Health System  
Effective Date: 4/24/2025

CLAFTON, Tyler  
Auditor Controller  
Effective: 4/3/2025

BANAGA, Jennifer  
Alameda Health System  
Effective: 5/1/2025

DAVIES, Anna  
Alameda County Health  
Effective: 4/21/2025

BARRAGAN-MORENO JR, Abraham  
Sheriff's Office  
Effective: 4/1/2025

DUCKWORTH, Eric  
Alameda Health System  
Effective: 4/25/2025

BERBER NORIEGA, Jose  
Sheriff's Office  
Effective: 4/16/2025

ESQUIVEL, Lisa  
Social Services Agency  
Effective: 4/8/2025

BOBO, Kimberly  
Alameda County Health  
Effective: 4/25/2025

FLORES, Nereida  
First 5 Alameda County  
Effective: 4/3/2025

CASSON, Kelly  
Superior Court  
Effective: 4/14/2025

GONZALEZ, Ramiro  
Probation  
Effective: 4/3/2025

CATALAN, Aileen  
Social Services Agency  
Effective: 4/23/2025

GUZMAN, Carlos  
District Attorney  
Effective: 4/25/2025

CEN, Xiaoying  
Social Services Agency  
Effective: 3/31/2025

JOHNSON, Benjamin  
Social Services Agency  
Effective: 4/24/2025

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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KELLEY, Stacy  
Alameda Health System  
Effective: 4/29/2025

ORTIZ, Gabriel  
Public Works Agency  
Effective: 4/24/2025

KONING, Kaitlyn  
Alameda Health System  
Effective: 4/10/2025

PASTRANA PAGES, Roberto  
Social Services Agency  
Effective: 4/25/2025

KORDISH, Lora  
Alameda Health System  
Effective: 4/8/2025

SANTOS, Aletho  
Public Works Agency  
Effective: 4/17/2025

MARQUEZ, Taylor  
Superior Court  
Effective: 4/11/2025

SERRANO, Matthew  
Auditor Controller  
Effective: 5/2/2025

MIDDLETON, Ramon  
District Attorney  
Effective: 4/11/2025

THOMAS, Kathleen  
Alameda County Health  
Effective: 4/18/2025

MURRELL, Elaisha  
District Attorney  
Effective: 4/11/2025

TRANSOU, Scott  
General Services Agency  
Effective: 4/18/2025

NGUYEN, Trinh  
Social Services Agency  
Effective: 4/15/2025

WALIA, Gurpreet  
Alameda Health System  
Effective: 5/2/2025

NIEBLAS, Guadalupe  
Sheriff's Office  
Effective: 4/5/2025

WHEAT, Adam  
Sheriff's Office  
Effective: 4/18/2025

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**APPENDIX C**  
**LIST OF DECEASED MEMBERS**

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BENNETT, Minnie J.  
Non-Member Survivor of ROBERT  
BENNETT  
3/13/2025

BURKE, Susan J.  
Alameda Health System  
4/15/2025

CHURCHILL, Ruth E.  
Non-Member Survivor of RICHARD  
CHURCHILL  
5/8/2025

CRIST, Frieda J.  
Social Services Agency  
4/15/2025

DESSASAU, Loretta J.  
Alameda Health System  
5/2/2025

ELLIS, Dorothy M.  
Alameda Health System  
4/14/2025

GOMEZ, Andrew E.  
Alameda Health System  
5/13/2025

GOODE-HARDEMAN, Antoinette M.  
Probation  
5/17/2025

GREEN, Florence  
Alameda Health System  
4/20/2025

HAYNES, Marinett  
Alameda County Health  
4/25/2025

HILL, Barbara R.  
Alameda Health System  
5/20/2025

JONES, Annie M.  
Alameda Health System  
5/14/2025

JUNG, Ruth Y.  
Alameda Health System  
4/4/2025

KIELY, John E.  
Fire Department  
4/19/2025

LEE, Serah D.  
Social Services Agency  
5/7/2025

MORTAZAVI, Hamid  
Probation  
5/14/2025

PENQUITE, Dorothy J.  
Non-Member Survivor of LEWIS  
PENQUITE  
5/15/2025

REYNOLDS, Barbara D.  
Social Services Agency  
4/2/2025

ROSS, Lori A.  
Alameda Health System  
4/10/2025

ROBLES, Alfred F.  
Public Works Agency  
5/6/2025



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**APPENDIX C**  
**LIST OF DECEASED MEMBERS**

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SALTA, Benjamin P.  
Probation  
4/13/2025

WALES, George S.  
Assessor  
4/26/2025

SIMON, Dorothy L.  
Social Services Agency  
5/10/2025

WALLER, Martea  
Alameda County Health  
5/16/2025

SOUZA, Gloria M.  
Social Services Agency  
5/5/2025

WALTON, David M.  
Sheriff's Department  
5/18/2025

STEWART, Raygenia L.  
Alameda County Health  
5/1/2025

WESTBROOK, Bertha L.  
Social Services Agency  
5/1/2025

TABARI, Hasani O.  
Probation  
4/14/2025

WILLIAMS, Irvin  
Non-Member Survivor of DELANE  
WILLIAMS  
5/18/2025

WRIGHT, Stanley D.  
Sheriff's Department  
4/21/2025

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**APPENDIX E**  
**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON**  
**DISABILITY RETIREMENTS AND DEATH BENEFITS**

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**Name:** Hargraves, John  
**Type of Claim:** Service-Connected

**Staff's Recommendation:**

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Hargrave's application for a service-connected disability, and waiving annual medical examinations and questionnaires.

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**Name:** Alexander, Dyan  
**Type of Claim:** Service-Connected Disability

Adopt the Hearing Officer's Proposed Findings of Fact and Recommended Decision as the Board's own final decision to grant Ms. Alexander's application for a service-connected disability retirement and not require future medical examinations.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 1040 1