

Alameda County Employees' Retirement Association BOARD OF RETIREMENT

OPERATIONS COMMITTEE/BOARD MEETING NOTICE and AGENDA

THIS MEETING WILL BE CONDUCTED VIA TELECONFERENCE [SEE EXECUTIVE ORDER N-29-20 ATTACHED AT THE END OF THIS AGENDA.]

ACERA MISSION:

<u>To provide ACERA members and employers with flexible, cost-effective, participant-oriented</u> benefits through prudent investment management and superior member services.

> Wednesday, April 7, 2021 9:30 a.m.

ZOOM INSTRUCTIONS	COMMITTEE MEMBERS	
The public can view the Teleconference	JAIME GODFREY, CHAIR	APPOINTED
and comment via audio during the		
meeting. To join this Teleconference,	LIZ KOPPENHAVER, VICE CHAIR	ELECTED RETIRED
please click on the link below.		
https://zoom.us/join	OPHELIA BASGAL	APPOINTED
Meeting ID: 838 9730 3072		
Password: 249818	KEITH CARSON	APPOINTED
For help joining a Zoom meeting, see:		
https://support.zoom.us/hc/en-	HENRY LEVY	TREASURER
<u>us/articles/201362193</u>		

This is a meeting of the Operations Committee if a quorum of the Operations Committee attends, and it is a meeting of the Board if a quorum of the Board attends. This is a joint meeting of the Operations Committee and the Board if a quorum of each attends.

The order of agenda items is subject to change without notice. Board and Committee agendas and minutes, and all documents distributed to the Board or a Committee in connection with a public meeting (unless exempt from disclosure), are available online at www.acera.org.

Note regarding public comments: Public comments are limited to four (4) minutes per person in total.

Note regarding accommodations: The Board of Retirement will provide reasonable accommodations for persons with special needs of accessibility who plan to attend Board meetings. Please contact ACERA at (510) 628-3000 to arrange for accommodation.

OPERATIONS COMMITTEE/BOARD MEETING

NOTICE and AGENDA, Page 2 of 2 – April 7, 2021

Call to Order: 9:30 a.m.

Roll Call:

Public Input (Time Limit: 4 minutes per speaker)

Action Items: Matters for Discussion and Possible Motion by the Committee

None

<u>Information Items: These items are not presented for Committee action but consist of status updates and cyclical reports</u>

1. Operating Expenses as of 02/29/2021

-Margo Allen

2. Statement of Reserves as of 12/31/2020

-Margo Allen

Trustee Remarks

Future Discussion Items

Establishment of Next Meeting Date

June 2, 2021, at 9:30 a.m.

Adjournment

EXECUTIVE DEPARTMENT STATE OF CALIFORNIA

EXECUTIVE ORDER N-29-20

WHEREAS on March 4, 2020, I proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

WHEREAS despite sustained efforts, the virus continues to spread and is impacting nearly all sectors of California; and

WHEREAS the threat of COVID-19 has resulted in serious and ongoing economic harms, in particular to some of the most vulnerable Californians; and

WHEREAS time bound eligibility redeterminations are required for Medi-Cal, CalFresh, CalWORKs, Cash Assistance Program for Immigrants, California Food Assistance Program, and In Home Supportive Services beneficiaries to continue their benefits, in accordance with processes established by the Department of Social Services, the Department of Health Care Services, and the Federal Government; and

WHEREAS social distancing recommendations or Orders as well as a statewide imperative for critical employees to focus on health needs may prevent Medi-Cal, CalFresh, CalWORKs, Cash Assistance Program for Immigrants, California Food Assistance Program, and In Home Supportive Services beneficiaries from obtaining in-person eligibility redeterminations; and

WHEREAS under the provisions of Government Code section 8571, I find that strict compliance with various statutes and regulations specified in this order would prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of the COVID-19 pandemic.

