



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

THIS MEETING WAS CONDUCTED VIA TELECONFERENCE WITH VIDEO

Thursday, February 18, 2021

Chair Dale Amaral called the meeting to order at 2:02 p.m.

Trustees Present: Dale Amaral
Ophelia Basgal
Keith Carson
Tarrell Gamble
Jaime Godfrey
Liz Koppenhaver
Henry Levy
Elizabeth Rogers
George Wood
Nancy Reilly (*Alternate*)
Darryl Walker (*Alternate*)

Staff Present: Margo Allen, Fiscal Services Officer
Victoria Arruda, Human Resource Officer
Angela Bradford, Executive Secretary
Sandra Dueñas-Cuevas, Benefits Manager
Kathy Foster, Assistant Chief Executive Officer
Jessica Huffman, Benefits Manager
Harsh Jadhav, Chief of Internal Audit
Vijay Jagar, Retirement Chief Technology Officer, ACERA
David Nelsen, Chief Executive Officer
Jeff Rieger, Chief Counsel
Betty Tse, Chief Investment Officer

PUBLIC INPUT

Trustee Darryl Walker asked that Staff always call all Trustees' names during roll call at all Board and Committee meetings and Chief Counsel Jeff Rieger agreed that was appropriate.

**CONSENT CALENDAR
REPORTS AND ACTION ITEMS**

APPROVAL of APPLICATIONS FOR SERVICE RETIREMENT

Appendix A

APPROVAL of APPLICATIONS FOR RETIREMENT, DEFERRED

Appendix B

Appendix B-1

APPROVAL of APPLICATIONS FOR DEFERRED TRANSFER

None

LIST OF DECEASED MEMBERS

Appendix D

APPROVAL of REQUEST FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

None

APPROVAL of STAFF RECOMMENDATIONS (UNCONTESTED) FOR DISABILITY RETIREMENTS

Appendix F

APPROVAL of HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS

None

APPROVAL of BOARD and COMMITTEE MINUTES

January 21, 2021 Minutes of the Regular Board Meeting

February 3, 2021 Operations Committee Minutes

February 3, 2021 Retirees Committee Minutes

February 10, 2021 Investment Committee Minutes

MISCELLANEOUS MATTER

Approve Staff Recommendations regarding County of Alameda's New Pay Items/Codes:

- *Clinician with Pre-Planned Use of Force Assignment at Santa Rita Jail – 42M*
- *Pre-Planned Use of Force Assignment at Santa Rita Jail by Mental Health Specialist – 42N*
- *Pre-Planned Use of Force Assignment at Santa Rita Jail with Supervision – 42P*
- *Clinician with Pre-Planned Use of Force Assignment at Santa Rita Jail – 84M*
- *Pre-Planned Use of Force Assignment at Santa Rita Jail by Mental Health Specialist – 84N*

Approve Staff Recommendation regarding County of Alameda's amendment to Short Notice Pay – SNP

Quarterly Report on Member Under/Overpayments

4th Quarter Call Center Report

21-07

It was moved by Keith Carson and seconded by Henry Levy that the Board adopt the Consent Calendar. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

**REGULAR CALENDAR
REPORTS AND ACTION ITEMS**

DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND MOTIONS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

Due to technical issues with Operations Committee Chair Jaime Godfrey's computer, Board Chair Dale Amaral moved the Retirees Committee report before the Operations Committee report.

Retirees:

Liz Koppenhaver gave an oral report stating that the Retirees Committee met on February 3, 2021 and was presented with, reviewed information for, and discussed the annual Cost of Living Adjustment (COLA) Information Item prior to the discussion regarding the Supplemental Cost of Living Adjustment.

Trustee Koppenhaver further reported that the Committee was presented with, reviewed information for, and discussed the Supplemental Cost of Living Adjustment increase for Tier I members who retired on or before April 1, 1981, and Tier 2 members who retired on or before April 1, 2000, effective with the April 1, 2021 monthly retirement allowance.

