

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION BOARD OF RETIREMENT MINUTES

Thursday, March 17, 2016

Chair Ophelia Basgal called the meeting to order at 2:03 p.m.

Trustees Present: Dale Amaral

Ophelia Basgal

Annette Cain-Darnes

Keith Carson Tarrell Gamble Donald White George Wood

David Safer (Alternate)
Darryl Walker (Alternate)

Trustees Excused: Liz Koppenhaver

Elizabeth Rogers

Staff Present: Margo Allen, Fiscal Services Officer

Victoria Arruda, Human Resources Officer Angela Bradford, Executive Secretary Sandra Dueñas, Benefits Manager Joseph Fletcher, Chief Counsel

Kathy Foster, Interim Chief Executive Officer

Harsh Jadhav, Chief of Internal Audit Betty Tse, Chief Investment Officer

Latrena Walker, Project and Information Services Manager

After roll call was taken, the meeting immediately adjourned into Closed Executive Session.

ADJOURNMENT INTO CLOSED EXECUTIVE SESSION:

Pursuant to Gov. Code Sections 54957 and 54957.6 to discuss the recruitment and appointment of a Chief Executive Officer:

- 1) Employee Appointment/Employment (Gov. Code §54957(b)(1)) Chief Executive Officer.
- Conference with Labor Negotiator (Gov. Code §54957.6(a)) –
 Unrepresented Employee: Chief Executive Officer:
 Agency Designated Representatives: Board Chair Ophelia Basgal & Board

Member George Wood.

RECONVENE INTO OPEN SESSION TO ANNOUNCE ACTION TAKEN IN CLOSED EXECUTIVE SESSION

The Board reconvened into open session at approximately 2:15 p.m. wherein Trustee Basgal announced that the Board approved Mr. David Nelsen's employment agreement for the position of ACERA Chief Executive Officer (CEO). Trustee Basgal reported that Mr. Nelsen is currently the Assistant Director for Customer and Policy Services at the Washington State Department of Retirement Systems and is an experienced pension professional. It was noted that Mr. Nelsen is very happy to be joining ACERA as the new CEO and will start his appointment on Monday, April 11, 2016.

16-29

It was moved by Dale Amaral and seconded by George Wood to approve the employment contract of David Nelsen as ACERA's Chief Executive Officer. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, 0 abstention.

On behalf of the entire Board of Retirement, Trustee Basgal expressed the Board's gratitude and appreciation to Kathy Foster for all of her efforts during her tenure as ACERA's Interim CEO.

Trustee Basgal asked that Ingrid Culbertson, Administrative Support Specialist and Receptionist for ACERA, join today's Board meeting so that Board Trustees, Staff, and attendees could congratulate her on her retirement. The Trustees and Staff expressed their gratitude and appreciation and stated that Ms. Culbertson was one of the most important people our organization, as she is the face and voice of ACERA. The Board and Staff further expressed that Ms. Culbertson brought warmth, enthusiasm, and professionalism to her job and always greeted and treated everyone with respect and compassion. On behalf of ACERA Administrative Support Staff, Angela Bradford, Executive Secretary, thanked Ms. Culbertson for all of her assistance during her transition and stated that the Administrative Support Staff really appreciated everything Ms. Culbertson had done for them and that she will be truly missed. Ms. Culbertson thanked everyone for their kind words and stated she really enjoyed working for ACERA and has established personal, as well as professional, relationships with the Trustees, Staff, Members, etc.

Ms. Foster announced that Barbara Shin, ACERA Administrative Specialist II, was also retiring. The Board and Staff expressed their gratitude and appreciation for her service to ACERA and commended Ms. Shin for her professionalism.

Ms. Foster further announced that Latrena Walker, ACERA Project and Information Services Manager, is also retiring on April 1, 2016 and has made some amazing contributions to ACERA. The contributions include Ms. Walker's assistance with the pension administration upgrade to ACERA's current PensionGold System, leading ACERA's Business Continuity Planning Program, and ACERA's Electronic Document Management Systems Project. Ms. Walker also assisted with the enhancement of ACERA's Web Member Service Portal, and ACERA's Technology Improvement Initiative Project.

