



Plan Year 2010

Medicare Supplement and Medicare Risk Plan Premiums

| 0 - 9 Years of Service | | | | | |
|-------------------------------------------------|--------------------------|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|
| | One Party w/ Medicare | 2 Party (one with Medicare) | 2 Party (both with Medicare) | Family (two with Medicare)* | Family (one with Medicare)* |
| Medicare Non-Risk Plans | | | | | |
| UnitedHealthcare Retiree Senior Supplement Plan | \$ 486.48 | \$ 1,733.48 | \$ 972.96 | \$ 1,596.38 | \$ 1,733.48 |
| MMA CONTRIBUTION | \$ - | \$ - | \$ - | \$ - | \$ - |
| RETIREE COST | \$ 486.48 | \$ 1,733.48 | \$ 972.96 | \$ 1,596.38 | \$ 1,733.48 |
| Medicare Risk Plans | | | | | |
| KAISER SENIOR ADVANTAGE | \$ 290.40 | \$ 826.00 | \$ 580.80 | \$ 1,025.36 | \$ 1,270.56 |
| MMA CONTRIBUTION | \$ - | \$ - | \$ - | \$ - | \$ - |
| RETIREE COST | \$ 290.40 | \$ 826.00 | \$ 580.80 | \$ 1,025.36 | \$ 1,270.56 |
| MedicareComplete® Retiree Plan | \$ 371.84 | \$ 995.26 | \$ 743.68 | \$ 1,367.10 | \$ 1,618.84 |
| MMA CONTRIBUTION | \$ - | \$ - | \$ - | \$ - | \$ - |
| RETIREE COST | \$ 371.84 | \$ 995.26 | \$ 743.68 | \$ 1,367.10 | \$ 1,618.84 |

| 10 - 14 Years of Service | | | | | |
|-------------------------------------------------|--------------------------|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|
| | One Party w/ Medicare | 2 Party (one with Medicare) | 2 Party (both with Medicare) | Family (two with Medicare)* | Family (one with Medicare)* |
| Medicare Non-Risk Plans | | | | | |
| UnitedHealthcare Retiree Senior Supplement Plan | \$ 486.48 | \$ 1,733.48 | \$ 972.96 | \$ 1,596.38 | \$ 1,733.48 |
| MMA CONTRIBUTION | \$ 261.08 | \$ 261.08 | \$ 261.08 | \$ 261.08 | \$ 261.08 |
| RETIREE COST | \$ 225.40 | \$ 1,472.40 | \$ 711.88 | \$ 1,335.30 | \$ 1,472.40 |
| Medicare Risk Plans | | | | | |
| KAISER SENIOR ADVANTAGE | \$ 290.40 | \$ 826.00 | \$ 580.80 | \$ 1,025.36 | \$ 1,270.56 |
| MMA CONTRIBUTION | \$ 261.08 | \$ 261.08 | \$ 261.08 | \$ 261.08 | \$ 261.08 |
| RETIREE COST | \$ 29.32 | \$ 564.92 | \$ 319.72 | \$ 764.28 | \$ 1,009.48 |
| MedicareComplete® Retiree Plan | \$ 371.84 | \$ 995.26 | \$ 743.68 | \$ 1,367.10 | \$ 1,618.84 |
| MMA CONTRIBUTION | \$ 261.08 | \$ 261.08 | \$ 261.08 | \$ 261.08 | \$ 261.08 |
| RETIREE COST | \$ 110.76 | \$ 734.18 | \$ 482.60 | \$ 1,106.02 | \$ 1,357.76 |