NOW, THEREFORE, I, GAVIN NEWSOM, Governor of the State of California, in accordance with the authority vested in me by the State Constitution and statutes of the State of California, and in particular, Government Code sections 8567 and 8571, do hereby issue the following order to become effective immediately:

IT IS HEREBY ORDERED THAT:

1. As to individuals currently eligible for benefits under Medi-Cal, CalFresh, CalWORKs, the Cash Assistance Program for Immigrants, the California Food Assistance Program, or In Home Supportive Services benefits, and to the extent necessary to allow such individuals to maintain eligibility for such benefits, any state law, including but not limited to California Code of Regulations, Title 22, section 50189(a) and Welfare and Institutions Code sections 18940 and 11265, that would require redetermination of such benefits is suspended for a period of 90 days from the date of this Order. This Order shall be construed to be consistent with applicable federal laws, including but not limited to Code of Federal Regulations, Title 42, section 435.912, subdivision (e), as interpreted by the Centers for Medicare and Medicaid Services (in guidance issued on January 30, 2018) to permit the extension of

otherwise-applicable Medicaid time limits in emergency situations.

- 2. Through June 17, 2020, any month or partial month in which California Work Opportunity and Responsibility to Kids (CalWORKs) aid or services are received pursuant to Welfare and Institutions Code Section 11200 et seq. shall not be counted for purposes of the 48-month time limit set forth in Welfare an Institutions Code Section 11454. Any waiver of this time limit shall not be applied if it will exceed the federal time limits set forth in Code of Federal Regulations, Title 45, section 264.1.
- 3. Paragraph 11 of Executive Order N-25-20 (March 12, 2020) is withdrawn and superseded by the following text:

Notwithstanding any other provision of state or local law (including, but not limited to, the Bagley-Keene Act or the Brown Act), and subject to the notice and accessibility requirements set forth below, a local legislative body or state body is authorized to hold public meetings via teleconferencing and to make public meetings accessible telephonically or otherwise electronically to all members of the public seeking to observe and to address the local legislative body or state body. All requirements in both the Bagley-Keene Act and the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived.

In particular, any otherwise-applicable requirements that

- state and local bodies notice each teleconference location from which a member will be participating in a public meeting;
- (ii) each teleconference location be accessible to the public;
- (iii) members of the public may address the body at each teleconference conference location;
- (iv) state and local bodies post agendas at all teleconference locations:
- (v) at least one member of the state body be physically present at the location specified in the notice of the meeting; and
- (vi) during teleconference meetings, a least a quorum of the members of the local body participate from locations within the boundaries of the territory over which the local body exercises jurisdiction

are hereby suspended.

A local legislative body or state body that holds a meeting via teleconferencing and allows members of the public to observe and address the meeting telephonically or otherwise electronically, consistent with the notice and accessibility requirements set forth below, shall have satisfied any requirement that the body allow

members of the public to attend the meeting and offer public comment. Such a body need not make available any physical location from which members of the public may observe the meeting and offer public comment.

Accessibility Requirements: If a local legislative body or state body holds a meeting via teleconferencing and allows members of the public to observe and address the meeting telephonically or otherwise electronically, the body shall also:

- (i) Implement a procedure for receiving and swiftly resolving requests for reasonable modification or accommodation from individuals with disabilities, consistent with the Americans with Disabilities Act and resolving any doubt whatsoever in favor of accessibility; and
- (ii) Advertise that procedure each time notice is given of the means by which members of the public may observe the meeting and offer public comment, pursuant to subparagraph (ii) of the Notice Requirements below.

Notice Requirements: Except to the extent this Order expressly provides otherwise, each local legislative body and state body shall:

- (i) Give advance notice of the time of, and post the agenda for, each public meeting according to the timeframes otherwise prescribed by the Bagley-Keene Act or the Brown Act, and using the means otherwise prescribed by the Bagley-Keene Act or the Brown Act, as applicable; and
- In each instance in which notice of the time of the meeting is (ii) otherwise given or the agenda for the meeting is otherwise posted, also give notice of the means by which members of the public may observe the meeting and offer public comment. As to any instance in which there is a change in such means of public observation and comment, or any instance prior to the issuance of this Order in which the time of the meeting has been noticed or the agenda for the meeting has been posted without also including notice of such means, a body may satisfy this requirement by advertising such means using "the most rapid means of communication available at the time" within the meaning of Government Code, section 54954, subdivision (e); this shall include, but need not be limited to, posting such means on the body's Internet website.

All of the foregoing provisions concerning the conduct of public meetings shall apply only during the period in which state or local public health officials have imposed or recommended social distancing measures.

