

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION BOARD OF RETIREMENT MINUTES

Thursday, March 21, 2019

Chair George Wood called the meeting to order at 2:00 p.m.

Trustees Present:	Dale Amaral Ophelia Basgal Keith Carson Tarrell Gamble Jaime Godfrey Liz Koppenhaver Elizabeth Rogers George Wood Nancy Reilly (<i>Alternate</i>) Darryl Walker (<i>Alternate</i>)
Trustees Excused:	Henry Levy
Staff Present:	Margo Allen, Fiscal Services Officer Victoria Arruda, Human Resource Officer Angela Bradford, Executive Secretary Kathy Foster, Assistant Chief Executive Officer Jessica Huffman, Benefits Manager Harsh Jadhav, Chief of Internal Audit Vijay Jagar, Retirement Chief Technology Officer, ACERA Kathy Mount, Chief Counsel David Nelsen, Chief Executive Officer Betty Tse, Chief Investment Officer
Staff Excused:	Sandra Dueñas-Cuevas, Benefits Manager

PUBLIC INPUT

None.

CONSENT CALENDAR

REPORTS AND ACTION ITEMS

APPLICATION FOR SERVICE RETIREMENT

Appendix A

APPLICATION FOR RETIREMENT, DEFERRED

Appendix B Appendix B-1

APPLICATION FOR DEFERRED TRANSFER

Appendix C

LIST OF DECEASED MEMBERS

Appendix D

REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT Appendix E

Appendix E

<u>APPLICATION FOR DISABILITY RETIREMENT – NON-CONTESTED ITEMS</u> Appendix F

<u>APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER</u> <u>RECOMMENDATIONS</u>

Appendix G

APPROVAL OF COMMITTEE and BOARD MINUTES

February 21, 2019 Actuarial Committee Minutes February 21, 2019 Audit Committee Minutes February 21, 2019 Minutes of the Regular Board Meeting

MISCELLANOUS MATTERS:

Operating Expenses for the period ended January 31, 2019

<u>19-20</u>

It was moved by Liz Koppenhaver seconded by Jaime Godfrey, and approved by a vote of 4 yes (*Basgal, Godfrey, Koppenhaver, Wood*), 0 no, and 1 abstention (*Rogers*) (*Dale Amaral and Darryl Walker recused themselves because one or more of the consent calendar items involved their employing Departments*):

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

REGULAR CALENDAR REPORTS AND ACTION ITEMS

DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND MOTIONS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **February** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **March 21, 2019**, Board meeting. There were no Committee meetings and/or Committee reports for the month of March 2019.

<u>NEW BUSINESS</u>:

SACRS Voting Proxy

Mr. Nelsen presented his March 21, 2019, memo requesting to vote ACERA's Proxy on behalf of the Board of Retirement at the upcoming SACRS Spring Conference Business Meeting. Mr. Nelsen recommended Assistant Chief Executive Officer (CEO) Kathy Foster and Board Trustee Liz Koppenhaver as the designated first and second alternate voting delegates, respectively, in the event he is unable to vote.

<u>19-21</u>

It was moved by Dale Amaral and seconded by Elizabeth Rogers that the Board direct CEO Dave Nelsen to vote ACERA's proxy on behalf of the Board of Retirement at the upcoming SACRS Spring Conference Business Meeting. The Board also designates ACERA Assistant CEO Kathy Foster as the first alternate voting delegate and designates Board Trustee Liz Koppenhaver as a second alternate voting delegate in the event Mr. Nelsen is unable to vote. The motion carried 6 yes (*Amaral, Basgal, Godfrey, Koppenhaver, Rogers, Wood*), 0 no, and 0 abstentions.

David Nelsen, Chief Executive Officer's Report

Mr. Nelsen presented his March 21, 2019, written CEO Report which provided an update on the following items: 1) Senior Manager Recruitment; 2) Committee/Board Action Items; 3) Conference Schedule; and 4) Other Items.

Mr. Nelsen requested that the Board please submit their completed Form 700s by the April 2, 2019 due date. Chief Counsel Kathy Mount explained that one of the duties of the Form 700 Filing Officer is to ensure that the Trustees (and all other designated filers) submit their Form 700s by the required due date and non-compliance of this requirement could result in a fine, imposed by the Filing Officer, of up to \$100. It was noted that the Filing Officer is not obligated to report late submission of Form 700s to the Fair Political Practices Commission.

CONFERENCE REPORTS

Chair George Wood reported that he attended the CALAPRS General Assembly and stated that there is room for improvement; however, the session on the implementation of new pension system software was very good.

ANNOUNCEMENTS

Mr. Nelsen announced that the *Sons of the American Revolution* honored Trustee Dale Amaral with the *Law Enforcement Commendation Medal* for his 53 years of continuous public service in law enforcement.

Mr. Nelsen, the Board and Staff congratulated Investment Officer Phil Wogsberg on his retirement (March 29, 2019). It was noted that Mr. Wogsberg has been with ACERA for approximately 9 years and was very instrumental in building ACERA's Hedge Fund Investment portfolio, as well as other asset classes.