21-08

It was moved by Liz Koppenhaver and seconded by Elizabeth Rogers that the Board adopt the Supplemental Cost of Living Adjustment increase for Tier I members who retired on or before April 1, 1981, and Tier 2 members who retired on or before April 1, 2000, effective with the April 1, 2021 monthly retirement allowance. This annual supplemental benefit is non-vested and is funded by the Supplemental Retiree Benefit Reserve. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Trustee Koppenhaver further reported that the Committee was presented with, reviewed information for, and discussed the following Information Items: 1) 2021 Annual Retirees Committee Work Plan Review; 2) Annual Health Care Planning Meeting with Retiree Representatives/Date Announcement; 3) Report on 1099-R Processing; 4) Report on Open Enrollment Activity; and 5) Miscellaneous Updates.

Minutes of the meeting were approved as part of the Consent Calendar.

Operations:

Jaime Godfrey gave an oral report stating that the Operations Committee met on February 3, 2021 and was presented with, reviewed information for, and discussed approval of the 2020 discharge request of benefits overpayments in the amount of \$13,939.81.

21-09

It was moved by Jaime Godfrey and seconded by Liz Koppenhaver that the Board approve the 2020 discharge request of benefits overpayments in the amount of \$13,939.81. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Trustee Godfrey further reported that the Committee was presented with, reviewed information for, and discussed the following Information Items: *1) Un-Audited Financial Statements as of December 31, 2020; 2) Operating Expenses as of December 31, 2020; 3) Actual Cash Report as of December 31, 2020; 4) Board Member Conference Expense Report for 4th Qtr. 2020; 5) Senior Manager Conference and Training Expense Report for 4th Qtr. 2020; and 6) Proposed 2021 Operations Committee Work Plan.*

Minutes of the meeting were approved as part of the Consent Calendar.

Investment:

George Wood gave an oral report stating that the Investment Committee met on February 10, 2021 and was presented with, reviewed information for, and discussed adoption of the 2021 – 2022 Investment Plan for ACERA’s Real Estate Asset Class. Callan’s investment plan included net new commitments of \$125M to reach the program’s allocation target of 8%.

Trustees inquired about the status of Callan’s recommendation regarding diversifying the core fund portfolio with the goal of mirroring the index return. Staff reported that it is further vetting the concept. The Chair stated trustees would be interested in such a recommendation if and when Staff and Callan come to a consensus, accordingly. This issue will be discussed in further detail at a future Investment Committee meeting.

21-10

It was moved by George Wood and seconded by Elizabeth Rogers that the Board adopt the 2021 – 2022 Investment Plan for ACERA’s Real Estate Asset Class. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Trustee Wood further reported that the Committee was presented with the 2021 Investment Committee Work Plan.

Minutes of the meeting were approved as part of the Consent Calendar.

Governance:

Ophelia Basgal gave an oral report stating that the Governance Committee met today and had a follow-up discussion from the December Governance Committee meeting regarding a proposed revision to the *Membership Policy* that would provide flexibility around membership and termination dates. As directed at the December Governance Committee meeting, Staff brought back the *Membership Policy* with a revision that would assist members avoid being disqualified for reciprocity due to overlapping service. After discussion, the Board made the following motion:

21-11

It was moved by Ophelia Basgal and seconded by Liz Koppenhaver that the Board (1) make the revisions to the Membership Policy shown in the Governance Committee agenda packet, (2) allow adjustments of membership and termination dates, as set forth in the revised Membership Policy, for any member who has not yet received a retirement allowance payment from ACERA, and (3) include a footnote in the revised Membership Policy to explain that adjustments of membership and termination dates, as set forth in the revised Membership Policy, will be permitted for any member who has not yet received a retirement allowance payment from ACERA. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Trustee Basgal further reported that the Committee was presented with the 2021 Governance Committee Work Plan.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the March 18, 2021 Board meeting.

Audit:

Henry Levy gave an oral report stating that the Audit Committee met today and was presented with, reviewed information for, and discussed approval of the external audit scope of work and timeline of services for the Financial Statements ended December 31, 2020, to be performed by Williams Adley & Company. LLP.

21-12

It was moved by Henry Levy and seconded by Ophelia Basgal that the Board approve the external audit scope of work and timeline of services for the Financial Statements ended December 31, 2020, to be performed by Williams Adley & Company. LLP. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Levy, Reilly, Rogers, Wood*), 0 no, and 1 abstention (*Koppenhaver*).

