



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
*BOARD OF RETIREMENT*  
MINUTES

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Thursday, April 16, 2015

Chair Elizabeth Rogers called the meeting to order at 2:10 p.m.

Trustees Present: Dale Amaral  
Ophelia Basgal  
Annette Cain-Darnes  
Keith Carson  
Tarrell Gamble  
Liz Koppenhaver  
Elizabeth Rogers  
Donald White  
George Wood  
David Safer (Alternate)  
Darryl Walker (Alternate)

Staff Present: Margo Allen, Fiscal Services Officer  
Victoria Arruda, Human Resources Officer  
Angela Bradford, Executive Secretary  
Sandra Dueñas, Benefits Manager  
Joseph Fletcher, Chief Counsel  
Kathy Foster, Interim Chief Executive Officer  
Harsh Jadhav, Chief of Internal Audit  
Latrena Walker, Project and Information Services Manager

Staff Excused: Betty Tse, Chief Investment Officer

**15-38**

**The minutes of the regular meeting of March 15, 2015, were accepted on a motion by Liz Koppenhaver, seconded by Tarrell Gamble, and approved by a vote of 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstention.**

**Due to an oversight, the April 16, 2015 Board Consent Calendar (Appendices A-G) was not called for a vote. This matter will be resolved by listing the April 16, 2015 Consent Calendar as part of the May 21, 2015 Board Agenda for consideration (Motion No. 15-39).**

**REGULAR CALENDAR – REPORTS AND ACTION ITEMS**  
**DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND**  
**MOTIONS**

None.

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All April Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the April 16, 2015, Board meeting. This month's Committee reports were presented in the following order:*

***Actuarial:***

The formal Actuarial Committee Minutes for April 16, 2015 will be approved at the May 21, 2015 Board meeting.

***Operations:***

Dale Amaral reported that the Operations Committee met on April 1, 2015, at 9:30 a.m. and highlighted the following:

Staff stated that as a result of ACERA's employer audit of LARPD, it was recommended that certain pay codes originally consolidated into one pay item should be unbundled. Staff explained that this would require three separate motions.

**15-40**

It was moved by Dale Amaral and seconded by Liz Koppenhaver to approve the inclusion of Certification Incentive Pay in compensation earnable for legacy members in the job classification groups which include Park Maintenance, Specialist, and Foreman since this incentive pay item is only provided to those who became eligible in the 2010/2011 fiscal year. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

**15-41**

It was moved by Dale Amaral and seconded by Liz Koppenhaver to approve the inclusion of Certification Incentive Pay in compensation earnable and pensionable compensation for the job classification group of Open Maintenance Technician for members with entry dates before, and on or after January 1, 2013 (legacy and PEPPA members). The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.

15-42

**It was moved by Dale Amaral and seconded by Donald White to approve that Higher Duty Pay is compensation earnable and pensionable compensation, respectively, for the employees temporarily assigned to special higher level assignments for members with entry dates before, and on or after January 1, 2013 (legacy and PEPRA members). The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.**

Staff introduced Ashley Dunning, Nossaman, outside fiduciary counsel, who provided ACERA with a legal opinion on the issue of whether ACERA attorneys could hold outside employment as lawyers for compensation. Ms. Dunning also provided draft language for consideration if the agency is interested in establishing a formal policy in connection with her recommendation. The draft policy language provides for limitations on private practice of law by ACERA's Chief Counsel and associate attorneys. Discussion followed the presentation and centered on presenting the draft policy for consideration at the next Governance Committee meeting.

Staff presented the year-to-date operating expenses – budget vs. actual. As of February 28, 2015 actual expenses are \$479,925 under budget.

Ophelia Basgal asked if the seven vacancies in the Benefits Department are affecting customer service, and suggested that if there is no impact that staffing needs be reassessed. Staff replied that customer service and the effect of workflows are being considered when evaluating staffing levels.

Staff informed the Committee of a salary increase for a mid-level management employee.

