



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

Thursday, May 22, 2014

Chair Annette Cain-Darnes called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral
Annette Cain-Darnes
George Dewey
Liz Koppenhaver
Elizabeth Rogers
Donald White
George Wood

Trustees Excused: Ophelia Basgal
Keith Carson
Darryl Walker (*Alternate*)
David Safer (*Alternate*)

Staff Present: Victoria Arruda, Human Resources Officer
Angela Bradford, Administrative Specialist II
Vincent Brown, Chief Executive Officer
Kathy Foster, Assistant Chief Executive Officer
Harsh Jadhav, Chief of Internal Audit
Rose Kwong, Benefits Manager
Marguerite Malloy, Associate Counsel
Betty Tse, Chief Investment Officer
Latrena Walker, Project and Information Services Manager

Staff Excused: Margo Allen, Fiscal Services Officer

14-54

The minutes of the regular meeting of April 17, 2014 were accepted on a motion by Elizabeth Rogers, seconded by George Wood, and approved by a vote of 6 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, Wood*), 0 no, and 0 abstention.

**CONSENT CALENDAR
REPORTS AND ACTION ITEMS**

APPLICATION FOR SERVICE RETIREMENT

Appendix A

APPLICATION FOR RETIREMENT, DEFERRED

Appendix B

Appendix B-1

APPLICATION FOR DEFERRED TRANSFER

Appendix C

LIST OF DECEASED MEMBERS

Appendix D

**REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT
CONTRIBUTIONS AND GAIN CREDIT**

Appendix E

APPLICATION FOR DISABILITY RETIREMENT – NON CONTESTED ITEMS:

Appendix F

**APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER
RECOMMENDATIONS**

Appendix G

It was moved by George Wood, seconded by Elizabeth Rogers, and approved by a vote of 5 yes (*Cain-Darnes, Dewey, Koppenhaver, Rogers, Wood*), (*Amaral recused*), 0 no, 0 abstentions, that the following resolution is adopted:

14-55

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

**REGULAR CALENDAR – REPORTS AND ACTION ITEMS
DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND
MOTIONS**

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **May** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **May 22, 2014** Board meeting. This month's Committee reports were presented in the following order:*

Actuarial:

George Wood reported that the Actuarial Committee met on April 17, 2014 at 1:02 p.m., and highlighted the following:

Paul Angelo, Senior Vice President and Actuary, and Andy Yeung, Vice-President and Associate Actuary, The Segal Company, presented the Actuarial Valuation and Review as of December 31, 2013. Mr. Angelo discussed highlights of the valuation noting:

- The aggregate employer contribution rate decreased from 24.03% of payroll in 2012 to 23.73% of payroll in 2013.
- The funding ratio increased from 73.9% to 75.9% on a valuation value of asset basis. If measured on a market value of asset basis, the funded ratio increased from 74.8% to 80.9%.
- The unfunded actuarial accrued liability (UAAL) decreased from \$1,729.1 million in 2012 to \$1,650.7 million in 2013.

Mr. Angelo reported that the triennial study of the economic and non-economic assumptions will be presented later in the year.

14-56

It was moved by George Wood and seconded by George Dewey that the Board approve the April 17, 2014 Actuarial Committee minutes. The motion carried 6 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, Wood*), 0 no, and 0 abstentions.

Paul Angelo, Senior Vice President and Actuary, and Andy Yeung, Vice-President and Associate Actuary, The Segal Company, presented the Actuarial Valuation and Review as of December 31, 2013 including the employer and employee contribution rates.

14-57

It was moved by George Wood and seconded by Liz Koppenhaver that the Board adopt the Actuarial Valuation and Review as of December 31, 2013 including the employer and employee contribution rates. The motion carried 6 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, Wood*), 0 no, and 0 abstentions.

The formal Actuarial Committee minutes for May 22, 2014 will be approved at the June 19, 2014 Board meeting.