Trustee Levy further reported that the Committee was presented with, reviewed information for, and discussed the following Information Items: **1)** 2021 Audit Committee Work Plan (Proposed); **2)** Review of Annual Risk Assessment; **3)** Presentation of the 2021 Internal Audit Plan (Proposed), which included a presentation on the *SolarWinds Hack* Cyberattack; and **4)** Review Completed Audits.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the March 18, 2021 Board meeting.

NEW BUSINESS:

Council of Institutional Investors (CII) Board of Directors Election –Voting Proxy

Chief Executive Officer Dave Nelsen presented his February 18, 2021, memo regarding *Voting Proxy for the Council of Institutional Investors (CII) Conference* regarding CII's Board of Directors Election. Mr. Nelsen explained that the Board can designate and provide direction to either Trustee Gamble, Godfrey, or Levy, who all will be attending the CII Spring Conference, to use his discretion/best judgement to vote ACERA's proxy on behalf of the Board of Retirement at the CII Business Meeting – similar to the type of vote ACERA participates in at the SACRS Conference. Mr. Nelsen also explained that the Board is not required to participate in the proxy vote. Trustee Gamble moved and Trustee Basgal seconded that Trustee Levy be designated to vote ACERA's proxy. Trustees expressed their concerns regarding whether the Board should even participate in the vote since CII's packet materials were not provided to the Trustees until the day before this Board meeting. After discussion, Chief Counsel Jeff Rieger explained how the Board could proceed in accordance with the *Brown Act* and stated that the Board could establish an Ad Hoc Committee consisting of three Trustees to review and discuss CII's materials, designate a Trustee, and instruct the Trustee on how to vote ACERA's proxy on behalf of the Board of Retirement. So that the Board has ample time to review and consider CII's agenda items going forward, Mr. Nelsen will provide input to CII requesting that CII's materials be forwarded to ACERA in a timely fashion. Trustee Gamble withdrew his motion, Trustee Basgal withdrew her second, and the Board made the following motion:

21-13

It was moved by Henry Levy and seconded by Ophelia Basgal that the Board form an Ad Hoc Committee consisting of Trustees Gamble, Godfrey, and Levy, who are attending the Council of Institutional Investors' (CII) Spring Conference, to review CII's materials, designate a Trustee, and instruct the designated Trustee on how to vote ACERA's proxy via electronic voting on behalf of the Board of Retirement at the CII Spring Conference Business Meeting. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

Assistant Chief Executive Officer Kathy Foster presented her February 18, 2021, memo requesting that the Board approve the extension of the window for members to file a service retirement application from 60 days to 90 days based on recent legislative changes.

21-14

It was moved by Elizabeth Rogers and seconded by Liz Koppenhaver to approve the extension of the window for members to file a service retirement application from 60 days to 90 days based on recent legislative changes. The motion carried 9 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

David Nelsen, Chief Executive Officer's Report

Chief Executive Officer Dave Nelsen presented his February 18, 2021, written CEO Report which provided an update on: **1) Committee and Board Action Items; 2) Conference/Event Schedule 3) Other Items**, which included updates on: COVID-19 Responses, the Pension Administration System, Personnel Items and Budget, and Key Performance Indicators. **Mr.** Nelsen also reported that ACERA Staff, County Representatives, and ACERA and the County's Actuaries participate in regular weekly meetings to discuss various options on how the additional contributions, approved by the Board of Supervisors, will be applied towards the County's Unfunded Accrued Actuarial Liability.

Mr. Nelsen announced that he recently got engaged; Trustees and Staff congratulated Mr. Nelsen.

CONFERENCE/ORAL REPORTS

Trustee Koppenhaver reported she attended an on-line ESG Investing Conference hosted by Neuberger Berman, which included a discussion regarding CEO salaries and how CEO salaries effect investment companies.

