



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
BOARD OF RETIREMENT  
MINUTES**

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**Thursday, January 15, 2026**

First Vice-Chair Tarrell Gamble called the meeting to order at 2:00p.m.

Trustees Present: Ophelia Basgal  
Keith Carson  
Ross Clippinger  
Scott Ford  
Tarrell Gamble  
Henry Levy (*Arrived After Roll Call*)  
Steven Wilkinson (*Arrived After Roll Call*)  
Kathy Foster (*Alternate*)

Trustees Excused: Elizabeth Rogers  
Kellie Simon

Staff Present: Victoria Arruda, Human Resource Officer  
Carlos Barrios, Assistant Chief Executive Officer-Benefits  
Angela Bradford, Executive Secretary  
Sandra Dueñas-Cuevas, Benefits Manager  
Vacant, Fiscal Services Officer  
Jessica Huffman, Benefits Manager  
Harsh Jadhav, Chief of Internal Audit  
Vijay Jagar, Retirement Chief Technology Officer, ACERA  
Lisa Johnson, Assistant Chief Executive Officer-Operations  
David Nelsen, Chief Executive Officer  
Jeff Rieger, Chief Counsel  
Betty Tse, Chief Investment Officer

**PUBLIC INPUT**

None.

Chief Counsel Jeff Rieger explained the Board Officers Election Process.

First Vice-Chair Tarrell Gamble called for nominations regarding the election of the Board Chair for 2026.

**26-01**

Ophela Basgal nominated Tarrell Gamble (seconded by Keith Carson) to serve as the 2026 Board Chair. There were no further nominations.

**Tarrell Gamble was elected as Chair of the Board of Retirement by a vote of 7 yes (*Basgal, Carson, Clippinger, Ford, Foster, Levy, Wilkinson*), 0 no, and 1 abstention (*Gamble*).**

Newly elected Board Chair Tarrell Gamble continued to call for nominations regarding the election of the Board First-Vice-Chair for 2026.

Ophela Basgal nominated Elizabeth Rogers (seconded by Keith Carson) and Henry Levy nominated Ross Clippinger to serve as the 2026 First Vice-Board Chair. There were no further nominations.

**26-02**

**Elizabeth Rogers was elected as First Vice-Chair of the Board of Retirement by a vote of 5 yes (*Basgal, Carson, Ford, Foster, Wilkinson*), 3 no (*Clippinger, Gamble, Levy*), and 0 abstentions.**

Trustee Gamble called for nominations regarding the election of the Board Second Vice-Chair for 2026.

Tarrell Gamble nominated Ross Clippinger and Ophelia Basgal nominated Steven Wilkinson to serve as the 2026 Second Vice-Board Chair. There were no further nominations.

Trustee Basgal reminded that there was a previous discussion regarding elected and appointed members alternating each year to serve as Board Chair and Board Vice-Chairs.

**26-03**

**Ross Clippinger was elected as Second Vice-Chair of the Board of Retirement by a vote of 5 yes (*Clippinger, Ford, Foster, Gamble, Levy*), 3 no (*Basgal, Carson, Wilkinson*), and 0 abstentions.**

There was discussion about the possible creation of an ad hoc committee to address the nomination of Board officers next year. This item will be brought back for discussion at a future Board meeting.

**CONSENT CALENDAR**  
**REPORTS AND ACTION ITEMS**

**REPORT ON SERVICE RETIREMENTS**

*Appendix A*

**LIST OF DEFERRED RETIREMENTS**

*Appendix B*

**LIST OF DECEASED MEMBERS**

*Appendix C*

**APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

*None*

**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS**

*None*

**APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS AND DEATH BENEFITS**

*None*

**APPROVE MINUTES of BOARD and COMMITTEE MEETINGS**

*December 15, 2026 Minutes of the Regular Board Meeting  
January 7, 2026 Investment Committee Minutes*

**MISCELLANEOUS**

*Operating Expenses as of 11/30/25*

*Approve Staff Recommendation regarding Alameda County's New Pay Code: 43L*

*Proposed 2026 Operations Committee Workplan*

*Changes to Remote Access to Meetings Policy Approved by CEO and Chief Counsel Per Delegated Authority*

**26-04**

**It was moved by Henry Levy and seconded by Ross Clippinger that the Board adopt the Consent Calendar. The motion carried 8 yes (*Basgal, Carson, Clippinger, Ford, Foster, Gamble, Levy, Wilkinson*), 0 no, and 0 abstentions.**

**REGULAR CALENDAR  
REPORTS AND ACTION ITEMS**

**DISABILITY, DEATH AND OTHER BENEFIT CLAIMS**

None.