Operations:

Dale Amaral reported that the Operations Committee met on May 7, 2014 at 9:34 a.m., and highlighted the following:

Rose Kwong, Benefits Manager, presented a request from Alameda County to review amended Pay Code 41A. In April 2014 the Board of Retirement approved Pay Code 41A as HRS Labor – Fire Dept. Responsibility for one member in this classification. The County of Alameda has since amended and approved Pay Code 41A as HRS Labor – Fire Dept. Responsibility for three members in this classification.

After staff's evaluation, it was determined that since amended Pay Code 41A now applies to three members in this classification, it will be considered pensionable compensation for members (PEPRA) with entry dates **on or after** January 1, 2013 based on Government Code Section 7522.34 and compensation earnable for members (legacy members) with entry dates **prior to** January 1, 2013 based on Government Code Section 31461.

14-58

It was moved by Dale Amaral and seconded by George Dewey that the Board approve the change for inclusion of Pay Item HRS Labor – Fire Dept. Responsibility – Code 41A as compensation earnable and pensionable compensation for members with entry dates before and on or after January 1, 2013 based on the addendum provided by Alameda County. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, 0 abstentions.

Kathy Foster, Assistant CEO, recapped that an internal policy on the IRS Requirement for Bona Fide Separation of Service before Return to Work was presented at the March 5, 2014 Operations Committee meeting. A Board resolution to adopt this policy would lend increased support to the policy when communicating with the Participating Employers.

14-59

It was moved by Dale Amaral and seconded by Liz Koppenhaver that the Board adopt a bona fide break in service requirement policy of 90 days meeting the Internal Revenue Service's qualifications for ACERA members. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

Margo Allen, Fiscal Services Officer, presented the quarterly financial statements. For the period ending March 31, 2014 the net assets held in trust for pension benefits total \$6,727,885,513.

Margo Allen, Fiscal Services Officer, presented the year-to-date operating expenses – budget vs. actual. As of March 31, 2014 actual expenses are \$564,358 under budget.

Margo Allen, Fiscal Services Officer, presented the Board Member Conference Attendance Report for the 1st Quarter 2014.

Margo Allen, Fiscal Services Officer, presented the Senior Manager Travel Expense Report for the 1st Quarter 2014.

Sharen Stanek-Lowe, Assistant Benefits Manager presented a quarterly update on the Call Center. Ms. Stanek-Lowe explained that the Call Center asks for the last four digits of a member's social security number when the member asks a question. Ms. Basgal stated that collecting the last four digits of a member's social security number raises privacy issues. After a discussion about the merits of this procedure, Mr. Amaral, Committee Chair, directed staff to bring back to the committee a report on how this information is used, what is the value of collecting this information, and alternatives to collecting this information when a member calls into the Call Center with questions.

14-60

It was moved by Dale Amaral and seconded by George Dewey that the Board approve the May 7, 2014 Operations Committee minutes. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

Retirees:

Liz Koppenhaver reported that the Retirees Committee met on May 7, 2014 at 10:30 a.m., and highlighted the following:

Margo Allen, Fiscal Services Officer, presented information regarding the 401(h) contributions for the 2014-2015 fiscal year. The projected contribution that will be required is \$42,056,000. After adjusting this amount by the estimated balance remaining in the 401(h) account for each Participating Employer, the net contribution amount is projected to be \$37,412,743.

14-61

It was moved by Liz Koppenhaver and seconded by Elizabeth Rogers that after contributions are made to the 401(h) accounts by the respective Participating Employers, ACERA, in accordance with the CERL, treat an equal amount of Supplemental Retiree Benefit Reserve (SRBR) assets as employer contributions for pensions and transfer the amount equal to the pro rata share of the 401(h) contributions for the 2014-2015 fiscal year for each Participating Employer. The exact amount will be adjusted by the balance remaining in each of their 401(h) accounts and is contingent upon receipt by ACERA of an authorizing resolution from each of the Participating Employers' governing bodies. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

Kathy Foster, Assistant Chief Executive Officer, provided a letter from Alameda County stating that the final Implicit Subsidy amount for 2013 is \$6,992,822. This amount was verified by Keenan & Associates, ACERA's Benefits Consultant.