ANNOUNCEMENTS

Trustee Levy announced that ACERA holds an investment position in the UBS-managed Trumbull Property Fund, which owns an interest in the Baltimore Marriott Hotel. Trustee Levy further reported on the status of the UniteHere and Baltimore Marriott Labor Dispute stating that UniteHere and the Baltimore Marriott finally entered into a contract. It was noted that UniteHere Representatives and/or Baltimore Marriott workers may attend a future Board meeting.

Trustee Koppenhaver announced that two retired Deputy Sheriffs passed away and expressed her appreciation to the Benefits Staff for expediting and providing her with the necessary information and, in turn, to the beneficiaries' families.

BOARD INPUT

None.

CLOSED SESSION

- A. Conference With Legal Counsel--Existing Litigation (Gov't Code § 54956.9(d)(1)):

Alameda County Deputy Sheriff's Association v. Alameda County Employees' Retirement Association, Contra Costa County Superior Court, Case No. MSN12-1870

The Board reconvened into Open Session, Executive Secretary Angela Bradford took roll call, and the following Trustees returned for Open Session:

(Amaral, Basgal, Carson, Godfrey, Koppenhaver, Levy, Rogers, Wood, Reilly Walker)

Chair Dale Amaral announced that the Board took no reportable action on the above-referenced matter.

ADJOURNMENT

The meeting adjourned at approximately 3:30 p.m.

