



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

Thursday, February 19, 2015

Chair Elizabeth Rogers called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral
Tarrell Gamble
Elizabeth Rogers
Donald White
George Wood
Darryl Walker (Alternate)
David Safer (Alternate)

Trustees Excused: Ophelia Basgal
Annette Cain-Darnes
Keith Carson
Liz Koppenhaver

Staff Present: Margo Allen, Fiscal Services Officer
Victoria Arruda, Human Resources Officer
Angela Bradford, Executive Secretary
Vincent Brown, Chief Executive Officer
Joseph Fletcher, Chief Counsel
Kathy Foster, Assistant Chief Executive Officer
Harsh Jadhav, Chief of Internal Audit
Latrena Walker, Project and Information Services Manager

Staff Excused: Betty Tse, Chief Investment Officer

15-15

The minutes of the regular meeting of January 15, 2015 were accepted on a motion by Donald White Seconded by Dale Amaral, and approved by a vote of 6 yes (*Amaral, Gamble, Safer, Rogers, White, Wood*), 0 no, and 0 abstention.

**CONSENT CALENDAR
REPORTS AND ACTION ITEMS**

APPLICATION FOR SERVICE RETIREMENT

Appendix A

APPLICATION FOR RETIREMENT, DEFERRED

*Appendix B
Appendix B-1*

APPLICATION FOR DEFERRED TRANSFER

Appendix C

LIST OF DECEASED MEMBERS

Appendix D

**REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT
CONTRIBUTIONS AND GAIN CREDIT**

Appendix E

APPLICATION FOR DISABILITY RETIREMENT – NON CONTESTED ITEMS:

Appendix F

**APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER
RECOMMENDATIONS**

Appendix G

It was moved by George Wood, seconded by Tarrell Gamble, and approved by a vote of 5 yes (*Gamble, Rogers, Safer, White, Wood*), (*Amaral recused*), 0 no, 0 abstention, that the following resolution is adopted:

15-16

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

**REGULAR CALENDAR – REPORTS AND ACTION ITEMS
DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND
MOTIONS**

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **February** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **February 19, 2015** Board meeting. This month's Committee reports were presented in the following order:*

CEO Succession:

George Wood reported that the CEO Succession Committee met on January 23, 2015 at 1:40 p.m. and highlighted the following:

Victoria Arruda, Human Resource Officer, presented her January 20, 2015 Memo regarding potential recruitment firms. Ms. Arruda compiled a list of the recruitment firms used most often by national Public Pension plans, California and CERL systems, and Alameda County.

Ophelia Basgal, Board Trustee, inquired about the response time to an RFP. Lori Schnall, Associate Counsel, informed the Committee that ACERA does not have a set response time, but each Department selects the response time dependent on its needs. Ms. Basgal also asked about the County process for retaining recruitment firms. Ms. Arruda informed the Committee that she is in contact with the County to obtain information on its process.

The Committee discussed whether to issue an RFI or RFP. The Committee addressed the need to balance the desire for a quick turn-around time with the goal to narrow the list of recruitment firms in a fair and effective manner. After discussion, the Committee opted for an RFP. Additionally, the Committee discussed the time-frame to issue an RFP and receive responses.

After further discussion, the Committee directed Staff to draft an RFP. It was noted that the RFP should give the recruitment firms a 21 day turn-around timeline for responses and include the following information: 1) the firms' experience, 2) the level at which each firm recruits, 3) the team (from the firms) assigned to work on the project, 4) how quickly each firm can take on the work, and 5) the cost of the contract. Ms. Arruda will follow up with the County to obtain a sample of an RFP and will create a matrix to rank each of the firm's responses to ACERA's RFP.

The Committee also noted that it would like the recruitment firm to review the job description. Ms. Arruda explained that if changes are made to the job description, the Civil Service Commission would have to approve the changes.

15-17

It was moved by George Wood and seconded by Donald White to direct Staff to develop and issue an RFP to select a recruitment firm to assist in the recruitment of the Chief Executive Officer Position and create a matrix to rank each of the firm's responses to the RFP. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Ms. Arruda informed the Committee that changes to the County's Chief Executive Officer (CEO) Job Description has to go before the Civil Service Commission (CSC). The CSC meets twice a month, so recruitment and changes to the CEO Job Description can progress concurrently.