The Board and Staff expressed their gratitude and appreciation and commended Ms. Walker for her professionalism, commitment and contributions to ACERA. Ms. Bradford also expressed her appreciation to Ms. Shin and Ms. Walker for all of their assistance. Ms. Shin and Ms. Walker thanked everyone and Ms. Walker stated that she really enjoyed working for ACERA, and due to the Board and Management Team's leadership, governance, and support, she was able to be successful as a Senior Manager at ACERA.

16-30

The minutes of the regular meeting of February 18, 2016, were accepted on a motion by Dale Amaral, seconded by George Wood, and approved by a vote of 9 yes (Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood), 0 no, and 0 abstention.

16-31

The minutes of the adjourned regular meeting of March 2, 2016, were accepted on a motion by Tarrell Gamble, seconded by George Wood, and approved by a vote of 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, and 0 abstention.

CONSENT CALENDAR REPORTS AND ACTION ITEMS

APPLICATION FOR SERVICE RETIREMENT

Appendix A

<u>APPLICATION FOR RETIREMENT, DEFERRED</u>

Appendix B
Appendix B-1

APPLICATION FOR DEFERRED TRANSFER

Appendix C

LIST OF DECEASED MEMBERS

Appendix D

REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

Appendix E

APPLICATION FOR DISABILITY RETIREMENT -NON CONTESTED ITEMS:

Appendix F

APPLICATION FOR DISABILITY RETIREMENT HEARING OFFICER RECOMMENDATIONS

Appendix G

APPROVAL COMMITTEE MINUTES

- February 18, 2016 Actuarial Committee Minutes
- February 18, 2016 Audit Committee Minutes

It was moved by George Wood, seconded by Darryl Walker, and approved by a vote of 8 yes (*Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), (*Amaral recused*), 0 no, 0 abstention, that the following resolution is adopted:

<u>16-32</u>

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

REGULAR CALENDAR – REPORTS AND ACTION ITEMS DISABILITIES, CURRENT, AND CONTINUING RECOMMENDATIONS AND MOTIONS

None

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **February** and **March** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **March 17, 2016**, Board meeting. This month's Committee reports were presented in the following order:

Operations:

Keith Carson reported that the Operations Committee met on March 2, 2016, at 9:42 a.m. and highlighted the following:

Staff presented a request from Alameda County to review a new pay item, Pay Code 41N – Clinical Supervision Assignment.

After staff's evaluation, it was determined that since this pay item is for one member in this classification, it will not be considered pensionable compensation according to Government Code Section 7522.34, which applies to new members (PEPRA members) as of January 1, 2013. However, it will be considered compensation earnable for members (legacy members) with entry dates prior to January 1, 2013 based on Government Code Section 31461.

<u>16-33</u>

It was moved by Keith Carson and seconded by Annette Cain-Darnes that the Board approve the non-inclusion of Pay Item 41N – Clinical Supervision Assignment, as pensionable compensation for a member (PEPRA) with an entry date on or after January 1, 2013, based on Government Code Section 7522.34, and approve the inclusion of this pay item as compensation earnable for a member (legacy) with an entry date prior to January 1, 2013, based on Government Code Section 31461. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, and 0 abstentions.

Staff presented the year-to-date operating expenses – budget vs. actual. As of January 31, 2016 actual expenses are \$114,730 under budget.

Staff announced that the discussion of the RFP for financial services is postponed to a future date.

Trustee Basgal requested that ACERA's fiduciary liability insurance be discussed at a future meeting. Staff offered to have the account manager from Arthur J. Gallagher, ACERA's insurance broker, make a presentation to the Committee on the details of the fiduciary liability policy and the bids received for the July 1, 2016-17 renewal period.