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*This month's Committee reports were presented in the following order:*

***Investment:***

Tarrell Gamble reported that the Investment Committee met on January 7, 2026 and that the Committee was presented with and discussed a new Public Equity Structure.

**26-05**

**It was moved by Tarrell Gamble and seconded by Henry Levy that the Board adopt a new public Equity Structure (Option 2, No Modification). The motion carried 8 yes (*Basgal, Carson, Clippinger, Ford, Foster, Gamble, Levy, Wilkinson*), 0 no, and 0 abstentions.**

Minutes of the meeting were approved as part of the Consent Calendar.

**NEW BUSINESS:**

***Discussion and Possible Motion to Approve the 2025 Discharge Request of Benefits Overpayments***

Assistant CEO of Operations Lisa Johnson reported that, for the 2025 financial reporting period, ACERA had a total net uncollectable amount of \$48,059.29 in benefit overpayments and requested the Board's approval to discharge the \$48,059.29, in accordance with the *Discharge of Benefits Overpayments Receivables Policy*.

**26-06**

**It was moved by Henry Levy and seconded by Ross Clippinger that the Board approve Staff's discharge request of benefit overpayments in the amount of \$48,059.29 for the 2025 financial reporting period. The motion carried 8 yes (*Basgal, Carson, Clippinger, Ford, Foster, Gamble, Levy, Wilkinson*), 0 no, and 0 abstentions.**

Trustee Levy requested that Staff provide the Board with a three-year comparison of the quantity and associated costs of benefit overpayment discharge requests going forward.

**Discussion and Possible Motion to Amend ACERA’s Conflict of Interest Code**

Mr. Rieger reported that individuals who manage public investments, including ACERA Trustees, the Chief Executive Officer (CEO) and the Chief Investment Officer (CIO), as identified in ACERA’s Conflict of Interest Code Appendix, are now required to file their Form 700 directly through the Fair Political Practices Commission’s (FPPC) electronic filing system by the April 1, 2026 deadline. Mr. Rieger reported that ACERA’s Conflict of Interest Code also requires Alameda County Board of Supervisors (BOS) approval.

**26-07**

**It was moved by Ross Clippinger and seconded by Scott Ford that the Board approve amendments to ACERA’s Conflict of Interest Code, as identified in Mr. Rieger’s January 15, 2026 memorandum in the public agenda backup materials. The motion carried 8 yes (*Basgal, Carson, Clippinger, Ford, Foster, Gamble, Levy, Wilkinson*), 0 no, and 0 abstentions.**

**Discussion and Possible Approve Trustee Henry Levy’s Request To Travel Outside of the United States to Amsterdam**

CEO Dave Nelsen reported that per Section III.F (Page 3) of the *Board Travel Policy*, Trustees must obtain Board approval to travel outside of the United States for ACERA business-related conferences/events. Mr. Nelsen reported that Trustee Henry Levy is requesting the Board’s approval to travel outside of the United States to attend the Phenix Group Impact Europe Conference in Amsterdam, on April 14 through 15, 2026. Trustee Levy will submit a written conference report upon his return.

**26-08**

**It was moved by Steven Wilkinson and seconded by Tarrell Gamble that the Board approve Trustee Henry Levy’s request to travel out of the United States to Amsterdam to attend the Phenix Group Impact Europe Conference on April 14 through 15, 2026. The motion carried 8 yes (*Basgal, Carson, Clippinger, Ford, Foster, Gamble, Levy, Wilkinson*), 0 no, and 0 abstentions.**

**Chief Executive Officer’s Report**

Mr. Nelsen presented his January 15, 2026 written CEO Report which provided an update on: **1)** Committee and Board Action Items; **2)** Other Items: **a)** Business Planning; **b)** Legislative Update; **c)** Stand-by Pay Issue; **d)** Budget; and **3)** Key Performance Indicators.

Mr. Nelsen provided an update on new legislation and on Orange County’s new Deferred Retirement Option Plans (DROP) Program.