Ms. Arruda informed the Committee that they can also use the CEO Job Description and Delegation of Authority during the recruitment period, because it can be amended by the Board while the Board waits for the County CEO Job Description to go before the CSC.

15-18

It was moved by George Wood and seconded by Donald White that the Board approve the January 23, 2015 CEO Succession Committee minutes. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Operations:

Dale Amaral reported that the Operations Committee met on February 4, 2015 at 9:32 a.m. and highlighted the following:

Kathy Foster, Assistant CEO, requested approval for an addendum to Keenan's annual contract for benefit consulting services related to work on the dental and vision RFP project, not to exceed \$11,500.

15-19

It was moved by Dale Amaral and seconded by Tarrell Gamble to approve the addendum to the Keenan & Associates' annual contract, effective February 1, 2015, for work related to the dental and vision Request for Proposal project at a cost of up to \$11,500. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Margo Allen, Fiscal Services Officer, presented the unaudited financial statements. For the period ending December 31, 2014, the unaudited net assets held in trust for pension benefits total \$6,787,050,401. This amount increased by \$147 million compared to the same time period in 2013.

In reference to Note 8, Other Receivables, Trustee Basgal asked Kathy Foster, Assistant CEO, what ACERA's process is for collecting funds from deceased retirees' estates for overpayment of benefits, and if a collection agency is used. Ms. Foster explained the process which does not include using a collection agency. She further explained that the overpayments are maintained in a log.

Trustee Basgal asked how much was written off last year. Ms. Foster replied that she did not know that information and that there is currently not a write-off policy in place. Trustee Keith Carson asked Ms. Foster to provide the Board with how much has been written off in the past three to five years.

Trustee Cain-Darnes stated that these overpayments need to go to a collection agency and if that proves unsuccessful, it needs to be brought to the Board for authorization to be written off. Ms. Foster replied that an official write-off policy will be developed and brought to the Board for approval. Trustee Cain-Darnes also suggested that the policy include how to treat an overpayment to a member who is still living. Joe Fletcher, Chief Counsel, committed to bringing a draft policy and insurance recommendations to the committee in April.

Trustee Basgal explained that she requested Ms. Allen to provide a quarterly cash flow report at the Budget Committee meetings.

Margo Allen, Fiscal Services Officer, presented the year-to-date operating expenses – budget vs. actual. As of December 31, 2014 actual expenses are \$1,562,964 under budget. Trustee Basgal stated that this variance was too large an amount to be under budget and that ACERA will need to improve its budget performance in the future.

Margo Allen, Fiscal Services Officer, presented the Board Member Conference Expense Report for the 4th Quarter 2014.

Margo Allen, Fiscal Services Officer, presented the Senior Manager Travel Expense Report for the 4th Quarter 2014. As requested by the committee, the report now incorporates all training attended by the senior managers including conferences, seminars and webinars.

Kathy Foster, Assistant CEO, presented the 4th quarter Call Center report. As requested by Trustee Basgal, staff addressed the high number of calls reported in the “Other” category of calls by providing the Call Center staff with training. As a result, there were only 16 calls recorded in the “Other” category for the 4th quarter. After a brief discussion about the average hold time before a call is abandoned, Ms. Foster said she will check on the industry standard for the average hold time.

Kathy Foster, Assistant CEO, stated that she had been asked by Trustee Rogers, Board Chair, to introduce a discussion of a potential change in the date and time of some committee meetings. The intent of the discussion is to determine if it is feasible to reduce the number of days that the trustees need to attend committee/board meetings each month by consolidating some committee meetings into one day. Trustee Rogers requested staff to send a list of concerns and options to the Board.

15-20

It was moved by George Wood and seconded by Donald White that the Board approve the February 4, 2015 Operations Committee minutes. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Retirees:

David Safer reported that the Retirees Committee met on February 4, 2015 at 10:35 a.m. and highlighted the following:

Kathy Foster, Assistant Chief Executive Officer, provided information regarding the Supplemental Cost of Living Adjustment (COLA) benefit. For 2014, there were approximately 447 retirees/payees receiving this benefit at a cost of \$1,857,543.77.