| 15 - 19 Years of Service | | | | | |
|-------------------------------------------------|--------------------------|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|
| | One Party w/ Medicare | 2 Party (one with Medicare) | 2 Party (both with Medicare) | Family (two with Medicare)* | Family (one with Medicare)* |
| Medicare Non-Risk Plans | | | | | |
| UnitedHealthcare Retiree Senior Supplement Plan | \$ 486.48 | \$ 1,733.48 | \$ 972.96 | \$ 1,596.38 | \$ 1,733.48 |
| MMA CONTRIBUTION | \$ 391.62 | \$ 391.62 | \$ 391.62 | \$ 391.62 | \$ 391.62 |
| RETIREE COST | \$ 94.86 | \$ 1,341.86 | \$ 581.34 | \$ 1,204.76 | \$ 1,341.86 |
| Medicare Risk Plans | | | | | |
| KAISER SENIOR ADVANTAGE | \$ 290.40 | \$ 826.00 | \$ 580.80 | \$ 1,025.36 | \$ 1,270.56 |
| MMA CONTRIBUTION | \$ 290.40 | \$ 290.40 | \$ 290.40 | \$ 290.40 | \$ 290.40 |
| RETIREE COST | \$ - | \$ 535.60 | \$ 290.40 | \$ 734.96 | \$ 980.16 |
| MedicareComplete® Retiree Plan | \$ 371.84 | \$ 995.26 | \$ 743.68 | \$ 1,367.10 | \$ 1,618.84 |
| MMA CONTRIBUTION | \$ 371.84 | \$ 371.84 | \$ 371.84 | \$ 371.84 | \$ 371.84 |
| RETIREE COST | \$ - | \$ 623.42 | \$ 371.84 | \$ 995.26 | \$ 1,247.00 |

| 20 or more Years of Service | | | | | |
|-------------------------------------------------|--------------------------|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|
| | One Party w/ Medicare | 2 Party (one with Medicare) | 2 Party (both with Medicare) | Family (two with Medicare)* | Family (one with Medicare)* |
| Medicare Non-Risk Plans | | | | | |
| UnitedHealthcare Retiree Senior Supplement Plan | \$ 486.48 | \$ 1,733.48 | \$ 972.96 | \$ 1,596.38 | \$ 1,733.48 |
| MMA CONTRIBUTION | \$ 486.48 | \$ 486.48 | \$ 486.48 | \$ 486.48 | \$ 486.48 |
| RETIREE COST | \$ - | \$ 1,247.00 | \$ 486.48 | \$ 1,109.90 | \$ 1,247.00 |
| Medicare Risk Plans | | | | | |
| KAISER SENIOR ADVANTAGE | \$ 290.40 | \$ 826.00 | \$ 580.80 | \$ 1,025.36 | \$ 1,270.56 |
| MMA CONTRIBUTION | \$ 290.40 | \$ 290.40 | \$ 290.40 | \$ 290.40 | \$ 290.40 |
| RETIREE COST | \$ - | \$ 535.60 | \$ 290.40 | \$ 734.96 | \$ 980.16 |
| MedicareComplete® Retiree Plan | \$ 371.84 | \$ 995.26 | \$ 743.68 | \$ 1,367.10 | \$ 1,618.84 |
| MMA CONTRIBUTION | \$ 371.84 | \$ 371.84 | \$ 371.84 | \$ 371.84 | \$ 371.84 |
| RETIREE COST | \$ - | \$ 623.42 | \$ 371.84 | \$ 995.26 | \$ 1,247.00 |

* Assume retiree with Medicare

** Kaiser Medicare Supplement Plan is closed to new enrollment

| Dental Plans | | | |
|---------------------------|-------------|-----------------|-----------------|
| | Self | Self + 1 | Family |
| DELTA DENTAL PPO | \$ 37.07 | \$ 73.25 | \$ 130.17 |
| ACERA SRBR CONTRIBUTION | \$ 37.07 | \$ 37.07 | \$ 37.07 |
| RETIREE COST | \$ - | \$ 36.18 | \$ 93.10 |
| DELTA CARE USA | \$ 20.98 | \$ 34.65 | \$ 51.21 |
| ACERA SRBR CONTRIBUTION | \$ 20.98 | \$ 20.98 | \$ 20.98 |
| RETIREE COST | \$ - | \$ 13.67 | \$ 30.23 |
| Vision Plan | | | |
| VISION SERVICE PLAN (VSP) | \$ 5.52 | \$ 8.01 | \$ 14.39 |
| ACERA SRBR CONTRIBUTION | \$ 5.52 | \$ 5.52 | \$ 5.52 |
| RETIREE COST | \$ - | \$ 2.49 | \$ 8.87 |

* MMA DEDUCTION BASED UPON RETIREE AS HAVING MEDICARE

** KAISER MEDICARE SUPPLEMENT PLAN WILL DISCONTINUE IN 2007