All state and local bodies are urged to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to the provisions of the Bagley-Keene Act and the Brown Act, and other applicable local laws regulating the conduct of public meetings, in order to maximize transparency and provide the public access to their meetings.

IT IS FURTHER ORDERED that as soon as hereafter possible, this Order be filed in the Office of the Secretary of State and that widespread publicity and notice be given of this Order.

This Order is not intended to, and does not, create any rights or benefits, substantive or procedural, enforceable at law or in equity, against the State of California, its agencies, departments, entities, officers, employees, or any other person.

IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of

California to be affixed this 17th day

of Marc**/** 2020.

GAVINNEWSOM 7
Governor of California

ATTEST:

ALEX PADILLA Secretary of State



MEMORANDUM TO THE OPERATIONS COMMITTEE

DATE:

April 7, 2021

TO:

Members of the Operations Committee

FROM:

Margo Allen, Fiscal Services Officer

SUBJECT:

Operating Expenses Budget Summary for the period ended February 28, 2021

ACERA's operating expenses are \$228K under budget for the period ended February 28, 2021. Budget overages and surpluses worth noting are as follows:

Budget Surpluses

- 1. *Staffing:* Staffing is \$135K under budget. This amount comprises surplus in staff vacancies of (\$33K) and fringe benefits of (\$125K), which are offset by overage in temporary staffing of \$23K due to vacant positions filled by temporary staff.
- 2. Staff Development: Staff Development is \$20K under budget due to savings from unattended staff trainings and conferences.
- 3. *Professional Fees:* Professional Fees are \$18K under budget. This amount comprises surplus in legal fees of \$15K, and actuarial fees of \$3K due to savings from last year accrual.
- 4. Office Expense: Office Expense is \$25K under budget. This amount comprises surpluses in printing and postage of (\$3K) and office maintenance and supplies of (\$8K) are both due to majority staff are working from home, communication expenses of (\$2K), bank charges and miscellaneous administration of (\$3K), building expenses of (\$1K), equipment lease and maintenance of (\$5K), and minor equipment and furniture of (\$3K).
- 5. Member Services: Member Services are \$2K under budget. This amount comprises surpluses in disability legal arbitration and transcripts of (\$10K), Health Reimbursement Account of (\$1K), members printing and postage of (\$3K), and member training and education of (\$1K), which are offset by overage in virtual call center of \$4K and disability medical expense of \$9K.
- 6. Systems: Systems are \$14K under budget. This amount comprises surpluses in software maintenance and support of (\$23K) mainly due to timing difference, which is offset by overage in minor computer hardware of \$1K, business continuity of \$6K, county data processing of \$1K, and COVID-19 related expenses of \$1K.
- 7. Board of Retirement: Board of Retirement is \$14K under budget. This amount comprises surpluses in board conferences and trainings of (\$10K) due to unattended trainings and conferences, board compensation of (\$1K), and board miscellaneous expenses of (\$3K).

Staffing Detail

Permanent vacant positions as of February 28, 2021:

Department	Position	QTY	Comments
Benefits	Administrative Specialist II	1	Vacant - currently budgeted until 12/2021
Investments	Investment Operation Officer	1	Vacant - currently budgeted until 12/2021
Investments	Investment Analyst	1	Vacant - currently budgeted until 12/2021
PRISM	Retirement Support Specialist	1	Vacant - currently budgeted until 12/2021
PRISM	Administrative Specialist II	1	Vacant - currently budgeted until 12/2021
	Total Positions	5	

All amounts are in \$		Year-To-Date			
	Actual	Budget	Variance	2021 Budget	2019-20 Actua
Consultant Fees					
Levi, Ray and Shoup	28,337	114,000	(85,663)	683,000	1,085,179
Segal	38,460	64,000	(25,540)	384,000	800,450
Other expenses		8,400	(8,400)	50,000	1,500
Leap Technologies	-	-	-	-	98,970
Total	66,797	186,400	(119,603)	1,117,000	1,986,099
Staffing	76,120	96,000	(19,880)	577,000	881,052
TOTAL	142,917	282,400	(139,483)	1,694,000	2,867,151

Attachments:

- Total Operating Expenses Summary
- Professional Fees Year-to-Date Actual vs. Budget



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION TOTAL OPERATING EXPENSE SUMMARY

YEAR TO DATE - ACTUAL VS. BUDGET											
	February 28, 2021										
	Actual <u>Year-To-Dat</u>		Budget <u>Year-To-Date</u>	YTD Variance <u>(Under)/Over</u>	2021 Annual <u>Budget</u>	% Actual to Annual Budget					
Staffing	\$	2,345,109	\$ 2,480,160	\$ (135,051)	\$ 16,099,000	14.6%					
Staff Development		22,772	42,330	(19,558)	274,000	8.3%					
Professional Fees (Next Page)		155,032	173,280	(18,248)	1,128,000	13.7%					
Office Expense		67,553	92,300	(24,747)	574,000	11.8%					
Insurance		131,471	131,860	(389)	825,000	15.9%					
Member Services		65,995	67,600	(1,605)	464,000	14.2%					
Systems		178,649	193,120	(14,471)	1,202,000	14.9%					
Depreciation		19,506	20,000	(494)	118,000	16.5%					
Board of Retirement		70,498	84,080	(13,582)	675,000	10.4%					
Uncollectable Benefit Payments		-	-	-	68,000	0.0%					
Total Operating Expense	\$	3,056,585	\$ 3,284,730	\$ (228,145)	\$ 21,427,000	14.3%					



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

PROFESSIONAL FEES

YEAR TO DATE - ACTUAL VS. BUDGET

February 28, 2021

2021

	Actual <u>Y</u> ear-To-Date			Budget ar-To-Date		Variance		2021 Annual	% Actual to
Professional Fees	700	ar 10 Date	100	ar-10-Date	<u>(Un</u>	der)/Over		<u>Budget</u>	Annual Budget
Consultant Fees - Operations and Projects ¹	\$	55,033	\$	55,460	\$	(427)	r.	222 222	
Actuarial Fees ²	•	28,336	Ψ		Ψ	(427)	\$	333,000	16.5%
External Audit ³				31,660		(3,324)		415,000	6.8%
Legal Fees⁴		49,000		49,000		-		157,000	31.2%
		22,663		37,160	-	(14,497)		223,000	10.2%
Total Professional Fees	\$	155,032	\$	173,280	\$	(18,248)	\$	1,128,000	13.7%
		Actual er-To-Date		Budget ar-To-Date		Variance der)/Over	2	019 Annual Budget	% Actual to Annual Budget
¹ CONSULTANT FEES - OPERATIONS AND PROJECTS: Benefits									
Alameda County HRS (Benefit Services)		04.000							
Segal (Benefit Consultant/Retiree Open Enrollment)		21,000		21,000		-		126,000	16.7%
Total Benefits		21,200 42,200		21,660		(460)		130,000	16.3%
Human Resources		42,200		42,660	<u> </u>	(460)		256,000	16.5%
Lakeside Group (County Personnel)		12,833		12,800		33		77,000	40.70/
Total Human Resources		12,833		12,800		33		77,000	16.7% 16.7%
Total Consultant Fees - Operations	\$	55,033	\$	55,460	\$	(427)	\$	333,000	16.5%
					9000				10.070
² <u>ACTUARIAL FEES</u>									
Actuarial valuation		-		-		-		79,000	0.0%
GASB 67 & 68 Valuation		-		-		-		49,000	0.0%
GASB 74 & 75 Actuarial		-		-		-		15,000	0.0%
Actuarial Standard of Practice 51 Pension Risk				*		-		40,000	0.0%
Supplemental Consulting		28,336		31,660		(3,324)		190,000	14.9%
Supplemental Retiree Benefit Reserve valuation Total Actuarial Fees						-		42,000	0.0%
Total Actuarial Fees	_\$	28,336	\$	31,660	\$	(3,324)	_\$_	415,000	6.8%
³ EXTERNAL AUDIT			1						
External audit		44,000		44,000				400.000	
GASB 67 & 68		2,600		2,600		-		132,000 13,000	33.3%
GASB 74 & 75-External Audit		2,400		2,400		_		12,000	20.0% 20.0%
Total External Audit Fees	\$	49,000	\$	49,000	\$	-	\$	157,000	31.2%
4150415550		_							,•
⁴ LEGAL FEES									
Fiduciary Counseling & Litigation									
Nossaman - Fiduciary Counseling Nossaman - Litigation		2,703		1,667		1,036		54,000	
Reed Smith - Litigation		3,861		9,333		(5,472)		42,000	
Subtotal		7,179 13,742		10,000 21,000		(2,822)		30,000	
		13,742		21,000		(7,258)		126,000	10.9%
Tax and Benefit Issues									
Hanson Bridgett Subtotal		3,781		4,800		(1,019)		29,000	
		3,781		4,800		(1,019)		29,000	13.0%
Miscellaneous Legal Advice									
Meyers Nave		5,140		11,360		(6,220)		68,000	
Subtotal		5,140		11,360		(6,220)		68,000	7.6%
Total Legal Fees	\$	22,663	\$	37,160	\$	(14,497)	\$	223,000	10.2%