15-21

It was moved by David Safer and seconded by Dale Amaral that the Board adopt the Supplemental Cost of Living Adjustment increase for Tier 1 members who retired on or before April 1, 1981 and Tier 2 members who retired on or before April 1, 1991, effective with the April 1, 2015 monthly retirement allowance. This annual supplemental benefit is non-vested and is funded by the Supplemental Retiree Benefit Reserve. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Kathy Foster, Assistant Chief Executive Officer, reported that based on information provided by The Segal Company, ACERA's actuaries, the Cost of Living Adjustment effective April 1, 2015 results in an increase of 3.0% for Tier 1 and Tier 3 retirees/payees who retired on or before April 1, 1985. Tier 1 and Tier 3 retirees/payees who retired after April 1, 1985 through April 1, 2015 will receive 2.5%, and all Tier 2 and Tier 4 retirees/payees will receive 2.0%.

Kathy Foster, Assistant Chief Executive Officer, provided information on retirees' Health Reimbursement Arrangement (HRA) account balances as of December 31, 2014 categorized by years of service.

Kathy Foster, Assistant Chief Executive Officer, presented information regarding the purpose and plans for ACERA's annual health planning meeting with Trustees, retiree representatives, Benefits Consultants, and Alameda County scheduled for March 4, 2015.

Kathy Foster, Assistant Chief Executive Officer, provided a report on a project plan and timeline to release a Request for Proposal for the dental and vision plans coverage.

Keenan & Associates, ACERA's Benefits Consultant, provided an educational presentation on self-funding for dental and vision plans. Trustees directed Staff to provide cash flow and cost comparisons between ACERA's current funding method and the self-funding mechanism.

Keenan & Associates (Keenan), ACERA's Benefits Consultant, provided a presentation on ACERA's Wellness Program, which included the results of Kaiser's chronic and utilization reports, current wellness program highlights, strategies for additional wellness program development, and services offered through Keenan's health management team.

Kathy Foster, Assistant Chief Executive Officer, provided additional information requested by Trustees at the January meeting regarding the federal subsidies for health coverage and carrier information offered through OneExchange.

Trustee Koppenhaver stated that this topic was introduced and discussed at the Operations Committee meeting just prior to the Retirees Committee meeting. The intent is to have discussions to see if some of the Committee meetings could be held on the same day to minimize the number of days currently scheduled for the meetings. Trustees directed Staff to do a survey to gather information on considerations and concerns regarding the possible change of the Committee meeting dates.

Kathy Foster, Assistant Chief Executive Officer, announced that Rissa Bowman is leaving the County of Alameda and acknowledged her service over the last number of years. Trustee Koppenhaver expressed appreciation for all of the assistance Ms. Bowman has provided over the years.

15-22

It was moved by David Safer and seconded by George Wood that the Board approve the February 4, 2015 Retirees Committee minutes. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Investment:

George Wood reported that the Investment Committee met on February 11, 2015 at 9:30 a.m. and highlighted the following:

Representatives from JLL Partners presented to the Committee the goals and objectives of the Fund. They also presented the investment sourcing, strategy, process and the key employees of the Fund.

15-23

It was moved by George Wood and seconded by Dale Amaral that the Board adopt up to \$47.25 million commitment to JLL Partners Fund VII, L.P. pending completion of legal due diligence, background investigations and successful contract negotiation. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Upon completion of all due diligence procedures and in accordance with ACERA's Private Equity and Alternatives Return Leading Strategy (PEARLS) Policy and the 2014 - 2015 Investment Plan for ACERA's PEARLS Portfolio, SIS recommended and Staff approved an up to \$15.0 million commitment to New Enterprise Associates 15,L.P. ("NEA 15" or "Fund") as part of the Venture Capital allocation in ACERA's PEARLS portfolio, pending completion of legal due diligence, background checks, and successful contract negotiations. New Enterprise Associates (NEA) is an existing manager and in good standing. According to the Policy, a commitment of up to \$25 million is within Staff's delegated authority.

Representatives from NEA presented to the Committee the goals and objectives of the Fund. They also presented the investment sourcing, strategy, process and the key employees of the Fund. Strategic Investment Solutions (SIS) suggested that a lower commitment of \$5 million be made to NEA, due to the relatively higher valuations being paid by NEA 14 for new investments in comparison to earlier vintage NEA funds.