Respectfully Submitted,



David Nelsen
Chief Executive Officer

3/18/21

Date Adopted

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

ARMSTRONG, Donald C.
Effective: 7/13/2020
Social Services Agency

HUMPHREY, Donald
Effective: 12/1/2020
LARPD

BAILEY, Jonna M.
Effective: 12/12/2020
Social Services Agency

JACKSON, Dimitria E.
Effective: 12/21/2020
Human Resources Services

BOATWRIGHT, Edna M.
Effective: 10/31/2020
Probation

JENKINS, Gwendolyn E.
Effective: 12/1/2020
Sheriff's Office

CUEVAS, Bernardo
Effective: 11/29/2020
Alameda Health System

JOINER, Joseph
Effective: 11/3/2020
Alameda Health System

DAVIS-HARRIS, Jeannette
Effective: 11/10/2020
Alameda Health System

LORD, Patricia
Effective: 11/17/2020
LARPD

DEITSCHMAN, Jason D.
Effective: 10/20/2020
Sheriff's Office

MARBREY, Wilbert G.
Effective: 11/17/2020
Superior Court

EMANUEL, Dennis V.
Effective: 12/24/2020
Public Works Agency

NOBLES, Deborah H.
Effective: 11/15/2020
Alameda Health System

FOX, Donna M.
Effective: 10/1/2020
Probation Department

PARRA, Rachel
Effective: 12/1/2020
Library

GARCIA, Robert D.
Effective: 12/11/2020
Social Services Agency

PENA, Margarita T.
Effective: 12/1/2020
Health Care Services Agency

HIGGINS, Elizabeth L.
Effective: 11/14/2020
Health Care Services Agency

PILECKI, Maria M.
Effective: 11/14/2020
Health Care Service Agency

HILST, Gregory L.
Effective: 12/1/2020
Public Works Agency

RIVERA, Joel O.
Effective: 3/30/2019
Sheriff's Office

HOOPER, Delores A.
Effective: 11/23/2020
Alameda Health System

RODRIGUEZ, Manuel
Effective: 11/14/2020
Alameda Health System

**APPENDIX A
APPLICATION FOR SERVICE RETIREMENT**

ROZAL, James N.
Effective: 12/18/2020
Superior Court

VIGIL, Rachelle T.
Effective: 11/14/2020
Probation Department

SMITH, Kirby J.
Effective: 10/5/2020
Health Care Services Agency

WILLEY, Kim D.
Effective: 8/10/2020
Sheriff's Office

SMITH, Mary J.
Effective: 10/24/2015
Social Services Agency

WILLIAMS, Kenneth E.
Effective: 12/1/2020
General Services Agency

TOUSLEY, Tony J.
Effective: 12/12/2020
General Services Agency

WYSINGER, Betty J.
Effective: 11/8/2020
Alameda Health System

ZELLER, Scott L.
Effective: 12/5/2020
Alameda Health System

**APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT**

ADAMS, Mahershalal H.
Superior Court
Effective Date: 9/4/2012

DAVIS, Doris J.
Alameda Health System
Effective: 9/15/2020

BRANCH, Brian
Alameda Health System
Effective: 9/17/2020

DAWKINS, Allison D.E.
Social Services Agency
Effective: 7/17/2020

BRYANT, Forrest A.
Health Care Services Agency
Effective: 7/24/2020

DEMSASH, Fregenet A.
Sheriff's Office
Effective: 9/18/2020

BURTON, Dominique
Human Resources Services
Effective: 6/26/2020

ESPINOZA, Francine A.
Probation
Effective: 9/14/2020

CHU, Hoi-Ho
Sheriff's Office
Effective: 9/18/2020

FALLS, Cmone L.
Health Care Services Agency
Effective: 10/16/2020

CRUZ, Joseph Allen E.
Superior Court
Effective: 12/4/2020

FARNHOLTZ, Janis M.
Alameda Health System
Effective: 9/19/2020

**APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT**

GORTON, Wendy A
Alameda Health System
Effective: 12/18/2020

MEDINA, Kimberly A
Health Care Services Agency
Effective: 7/1/2020

GILLESPIE, Lindsay M.
Health Care Services Agency
Effective: 9/9/2020

PAN, Erica S.
Health Care Services Agency
Effective: 7/11/2020

GUZMAN-TINOCO, Patricia
Social Services Agency
Effective: 11/18/2020

PATTERSON, Troy C.
Probation
Effective: 9/3/2020

HATHCOX, Malary J.
District Attorney
Effective: 8/7/2020

PINE, Amy E.
Health Care Services Agency
Effective: 9/11/2020

HAWKS, Jason E.
District Attorney
Effective Date: 11/18/2020

ROBERTS, Elizabeth C.
Social Services Agency
Effective: 12/11/2020

JONES, Alycia S
Social Services Agency
Effective: 7/3/2020

SEAL, Jeffrey L.
Health Care Services Agency
Effective: 10/15/2020

JONES, Paul
Alameda Health System
Effective: 8/7/2020

SWIERS, Randy
LARPD
Effective: 10/3/2020

MCADOO, Michael
Alameda Health System
Effective: 11/20/2020

WATSON, Brittney H.
Alameda Health System
Effective: 12/21/2020

WOLFE, Sterling W.
Sheriff's Office
Effective: 12/18/2020

**APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED**

ADKINS, Christopher J.
First 5
Effective Date: 5/15/2020

CURTIS, Kimberly M.
Health Care Services Agency
Effective: 9/18/2020

ALEXANDER, Leatanya L.
Alameda Health System
Effective: 10/29/2020

DUFFLEY, James J.
Zone 7
Effective: 9/11/2020

AVILA, Carmen M.
Alameda Health System
Effective: 7/15/2020

ELLISON, Tramaine
Public Works Agency
Effective: 9/18/2020