MEMORANDUM TO THE OPERATIONS COMMITTEE

DATE:

April 7, 2021

TO:

Members of the Operations and Retiree Committee

FROM:

Margo Allen, Fiscal Services Officer

SUBJECT:

Statement of Reserves and Supplemental Retirees Benefit Reserve (SRBR)

Status as of December 31, 2020

Statement of Reserves

The Statement of Reserves as of December 31, 2020, is attached for your review. The semi-annual interest crediting as of December 31, 2020, was completed on February 23, 2021.

For the six-month period ended December 31, 2020, approximately \$315.0 million of total interest was credited to all the valuation reserve accounts, including the 401(h) account and the SRBR.

- Regular earnings of \$315.0 million were credited to the valuation reserve accounts, the 401(h) account and the SRBR at one half of the assumed crediting rate of return of 3.6250%.
- There was no crediting of earnings above the assumed rate of return (excess earnings).

The total interest crediting rate to the valuation reserve accounts and the 401(h) account as well as the SRBR was 3.6250% (see table below).

Earnings Classification	Valuation Reserve & 401(h) Accounts			SR	BR
	Amount	Rate		Amount	Rate
Regular Earnings	\$281,572,944	3.6250%		\$33,414,313	3.6250%
Excess Earnings	0	0.0000%		0	0.0000%
Total Interest Credited	\$281,572,944	3.6250%		\$33,414,313	3.6250%

The process for crediting interest as of December 31, 2020, is presented in the table on the next page. Note that for this semi-annual interest crediting period, the Contingency Reserve Account (CRA) was restored to 1% of total assets, \$98.7 million as of December 31, 2020, and \$29.7 million was subsequently withdrawn from the CRA to fund the interest crediting shortfall. Without the use of the CRA funds the interest crediting rate would've been 3.2831%.

Interest Crediting Methodology as of December 31, 2020	
Expected Actuarial Earnings for the period	\$ 295,971,204.79
10 % Amortization of deferred amounts – (Sum of the last 10 periods)	88,000,387.53
Actuarial earnings on a smoothed basis	383,971,592.32
CRA adjustment to 1% of total assets as of 12/31/2020	(98,689,470.27)
Actuarial earnings available for interest crediting at the rate 3.2831%	285,282,122.05
CRA usage to cover the interest crediting shortfall	29,705,134.60
Total amount to credit interest at 3.6250%	\$ 314,987,256.65

There was a market *gain* of approximately \$1,508.5 million for the six-month period ended December 31, 2020, which was higher than the expected actuarial earnings of approximately \$296.0 million. As a result, \$1,212.5 million in *gains* were added to the market stabilization reserve (the difference of the actual market gain and the expected actuarial earnings). In addition, \$88.0 million of net *gains* from the previous ten (10) interest crediting cycles were recognized in the current interest crediting period. Thus, the market stabilization reserve increased from net deferred *loss* of \$481.2 million as of June 30, 2020, to \$643.3 million in deferred *gains* as of December 31, 2020.

Supplemental Retiree Benefit Reserve (SRBR) Status Report

The 10-year history of SRBR activity through December 31, 2020, is attached for your review. The December 31, 2020, ending balance of the SRBR account is approximately \$931.8 million.