SIS and ACERA conducted a preliminary review of two different styles of Domestic Equity Management, namely Active Management vs. Passive Management, based on a question that was raised at the Actuarial Committee meeting on December 18, 2014. One thing to note is that a large component of the domestic equity asset class (44.5%) is targeted to a Passive Management investment style, which is invested in a Mellon Capital fund that mirrors the S&P 500 index.

ACERA reported that for all rolling twenty-five year periods, Active Management has been positive and beat out Passive Management by more than the fee differential of 32 basis points.

It was suggested that this subject be brought back to the ICM at a later date to discuss further.

Trustee Liz Koppenhaver congratulated Trustee Dale Amaral on his promotion as the new Division Commander of the Sheriff's Office.

15-24

It was moved by George Wood and seconded by Tarrell Gamble that the Board approve the February 11, 2015 Investment Committee minutes. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Audit:

Donald White reported that the Audit Committee met on February 11, 2015 at 1:00 p.m. and highlighted the following:

The Committee briefly discussed the external audit scope of work and timeline. Mr. George Wood moved and Mr. Darryl Walker seconded that the Audit Committee recommend to the Board of Retirement that the Board approve the External Audit Scope of Work and Timeline of Services to be performed by Williams Adley & Co. LLP. The motion carried.

15-25

It was moved by Donald White and seconded by George Wood that the Board approve the External Audit Scope of Work and Timeline of Services performed by Williams Adley & Co. LLP. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Harsh Jadhav, Chief Internal Auditor, presented the proposed 2015 Employer Audit of the Housing Authority of Alameda County. Mr. George Wood moved and Ms. Annette Cain-Darnes seconded that the Audit Committee recommend to the Board of Retirement that the Board approve the audit of the Housing Authority of the County of Alameda for 2015. The motion carried.

15-26

It was moved by Donald White and seconded by George Wood that the Board approve the Employer Audit of the Housing Authority of the County of Alameda for 2015. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

External Audit

Robert Griffin from Williams Adley & Co. LLP, introduced the audit team which will be consistent with last year, to ensure continuity on the audit. Mr. Griffin and Ms. Elbert also presented the Audit and Communications Plan for the Year Ended December 31, 2014.

Margo Allen also presented the final response to the 2013 Audit Management Letter.

The proposed Audit Committee Work Plan was also presented by Margo Allen.

Internal Audit

Harsh Jadhav, Chief of Internal Audit, presented the 2015 Annual Internal Audit Risk Assessment, 2015 Internal Audit Plan, and the 2015 Employer Audit Plan.

Harsh Jadhav and Caxton Fung, Assistant Accounting Manager, also presented the 2014 Employer Audit Results.

15-27

It was moved by Donald White and seconded by George Wood that the Board approve the February 11, 2015 Audit Committee minutes. The motion carried 6 yes (*Amaral, Gamble, Rogers, White, Safer, Wood*), 0 no, and 0 abstentions.

Vince Brown, Chief Executive Officer's Report.

The CEO reported on the following items:

Mr. Brown announced that this is would be his final CEO Report before his resignation as ACERA's CEO, effective February 27, 2015. Mr. Brown thanked the Board, Senior Managers, Staff, for their dedication and cooperation. Mr. Brown stated that ACERA has made huge accomplishments, with the support of the Board, during his tenure as ACERA's CEO. Mr. Brown pointed out that the services ACERA provides to its Members were improved; as well as improvements made in the work environment of the organization by implementing changes to the organizational structure. He also stated there were resolution of several work processes, and enhanced training and educational opportunities for the Senior Managers and Staff. Mr. Brown presented a list of some of ACERA's accomplishments during his tenure at ACERA.

Mr. Brown thanked the Board and Staff for their contributions in successfully meeting and accomplishing these goals.

Mr. Brown announced the retirement of Rose Kwong, former Benefits Manager, after 29 years with ACERA, effective February 14, 2015.

TRUSTEE/PUBLIC INPUT

On behalf of the Board of Retirement, Elizabeth Rogers, Board Chair, presented Mr. Brown with a Plaque for his service as ACERA's CEO from 2011 to 2015. Trustees Amaral, Gamble, Safer, Rogers, Walker, White, Wood expressed their appreciation for Mr. Brown's accomplishments, leadership, vision, dedication, and hard work as ACERA's CEO. Board members present stated because of Mr. Brown's accomplishments, ACERA will be able to move forward without issue. The Trustees wished Mr. Brown good luck in his new venture and stated that he will be truly missed.