BHAMBRA, Supreet K.
Social Services Agency
Effective: 9/15/2020

FOSTER, Karalyn R.
Social Services Agency
Effective: 9/11/2020

BISWAS, Sutapa
Health Care Services Agency
Effective: 11/13/2020

GRANT, Latoya R
Human Resource Services
Effective Date: 9/15/2020

BREAUD, Scott J.
Alameda Health System
Effective: 11/15/2020

GUZMAN ANGEL, Ana G.
Sheriff's Office
Effective: 9/4/2020

CADE, Rose C.
Community Development Agency
Effective: 8/19/2020

HAVERSTOCK, Jeffrey W.
Superior Court
Effective: 9/11/2020

CATRINA, Donato V.
District Attorney's Office
Effective: 8/7/2020

HURST, Tammy F.
Alameda Health System
Effective: 7/16/2020

COLLADO, Emil E.
Public Works Agency
Effective: 11/13/2020

ITHIPHOL, Nida
Superior Court
Effective: 7/10/2020

COLLIER, Robert D.
Alameda Health System
Effective: 7/23/2020

JONES, Joseph C.
Alameda Health System
Effective: 7/30/2020

CONTRERAS SANCHEZ, Aolani
Superior Court
Effective: 12/15/2020

JOSEPH, Sheila A.
Social Services Agency
Effective: 10/23/2020

CRILEY, Grace M.
Alameda Health System
Effective: 9/4/2020

KAGOTHO, Magdalene W.
Alameda Health System
Effective: 9/10/2020

APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED

KAN, Elaine W.
Assessor's Office
Effective: 10/2/2020

KVALHEIM, Alicia D.
Superior Court
Effective: 7/15/2020

KAYE, Dawn M.
Dept. of Child Support Services
Effective: 7/24/2020

LAM, Maggie
Housing Authority
Effective: 10/30/2020

KENISON, Stacey
LARPD
Effective: 10/3/2020

MORAWIEC, TANIA D.
Health Care Services Agency
Effective: 9/4/2020

KEOHAVONG, Steve
General Services Agency
Effective: 9/9/2020

SPIER, William M.
Public Works Agency
Effective Date: 10/13/2020

KOOKEN, Jason E.
Superior Court
Effective: 11/4/2020
Years of Service: 0.95

STANCIL, Tarra C.
Social Services Agency
Effective: 9/15/2020

THOMAS, Jacquelyn
Housing Authority
Effective: 8/20/2020

APPENDIX D
LIST OF DECEASED MEMBERS

BALL, Claudia S.
Non-Mbr Survivor of Charles Ball
12/26/2020

GEORGE, Edward L.
Social Services Agency
01/05/2021

BARNES, Bertron O.
Assessor's Office
12/28/2020

GURROLA, Richard A.
General Services Agency
12/22/2020

BARRON, Eugene V.
Assessor's Office
12/27/2020

HOLLOWAY, Terri D.
Probation Department
01/05/2021

CARSCH, Harry
Superior Court
12/31/2020

JOHNSTON, William Richard
Superior Court
12/20/2020

FRANKLIN, Jessye M.
Alameda Health System
01/02/2021

LARA, Frank R.
Social Services Agency
12/20/2020

**APPENDIX D
LIST OF DECEASED MEMBERS**

BALL, Claudia S.
Non-Mbr Survivor of Charles Ball
12/26/2020

JOHNSTON, William Richard
Superior Court
12/20/2020

BARNES, Bertron O.
Assessor's Office
12/28/2020

LARA, Frank R.
Social Services Agency
12/20/2020

BARRON, Eugene V.
Assessor's Office
12/27/2020

LARA, Violeta T.
Social Services Agency
01/11/2021

CARSCH, Harry
Superior Court
12/31/2020

MALSAM, Frederick A.
Public Works Agency
12/29/2020

FRANKLIN, Jessye M.
Alameda Health System
01/02/2021

RICE, Wilma J.
Non-Mbr Survivor of George Rice
01/07/2021

GEORGE, Edward L.
Social Services Agency
01/05/2021

STEELE, D.F.
Public Works Agency
01/05/2021

GURROLA, Richard A.
General Services Agency
12/22/2020

THIEL, Christine R.
Social Services Agency
11/25/2020

HOLLOWAY, Terri D.
Probation Department
01/05/2021

WILLIAMS, Margaret D.
Sheriff's Office
01/14/2021

WOLFE, Deborah M.
Superior Court
12/30/2020

APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT

Name: De Dios, Whilma
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. De Dios's application for a service-connected disability, and waiving future annual medical examinations and questionnaires.

Name: Garcia, Andrew
Type of Claim: Annual Review for SCD (Granted on 5/16/19)

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report to continue the allowance for Mr. Garcia's service-connected disability and to waive future annual medical examinations and questionnaires at this time.

Name: Ghanim, Nancy
Type of Claim: Non-Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Ghanim's application for a non-service connected disability, and waiving future annual medical examinations.

Name: Northington, Tyrone
Type of Claim: Non-Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Northington's application for a non-service connected disability, and waiving future annual medical examinations.

**APPENDIX F
APPLICATION FOR DISABILITY RETIREMENT**

Name: Oxley, Zaydra
Type of Claim: Non-Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Oxley's application for a non-service connected disability, and waiving future annual medical examinations.