The break-down of the December 31, 2020 total interest crediting rate is as follows:

- Regular earnings were credited at the assumed rate of return of 3.6250%.
- No earnings above the assumed rate of return (excess earning) were credited.

The total interest credited to the SRBR for the six-month period ended December 31, 2020, was approximately \$33.4 million of regular earning and \$0.0 of excess earnings. For the year ended December 31, 2020 approximately \$58.9 million of regular earnings and \$0.0 excess earnings were credited to the SRBR.

For the six-month period ended December 31, 2020, the net deductions from SRBR were approximately \$23.5 million. These deductions include the net transfer to/from the employer advance reserve for 401(h) contributions of \$22.8 million, as well as payments of supplemental COLA and retired death benefits of \$0.7 million. For the year ended December 31, 2020, the net deductions from SRBR were approximately \$51.8 million. These deductions include the net transfer to/from the employer advance reserve for 401(h) contributions of \$50.5 million as wells as payments of supplemental COLA and retired death benefits of \$1.3 million.

Attachments:

- Statement of Reserves as of December 31, 2020.
- SRBR Status as of December 31, 2020.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATEMENT OF RESERVES For the Six Months Ended December 31, 2020

Total Reserves at Fair Value	Market Stabilization Reserve	Contingency Reserve	Supplemental Retiree Benefit Reserve:	Retired Member Reserves	Total Employer Reserves	Employer Advance Reserve 401(h) Account - OPEB	Member Reserves: Active Member Reserves	
II and	Γ		rve:			ı		1
69	-:						⇔	
8,207,260,615	(481,202,797)	1	921,774,155	4,957,026,429	1,215,897,692	1,206,797,808 9,099,884	1,593,765,136	Beginning Balances 6/30/2020
€9							€	Net Ben &
(85,953,359)			(23,434,311)	(96,234,602)	41,976,309	42,354,443 (378,134)	(8,260,755)	Net Contributions Benefits, Refunds & Transfers 7/1 - 12/31/2020
89							⇔	7/1
383,971,592	-	68,984,336 2	33,414,313	184,521,950	42,058,061	41,728,191 329,870	54,992,932	Interest Crediting Process 7/1 - 12/31/2020 (3.6250%)
\$ 1,124,488,502	1,124,488,502		1	= 1	ı	1 1		Allocation of Excess Earnings 7/1 - 12/31/2020 (0.0000%)
8			1	_	_		∽	
9,629,767,350	643,285,705	68,984,336	931,754,157	5,045,313,777	1,299,932,062	1,290,880,442 9,051,620	1,640,497,313	Ending Balances 12/31/2020

Notes: 1. Interest credited as of 12/31/20 includes \$314,987,256.65 of regular earnings and no excess earning allocation to either the SRBR Reserve or Non-SRBR reserves.

^{2.} Amount includes an increase of the CRA by \$98,689,470.27 to restore the balance at 1% total assets as of 12/31/20; and subsequent withdrawal of \$29,705,134.60 to cover the semi-annual interest crediting shortfall at 12/31/20. As a result, the CRA balance at 12/31/20 was 0.70% of total assets.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATEMENT OF RESERVES For the Year Ended December 31, 2020

Total Reserves at Fair Value	Market Stabilization Reserve	Contingency Reserve	Supplemental Retiree Benefit Reserve:	Retired Member Reserves	Employer Advance Reserve 401(h) Account - OPEB Total Employer Reserves	Member Reserves: Active Member Reserves	
€9						❖	
8,789,279,051	260,688,449	ı	924,709,823	4,853,063,581	1,159,079,408 10,415,538 1,169,494,946	1,581,322,252	Beginning Balances 1/1/2020
69						S	Net Ben
(160,926,818)			(51,834,073)	(131,087,320)	60,575,906 (1,980,605) 58,595,301	(36,600,726)	Net Contributions Benefits, Refunds & Transfers 1/1 - 12/31/2020
\$ 618,817,861		68,984,336 ²	58,878,407	323,337,516	71,225,128 616,687 71,841,815	\$ 95,775,787	Interest Crediting Process 6/30/20 & 12/31/2020 (2.7537%) & (3.6250%)
\$ 382,597,256	382,597,256						Allocation of Excess Earnings 6/30/20 & 12/31/2020 (0.0000%) & (0.0000%)
\$ 9,629,767,350	643,285,705	68,984,336	931,754,157	5,045,313,777	1,290,880,442 9,051,620 1,299,932,062	\$ 1,640,497,313	Ending Balances 12/31/2020

Notes: 1. Interest credited as of 06/30/20 and 12/31/20 were \$234,846,268.57 and \$314,987,256.65, respectively. There were no allocation of earnings above the assumed rate of return as of 6/30/20 and 12/31/20.