<u>16-34</u>

It was moved by Keith Carson and seconded by Annette Cain-Darnes that the Board approve the March 2, 2016 Operations Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, and 0 abstentions.

Retirees:

Tarrell Gamble reported that the Retirees Committee met on March 2, 2016, at 10:32 a.m. and highlighted the following:

Keenan & Associates, ACERA's Benefits Consultant, provided information on the Cadillac Tax and the political environment, the federal marketplace enrollment update, and Covered California enrollment update. Trustees directed Staff to provide additional information as to how retirees who have medical coverage through the health exchange and reach the Cadillac Tax threshold would be impacted with respect to paying the tax, and whether the retiree can take a tax deduction. Also, Staff will find out the status of the case challenging the Affordable Care Act that is before the U.S. Supreme Court.

Staff presented information on the number of recipients receiving the Supplemental Cost of Living Adjustment (COLA) and the annual costs for this benefit over the last five-year period, the annual regular COLA increases provided to Tiers 1 and 3 and Tiers 2 and 4, and the median Supplemental COLA amount received in 2015. Staff will provide this information going forward on an annual basis when the annual COLA information is presented at the February Retirees Committee meetings.

Staff reported that ACERA will collaborate with Kaiser Permanente to enhance the information provided to Medicare eligible members at the Medicare Transition Seminar presented by ACERA Staff.

<u>16-35</u>

It was moved by Tarrell Gamble and seconded by George Wood that the Board approve the March 2, 2016 Retirees Committee minutes. The motion carried 9 yes (Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood), 0 no, and 0 abstentions.

Investment:

George Wood reported that the Investment Committee met on March 9, 2016, at 9:35 a.m. and highlighted the following:

Staff and Verus recommended amending the current Policy to: 1) rename the Real Return Pool Policy to Real Assets Policy (the industry standard nomenclature), 2) incorporate decisions the Board made since the last review in 2015, 3) reflect the updated structure of ACERA's Real Assets Portfolio, 4) improve the language of the RRP Policy for clarity and consistency, and 5) prepare the Real Assets Policy in a form similar to the Private Equity and Alternatives Return Leading Strategies Policy ("PEARLS Policy"). In addition, the proposed amended policy will have the following asset class targets: (1) Commodities at 15%, (2) Natural Resources at 50%, (3) Infrastructure at 35%, and (4) Other Real Assets at 0%, compared to the previous two asset classes of Commodities and other Inflation Hedging Assets.

The Committee discussed whether or not the Committee should further amend the Real Assets Policy to delegate limited authority to Staff to approve investments up to a certain level to insure that closing deadlines of privately-placed funds will not be missed. No action was taken. The Committee also supported all of Staff's proposed amendments to the Real Asset Policy.

16-36

It was moved by George Wood and seconded by Annette Cain-Darnes that the Board approve to adopt the Amended ACERA Real Assets Policy (formerly known as Real Return Pool Policy). The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, and 0 abstentions.

Staff and Verus presented the 2016 - 2017 Investment Plan for ACERA's Real Asset Class. A Verus representative provided his recommendation on how to execute the plan of building out the target Real Assets portfolio, with a roadmap to serve as a guide on the number and size of investments/commitments.

The Verus representative offered an overview of the Plan comparing the previous and the proposed (expanded) sub-asset class allocations and explaining the purposes for both the privately-placed (illiquid) and publicly-listed (liquid) assets. The representative further explained that the target allocations shown year-by-year were approximate and it would be impossible to predict what specific opportunities might be available in the market in the future. The representative also confirmed that proposed allocations to the class would be based on the returns and volatilities of the assets rather than on correlations to the Core CPI Index. Verus estimated that the buildout of the asset class could be completed in four to five years.

<u>16-37</u>

It was moved by George Wood and seconded by David Safer that the Board approve to adopt the 2016 – 2017 Investment Plan for ACERA's Real Assets (formerly known as Real Return Pool) Class. The motion carried 9 yes (Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood), 0 no, and 0 abstentions.

