



Plan Year 2010

Dental, Vision and Non-Medicare Medical Plan Rates

MONTHLY MEDICAL ALLOWANCE (MMA) BENEFIT CHART		
NUMBER OF YEARS OF SERVICE	PERCENTAGE SUBSIDIZED	MAXIMUM MONTHLY BENEFIT
0 - 9 YEARS	0%	\$ -
10 - 14 YEARS	50%	\$ 261.08
15 - 19 YEARS	75%	\$ 391.62
20 + YEARS	100%	\$ 522.16

0 - 9 Years of Service			
	Self	Self + 1	Family
Dental Plans			
DELTA DENTAL PPO	\$ 37.07	\$ 73.25	\$ 130.17
MMA CONTRIBUTION	\$ 37.07	\$ 37.07	\$ 37.07
RETIREE COST	\$ -	\$ 36.18	\$ 93.10
DELTACARE USA	\$ 20.98	\$ 34.65	\$ 51.21
MMA CONTRIBUTION	\$ 20.98	\$ 20.98	\$ 20.98
RETIREE COST	\$ -	\$ 13.67	\$ 30.23
Vision Plan			
VISION SERVICE PLAN (VSP)	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
RETIREE COST	\$ -	\$ 2.49	\$ 8.87
Non-Medicare Medical Plans			
Anthem Blue Cross HMO	\$ 643.94	\$ 1,288.20	\$ 1,822.88
MMA CONTRIBUTION	\$ -	\$ -	\$ -
RETIREE COST	\$ 643.94	\$ 1,288.20	\$ 1,822.88
Kaiser Permanente HMO	\$ 535.60	\$ 1,071.20	\$ 1,515.76
MMA CONTRIBUTION	\$ -	\$ -	\$ -
RETIREE COST	\$ 535.60	\$ 1,071.20	\$ 1,515.76
UnitedHealthcare Choice Plus PPO	\$ 1,609.92	\$ 3,123.20	\$ 4,410.94
MMA CONTRIBUTION	\$ -	\$ -	\$ -
RETIREE COST	\$ 1,609.92	\$ 3,123.20	\$ 4,410.94
PacifiCare SignatureValue HMO	\$ 623.42	\$ 1,247.00	\$ 1,764.42
MMA CONTRIBUTION	\$ -	\$ -	\$ -
RETIREE COST	\$ 623.42	\$ 1,247.00	\$ 1,764.42

10 - 14 Years of Service			
	Self	Self + 1	Family
Dental Plans			
DELTA DENTAL PPO	\$ 37.07	\$ 73.25	\$ 130.17
MMA CONTRIBUTION	\$ 37.07	\$ 37.07	\$ 37.07
RETIREE COST	\$ -	\$ 36.18	\$ 93.10
DELTACARE USA	\$ 20.98	\$ 34.65	\$ 51.21
MMA CONTRIBUTION	\$ 20.98	\$ 20.98	\$ 20.98
RETIREE COST	\$ -	\$ 13.67	\$ 30.23
Vision Plan			
VISION SERVICE PLAN (VSP)	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
RETIREE COST	\$ -	\$ 2.49	\$ 8.87
Non-Medicare Medical Plans			
Anthem Blue Cross HMO	\$ 643.94	\$ 1,288.20	\$ 1,822.88
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
RETIREE COST	\$ 382.86	\$ 1,027.12	\$ 1,561.80
Kaiser Permanente HMO	\$ 535.60	\$ 1,071.20	\$ 1,515.76
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
RETIREE COST	\$ 274.52	\$ 810.12	\$ 1,254.68
UnitedHealthcare Choice Plus PPO	\$ 1,609.92	\$ 3,123.20	\$ 4,410.94
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
RETIREE COST	\$ 1,348.84	\$ 2,862.12	\$ 4,149.86
PacifiCare SignatureValue HMO	\$ 623.42	\$ 1,247.00	\$ 1,764.42
MMA CONTRIBUTION	\$ 261.08	\$ 261.08	\$ 261.08
RETIREE COST	\$ 362.34	\$ 985.92	\$ 1,503.34

15 - 19 Years of Service			
	Self	Self + 1	Family
Dental Plans			
DELTA DENTAL PPO	\$ 37.07	\$ 73.25	\$ 130.17
MMA CONTRIBUTION	\$ 37.07	\$ 37.07	\$ 37.07
RETIREE COST	\$ -	\$ 36.18	\$ 93.10
DELTACARE USA	\$ 20.98	\$ 34.65	\$ 51.21
MMA CONTRIBUTION	\$ 20.98	\$ 20.98	\$ 20.98
RETIREE COST	\$ -	\$ 13.67	\$ 30.23
Vision Plan			
VISION SERVICE PLAN (VSP)	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
RETIREE COST	\$ -	\$ 2.49	\$ 8.87
Non-Medicare Medical Plans			
Anthem Blue Cross HMO	\$ 643.94	\$ 1,288.20	\$ 1,822.88
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
RETIREE COST	\$ 252.32	\$ 896.58	\$ 1,431.26
Kaiser Permanente HMO	\$ 535.60	\$ 1,071.20	\$ 1,515.76
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
RETIREE COST	\$ 143.98	\$ 679.58	\$ 1,124.14
UnitedHealthcare Choice Plus PPO	\$ 1,609.92	\$ 3,123.20	\$ 4,410.94
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
RETIREE COST	\$ 1,218.30	\$ 2,731.58	\$ 4,019.32
PacifiCare SignatureValue HMO	\$ 623.42	\$ 1,247.00	\$ 1,764.42
MMA CONTRIBUTION	\$ 391.62	\$ 391.62	\$ 391.62
RETIREE COST	\$ 231.80	\$ 855.38	\$ 1,372.80

20 or more Years of Service			
	Self	Self + 1	Family
Dental Plans			
DELTA DENTAL PPO	\$ 37.07	\$ 73.25	\$ 130.17
MMA CONTRIBUTION	\$ 37.07	\$ 37.07	\$ 37.07
RETIREE COST	\$ -	\$ 36.18	\$ 93.10
DELTACARE USA	\$ 20.98	\$ 34.65	\$ 51.21
MMA CONTRIBUTION	\$ 20.98	\$ 20.98	\$ 20.98
RETIREE COST	\$ -	\$ 13.67	\$ 30.23
Vision Plan			
VISION SERVICE PLAN (VSP)	\$ 5.52	\$ 8.01	\$ 14.39
MMA CONTRIBUTION	\$ 5.52	\$ 5.52	\$ 5.52
RETIREE COST	\$ -	\$ 2.49	\$ 8.87
Non-Medicare Medical Plans			
Anthem Blue Cross HMO	\$ 643.94	\$ 1,288.20	\$ 1,822.88
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
RETIREE COST	\$ 121.78	\$ 766.04	\$ 1,300.72
Kaiser Permanente HMO	\$ 535.60	\$ 1,071.20	\$ 1,515.76
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
RETIREE COST	\$ 13.44	\$ 549.04	\$ 993.60
UnitedHealthcare Choice Plus PPO	\$ 1,609.92	\$ 3,123.20	\$ 4,410.94
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
RETIREE COST	\$ 1,087.76	\$ 2,601.04	\$ 3,888.78
PacifiCare SignatureValue HMO	\$ 623.42	\$ 1,247.00	\$ 1,764.42
MMA CONTRIBUTION	\$ 522.16	\$ 522.16	\$ 522.16
RETIREE COST	\$ 101.26	\$ 724.84	\$ 1,242.26