Staff presented the Statement of Reserves as of December 31, 2014. Regular earnings at the assumed rate of 3.90% were credited to the valuation reserve accounts, the 401(h) account and the SRBR. Earnings equivalent to 50% above the assumed rate of return (excess earnings) were credited at a rate of 0.6872% to the valuation reserves accounts and the 401(h) account. The remaining 50% of earnings above the assumed rate of return (excess earnings) were credited to the SRBR at a rate of 5.0692%. The total combined interest crediting rate to the valuation reserve accounts and the 401(h) account was 4.5872%. The total combined interest crediting rate to the SRBR was 8.9692%.

On June 19, 2014, the Board passed a resolution to decrease the size of the Contingency Reserve (CRA) from 1.4% to 1.0% of total assets. In accordance with this new policy, \$1.4 million of earnings were made available for interest posting after being deducted from the CRA to adjust the ending balance of the CRA from 1.4% to 1% of total assets as of December 31, 2104.

The ending balance of the Market Stabilization Reserve was \$242.9 million, after deducting approximately \$388.1 million of gains in the current six month period.

Additionally, staff conducted a special interest posting to credit Active Member Reserves with \$13,933.79 of misclassified excess earnings.

Staff provided an update on the enterprise wide projects included in the Three Year Business Plan.

Staff presented a work plan for ACERA's Legal Department. The work plan includes personnel and staffing incorporating vacancy recruitments, attorney assignments, legal professional development opportunities, and strategic planning. Staff stated that the scope of work for the Compliance Officer position will be brought back to the Committee following an analysis of centralizing additional compliance related work from elsewhere in the organization. The second part of the work plan involves a client survey and staff training. Ophelia Basgal suggested that the client survey be expanded to ask the County about the member disability claims process.

Staff discussed the draft Error Correction Policy. The purpose of this policy is to provide for the consistent handling of the errors made by Benefits Department staff that result in overpayment of benefits and underpayment of employee contributions. Ophelia Basgal suggested that a member be notified in a more customer service oriented way by setting a meeting rather than sending a letter. Ms. Basgal also suggested that staff look into getting insurance to cover the mistakes in calculations. It was agreed that the Trustees will send an email to staff with the issues they want addressed in the policy.

Staff reviewed the draft Discharge of Accountability of Benefits Overpayment Due to Death and Uncollectible Receivables Policy and stated that this policy is still a work in progress.

Staff presented a Benefits Department report on the benefit overpayment amounts due to death from 2012 to 2014. It was reported that the Benefits and Fiscal Services Departments are working collaboratively to reconcile the amounts that the Benefits Department records show as uncollectable and those on the Fiscal Services Department's report.

**15-43**

**It was moved by Dale Amaral and seconded by Liz Koppenhaver that the Board approve the April 1, 2015, Operations Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.**

***Retirees:***

Liz Koppenhaver reported that the Retirees Committee met on April 1, 2015, at 11:30 a.m. and highlighted the following:

Staff provided information regarding OneExchange services, federal subsidies, 2015 average premiums and available plans, and cost to provide individual plan medical coverage to early retirees who live out of the service area or out of state. After some discussion, there was a strong desire to proceed with providing medical coverage to this group of early retirees. Staff will present additional information and a recommendation for Trustees' consideration to move forward with establishing individual plan medical coverage options, as well as eligible subsidies through OneExchange at the May Retirees Committee meeting.

Keenan & Associates (Keenan), ACERA's Benefits Consultant, provided updates on the Cadillac Tax, King vs. Burwell lawsuit, and Covered California and the Federal marketplace, and gave a break out of the Affordable Care Act fees.

Staff presented a 10-year history of the Supplemental Retiree Benefit Reserve (SRBR) activity through December 31, 2014. Approximately \$66.6 million of interest was credited to the SRBR fund for the second half of 2014, using a semi-annual interest crediting rate of 8.9692%. The total interest credited to the SRBR for 2014 was approximately \$186.5 million. There was approximately \$3.4 million transferred from the Employers Advance Reserve. The December 31, 2014 ending balance was approximately \$789.8 million.

Staff provided a report on the participants, topics, and follow-up items from the Annual Health Planning meeting, which was held on March 4, 2015.

There were no relevant benefit issues affecting ACERA retirees or ACERA Staff at this time.

Trustee Koppenhaver expressed appreciation to Keenan for a well-organized and informative Keenan Summit conference she and Trustee Safer attended along with some ACERA Staff on March 24, 2015.