For 4Q2015, ACERA's Total Fund returned 3.2% (gross), compared to the policy index return of 4.1%. For the year ending on 12/31/15, the Total Fund returned 0.4% (gross) compared to the policy index of 0.3%. The Total Fund ranked in the 15th and 47th percentiles for the quarter and one year periods, respectively. U.S. Equity accounted for 32.9% of the Total Fund, International Equity 27.7%, Fixed Income 16.0%, and the Real Return Pool 3.5%.

For 4Q2015, ACERA's U.S. Equity, International Equity, Fixed Income, and Real Return Pool asset classes returned 5.8%, 4.2%, -0.6%, and -4.3% (gross) compared to their benchmarks 6.3%, 3.6%, -0.8%, and 0.8%, respectively. On a 1-year basis, these asset classes returned 1.1%, -4.0%, -2.2%, and -17.8%, respectively.

As of 12/31/2015, the market value of the Total Fund was \$6,651,294,445.

ACERA's real estate portfolio returned 5.2 (gross) for Q4 2015 and 17.9% (gross) for the latest one year period (including the Oakland Office building) compared to the NCREIF-ODCE benchmark of 3.3% and 15.0%, respectively. The Oakland Office building had a 40%+ increase in value since year end 2014, and is now nearly fully leased.

The total market value of ACERA's real estate portfolio was \$492.9 million; approximately 7.4% of ACERA's total Fund.

Staff offered the proposed Investment Committee Workplan for 2016 (Workplan). On a quarterly basis, Staff will provide an updated Investment Committee Workplan.

Staff provided the Committee with an update on steps being taken to implement the new asset allocation targets. With the recommendation of the general consultant and the rebalancing consultant, Staff is working with Russell Investments to true-up and rebalance the U.S. Equity asset class first. After the Committee reviews and possibly adopts new management structures for U.S. Equity, International Equity, and the Fixed Income asset classes, Staff will continue with its implementation of the new asset allocation.

16-38

It was moved by George Wood and seconded by Dale Amaral that the Board approve the March 9, 2016 Investment Committee minutes. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, and 0 abstentions.

Audit:

Trustee Donald White gave an oral report regarding today's Audit Committee meeting wherein the Committee reviewed and discussed ACERA's External Auditors', Williams Adley & Co. LLP's (WACO), opinion regarding the methodology to implement Government Accounting Standards Board (GASB) 74 and 75. Trustee White stated that after an extensive presentation and discussion by Margo Allen, ACERA Fiscal Services Officer, Robert Griffin, WACO, and Andy Yeung, Segal Consulting, the Committee approved the External Auditor's recommendation of the methodology to implement GASB 74 and 75.

It was moved by Donald White and seconded by David Safer that the Board approve the External Auditor's recommendation of the methodology to implement GASB 74 and 75. The motion failed with a vote of 4 yes (*Basgal, Gamble, Safer, White,*), 3 no (*Amaral, Cain-Darnes, Carson*), and 2 abstentions (*Walker, Wood,*). Trustee Amaral strongly expressed his views regarding the issues ACERA experienced in 2015 (due to the implementation of GASB 67 and 68). Trustee Safer informed the Board that ACERA's External Auditor and Actuary were available for today's Board meeting in order to answer any follow-up questions regarding this issue. The Board took no action on this item; therefore, this item will be agendized and discussed at a future Board meeting.

Ms. Allen explained that due to the postponement of the implementation of GASB 74 and 75, the *Critical Path Project Timeline* will be impacted because Segal Consulting will now be required to use the methodology it used for the year 2015 in preparation of the *GASB Statement 67 Actuarial Valuation as of December 31, 2014*.

(Note: The formal written March 17, 2016 Audit Committee minutes will be included for approval on the April 21, 2016 Board Consent Calendar.)