^{2.} Net amount includes addition to the CRA of \$83,861,667.61 as of 6/30/20 and \$98,689,470.27 as of 12/31/20, to restore the balance at 1% total assets; and subsequent withdrawals of the entire \$83,861,667.61 at 6/30/20 and \$29,705,134.60 at 12/31/20, to cover the semi-annual interest crediting shortfalls for the respective crediting periods. As a result, the CRA balance at 12/31/20 was \$68,984,335.67, which is about 0.70% of total assets.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION SUPPLEMENTAL RETIREES' BENEFIT RESERVE (SRBR) For the Ten Years Ended December 31, 2011 - December 31, 2020

Ending Balance	Total Additions	Transferred from Employers Advance Reserve	Excess Earnings Allocation	Additions: Interest Credited to SRBR	Total Deductions	ADEB (Active Death)	Death Benefit - Burial - SRBR	Supplemental Cost of Living	Employers Implicit Subsidy	Deductions: Transferred to Employers Advance Reserve	Beginning Balance	
\$602,906,726	19,239,412	serve		19,239,412	40,499,351	936,133	746,102	2,556,221	4,402,603	31,858,291	\$624,166,664	2011
26 \$ 570,878,929	9,300,219		•	12 9,300,219	41,328,016	33 426,640	02 791,492	21 2,345,527	03 4,411,206	91 33,353,151	64 \$ 602,906,726	2012
\$643,056,500	113,861,229		75,074,713 (38,786,516	41,683,658		5,525	2,067,218	7,370,466	32,240,449	\$570,878,929	2013
\$789,826,877	189,875,461	3,388,512 (2)	75,074,713 (1) 132,455,002	54,031,947	43,105,084	•	223,529	1,849,140	6,992,822	34,039,593	\$643,056,500	2014
\$853,842,371	107,634,544	1,141,500	43,770,247	62,722,797	43,619,050	ı	213,909	1,555,924	5,320,953	36,528,264	\$789,826,877	2015
\$874,385,246	61,921,023	1,191,000		60,730,023	41,378,148		187,081	1,350,784	6,021,451	33,818,832	\$853,842,371	2016
\$893,770,614	67,919,438	1,203,500	ŀ	66,715,938	48,534,070		187,060	1,231,500	8,787,596	38,327,914	\$874,385,246	2017
\$919,488,617	76,627,164	1,224,500	10,574,982	64,827,682	50,909,161	ı	196,576	1,134,613	5,800,563	43,777,409	\$893,770,614	2018
\$924,709,823	58,376,794	1,354,500	•	57,022,294	53,155,588		216,834	1,181,244	6,899,139	44,858,371	\$919,488,617	2019
\$931,754,157	60,294,406	1,416,000	•	58,878,406	53,250,072	100	230,747	1,116,523	6,446,702	45,456,100	\$924,709,823	2020

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Amounts are rounded to the nearest dollar and include <\$1 rounding differences.

⁽¹⁾ The Excess Earnings allocation of \$75,074,713.03 is a total of \$72,013,436.53 from investment earning above the assumed rate of return and \$3,061,276.50 from additional excess earning made available from the dispersal of the Death Benefit-Burial Reserve as of 12/31/13.

⁽²⁾ These amounts include reclassification of OPEB Administrative Expense contribution reimbursement activities and interest from January 2012 through June 2014; and normal activities for the six month period of July 2014 through December 2014. The SB 1479 reimbursements from the Employer Advance Reserve were inadvertently booked to the 401(h) account instead of SRBR. A total misclassified balance of \$2,649,500 and regular credited interest of \$182,511.54 were transferred from the 401(h) account to SRBR.