Kathy Foster, Interim Chief Executive Officer, announced that she will be speaking on a panel regarding health care at a conference sponsored by Keenan in Los Angeles on April 10, 2015. She will also be speaking about the Medicare exchange at the California Retired County Employees Association's Spring Conference in Ontario on April 21, 2015.

**15-44**

**It was moved by Liz Koppenhaver and seconded by Dale Amaral that the Board approve the April 1, 2015, Retirees Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.**

***CEO Succession:***

George Wood reported that the CEO Succession Committee met on April 1, 2015, at 1:02 p.m. and highlighted the following:

Staff presented its March 24, 2015 Memo regarding the status of the Request for Proposal (RFP) for an executive search firm to assist the Board in recruiting a new Chief Executive Officer. Staff noted that seven firms responded to the RFP and highlighted the three firms with the highest average scores.

Elizabeth Rogers, Board Trustee, noted that Alliance Resource Consulting, LLC did not provide a guarantee in their materials that they would not try and recruit the person they place with ACERA. This was a provision that was provided by the other respondents. Staff noted that this particular firm is currently conducting a number of recruitments for CERL '37 pension systems and could be a contributing factor in omitting that particular provision.

Staff responded that the Board could request that provision be written in to the contract, should they choose to select that firm.

Donald White, Board Trustee, commented on the quality of responses received to the RFP and that he thought all firms displayed that they would be able to adequately assist in ACERA's search for a new CEO. He noted that he put great emphasis on price and experience in recruiting for CERL '37 pension systems. Mr. White indicated that he felt the review of RFP responses was sufficient enough to move forward with selection of an executive search firm.

Ophelia Basgal, Committee Vice Chair, commented that she felt it was important to have a relationship with those doing the recruitment. After further discussion, the Committee concurred that valuable information could be gained through interviews of the top three firms.

The Committee also noted that Staff should check the references of the top three ranked firms, prior to the scheduling of interviews.

**15-45**

**It was moved by George Wood and seconded by Dale Amaral that the Board direct Staff to check the references and schedule interviews with: 1) Alliance Resource Consulting LLC, 2) EFL Associates, and 3) Waters & Company Executive Recruitment. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.**

George Wood, Committee Chair, discussed the Chief Executive Officer County Job Description and commented that he believed it put too much emphasis on investment experience rather than experience administrating a pension plan and/or managing executive level staff.

The Committee inquired how long the Civil Service Commission process would take. Staff responded that depending on the workload of the Civil Service Commission it could take up to two months.

Ophelia Basgal, Committee Vice-Chair, noted the representatives of retiree groups in the audience and stated that she would like to involve them in the process in some form or fashion.

Pete Albert, ACRE President, commented that ACERA is unique in the amount of benefit administration it undertakes when compared to other CERL '37 pension systems and hopes the Committee will balance the need for investment experience with plan or benefit administration experience when selecting the next CEO.

**15-46**

**It was moved by George Wood and seconded by Liz Koppenhaver that the Board approve the April 1, 2015, CEO Succession Committee minutes. The motion carried 9 yes (Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood), 0 no, and 0 abstentions.**

***Investment:***

George Wood reported that the Investment Committee met on April 8, 2015, at 9:31 a.m. and highlighted the following:

The representative from Pzena Investment Management, LLC discussed the firm's long-term deep value investment philosophy, investment strategy, portfolio characteristics, and performance. The review found Pzena to be in compliance with ACERA's reporting requirements; however, staff will continue to closely monitor its performance as Pzena continues to remain on Watchlist and Probation status.

For the calendar year of 2014 Pzena returned 11.2% before fees and 5.0% annualized since inception (2006), underperforming its benchmark (Russell 1000 Value + 200bps) by -4.5% for one-year trailing and -4.1% since inception, respectively.

SIS presented the two different styles of Domestic Equity Management, namely Active Management vs. Passive Management, based on a question that was raised at the Actuarial Committee meeting on December 18, 2014. One thing to note is that a large component of the domestic equity asset class (44.5%) is targeted to a Passive Management investment style, which is invested in a Mellon Capital fund that mirrors the S&P 500 Index. Thus, the current ACERA portfolio embraces both active and passive investment opportunities.

ACERA reported that for all rolling twenty-five year periods, Active Management has been positive and beat out Passive Management by more than the estimated fee differential of 32 basis points.