OLD BUSINESS

None

NEW BUSINESS

Sandra Duenas-Cuevas, ACERA Benefits Manager, presented her March 17, 2016 memo regarding retiree, Margaret Turngren's appeal of denial to retroactively reimburse the Medicare Part B Reimbursement (MBRP). In her memo she explains Ms. Turngren did not apply for the benefit upon eligibility in 2007. Ms. Turngren stated that she did not know about the benefit until she read a REAC newsletter in 2014. At that time she contacted staff to apply for the benefit and was told it could not be provided retroactively to her date of Medicare eligibility. Ms. Turngren indicated that she understood that by enrolling in Kaiser Senior Advantage, she would automatically be eligible for the MBRP and because communication was not clear, the benefit should be provided retroactively. Staff explained the multiple areas in which this benefit and its enrollment process is provided in counseling checklists, seminars and within the enrollment form that was provided to Ms. Turngren upon eligibility for Medicare.

After discussion, Trustee Basgal directed Staff to provide a comparison reflecting which members are enrolled in which Medicare Plans and directed Staff to follow-up with members to ensure they have been enrolled in MBRP.

16-39

It was moved by George Wood and seconded by Dale Amaral that the Board affirm ACERA's decision to deny Margaret Turngren's request for retroactive reimbursement of the Medicare Part B Reimbursement plan benefit for the period of January 2009 and January 2015. The motion carried 9 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Safer, Walker, White, Wood*), 0 no, and 0 abstentions.

The Board approved James Glass' request to appear at today's Board meeting via conference call. Ms. Dueñas-Cuevas presented her March 17, 2016 memo concerning Mr. Glass' appeal regarding non-member eligibility to access continuance benefits.

Ms. Dueñas-Cuevas reported that Mr. Glass is the ex-spouse of an ACERA member who was awarded a community property interest in an ACERA member's retirement benefits and that Mr. Glass and the ACERA member elected to separate Mr. Glass' community property interests (through a court order) and grant him access to his community property interest in a portion of the ACERA member's accumulated contributions, earned interest, and service credit. It was noted that Article 8.4 of CERL (Gov. Code sec. 31685 – 31685.97) provides the rights and benefits Mr. Glass (non-Member) is entitled to under the court order, requiring ACERA to divide the community property interests of our member. Subsequently, Mr. Glass elected to retire. However, ACERA erroneously informed Mr. Glass that he could elect a retirement allowance option that would provide continuance benefits to his beneficiary.

In accordance with Article 8.4 of CERL, Mr. Glass was also granted the opportunity to purchase service credits, which he did and acquired an additional 5.57887 years of service for a total of 9.59 years of service credit.

As a result of discussions in 2009, ACERA's Legal Department informed the ACERA Benefits Department that Article 8.4 of CERL provides the only rights ex-spouses/non-members may have in connection with division of community property interests in member's accumulated contributions and interest earned thereon. After further discussions between the ACERA Legal and Benefits Departments, the ACERA Benefits Department made the correction and revised all the correspondence and forms connected with this benefit. However, the corrected letters to the impacted members were not mailed until December 2015.

Trustee Basgal informed Mr. Glass that the Board was in receipt of his correspondence and other documentation. Mr. Glass presented his case by stating that there is a contract between him and ACERA because: 1) ACERA made an offer to him; 2) he accepted ACERA's offer; 3) there is significant consideration contained in ACERA's offer; and 4) ACERA began to honor the contract through monthly benefits payments to him that started in April 2008. Mr. Glass then stated that ACERA breached its contract with its December 7, 2015 letter which resulted in damages (to him and his spouse). Mr. Glass referred to and commented on the details of Article 8.4 of the CERL of 1937, revised in 2015, regarding ACERA's reasoning for denial of his appeal and stated that the law is vague and/or ambiguous regarding the rights of non-members and the law ACERA cited did not prohibit ACERA from authorizing the rights (benefits) to his spouse. Ms. Duenas-Cuveas explained that Mr. Glass had not been overpaid, but that Staff erroneously informed him that there would be a continuance benefit payment available to his current spouse upon his death and that Staff is in the process of correcting this issue. Mr. Glass informed the Board that he has consulted with legal counsel who has advised him regarding his appeal.