14-62

It was moved by Liz Koppenhaver and seconded by Dale Amaral that the Board authorize Staff to transfer \$6,992,822 from the Supplemental Retiree Benefit Reserve (SRBR) account to the County Advance Reserve to be amortized over 20 years as the Implicit Subsidy payment for plan year 2013. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

Kathy Foster, Assistant Chief Executive Officer, recommended that ACERA state its intent to fund the Implicit Subsidy Program for plan year 2015. The Implicit Subsidy cost for plan year 2014 is estimated by Alameda County to be \$5,215,355. The estimated cost of the Implicit Subsidy for plan year 2015 will not be known until the County has completed its medical plan contract negotiations.

14-63

It was moved by Liz Koppenhaver and seconded by George Dewey that the Board adopt a Statement of Intent to continue the Implicit Subsidy Program for health plan year 2015, following a determination by ACERA at the end of plan year 2015 that the amount is not greater than the actual retiree Implicit Subsidy. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

The Segal Company, ACERA's Actuary, provided a preliminary report of the Supplemental Retiree Benefit Reserve (SRBR) financial status, which indicates that the terminal year of Other Post-Employment Benefits (OPEB) is projected to be 2032 with full benefits paid through 2031, for a total of 18 full years and one partial year. The terminal year of the SRBR for non-OPEB is projected to be 2029, for a total of 15 full years and one partial year. The increased projection of years from the 2012 report for the OPEB assets are due to the rate of return on the SRBR assets, and the lower amount of reimbursements used by retirees enrolled in the Medicare Exchange plans.

Kathy Foster, Assistant Chief Executive Officer, and Keenan & Associates, ACERA's Benefits Consultant, provided information regarding the outcome of the Early Retiree Private Health Exchange Request for Proposal (RFP). Based on the results of the one response to the RFP that was received, and due to the lack of information provided through the RFP process, Staff did not recommend early retiree medical coverage through a Private Exchange for plan year 2015. Staff will continue to provide quarterly reports on the latest information available on the Private Exchanges.

Sharen Stanek-Lowe, Assistant Benefits Manager, provided information on the 2013 service, enrollment, and call statistics; Health Reimbursement Arrangement (HRA) account activity, claims information; premium and out-of-pocket expense types; process improvements, satisfaction survey results; and on-going communications. In addition,

Kathy Foster, Assistant Chief Executive Officer, provided information on retirees' 2013 HRA account balances categorized by years of service contribution levels and cost analysis as of March 31, 2014. As a result of the change to the Medicare exchange, based on 2012 enrollment, ACERA has saved an annual cost amount of \$2,576,794.

Sharen Stanek-Lowe, Assistant Benefits Manager, reported that the medical plan renewal requests to Alameda County included inquiries related to communications, disease management/wellness, rates for Kaiser Multi-sites, possibility of changing the effective date for Kaiser Senior Advantage Plan, and pricing.

Sharen Stanek-Lowe, Assistant Benefits Manager, provided a report on a privacy breach at Kaiser Permanente's Division of Research in Northern California, which may have affected 100 ACERA members. A letter was mailed to affected members and some members received phone calls within a day or two of receiving the letter.

14-64

It was moved by Liz Koppenhaver and seconded by George Wood that the Board approve the May 7, 2014 Retirees Committee minutes. The motion carried 7yes (Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood), 0 no, and 0 abstentions.

Investment:

George Wood reported that the Investment Committee met on May 21, 2014 at 9:33 a.m., and highlighted the following:

Stefan Kaluzny, the representative from Sycamore Partners, presented the investment strategy, goals and objectives of the Sycamore Partners II, L.P. (Fund). The representative also presented the investment process and risk management of the Fund.

14-65

It was moved by George Wood and seconded by George Dewey that the Board adopt a \$42.5 million commitment to the Sycamore Partners II, L.P. pending completion of legal due diligence, background investigations, and successful contract negotiation (Investment in PEARLS – Buyouts). The motion carried 7 yes (Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood), 0 no, and 0 abstentions.

Education: Portfolio Overlay Strategies – Part 2: This item was rescheduled for an Investment Committee meeting at a later date.

