



# Plan Year 2012 Dental, Vision and Non-Medicare Medical Plan Rates

MONTHLY MEDICAL ALLOWANCE (MMA)		
YEARS OF ACERA SERVICE	PERCENT OF MMA	MMA AMOUNT
0 - 9 YEARS	0%	\$ -
10 - 14 YEARS	50%	\$ 261.08
15 - 19 YEARS	75%	\$ 391.62
20 + YEARS	100%	\$ 522.16

0 - 9 Years of Service			
	Self	Self + 1	Family
<b>Dental Plans</b>			
<b>DELTA DENTAL PPO</b>	\$ 41.94	\$ 80.65	\$ 141.46
MMA CONTRIBUTION	\$ 41.94	\$ 41.94	\$ 41.94
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 38.71</b>	<b>\$ 99.52</b>
<b>DELTACARE USA</b>	\$ 22.45	\$ 37.08	\$ 54.79
MMA CONTRIBUTION	\$ 22.45	\$ 22.45	\$ 22.45
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 14.63</b>	<b>\$ 32.34</b>
<b>Vision Plan</b>			
<b>VISION SERVICE PLAN (VSP)</b>	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 2.49</b>	<b>\$ 8.87</b>
<b>Non-Medicare Medical Plans</b>			
<b>Kaiser Permanente HMO</b>	\$ 593.86	\$ 1,187.82	\$ 1,680.62
MMA CONTRIBUTION	\$ -	\$ -	\$ -
<b>COST to RETIREE</b>	<b>\$ 593.86</b>	<b>\$ 1,187.82</b>	<b>\$ 1,680.62</b>
<b>UnitedHealthcare SignatureValue HMO</b>	\$ 827.84	\$ 1,655.64	\$ 2,342.72
MMA CONTRIBUTION	\$ -	\$ -	\$ -
<b>COST to RETIREE</b>	<b>\$ 827.84</b>	<b>\$ 1,655.64</b>	<b>\$ 2,342.72</b>
<b>UnitedHealthcare Choice Plus PPO</b>	\$ 1,994.48	\$ 3,869.22	\$ 5,465.60
MMA CONTRIBUTION	\$ -	\$ -	\$ -
<b>COST to RETIREE</b>	<b>\$ 1,994.48</b>	<b>\$ 3,869.22</b>	<b>\$ 5,465.60</b>

10 - 14 Years of Service			
	Self	Self + 1	Family
<b>Dental Plans</b>			
<b>DELTA DENTAL PPO</b>	\$ 41.94	\$ 80.65	\$ 141.46
MMA CONTRIBUTION	\$ 41.94	\$ 41.94	\$ 41.94
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 38.71</b>	<b>\$ 99.52</b>
<b>DELTACARE USA</b>	\$ 22.45	\$ 37.08	\$ 54.79
MMA CONTRIBUTION	\$ 22.45	\$ 22.45	\$ 22.45
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 14.63</b>	<b>\$ 32.34</b>
<b>Vision Plan</b>			
<b>VISION SERVICE PLAN (VSP)</b>	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 2.49</b>	<b>\$ 8.87</b>
<b>Non-Medicare Medical Plans</b>			
<b>Kaiser Permanente HMO</b>	\$ 593.86	\$ 1,187.82	\$ 1,680.62
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
<b>COST to RETIREE</b>	<b>\$ 332.78</b>	<b>\$ 926.74</b>	<b>\$ 1,419.54</b>
<b>UnitedHealthcare SignatureValue HMO</b>	\$ 827.84	\$ 1,655.64	\$ 2,342.72
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
<b>COST to RETIREE</b>	<b>\$ 566.76</b>	<b>\$ 1,394.56</b>	<b>\$ 2,081.64</b>
<b>UnitedHealthcare Choice Plus PPO</b>	\$ 1,994.48	\$ 3,869.22	\$ 5,465.60
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
<b>COST to RETIREE</b>	<b>\$ 1,733.40</b>	<b>\$ 3,608.14</b>	<b>\$ 5,204.52</b>

15 - 19 Years of Service			
	Self	Self + 1	Family
<b>Dental Plans</b>			
<b>DELTA DENTAL PPO</b>	\$ 41.94	\$ 80.65	\$ 141.46
MMA CONTRIBUTION	\$ 41.94	\$ 41.94	\$ 41.94
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 38.71</b>	<b>\$ 99.52</b>
<b>DELTACARE USA</b>	\$ 22.45	\$ 37.08	\$ 54.79
MMA CONTRIBUTION	\$ 22.45	\$ 22.45	\$ 22.45
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 14.63</b>	<b>\$ 32.34</b>
<b>Vision Plan</b>			
<b>VISION SERVICE PLAN (VSP)</b>	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 2.49</b>	<b>\$ 8.87</b>
<b>Non-Medicare Medical Plans</b>			
<b>Kaiser Permanente HMO</b>	\$ 593.86	\$ 1,187.82	\$ 1,680.62
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
<b>COST to RETIREE</b>	<b>\$ 202.24</b>	<b>\$ 796.20</b>	<b>\$ 1,289.00</b>
<b>UnitedHealthcare SignatureValue HMO</b>	\$ 827.84	\$ 1,655.64	\$ 2,342.72
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
<b>COST to RETIREE</b>	<b>\$ 436.22</b>	<b>\$ 1,264.02</b>	<b>\$ 1,951.10</b>
<b>UnitedHealthcare Choice Plus PPO</b>	\$ 1,994.48	\$ 3,869.22	\$ 5,465.60
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
<b>COST to RETIREE</b>	<b>\$ 1,602.86</b>	<b>\$ 3,477.60</b>	<b>\$ 5,073.98</b>

20 or more Years of Service			
	Self	Self + 1	Family
<b>Dental Plans</b>			
<b>DELTA DENTAL PPO</b>	\$ 41.94	\$ 80.65	\$ 141.46
MMA CONTRIBUTION	\$ 41.94	\$ 41.94	\$ 41.94
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 38.71</b>	<b>\$ 99.52</b>
<b>DELTACARE USA</b>	\$ 22.45	\$ 37.08	\$ 54.79
MMA CONTRIBUTION	\$ 22.45	\$ 22.45	\$ 22.45
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 14.63</b>	<b>\$ 32.34</b>
<b>Vision Plan</b>			
<b>VISION SERVICE PLAN (VSP)</b>	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
<b>COST to RETIREE</b>	<b>\$ -</b>	<b>\$ 2.49</b>	<b>\$ 8.87</b>
<b>Non-Medicare Medical Plans</b>			
<b>Kaiser Permanente HMO</b>	\$ 593.86	\$ 1,187.82	\$ 1,680.62
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
<b>COST to RETIREE</b>	<b>\$ 71.70</b>	<b>\$ 665.66</b>	<b>\$ 1,158.46</b>
<b>UnitedHealthcare SignatureValue HMO</b>	\$ 827.84	\$ 1,655.64	\$ 2,342.72
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
<b>COST to RETIREE</b>	<b>\$ 305.68</b>	<b>\$ 1,133.48</b>	<b>\$ 1,820.56</b>
<b>UnitedHealthcare Choice Plus PPO</b>	\$ 1,994.48	\$ 3,869.22	\$ 5,465.60
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
<b>COST to RETIREE</b>	<b>\$ 1,472.32</b>	<b>\$ 3,347.06</b>	<b>\$ 4,943.44</b>