On behalf of ACRE, Pete Albert, ACRE President, expressed his appreciation regarding Mr. Brown's accomplishments, leadership and advice. Specifically, concerning Mr. Brown's responses to the GJ Report, the implementation of HealthExchange, which saved money and was a benefit to Retirees, and the implementation of PEPRA with only a 90-day window to complete.

ESTABLISHMENT OF THE NEXT MEETING

Thursday, March 19, 2015 at 2 p.m.

ADJOURNMENT INTO CLOSED EXECUTIVE SESSION:

1. Conference with Legal Counsel--Existing Litigation: Pursuant to Government Code Section 54956.9(a):
 - *Shu vs ACERA*, Alameda County Superior Court Case No. RG14712906
2. Public Employee Appointment: Pursuant to Government Code Section 54957 - Title: Interim Chief Executive Officer

RECONVENE INTO OPEN SESSION TO REPORT ON ACTION TAKEN IN CLOSED EXECUTIVE SESSION:

The Board reconvened into Open Session and announced the following:

1. No action was taken by the Board in the *Shu vs ACERA* matter.
2. In the matter of appointing an Interim CEO, the Board appointed Ms. Kathy Foster to serve as Interim CEO of ACERA upon the resignation of Vincent Brown. In accordance with Section D.1. of the Board's *Senior Management Contingency Plan*, the Board authorized and directed the Board Chair, with the assistance of Victoria Arruda, Human Resources Officer, to negotiate and establish Ms. Foster's compensation package, which shall include a salary with the established salary range of the CEO Position and vehicle allowance.

15-28

It was moved by David Safer and seconded by Dale Amaral that the Board appoint Kathy Foster to serve as Interim CEO of ACERA upon the resignation of Vincent Brown and in accordance with Section D.1. of the Board's *Senior Management Contingency Plan*, the Board authorize and direct the Board Chair, with the assistance of Victoria Arruda, Human Resources Officer, to negotiate and establish Ms. Foster's compensation package, which shall include a salary with the established salary range of the CEO Position and vehicle allowance.

ADJOURNMENT

The meeting adjourned at 3:52 p.m.