ACERA's monthly Investment Committee Meeting (ICM) is regularly scheduled on the second Wednesday of each month. However, the second Wednesday in May (May 13) coincides with the SACRS Spring Conference which will be held from May 12 – 15, 2015. Staff proposed to postpone the May ICM to Wednesday, May 20, 2015 at 9:30 a.m.

**15-47**

**It was moved by George Wood and seconded by Liz Koppenhaver that the Board approve the April 8, 2015, Investment Committee minutes. The motion carried 9 yes (Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood), 0 no, and 0 abstentions.**

***NEW BUSINESS:***

Trustee Basgal requested explanation of Staff's scoring criteria regarding the selection of ACERA's Real Estate Consultant.

Staff explained the process involved in Staff's evaluation, comparison and scoring for the top three candidates. The three candidates are: 1) Callan Associates, 2) Courtland Partners, Ltd., and 3) The Townsend Group. It was noted that Staff's scores are averaged. Staff then explained the criteria for Staff's rationale for its scoring of the three aforementioned consultants based on ACERA's RFP and after Staff's visit to each of the consultants. It was further noted that Cortex Applied Research Inc. (Cortex) followed-up with the consultants regarding whether they had any changes since the March 11, 2015 ACERA Investment Committee meeting. Callan and Townsend reported no changes. Courtland reported that they had been in negotiations with an external partner and Courtland would still maintain a majority stake in the firm (55 percent) and that there would be no change in ownership even with Courtland's plan to acquire a strategic partnership with another firm. Courtland lost two of its team members, one being its Chief Financial Officer. Staff further explained that they received an update from Courtland today (4/16/15) stating that they will not pursue a strategic partnership with another firm at this time.

After further discussion, the Board made the following Motion:

**15-48**

**It was moved by Donald White and seconded by Keith Carson that the Board select Callan Associates Inc. as its Real Estate Consultant. The motion passed with 5 yes (Amaral, Cain-Darnes, Carson, Gamble, White), 4 no (Basgal, Koppenhaver, Rogers, Wood), and 0 abstentions.**

Trustees Koppenhaver and Rogers disclosed that they received a phone call from Yves Chery, SACRS President, and asked that they support the SACRS recommended ballot/slate for 2015-2016.



Staff presented its April 16, 2015 Memo, which included the SACRS Nominating Committee, San Joaquin County Employees' Retirement Association, and Sacramento County Employees' Retirement System's recommendations, candidates' resumes and messages. It was noted that the elections for the SACRS nominees will take place during the SACRS Business meeting on May 15, 2015.

Yves Chery discussed the highlights of the SACRS Nominating Committee process. Mr. Chery, SACRS President, thanked the Board and Staff for supporting him for his service as the SACRS President in 2014-2015.

**15-49**

**It was moved by Donald White and seconded by Liz Koppenhaver that the Board approve the SACRS Nominating Committee's recommended slate of SACRS Officers and direct the Interim Chief Executive Officer to communicate the Board's approval to the Nominating Committee. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.**

**15-50**

**It was moved by Dale Amaral and seconded by Ophelia Basgal to direct the Interim Chief Executive Officer to vote as ACERA's proxy on behalf of the Board of Retirement at the SACRS Spring Conference. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Koppenhaver, Rogers, White, Wood*), 0 no, and 0 abstentions.**

***Kathy Foster, Interim Chief Executive Officer's Report.***

The Interim CEO reported on the following items:

- Public Employees Appreciation Week (May 4 – 8, 2015)
- Take Your Children to Work Day (April 23, 2015)
- Disaster Recover, PRISM Staff – Surprise Practice Disaster (September 2015)
- Staff reserved the Shannon Center for the Board Off-Site (October 23, 2015).
  - Staff will present a DRAFT Board Off-Site Agenda at the May 6, 2015 Operations Committee meeting.
- SACRS Spring Conference (May 11 – 15, 2015)
  - The SACRS Program Committee was held on April 14, 2015 - Agenda is now available on the ACERA Website.

**TRUSTEE/PUBLIC INPUT**

Trustee Wood announced that due to the SACRS Spring Conference on May 11 – 15, 2015, the next Investment Committee meeting is scheduled for May 20, 2015.

