



MINUTES OF APRIL 6, 2022 RETIREES COMMITTEE MEETING

THIS MEETING WAS CONDUCTED VIA TELECONFERENCE WITH VIDEO

To: Members of the Retirees Committee

From: Liz Koppenhaver, Chair

Subject: Summary of the April 6, 2022 Retirees Committee Meeting

Committee Chair Liz Koppenhaver called the April 6, 2022 Committee meeting to order at 10:30 a.m.

ACERA TRUSTEES, SENIOR MANAGERS AND PRESENTING STAFF IN ATTENDANCE

Committee members present were Liz Koppenhaver, Henry Levy, Dale Amaral, and Keith Carson. Also present were Ophelia Basgal, Jamie Godfrey, George Wood and alternate member Nancy Reilly. Tarrell Gamble and alternate member Darryl Walker joined the meeting after roll call.

Staff present were Sandra Dueñas-Cuevas, Benefits Manager; Mike Fara, Communications Manager; Kathy Foster, Assistant Chief Executive Officer; Erica Haywood, Fiscal Services Officer; Jessica Huffman, Benefits Manager; Harsh Jadhav, Chief of Internal Audit; Vijay Jagar, Chief Technology Officer; Lisa Johnson, Assistant Chief Executive Officer; David Nelsen, Chief Executive Officer; Ismael Piña, Assistant Benefits Manager; Jeff Rieger, Chief Counsel and Betty Tse, Chief Investment Officer.

PUBLIC INPUT

None.

ACTION ITEMS

There were no action items for discussion.

INFORMATION ITEMS

1. Supplemental Retiree Benefit Reserve Financial Status

Staff presented a 10-year history of the Supplemental Retiree Benefit Reserve (SRBR) activity through December 31, 2021. The total interest credited to the SRBR for 2021 was approximately \$69.2 million of regular earnings, using the assumed rate of return of 3.5000%, and \$184.1 million of excess earnings, at the rate of 10.6810%. Net deductions were approximately \$53.9 million. The December 31, 2021 ending balance was approximately \$1.1 billion.

2. Via Benefits 2021 Year- in Review

Via Benefits provided information on Medicare and pre-65 retirees related to enrollment statistics and activity, call statistics, website and carrier enhancements, individual marketplace expansion, customer satisfaction survey results, and Health Reimbursement Arrangement (HRA) account activity.

3. Report on the Supplemental Retiree Benefit Reserve Benefits Survey Results

Staff provided information and observations on the results of the Supplemental Retiree Benefit Reserve (SRBR) benefits survey, which was sent to active and deferred members and retirees. The survey was conducted online using SmartSurvey, and was open for responses between March 17 and March 30, 2022. There was a 10.7% response rate, and about the same number of responses from active members as retirees.

In ACERA's medical plan renewal request letter to the County of Alameda, Staff requested premium quotes to continue the Silver&Fit® Healthy Aging and Exercise Program and additional hearing aid benefits for Plan Year 2023. Trustee Reilly directed Staff to also request costs for enhanced dental plan benefits. In response to Trustee Amaral's comments, Staff will provide cost estimates for enhancing the various SRBR benefits for the Committee's consideration possibly at the June Committee meeting.

4. Semi-Annual Report on ACERA's Wellness Program

Staff reported that due to the continuation of the COVID-19 pandemic, ACERA has continued its 2021 wellness approach into 2022, and will not hold any in-person wellness events. Staff will continue to provide an assortment of wellness resources via email blasts and through ACERA's website. The 2022 Retiree Health and Wellness Fair will be hosted virtually over Zoom like it was for the past two years. Trustee Basgal commented that she had requested her gym be included as part of the Silver&Fit® program, but her gym has not heard back from Kaiser Permanente. Staff will address this concern with Kaiser Permanente.

5. Miscellaneous Updates

Staff had no miscellaneous updates to report. Trustee Basgal asked Staff to look into the processing time for providing members estimates, since she has recently received complaints that it is taking quite a while to receive the information.

TRUSTEE REMARKS

None.

FUTURE DISCUSSION ITEMS

- Approval of Payment for Implicit Subsidy Cost for 2021
- Possible Declaration of Intent to Fund Implicit Subsidy Program for 2023

ESTABLISHMENT OF NEXT MEETING DATE

The next meeting is scheduled for June 1, 2022 at 10:30 a.m.

MEETING ADJOURNED

The meeting adjourned at 11:55 a.m.