Respectfully Submitted,



Kathy Foster
Interim Chief Executive Officer

3/19/15

Date Adopted

**APPENDIX A
APPLICATION FOR SERVICE RETIREMENT**

ALVAREZ, Annabella L.
Effective: 10/11/2014
Public Defender

EHRMAN, Katherine
Effective: 3/5/2014
Alameda Health System

BEAUCHAN, Ruth A.
Effective: 6/22/2014
Social Services Agency

GARCIA, Dardinella L.
Effective: 10/23/2014
Sheriff's Office

BERHE, Negash M.
Effective: 8/17/2014
Alameda Health System

GRAVES, Thomas G.
Effective: 9/13/2014
Probation

BOLANOS, Ana
Effective: 6/14/2014
Alameda Health System

HARPER, Opal F.
Effective: 7/11/2014
Public Health

CHAN, Li-Shing S.
Effective: 8/30/2014
Information Technology Department

IYEMURA, Patricia
Effective: 9/27/2014
Health Care Services Agency

CHEN, Ying L.
Effective: 7/11/2014
Public Health

JOHNSON, Howard
Effective: 10/11/2014
General Services Agency

CHU, Helen
Effective: 9/20/2014
Alameda Health System

KING, Kristine A.
Effective: 9/29/2014
Sheriff's Office

CRUMP, Theopolis L.
Effective: 8/8/2014
Social Services Agency

LUNDGREN, Dorothy M.
Effective: 8/2/2014
Child Support Services

DEMAPELES, Rene S.
Effective: 11/10/2014
Environmental Health - DEF

MARLIN, Carol
Effective: 10/4/2014
Housing Authority

DROGOS, Donna L.
Effective: 11/1/2014
Environmental Health - DEF

MARTINEZ, Helen P.
Effective: 8/2/2014
Auditor Controller

DYBDAL, Gudrun O.
Effective: 12/24/2014
Alameda Health System - DEF

MOORE, Katherine E.
Effective: 11/8/2014
Social Services Agency

**APPENDIX A
APPLICATION FOR SERVICE RETIREMENT**

OLSON, Merielle
Effective: 10/1/2014
Alameda Health System

TAM, Grace F.
Effective: 9/3/2014
County Counsel

PALLE, Helen W.
Effective: 7/11/2014
Social Services Agency

TRENT, Karla A.
Effective: 9/13/2014
Social Services Agency

RENO, Joanne C.
Effective: 9/27/2014
ACERA

WAY, Lorna E.
Effective: 8/7/2014
Public Health - DEF

ROBERTS, Marianne
Effective: 7/11/2014
Alameda Health System

WILLIAMS, Roshon R.
Effective: 10/1/2014
Superior Court

**APPENDIX D
LIST OF DECEASED MEMBERS**

AXELSEN, A. Dennis
1/20/2015
Superior Court

CUMMINGS, Gary D.
1/11/2015
District Attorney

BELTZ, Lois K.
1/21/2015
Survivor of George C. Przibokowski

DAVIS, Jessie M.
1/24/2015
Health Care Services Agency

BENNETT, Joan R.
12/5/2014
Information Technology Department

DEPKE, Mark E.
11/10/2014
Alameda Health System

CAMBRE, Carolyn M.
11/27/2014
Survivor of Wilbert J. Cambre

FAURIA, Vivian B.
1/18/2015
Social Services Agency

CASPARY, Louis F.
1/10/2015
Sheriff's Office

FORD, Elouise
1/8/2015
Alameda Health System

COURSON, Natalia
1/4/2015
Library

GRAFF, Donald K.
1/7/2015
County Administrator - DEF

APPENDIX D
LIST OF DECEASED MEMBERS

GREEN, Patricia
1/1/2015
Survivor of Eugene Green

PAULSON, Jane F.
1/18/2015
Social Services Agency

HARPER, Jeane B.
1/6/2015
Social Services Agency

PINNEAU, Ruth A.
1/3/2015
Social Services Agency

HARVEY, Marietta
1/4/2015
Public Health

PRINDEVILLE, Nadine
1/13/2015
DRO

HERNANDEZ, Maria T.
1/11/2015
Alameda Health System

ROBERTS, Loron
1/12/2015
Public Works Agency

JANVIER, Holly L.
1/5/2015
Community Development Agency

ROBIN, Richard A.
1/17/2015
Assessor

JOHNSON, Sylvia J.
1/1/2015
Probation

TUNSTALL, A. Eugenia
1/14/2015
Social Services Agency

MAGER, Bonnie J.
1/18/2015
Public Health

TURNER, Marie
1/12/2015
Survivor of John W. Turner

MALKIN, Rose L.
1/20/2015
Survivor of Louis Malkin

VIEIRA, Amelia E.
11/23/2014
Superior Court

MARTINEZ, Fermin
12/20/2014
Public Works Agency

VULGAMORE, Rozella A.
1/2/2015
Alameda Health System

MENCKE, Lillian H.
1/2/2015
Treasurer-Tax Collector

WELLS, Vermay
1/8/2015
Alameda Health System

ODELL, David L.
1/10/2015
Health Care Services Agency - DEF

WILSON, Leatha L.
12/31/2014
Alameda Health System

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: Foster, Mark
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Mr. Foster a service connected disability and to not require future annual medical examinations and questionnaires at this time.

Name: Fuller, Cassandra
Type of Claim: Non-Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Ms. Fuller a non-service connected disability and to not require future annual medical examinations and questionnaires at this time.

Name: Macias, Roman
Type of Claim: Service Connected

Staff's Recommendation:

Approve the recommendation contained in Dr. Wagner's report to grant Mr. Macias a service connected disability and to require future annual medical examinations and questionnaires at this time.

**APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT**

Name: Masri, Ayman
Type of Claim: Service Connected

Staff’s Recommendation:

Approve the recommendation contained in Dr. Wagner’s report to grant Mr. Masri a service connected disability and to not require future annual medical examinations and questionnaires at this time.

Based on Dr. Wagner’s and Staff’s review and determination of Mr. Masri’s ability to determine the permanency of his incapacity, to grant Mr. Masri’s request for an earlier effective date.

Name: Mista, John
Type of Claim: Service Connected – Reciprocal Member

Staff’s Recommendation:

Approve staff’s recommendation to grant Mr. Misita a service connected disability retirement in conjunction with reciprocal agency Sonoma County Employees’ Retirement Association and in accordance with Section 31837.