This issue will be further discussed in Closed Executive Session at the April 21, 2016 Board meeting. Trustee Basgal directed Joseph Fletcher, ACERA Chief Counsel, to provide the Board with an analysis to prior to the April 21, 2016 Board meeting. Mr. Glass will submit his talking points to Staff from today's discussion.

Staff presented its March 17, 2016 memo regarding Adoption of New Pay Items – Various Codes Regarding Bilingual and Multilingual Pay for the County of Alameda (County). Staff reported that the County has requested that the Board expedite approval of these pay codes, as they impact approximately 661 County employees who are waiting to receive this benefit. Staff is requesting approval of four Bilingual pay codes and four multilingual pay codes. Staff reported that the pay codes were created in response to adoption of a new Memorandum of Understanding (MOU) between SEIU Local 1021 and the County of Alameda. It was noted that the MOU was approved by the Board of

Supervisors on February 2, 2016 and that these pay codes are necessary because there are County employees that are not members of SEIU that will not receive the bilingual/multilingual pay increase. It was further noted that since these pay codes apply to multiple members, they will be considered pensionable compensation for members (PEPRA members) with entry dates on or after January 1, 2013 based on Gov. Code §7522.34 <u>and</u> compensation earnable for members (legacy members) with entry dates prior to January 1, 2013 based on Gov. Code §31461:

Bilingual Pay Codes: *1)* 29B Bilingual (\$55) – 75 Hr; *2)* 29B Bilingual (\$55) – 80 Hr; *3)* 81B Bilingual \$55 – 75 Hr (T/L); and *4)* 83B Bilingual \$55 – 80 Hr (T/L).

Multilingual Pay Codes: *1)* 38M Multilingual (\$60) – 75 Hr; *2)* 48M Multilingual (\$60) – 80 Hr; *3)* 89M Multilingual \$60 – 75 Hr (T/L); and *4)* 81M Multilingual \$55 – 80 Hr (T/L).

<u>16-40</u>

It was moved by George Wood and seconded by Dale Amaral that the Board approve the inclusion of the following Bilingual Pay Items as compensation earnable and pensionable compensation for members with entry dates before, on or after January 1, 2013, based on Government Code Sections 31461 and 7522.34: 1) 29B Bilingual (\$55) – 75 Hr; 2) 29B Bilingual (\$55) – 80 Hr; 3) 81B Bilingual \$55 – 75 Hr (T/L); and 4) 83B Bilingual \$55 – 80 Hr (T/L). The motion carried 8 yes (Amaral, Basgal, Cain-Darnes, Carson, Safer, Walker, White, Wood), 0 no, and 0 abstentions.

<u>16-41</u>

It was moved by Dale Amaral and seconded by Keith Carson that the Board approve the inclusion of the following Multilingual Pay Items as compensation earnable and pensionable compensation for members with entry dates before, on or after January 1, 2013, based on Government Code Sections 31461 and 7522.34: 1) 38M Multilingual (\$60) – 75 Hr; 2) 48M Multilingual (\$60) – 80 Hr; 3) 89M Multilingual \$60–75 Hr (T/L); and 4) 81M Multilingual \$60–80 Hr (T/L). The motion carried 8 yes (Amaral, Basgal, Cain-Darnes, Carson, Safer, Walker, White, Wood), 0 no, and 0 abstentions.

Kathy Foster, Interim Chief Executive Officer's Oral Report.

The Interim Chief Executive Officer reported on the following items:

- Staff is excited and pleased to have ACERA's new Chief Executive Officer Mr. David Nelsen aboard.
- Expressed her appreciation for the opportunity to serve as Interim Chief Executive Officer and thanked the Board for their support during her tenure.