Mr. Nelsen presented a plaque to Trustee Tarrell Gamble in recognition for his service as ACERA's 2018 Board of Retirement Chair.

BOARD INPUT

Liz Koppenhaver thanked the Board and Staff for their attendance at the REAC Spring Luncheon and reported that Staff was very helpful in answering questions and providing information to the retirees. Trustee Koppenhaver also reported Gene Hilliard, Financial Advisor with Emerge Financial Group, also spoke at the Luncheon and did an excellent job in responding to retirees' questions regarding taxes and deferred compensation.

CLOSED SESSION

- A) Existing Litigation pursuant to Government Code Section 54956.9(d)(1): <u>Alameda Health System v. ACERA</u>, Alameda County Superior Court, No. RG19006178.
- **B)** Government Code Section 54957(b)(1): Consider ACERA Chief Executive Officer's Annual Performance.

REPORT ON ACTION TAKEN IN CLOSED SESSION

The Board reconvened into Open Session and Second Vice-Chair Elizabeth Rogers reported that the Board received an update on procedural issues in the <u>Alameda Health</u> <u>System v. ACERA</u> matter - the Board took no action.

Second Vice-Chair Rogers also reported that the Board discussed CEO Dave Nelsen's job performance and salary compensation.

<u>19-22</u>

It was moved by Ophelia Basgal and seconded by Dale Amaral that the Board increase the period of CEO Dave Nelsen's Severance Package from the current three (3) months to six (6) months in lieu of a merit increase. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Rogers, Walker*), 0 no, and 0 abstentions.

ADJOURNMENT

The meeting adjourned at approximately 3:30 p.m.

Respectfully Submitted,

4/18/19

David Nelsen Chief Executive Officer

Date Adopted

ABAWAG, Marilou S. Effective: 1/12/2019 Public Works Agency

ADAMS, Cora S. Effective: 1/26/2019 Social Services Agency

ADAMS, Shelanda R. Effective: 8/11/2018 Sherrif's Office

AHERN, Nancy T. Effective: 1/27/2018 Sheriff's Office

ANCHUNDO, Cecilia Effective: 1/12/2019 Superior Court

ANIASCO, Anthony C. Effective: 3/21/2018 Sherrif's Office

ANTES, Steven E. Effective: 1/26/2019 Sherrif's Office

BUTLER, Shirley H. Effective: 1/1/2019 Social Services Agency

CHAMBERS, Carmen D. Effective: 1/19/2019 Social Services Agency

CHUNG, Paul K. Effective: 1/27/2019 Sherrif's Office

COOPER, Neomia Effective: 12/29/2018 Housing Authority DE LUCCA, Jo Anne J. Effective: 1/22/2019 Alameda Health Systems

DEMMINGS, Sandra M. Effective: 3/31/2018 Sherrif's Office

DIAMOND, Wanda N. Effective: 12/29/2018 Social Services Agency

DIANO-GABATO, Cesarina Effective: 3/30/2018 Health Care Services Agency

DORSEY, Mary E. Effective: 1/12/2019 Alameda Health System

FELBER, Marites H. Effective: 1/12/2019 Assesor's Office

FLORES, Ramona B. Effective: 1/3/2019 Housing Authority

FONG-TSE, Daisy Effective: 12/19/2018 Auditor-Controller

GAREY, Margot Effective: 12/30/2018 Public Defender's Office

GNITECKI, Artur P. Effective: 12/29/2018 Social Services Agency

GOWER, Janet L. Effective: 1/26/2019 Community Development Agency

APPENDIX A APPLICATION FOR SERVICE RETIREMENT

GREEN, Marcus R. Effective: 1/13/2019 Probation

GRIFFITTS, Steven F. Effective: 12/30/2018 Sherrif's Office

HASEMEYER, Ronald Charles Effective: 1/12/2019 Agriculture

HENRY, Georgia M. Effective: 12/30/2017 Alameda Health System

HINTON, Robert Effective: 12/29/2018 LARPD

HOLLIS, Sharon K. Effective: 1/13/2019 Probation

HON, Alain K. P. Effective: 1/12/2019 Social Services Agency

JACOBS, Jacquelyn K. Effective: 12/29/2018 Health Care Services Agency

JONES, Violet A. Effective: 1/26/2019 Social Services Agency

LAMBERT, William C. Effective: 1/1/2019 Community Development Agency

LINDA, Dianne M. Effective: 6/2/2018 Sherrif's Office LOZA-MUIERA, Barbara W. Effective: 12/29/2018 Social Services Agency

MAJETTE, Anita V. Effective: 1/26/2019 Information Technology

MANNING, Steven Effective: 1/8/2019 Auditor-Controller

NEWBALL, Ninfa Effective: 12/22/2018 Alameda Health System

NEWENS, Howard H. Effective: 12/30/2018 Auditor-Controller

PINEDO, Hector S. Effective: 12/31/2018 Probation-DEFERRED

QUILL, John P. Effective: 11/20/2018 Sherrif's Office

SHEA, Kathleen G. Effective: 1/6/2019 Alameda Health System

SMITH, Linda Effective: 10/5/2018 General Services Agency (Non-Member)