Mr. Rieger provided an update on new legislation that expanded Trustee and designated Staff’s educational requirements and stated that the *Board Education Policy* will need to be updated accordingly.

Mr. Nelsen responded to Mr. Albert’s inquiry regarding Orange County’s new bill to increase Board Stipends.

**CONFERENCE/ORAL REPORTS**

None.

**ANNOUNCEMENTS**

None.

**BOARD INPUT**

None.

To view the January 15, 2026 Board meeting in its entirety, click on the link below:  
<https://youtu.be/Ryy4uLRBf0o>.

**ADJOURNMENT**

The meeting was adjourned at approximately 2:36 p.m.

Respectfully Submitted,



02/19/26

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David Nelsen  
Chief Executive Officer

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Date Adopted

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**APPENDIX A  
REPORT ON SERVICE RETIREMENTS**

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ALON, Ann O.  
Effective: 11/7/2025  
Social Service Agency

HISKETT, David  
Effective: 10/25/2025  
Alameda Health System

ALVAREZ-PENA, Maritza  
Effective: 10/21/2025  
Alameda County Health

JAIMES, Marcus  
Effective: 11/8/2025  
Public Works Agency

AQUITANIA, Jaime S.  
Effective: 11/18/2025  
Courts

JENKINS, Anita  
Effective: 10/23/2025  
Social Service Agency

CANADA, Gladis I.  
Effective: 11/9/2025  
Sheriff's Office

LEE, Warren  
Effective: 11/1/2025  
Alameda Health System

CHAPLIN, Tiffaney Y.  
Effective: 10/28/2025  
District Attorney

MITCHELL, Gregory  
Effective: 11/1/2025  
Sheriff's Office

CHUNG, Wilbur  
Effective: 10/25/2025  
Alameda Health System

MITHAIWALA, Mark  
Effective: 10/25/2025  
Social Service Agency

COUSINO, Tom L.  
Effective: 10/25/2025  
Sheriff's Office

MIXON, Loren  
Effective: 10/22/2025  
Sheriff's Office

DE VILLA, Edwin A.  
Effective: 10/25/2025  
Community Development Agency

MURILLO, Martha  
Effective: 10/25/2025  
Alameda Health System

ELENTENY, Adrienne A.  
Effective: 10/1/2025  
Public Defender

NEWMAN, Kristin  
Effective: 10/2/2025  
Alameda Health System

FLEMING, Theresa  
Effective: 10/25/2025  
Alameda County Health

O'BRYANT, Douglas  
Effective: 10/2/2025  
General Services Agency

FULINARA, Lerma F.  
Effective: 11/7/2025  
Social Service Agency

OWENS-CHAPMAN, Jetrenee  
Effective: 10/4/2025  
Alameda County Health

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**APPENDIX A  
REPORT ON SERVICE RETIREMENTS**

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POBLETE, Jocelyn  
Effective: 10/25/2025  
District Attorney

SHAW, Christiana  
Effective: 10/21/2025  
Alameda County Health

RICHART, Brian  
Effective: 10/18/2025  
Probation

TADESSE, Ashenafi  
Effective: 10/25/2025  
Community Development Agency

SHAHEEN, Todd  
Effective: 10/4/2025  
Sheriff's Office

TAN, Wilbur  
Effective: 11/18/2025  
Information Technology

YOUNG, Donald  
Effective: 8/29/2025  
Probation

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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ADIELE, Ruth  
Alameda Health System  
Effective Date: 10/12/2025

CONGER, James  
District Attorney's Office  
Effective: 10/17/2025

ARROYO, Margarita  
Social Services Agency  
Effective: 11/20/2025

DAVIS, Jorian  
Alameda Health System  
Effective: 11/12/2025

BARKER, Christopher  
Zone 7  
Effective: 10/16/2025

DELGADO, Christine  
Alameda Health System  
Effective: 11/12/2025

CALMO JERONIMO, Brendi  
District Attorney's Office  
Effective: 10/24/2025

DIAZ, Julian  
Sheriff's Office  
Effective: 10/14/2025

CASTRO, Carleen kayle  
Alameda Health System  
Effective: 10/29/2025

DRIVERS, Breawna  
Social Services Agency  
Effective: 10/28/2025

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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DRUSINSKY, Dana  
District Attorney's Office  
Effective: 10/21/2025