TRUSTEE/PUBLIC INPUT

None

CONFERENCE REPORTS

None

ESTABLISHMENT OF THE NEXT MEETING

Thursday, April 21, 2016 at 2:00 p.m.

ADJOURNMENT INTO CLOSED EXECUTIVE SESSION:

- A. Pursuant to Government Code Sections 54957.1 and 54956.9 to discuss and make recommendations regarding disability applications:
 - 1) Discussion and possible motion regarding application for an Earlier Effective Date:
 - Shantella Wiggins

RECONVENE INTO OPEN SESSION TO REPORT ON ACTION TAKEN IN CLOSED EXECUTIVE SESSION:

The Board reconvened into Open Session and announced the following:

16-42

It was moved by Annette Cain-Darnes and seconded by Dale Amaral that the Board adopt the Hearing Officer's Recommendation to deny Shantella Wiggins' application for an Earlier Effective Date. The motion carried 7 yes (*Amaral, Basgal, Cain-Darnes, Carson, Gamble, Walker, Wood*), 0 no, and 0 abstentions.

ADJOURNMENT

The meeting adjourned at approximately 3:59 p.m.

Respectfully Submitted,

Hathy Fister	4/21/16
Kathy Foster Interim Chief Executive Officer	Date Adopted

APPENDIX A APPLICATION FOR SERVICE RETIREMENT

ARGUELLES, Aurora V. Effective: 3/29/2015

Alameda Health System

ASCHE, Ellen L. Effective: 8/26/2015

Community Development Agency - DEF

BAILEY, Marian L. Effective: 11/30/2015

Social Services Agency - DEF

ELMORE, Marife Effective: 10/9/2015

Human Resource Services - DEF

FRASER, Barry D. Effective: 7/22/2015 Human Resource Services

GARCIA, Paul R. Effective: 8/14/2015 Sheriff's Office - DEF

GRAHAM, Alva E. Effective: 12/1/2015

Social Services Agency - DEF

LEE, Clara

Effective: 11/7/2015 Social Services Agency

LUM, Maria Linda T.C Effective: 12/31/2015 Auditor-Controller - DEF

PLOSS, Lisa A. Effective: 9/5/2015

Alameda Health System - DEF

PLUMMER, Larry C. Effective: 12/18/2015 Sheriff's Office - DEF

REYES, Liisa K. Effective: 11/7/2015 Alameda Health System

SHEPHARD, JR., Frederick D.

Effective: 7/9/2015 Sheriff's Office

TEMPLETON, Wayne K. Effective: 2/1/2016

Alameda Health System - DEF

VALES, Timothy J. Effective: 9/12/2015 Sheriff's Office

APPENDIX D LIST OF DECEASED MEMBERS

Beard, Rosie L. 2/9/2016 Alameda Health System

Currier, Martha D. 2/9/2016 Social Services Agency

Curry, Golenia 1/17/2016 Alameda Health System

Dumaual, Bernardo B. 2/9/2016 Survivor of Remedios C. Dumaual

Harreschou, Robert C. 2/11/2016 Public Works Agency

Mertens, Woodrow S. 2/2/2016 Probation

Moret, Curtis J. 12/28/2015 Superior Court

APPENDIX F APPLICATION FOR DISABILITY RETIREMENT

Name: Blueford, Patricia
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Ms. Blueford a service connected disability. Since Ms. Blueford is over 55 years old, future annual medical examinations will not be required.

Name: Macias, Roman

Type of Claim: Annual Review for SCD (Granted on 2/19/2015)

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report, to continue the allowance for service connected disability and to waive future annual medical examinations and questionnaires at this time.

y arang arang

Name: Prescott, Ta-Tanisha

Type of Claim: Annual Review for SCD (Granted on 2/16/2012)

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report, to continue the allowance for service connected disability and to waive future annual medical examinations and questionnaires at this time.