Jon Orellana, REAC Vice-President, announced that Janet Warning resigned from the REAC Board, as she is now doing volunteer work. Mr. Orellana introduced Rosalie Masuda as Ms. Warning’s replacement and read Ms. Masuda’s biography - the Board and Staff welcomed Ms. Masuda.

**CONFERENCE REPORTS**

Trustee Koppenhaver attended the Keenan Summit Conference (along with Trustee Safer) and stated that they discussed various issues, including discussions regarding the CARE Act and Cadillac Tax – Trustee Koppenhaver said it was an excellent Conference.

**ESTABLISHMENT OF THE NEXT MEETING**

Thursday, May 21, 2015 at 2 p.m.

**ADJOURNMENT INTO CLOSED EXECUTIVE SESSION:**

Pursuant to Gov. Code, §§54957, 54957.1 and 54956.9, to discuss and make recommendations regarding disability retirement, current recommendations and motions:

- A) Discussion and possible motion regarding Gov. Code, §31730, request concerning:

*Christopher Joubert*

- B) Conference with Legal Counsel – Anticipated Litigation

- Significant exposure to litigation pursuant to Gov. Code, §54956.9 (d)(2).

**RECONVENE INTO OPEN SESSION TO REPORT ON ACTION TAKEN IN CLOSED EXECUTIVE SESSION:**

The Board reconvened into Open Session and announced the following:

Discussion and possible motion regarding Gov. Code, §31730, request concerning Christopher Joubert:

**15-51**

**It was moved by Annette Cain-Darnes and seconded by Dale Amaral that the Board adopt Staff’s recommendation regarding Gov. Code, §31730, request concerning the Christopher Joubert Disability Retirement matter. The motion passed with 4 yes (Amaral, Basgal, Cain-Darnes, Koppenhaver), 2 no (Rogers, White), and 1 abstention (Wood).**

Staff advised the Board regarding the anticipated litigation, the Board took no action.

**ADJOURNMENT**

The meeting adjourned at 3:03 p.m.

Respectfully Submitted,



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Kathy Foster  
Interim Chief Executive Officer

5/21/15

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Date Adopted

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**APPENDIX A**  
**APPLICATION FOR SERVICE RETIREMENT**

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ADKINS, Darriel  
Effective: 9/27/2014  
Alameda Health System

JAMES, Kathleen S.  
Effective: 10/25/2014  
Alameda Health System

BALDEMOR, Ernesto C.  
Effective: 1/3/2015  
Behavioral Health Care Services

JOSEPH, Gloria J.  
Effective: 12/20/2014  
Alameda Health System

BULLOCK BELL, Dianne  
Effective: 12/6/2014  
Public Health

KLEIN, Carole S.  
Effective: 11/14/2014  
Public Health - DEF

FURGER, Frank, R.  
Effective: 2/8/2011  
Public Works Agency - DEF

MAZZA, Gene J.  
Effective: 12/20/2014  
Public Works Agency

GREEN, Jacqueline  
Effective: 7/11/2014  
Community Development Agency

MAZZETTI, Joan F.  
Effective: 12/31/2014  
Public Health - DEF

GULSETH, Erik J.  
Effective: 12/6/2014  
Sheriff'S Office

MORGAN, Ruthie E.  
Effective: 1/31/2015  
Social Services Agency - DEF

GUNTHER, Belinda L.  
Effective: 1/6/2015  
Behavioral Health Care Services - DEF

NOWLIN, Linda J.  
Effective: 3/3/2015  
Alameda Health System - DEF

HARGAN, Kathleen  
Effective: 11/8/2014  
Superior Court

SHAULL, Gigi  
Effective: 12/1/2014  
DRO

IMARA, Kuwaza  
Effective: 11/30/2013  
Alameda Health System

UEMOTO, Tetsuya  
Effective: 7/11/2014  
Assessor

WILLIAMS, Dineen D.  
Effective: 11/1/2014  
Social Services Agency

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**APPENDIX B**  
**APPLICATION FOR DEFERRED RETIREMENT**

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BREGA, Matthew A.  
Child Support Services  
Effective: 1/2//2015