STOCKARD-MITCHELL, Esther Effective: 1/26/2019 Library

STUBBS-HARDY, Antionette Effective: 1/12/2019 Probation

APPENDIX A APPLICATION FOR SERVICE RETIREMENT

SULLIVAN, Linda S. Effective: 3/24/2018 Sherrif's Office

TARANTO, James F. Effective: 1/26/2019 District Attorney

TARBELL, Richard R. Effective: 3/31/2018 Community Development Agency

THOMSEN, Deanna L. Effective: 1/12/2019 Assesor's Office

THOMSEN, Ronnie K. Effective: 1/8/2019 Assesor's Office

TSE, Frederick T. Effective: 12/19/2018 Auditor-Controller TSE, Rebecca C. Effective: 1/26/2019 District Attorney

UBAKA, Aduni A. Effective: 1/12/2019 Superior Court

UNITAN, Shari Effective: 12/29/2018 Social Services Agency

VALDEZ, Cynthia B. Effective: 1/16/2019 Human Resources Services

WALLACE, Steven A. Effective: 12/29/2018 General Services Agency

WONG, Yee K. Effective: 6/1/2018 Social Services Agency

WYNN, Cheryl R. Effective: 12/16/2018 Sheriff's Office

APPENDIX B APPLICATION FOR DEFERRED RETIREMENT

HAIKINS, Hilda O. General Services Agency Effective Date: 1/11/2019

HERCE, Nino Ramon S. Public Defender Effective Date: 1/6/2019

HOLTON, Lakisha M. Health Care Services Agency Effective Date: 1/7/2019

HUANG, Esther Z. Probation Effective Date: 1/18/2019

JENKINS, Jamie S. Social Services Agency Effective Date: 12/21/2018

APPENDIX B-1 APPLICATION FOR NON VESTED DEFERRED

AMBION, Germe Anthony R. Alameda Health Systems Effective Date: 10/24/2018

HUOT, Kamsat Social Service Agency Effective Date: 1/11/2019

LAFITTE, Ileita P. Alameda Health Systems Effective Date: 1/18/2019

LEE, Sana Alameda Health Systems Effective Date: 1/6/2019

LEOPARDI, Christine A. District Attorney's Office Effective Date: 1/25/2019

APPENDIX D LIST OF DECEASED MEMBERS

ANDREWS, Thomas L. Non-Mbr Survivor of Geraldine Andrews 1/27/2019

DE VALOIS, Rikki H. Alameda County 1/21/2019

FORD, Odis D. Non-Mbr Survivor of Ladine Ford 2/5/2019

GILMORE, Dolores M. Alameda County 1/17/2019 HOM, James T. Auditor-Controller 2/6/2019

KAPOSTINS, Pauline Non-Mbr Survivor of Uldis Kapostins 2/16/2019

KILLINGSTAD, Mary R. Non-Mbr Survivor of Jerry Killingstad 2/15/2019

LEVERONE, Lois H. Alameda County 2/19/2019

LYONS, C. Dolores Alameda Health Systems 1/25/2019

Name:	Algere, Tachia
Type of Claim:	Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Algere's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. Algere's ability to determine the permanency of her incapacity, to deny Ms. Algere's request for an earlier effective date.

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Name:	Ames, Lizra
Type of Claim:	Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Ames' application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. Ames' ability to determine the permanency of her incapacity, to deny Ms. Ames' request for an earlier effective date.

Name:Bautista, SandraType of Claim:Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Bautista's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. Bautista's ability to determine the permanency of her incapacity, to deny Ms. Bautista's request for an earlier effective date.

Name:	Catalan, Yolanda
Type of Claim:	Non-Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, denying Ms. Catalan's application for service-connected disability, granting Ms. Catalan's application for a non-service connected disability and requiring future annual medical examinations and questionnaires.

Name:Daly, SeanType of Claim:Annual Review for SCD (Granted on 8/17/17)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Mr. Daly's service connected disability and to require future annual medical examinations and questionnaires.

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Name:Hayden, LeslieType of Claim:Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Hayden's application for a service connected disability. Since Ms. Hayden is over 55 years old, future annual medical examinations will not be required.

Name:	Haynes, Uveli
Type of Claim:	Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Hayne's application for a service connected disability and waiving future annual medical examinations and questionnaires at this time.

Based on the Medical Advisor's and Staff's review and determination of Mr. Hayne's ability to determine the permanency of his incapacity, to grant Mr. Hayne's request for an earlier effective date.

Name:	Koehler, Todd
Type of Claim:	Annual Review for SCD (Granted on 12/17/15)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Mr. Koehler's service connected disability and to require future annual medical examinations and questionnaires.

Name:	McMullen, Saundria
Type of Claim:	Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. McMullen's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. McMullen's ability to determine the permanency of her incapacity, to grant Ms. McMullen's request for an earlier effective date.

Name:	Overall, Diahann
Type of Claim:	Service Connected

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Overall's application for a service connected disability and waiving future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. Overall's ability to determine the permanency of her incapacity, to deny Ms. Overall's request for an earlier effective date.