For the first quarter of 2014, Brandywine's gross return was 4.57%, outperforming the account benchmark (Citigroup World Government Bond Index) by 1.91%. For the one-year period ending 3/31/14, Brandywine's return was 0.78%, underperforming its account benchmark by 0.59%. For the calendar year 2013, the manager's return was -3.78%, outperforming its account benchmark by 0.22%. Brandywine has not changed its investment strategy or style and has been in compliance with ACERA's reporting requirements.

As of 3/31/14, Brandywine managed about \$271.1 million, representing about 4.0% of ACERA's total assets. A representative from Brandywine discussed its investment outlook, investment strategy, portfolio characteristics and the bond market environment. Brandywine discussed the difficulty in defining Emerging Market countries under the current market conditions. The manager agreed to further discuss with the Investment Staff the possibility of amending its agreement with ACERA related to Emerging Market countries.

For the first quarter of 2014, NCG Small Cap's gross return was -0.51%, underperforming the account benchmark (Russell 2000 Growth + 250 bps) by 1.62%. For the one-year period ending 3/31/14, the manager's return was 31.30%, outperforming its account benchmark by 1.44%. For the calendar year 2013, the manager's return was 51.38%, outperforming its account benchmark by 5.58%. NCG Small Cap has not changed its investment strategy or style and has been in compliance with ACERA's reporting requirements.

For the first quarter of 2014, NCG Ultra's gross return was 0.99%, underperforming the account benchmark (Russell Microcap Growth + 250 bps) by 4.44%. For the one-year period ending 3/31/14, the manager's return was 52.22%, outperforming its account benchmark by 10.08%. For the calendar year 2013, the manager's return was 66.88%, outperforming its account benchmark by 11.55%. NCG Ultra has not changed its investment strategy or style and has been in compliance with ACERA's reporting requirements.

As of 3/31/14, NCG managed about \$236.0 million between the two funds, representing about 3.5% of ACERA's total assets. A representative from NCG discussed its investment outlook, investment strategy, portfolio characteristics and the equity market environment.

Tom Press, founder of NCG, updated the committee on his co-founder and partner, Donald Longlet, who is expected to retire in 2014.

Betty Tse, Chief Investment Officer of ACERA, informed the public that Deutsche Asset & Wealth Management executed a purchase and sale agreement for Preston Ridge II, ACERA's last separate account property, as part of its liquidation mandate. Escrow is expected to close Thursday or Friday of this week.

Ms. Tse also mentioned that, during the first quarter, Metlife returned 6.4%, which was significantly higher than all of the other Real Estate managers. This increase in value was forecasted during the fund raising phase of the fund, and was one of the benefits of ACERA's timely investing in the fund at the final close.

14-66

It was moved by George Wood and seconded by Dale Amaral that the Board approve the May 21, 2014 Investment Committee minutes. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

Audit:

Robert H. Griffin, Managing Partner, and Audrey F. Elbert, Audit Partner, Williams, Adley & Company, LLP (WACO), presented the audited Financial Statements for the year ended December 31, 2013.

14-67

It was moved by Donald White and seconded by George Wood that the Board accept and file the December 31, 2013 audited Financial Statements and Independent Auditors' Report. The motion carried 7 yes (*Amaral, Cain-Darnes, Dewey, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

The formal Audit Committee minutes for May 22, 2014 will be approved at the June 19, 2014 Board meeting.

NEW BUSINESS

Vince Brown, Chief Executive Officer's Oral Report

The CEO reported on the following items:

- Expressed condolences concerning the passing of Margo Allen's father.
- Strategic Management Development Engagement: The Results Group and I will meet with the Board in Closed Session on **June 19, 2014** to discuss the proposed reorganization and related personnel matters; The Senior and Middle Management Core Values Retreat (Offsite) is **Scheduled for Friday, July 11, 2014 at 8 a.m. to 4 p.m.**
- Met with Stuart Satow of Cooperative Personnel Services on May 5, 2014 regarding the status of the Chief Counsel recruitment. Donna Ziegler, Alameda County Counsel, Harvey Leiderman, Reed Smith, and Annette Cain-Darnes, ACERA Board Chair, will serve on the Interviewing Panel; the appointment of the new Chief Counsel should be complete by the middle of **September 2014**.
- (1) Attended several Technological related tracks at the Milken Global Conference. (2) The Council of Institutional Investors (CII) Conference focused on corporate governance; I was privileged to introduce Prof. Michael Useem, CII Luncheon Keynote Speaker, and was invited to serve on a CII Panel which will discuss pensions and local agencies (**Scheduled for June 4, 2014 in San Francisco, CA**). (3) At the SACRS Administrators Roundtable, Bob Palmer presented his proposal regarding the hiring of an outside Public Relations Firm to report the facts concerning Public Pensions (*facts vs. advocacy*). This issue will be further discussed at the Operations Committee meeting.
- Due to the Judge's decision in the *DSA v. ACERA* lawsuit, Kathy Foster, Assistant Chief Executive Officer, and Margo Allen, Fiscal Services Officer, will prepare a Budget proposal to deal with the surging retirements. This issue will be further discussed at the Retirees and Budget Committee meetings. The "Drop Dead" date for a member to retire is **July 11, 2014** (last day of work, **July 10, 2014**).

CONFERENCE REPORTS

Treasurer Donald White, Board Trustee, reported that he (and Darryl Walker, Board Trustee) attended the NCPERS Conference. Treasurer White reported that he completed the required continuing education hours at the Trustee Educational Seminar portion of the NCPERS Conference and acquired a Certificate of Completion. It was noted that there was in-depth discussions regarding the Detroit Bankruptcy. Treasurer White reported that there was also a presentation given by Leon Rocky Joyner, Segal Consulting, regarding *The Future of Retirement in America* which covered *Defined Contribution vs. Defined Benefits*.

TRUSTEE/PUBLIC INPUT

George Wood, Board Trustee, thanked Staff for working so diligently for getting the fund back to a healthy state as a result of the market plunge that occurred in 2008.

An Audience member inquired about why the Employer Contribution Rate decreased from 24.03% to 23.73% of payroll. Annette Cain-Darnes, Board Chair, explained that ACERA's investments earned over 20% and that ACERA received a discount rate of 7.8%. Ms. Cain-Darnes further explained that the excess contributions over the discount rate is shared between the Employers and the Supplemental Retiree Benefit Reserve (SRBR) Account and that the 23.73% (average rate) is the result of the excess earnings.

Liz Koppenhaver, Board Trustee, thanked Staff for all of their hard work and forward thinking regarding the preparation of the Early Retiree Private Health Exchange Request for Proposal.

Audience members inquired about issues regarding the *DSA v. ACERA* lawsuit in relation to the new PEPRAs laws. Vince Brown, Chief Executive Officer, explained that the issues will be discussed in Closed Executive Session.

Esther Martino, an employee of the Superior Courts, explained to the Board that she was very distraught about the way her domestic partner's (an ACERA Member) non-service connected disability retirement application was handled. Annette Cain-Darnes, Board Chair, and Liz Koppenhaver, Retired Board Trustee, informed Ms. Martino that they would look into her concerns and correct any discrepancies with ACERA's procedures, if any.

ESTABLISHMENT OF THE NEXT MEETING

Thursday, June 19, 2014 at 2 p.m.

ADJOURNMENT INTO CLOSED EXECUTIVE SESSION

1. Conference with Legal Counsel-Existing Litigation: The Board will convene into Closed Session pursuant to Government Code §54956.9(a) to confer with legal counsel regarding pending litigation in matter of:
 - 1) *DSA v. ACERA*, Case No.: RG12658890
 - 2) *Walker v. Brown*, Case No.: U.S. District Court, Northern District of California, Case No.: C13-4261 JCS
 - 3) *Isolani et al. v. Alameda Health System et al.*, Case No.: RG13694735

2. Conference with Legal Counsel-Anticipated Litigation: The Board will convene into Closed Session pursuant to Government Code §54956.9(d)(4) one (1) case.