MORSER, Annette C.  
Information Technology Department  
Effective: 12/5/2014

CARTER, Harold  
Probation  
Effective: 12/30/2014

MORTON, Pamela L. Holmes  
Housing Authority  
Effective: 11/17/2014

DEATON, Anthony  
Alameda Health System  
Effective: 11/10/2014

NOSSOFF, Angela  
Alameda Health System  
Effective: 1/16/2015

DUNLAP-JOHNSON, Wanda  
Alameda Health System  
Effective: 1/9/2015

PENA, Marietta B.  
Information Technology Department  
Effective: 1/2/2015

FISHER, Byron T.  
Information Technology Department  
Effective: 11/21/2014

POPE, Trevor S.  
Probation  
Effective: 12/29/2014

FOSTER, Pamela A.  
Auditor-Controller  
Effective: 12/5/2014

SARASWATULA, Bharati  
Environmental Health  
Effective: 1/29/2015

GODFREY, Iverson  
Probation  
Effective: 1/22/2015

SINDICIC, Darrell G.  
General Services Agency  
Effective: 11/25/2014

HOFFMAN, J. Chandler  
Superior Court  
Effective: 11/3/2014

STALLWORTH, Shannon M.  
Sheriff's Office  
Effective: 1/30/2015

LARSON, Phyllis L.  
Alameda Health System  
Effective: 1/8/2015

MAGGY, Bradley A.  
Human Resource Services  
Effective: 12/5/2014

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**APPENDIX B-1**  
**APPLICATION FOR NON-VESTED DEFERRED**

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AQA, Kamilah  
Social Services Agency  
Effective: 1/23/2015

JONES, Janella S.  
Superior Court  
Effective: 8/8/2014

BOSKOVICH, Alexandra M.  
Board of Supervisors  
Effective: 1/14/2015

MARTINEZ, Mary K.  
Probation  
Effective: 12/12/2014

BRUCE, Vivian B.  
Social Services Agency  
Effective: 12/30/2014

MARTIREZ, Michele P.  
Social Services Agency  
Effective: 1/2/2015

CERDA-LOPEZ, Geraldine J.  
Employee Benefits Center  
Effective: 12/19/2014

MAURER, Jeremy D.  
County Counsel  
Effective: 12/12/2014

CHAMBERLAIN, Athalia M.  
Social Services Agency  
Effective: 1/21/2015

MC KNIGHT, Sherry Kay  
Superior Court  
Effective: 10/31/2014

DAY, Megan W.  
Sheriff's Office  
Effective: 12/14/2014

MORE, Dave V.  
Alameda Health System  
Effective: 11/26/2014

DENG, Amy A.  
District Attorney  
Effective: 12/5/2014

MURASE, Nate L.  
Social Services Agency  
Effective: 12/24/2014

FONG, Warren W.  
Social Services Agency  
Effective: 1/2/2015

NARASIMHAN, Gayathri  
Information Technology Department  
Effective: 1/23/2015

GHAFARI, Ghazal  
Alameda Health System  
Effective: 1/9/2015  
Years of Service: 1.32116 years

NELSON, Malika K.  
Alameda Health System  
Effective: 11/12/2014

GRAY, Takiyah  
Social Services Agency  
Effective: 12/24/2014

OGDIE, Alyshia  
Alameda Health System  
Effective: 11/26/2014  
Years of Service: 3.66416 years

JACKSON, Steve R.  
Alameda Health System  
Effective: 12/19/2014

PLATONI, Leah R.  
Behavioral Health Care Services  
Effective: 12/5/2014

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**APPENDIX B-1**  
**APPLICATION FOR NON-VESTED DEFERRED**

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RAJAN, Ranjeet R.  
Public Health  
Effective: 12/5/2014

RODRIGUEZ-NIETO, Juan I.  
Alameda Health System  
Effective: 12/15/2014

ROSAS, Maria A.  
Social Services Agency  
Effective: 1/9/2015

SIU, Yin C.  
Behavioral Health Care Services  
Effective: 1/9/2015

THOMAS, Ryan L.  
Alameda Health System  
Effective: 11/17/2014

VASQUEZ, Christina R.  
Social Services Agency  
Effective: 12/5/2014

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**APPENDIX D**  
**LIST OF DECEASED MEMBERS**