ELLIOTT, Sarah  
Alameda County Superior Court  
Effective: 11/4/2025

FONTES, Benjamin  
Alameda County Health  
Effective: 11/20/2025

FRANCE, Larnell  
District Attorney's Office  
Effective: 10/31/2025

GARCIA RODRIGUEZ, Joanna  
Probation  
Effective: 11/8/2025

GONOPOLSKY, Howard  
Assessor  
Effective: 10/20/2025

GONZALEZ, Emiliano  
District Attorney's Office  
Effective: 10/17/2025

GUERRA, Kevin  
Alameda Health System  
Effective: 11/9/2025

HAMMOUDEH, Mohammad  
Alameda County Health  
Effective: 10/17/2025

HIGGS, Gene  
Sheriff's Office  
Effective: 10/16/2025

IRVIN, Karessa  
Alameda County Superior Court  
Effective: 10/22/2025

KASSAN, Jennifer  
District Attorney's Office  
Effective: 10/17/2025

KAZAKOFF, Richard  
Zone 7  
Effective: 11/15/2025

LAMB, Lisa  
Alameda County Superior Court  
Effective: 11/21/2025

LATOURELLE, Marie  
Alameda Health System  
Effective: 10/27/2025

MONROE-THOMPSON, Donielle  
Social Services Agency  
Effective: 11/5/2025

NESJAN, Raymond  
Alameda Health System  
Effective: 11/19/2025

ORTIZ, Andres  
Sheriff's Office  
Effective: 11/12/2025

PAULASA, Julia sophia isabelle  
Alameda County Superior Court  
Effective: 11/21/2025

SEDGWICK, Audriana  
Human Resource Services  
Effective: 10/31/2025

SULLIVAN, Kenneth  
Public Works Agency  
Effective: 10/31/2025

USRY, Austin  
Sheriff's Office  
Effective: 10/24/2025

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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VARGAS-MOLINA, Jacqueline  
Sheriff's Office  
Effective: 10/24/2025

VELAZQUEZ, Yoselin  
District Attorney's Office  
Effective: 11/7/2025

WRIGHT, Erica  
Social Services Agency  
Effective: 10/31/2025

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**APPENDIX C  
LIST OF DECEASED MEMBERS**

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ALARCON, Peter G.  
Sheriff's Office  
10/12/2025

GASKILL, Robyn infelt F.  
Non-Member Survivor of JAY GASKILL  
10/2/2025

BORDES, Nancy  
Non-Member Survivor of JOHN BORDES  
9/30/2025

GLANCY, Roger F.  
Alameda Health System  
9/21/2025

BROWN, Charles K.  
Probation  
10/1/2025

GORDON, Robin G.  
Superior Court  
2/12/2025

DILUSTRO, Susan L.  
Non-Member Survivor of ELAINE  
LAESSLE  
10/3/2025

HALLISEY, Michael J.  
Non-Member Survivor of BARBARA  
HALLISEY  
10/2/2025

DURKEE, Linda  
Social Services Agency  
9/28/2025

ISKOW, Eva  
Alameda Health System  
10/19/2025

EDMONDSON, Wanda F.  
Alameda Health System  
10/5/2025

MARCUS, Lavella  
Alameda Health System  
10/20/2025

ELLIOTT, Mabele S.  
Social Services Agency  
9/26/2025

MCCLAIN, Edith M.  
Alameda Health System  
10/2/2025

ENRIGHT, Richard  
Sheriff's Office  
10/25/2025

MOLES, Karen K.  
Non-member DRO Recipient of Dennis  
Jeglum  
9/13/2025

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**APPENDIX C  
LIST OF DECEASED MEMBERS**

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NEWTON, Lois A.  
Non-Member Survivor of WILLIAM  
NEWTON  
9/12/2025

NOONAN, James J.  
Sheriff's Office  
10/19/2025

PARGETT, Robert A.  
Assessor  
10/16/2025

PICKETT, Raife  
Alameda Health System  
9/30/2025

SCHNELLER, David  
Public Defender  
10/11/2025

SMITH, Latonia P.  
Community Development Agency  
10/12/2025

WENSLER, Shirley M.  
Superior Court  
9/29/2025

ZAHN, Patricia L.  
County Library  
10/27/2025