RECONVENE INTO OPEN SESSION TO REPORT ON ACTION TAKEN IN CLOSED EXECUTIVE SESSION:

The Board reconvened into Open Session and announced the following:

No action was taken.

ADJOURNMENT

The meeting adjourned at 5:00 p.m.

Respectfully Submitted,



Vincent P. Brown
Chief Executive Officer



Date Adopted

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

AHERN, Patrick V.
Effective: 1/13/2014
DRO - DEF

JONES, Susan L.
Effective: 2/1/2014
Social Services Agency

BEACHAM, Mary A.
Effective: 9/1/2013
Alameda Health System

KRAMER, Carol J.
Effective: 2/28/2014
Public Health - DEF

BURESH, Sandra J.
Effective: 2/15/2014
Community Development Agency

LINTON, Donna R.
Effective: 2/22/2014
County Administrator

CASTILLO, Lisa A.
Effective: 7/8/2013
Social Services Agency - DEF

MAGALONG, Roseli
Effective: 11/19/2013
Alameda Health System

CHU, King P.
Effective: 11/30/2013
Alameda Health System

MUNK, Michael H.
Effective: 2/1/2014
Community Development Agency

CRAFT, Raquel M.
Effective: 12/7/2013
Sheriff's Office

NAKAO, Kuniaki A.
Effective: 2/1/2014
General Services Agency

FORD, James C.
Effective: 12/21/2013
Social Services Agency

RAZO, Norma
Effective: 1/25/2014
Social Services Agency

GIBBS, Richard J.
Effective: 12/11/2013
Alameda Health System - DEF

REYES, Luzviminda
Effective: 1/11/2014
Social Services Agency

GORDILLO, Ruth A.
Effective: 3/15/2014
Auditor-Controller

WILLIAMS, Eulalia G.
Effective: 1/11/2014
Alameda Health System

HODGSON-TAYLER, Elsie L.
Effective: 9/17/2013
Alameda Health System

WINTER, Russell A.
Effective: 3/1/2014
General Services Agency - DEF

JOHNSTON, William R.
Effective: 12/31/2013
Superior Court

WRIGHT, Lamont G.
Effective: 1/19/2014
Sheriff's Office

APPENDIX D
LIST OF DECEASED MEMBERS

Asberry, Ollie B.
2/16/2014
Public Health

Mac Caskie, Kathleen
3/20/2014
Alameda Health System

Baker, Wendy Irene
3/22/2014
Superior Court

Merritt, Jack A.
2/21/2014
General Services Agency

Bonds, James
3/28/2014
Alameda Health System

Payton, Claude E.
4/7/2014
Survivor of Norma J. Pines-Payton

Cote, Donald G.
3/26/2014
Behaviorial Health Care Services

Pricco, Arthur V.
3/27/2014
Survivor of Rita M. Pricco

Ehrhart, Florence
3/27/2014
Information Technology

Reimche, Claudeen
3/28/2014
Survivor of Robert L. Reimche

Gans, Sylvia
3/4/2014
Public Health

Silcocks, Carol D.
4/5/2014
Community Development Agency

Lee, Ken J.
3/17/2014
Public Works Agency

Vega, Teresa C.
3/24/2014
Social Services Agency

Wallace, Marguerite T.
3/23/2014
Social Services Agency

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: **Bonanno, Philip**
Type of Claim: Non-Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant a non-service connected disability. Since Mr. Bonanno is over 55 years old, future annual medical examinations and questionnaires will not be required.

Name: **Christensen, Neal**
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant a service connected disability and to not require future annual medical examinations and questionnaires at this time.

Based on Dr. Wagner's review and determination of Mr. Christensen's ability to determine the permanency of his incapacity, to deny Mr. Christensen's request for an earlier effective date.

Name: **Lind, Jeff**
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant a service connected disability retirement based on cancer presumption established under Government Code Section 31720.6.

Based on Dr. Wagner's review and determination of Mr. Lind's ability to determine the permanency of his incapacity, to grant Mr. Lind's request for an earlier effective date.

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: **Pearson, Susan**
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to deny Ms. Pearson a service connected disability retirement.