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Berry, Carol A.  
3/7/2015  
Public Defender

Henderson, Celestine  
3/14/2015  
Public Health

Blue Jr., Ervin J.  
3/10/2015  
Probation

Heptinstall, Diana S.  
2/23/2015  
DRO

Bray, Marilyn J.  
3/8/2015  
Public Works Agency

Ho, Kent  
2/16/2015  
Alameda Health System

Campbell, Juanita  
2/2/2015  
Alameda Health System

Huffman, Nina E.  
2/26/2015  
Social Services Agency

Carrillo, Claudio M.  
1/2/2012  
Survivor of Sara C. Carrillo

Jimenez, Dolores P.  
3/13/2015  
Social Services Agency

Caswell, Gail M.  
3/9/2015  
Social Services Agency

Johanson, Thomas E.  
3/19/2015  
Public Works Agency

Daley, Shirley A.  
2/25/2015  
Sheriff's Office

Johnson, Mattie L.  
3/21/2015  
Alameda Health System

Davis, Sarah  
2/8/2015  
Survivor of Delmas A. Davis

Johnson, Vernel J.  
3/7/2015  
General Services Agency

Evans, Donald K.  
2/12/2015  
Survivor of Fayrene Evans

Kahrs, Louis A.  
3/1/2015  
General Services Agency

Garcia, Esther L.  
2/25/2015  
Probation

Lee, Carolyn A.  
3/2/2015  
Public Health

Goldsmith, Herbert M.  
2/6/2015  
Probation

Manning, Aurora N.C.  
3/16/2015  
Public Defender



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**APPENDIX D**  
**LIST OF DECEASED MEMBERS**

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Milana-Caraballo, Felilla A.  
3/2/2015  
Probation

Rudd, Lorraine A.  
1/26/2015  
Survivor of Henry H. Rudd

Morrison, Patricia J.  
1/22/2015  
Social Services Agency

Serrano, Reynaldo B.  
3/6/2015  
General Services Agency

Neef, Robert L.  
2/12/2015  
District Attorney

Shapiro, Millicent W.  
3/8/2015  
Survivor of Israel I. Shapiro

Perry, Eleanor H.  
3/13/2015  
Library

Terry, Gloria S.  
3/3/2015  
Survivor of James G. Terry

Peters, John C.  
2/9/2015  
Sheriff's Office

Thoms, Susan S.  
2/25/2015  
Behavioral Health Care Services

Polar, Gwendolyn  
2/13/2015  
Public Health

Venezia, Aida D.  
12/27/2014  
DRO

Porter, Scipio  
3/9/2015  
Social Services Agency - DEF

Walker, Larry W.  
2/19/2015  
Probation

Ray, Willie C.  
12/26/2014  
Survivor of Doris R. Ray

Walls, Yolanda M.  
1/27/2015  
Social Services Agency

Wixson, Jane P.  
3/3/2015  
Survivor of Clifford Wixson Jr.

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**APPENDIX F**  
**APPLICATION FOR DISABILITY RETIREMENT**

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**Name:** **Fernandez, Ignacio**

Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Mr. Fernandez a service connected disability and to require future annual medical examinations and questionnaires at this time.

Based on Dr. Wagner's and Staff's review and determination of Mr. Fernandez's ability to determine the permanency of his incapacity, to deny Mr. Fernandez's request for an earlier effective date.

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**Name:** **Henderson, Randall**

Type of Claim: Service Connected – Reciprocal Member

Staff's Recommendation:

Approve staff's recommendation to deny Mr. Henderson a service connected disability retirement in conjunction with reciprocal agency, City and County of San Francisco Employees' Retirement System (SFERS).

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**Name:** **Nelson, Tu Marc**

Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Mr. Nelson a service connected disability and to not require future annual medical examinations and questionnaires at this time.

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**APPENDIX F**  
**APPLICATION FOR DISABILITY RETIREMENT**

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**Name:**                    **Tucker, David**  
Type of Claim:        Non-Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Mr. Tucker a non-service connected disability and to not require future annual medical examinations and questionnaires at this time.

Based on Dr. Wagner's and Staff's review and determination of Mr. Tucker's ability to determine the permanency of his incapacity, to deny Mr. Tucker's request for an earlier effective date.

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